



An Roinn Fiontar,  
Trádála agus Fostaíochta  
Department of Enterprise,  
Trade and Employment

# Annual Employment Survey

## 2023



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## Executive Summary

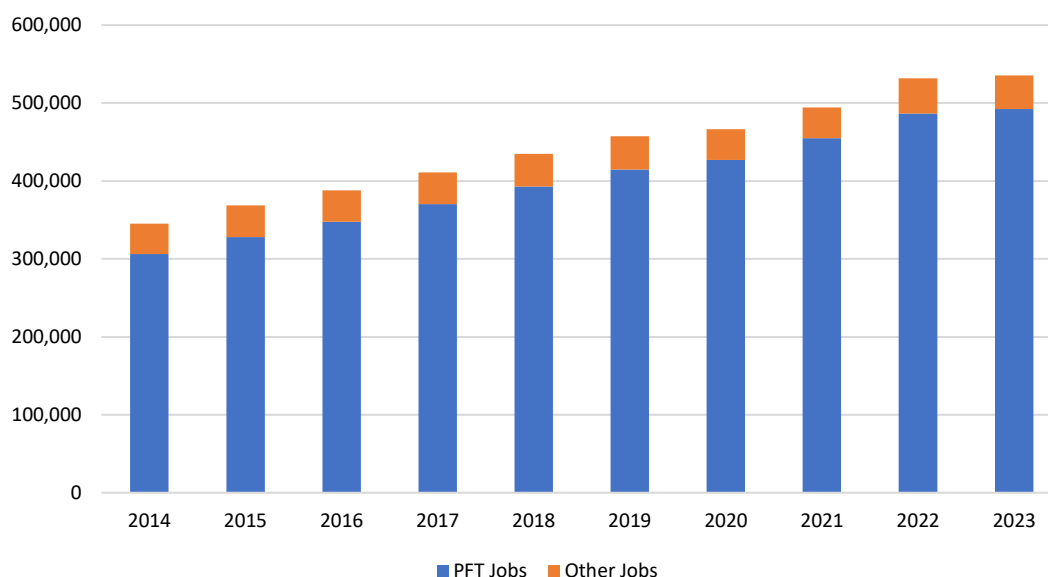
The Annual Employment Survey provides an analysis of employment levels in Industrial (including Primary Production<sup>1</sup>) and Services companies under the remit of IDA Ireland, Enterprise Ireland and Údarás na Gaeltachta. This 2023 Annual Employment Survey report looks at employment trends over the 10-year period from 2014 to 2023. The main findings of the 2023 survey are set out below.

### Overall Employment

Total permanent, full-time employment (PFT) in agency-assisted companies operating in the Industrial and Services sectors amounted to 492,320 in 2023, an increase of 1.2% (5,806 jobs) on 2022 employment levels, continuing the trend of growth in employment since 2014.

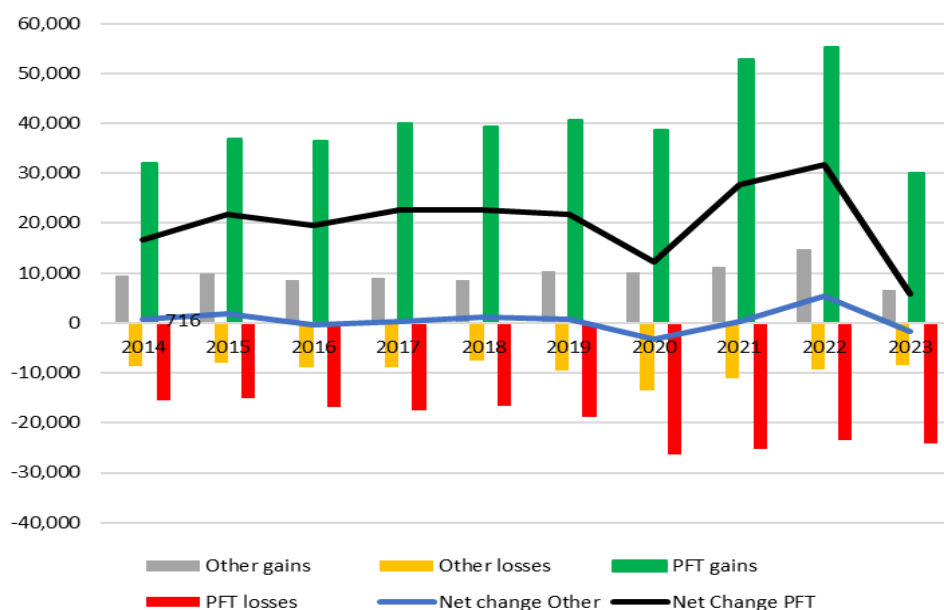
### Figure A: Total Full-time and Part-time, Temporary Jobs in Agency-assisted firms, 2014-2023

Gross PFT job gains for 2023 are 30,004, which is down on the 2022 figure of 55,260 and gross PFT job losses were -24,198 up from -23,528 in 2022. Part-time and temporary employment in agency-assisted firms decreased by -1,773 jobs in 2023 to 43,284. This brings total employment to 535,604 in 2023, an increase of 0.8% compared to 2022.



<sup>1</sup> Primary production is made up of Agriculture, Fishing, Forestry, Mining & Quarrying

**Figure B: Jobs Gains, Losses and Net Change in Full-time and Part-time Employment in All Agency-assisted Firms, 2014-2023**



Total permanent, full-time employment among Irish-owned companies amounted to 197,849 in 2023, an increase of 4,988 jobs (2.6%) compared to 2022. This is the twelfth year of positive employment growth for Irish-owned firms. Irish-owned companies account for 40.2% of total full-time employment in agency-assisted firms in 2023 compared with a 42.5% share in 2014. Permanent full-time employment in Irish-owned firms increased by 67,800 or 52.1% between 2014 and 2023, from 130,049 to 197,849 respectively. Part-time temporary jobs decreased by 354 jobs in 2023 to reach 23,067.

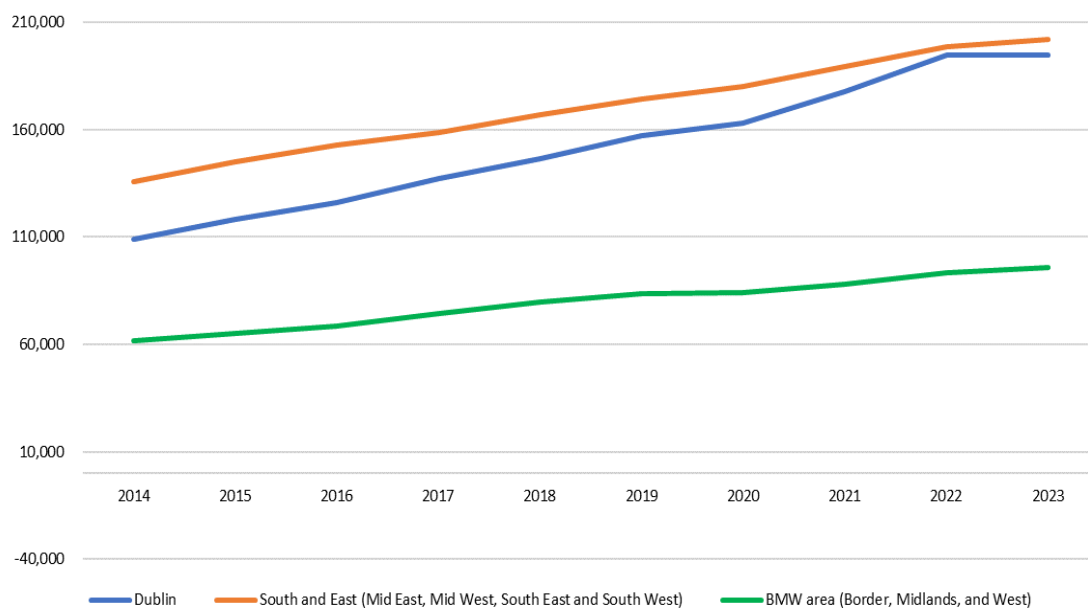
Among foreign-owned companies, total permanent, full-time employment amounted to 294,471. In 2023, there was an increase of 818 jobs (0.3%) over the previous year and it was the twelfth successive year of growth. Permanent full-time employment in foreign-owned firms stood at 176,182 in 2014 and increased by 67.1% or 118,289 jobs by 2023. Part-time, temporary employment in foreign-owned firms decreased by 1,419 jobs (6.6%) since 2022.

### Regional Employment

The Border Midlands and West (BMW), Dublin, and the South and East (S&E) regions all saw increases in employment compared to 2022 levels, giving a twelfth consecutive year of employment growth for those regions.

The South and East (S&E) region remains the largest region in terms of employment, accounting for 201,941 jobs, or 41.0% of total agency full-time employment, followed by the Dublin region with 194,816 full-time jobs (39.6%) and the Border, Midlands and West (BMW) region with 95,563 employed (19.4%). Over the 10-year period, 2023 is the year with the highest level of employment for all regions.

**Figure C: Trends in Permanent, Full-Time Employment in All Agency-Assisted Firms by Region, 2014-2023**



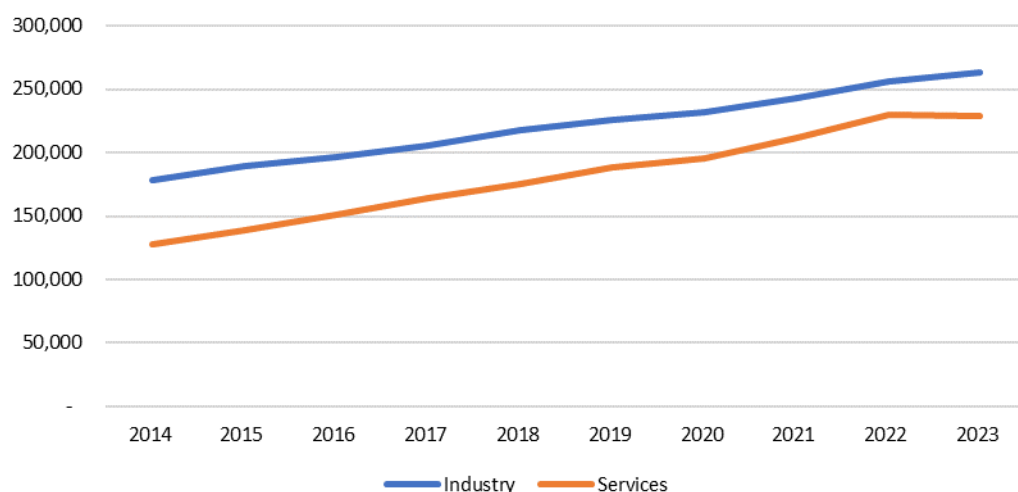
Irish-owned firms located in the S&E accounted for 45.7% (90,494 jobs) of total Irish-owned full-time employment in 2023, up from 88,012 jobs in 2022 or an increase of 2.8%. The BMW region accounted for 23.0% (45,480 jobs) of Irish-owned firms' employment in 2023, up 1,209 (2.7%) jobs since 2022. Dublin-based Irish-owned client companies accounted for 61,875 jobs in 2023 (31.3% of the total), up 1,297 (2.1%) in 2022.

Foreign-owned Industrial and Services firms located in the S&E accounted for 111,447 full-time jobs in 2023 (37.8% of all regions), up 757 jobs (0.7%) on the previous year. In overall terms, the BMW region's share of full-time employment in foreign-owned companies is 17.0% with 50,083 jobs. Permanent full-time jobs in the BMW region have been on an increasing trajectory since 2014. Foreign-owned client companies in the Dublin region accounted for 132,941 full-time jobs, down 0.7% on 2022 and up 85.3% over the decade. Dublin holds the highest share of foreign-owned employment at 45.1%.

### Sectoral Employment

The sectoral employment breakdown shows evidence of continuing structural change in agency-assisted companies towards Services sectors, particularly in the foreign-owned sector. Full-time employment in all Industrial sector companies increased to 263,075 in 2023, up from 256,193 in 2022 (a rise of 6,882 or 2.7%). Services employment decreased to 229,245 in 2023, down from 230,321 in 2022 (a decrease of 1,076 jobs or -0.5%).

**Figure D: Trends in Permanent, Full-time Employment by Industrial and Services Sectors in All Agency-assisted Companies, 2014-2023**



Permanent full-time jobs in the Irish-owned Industrial sector amounted to 131,166 in 2023, up from 127,853 in 2022, a net change of 3,313 jobs (2.5%). The industrial sub-sectors with the most significant net change in 2023 were: Food, Drink & Tobacco (1,137) and Transport Equipment (126). There were negative net changes recorded in Computer, Electronic & Optical Products (-48) Paper and Printing (-31) and Rubber and Plastics (-30).

A total of 66,683 full-time jobs were recorded in the Irish-owned Services sector in 2023, with a total net change of 1,675 jobs (2.5%) compared to 2022. The sub-sectors with the highest net changes in employment in 2023 were: Business Services (770) and Other IT and Computer Services (390) and Other Services (278). The sectors with negative net changes were Computer, Facilities Management (-43) and Financial Services (-18).

In the foreign-owned Industrial sector, full-time jobs amounted to 131,909 in 2023, up from 128,340 in 2022, showing a net change of 3,569 jobs (2.8%). The sub-sectors with the most significant net jobs changes in 2023 were: Chemicals (1,472) and Medical Devices (1,330). Negative net changes were recorded in Textiles, Clothing, Footwear and Leather (-66) and Agriculture, Fishing, Forestry, Mining & Quarrying (-26) and Wood and Wood Products (-6).

A total of 162,562 full-time jobs were recorded in the foreign-owned Services sector in 2023, with a net change of -2,751 jobs (-1.7%) compared to 2022. The sub-sectors with the highest net job changes were: Other IT & Computer Services (-1,358) and Computer Programming (-1,097) and Computer Consultancy (-1,043). Proportionately, the sub-sector that lost the most employment was Computer Consultancy (-4.8%).

## Introduction

This document sets out the results of the 2023 Department of Enterprise, Trade and Employment (DETE) Annual Employment Survey. The survey is an annual census of employment in all Manufacturing and Services companies supported by the enterprise development agencies (IDA Ireland, Enterprise Ireland, and Údarás na Gaeltachta). The survey has been carried out each year since 1972. DETE, in line with its mandate to co-ordinate the activities of Enterprise Ireland and IDA Ireland, continues to carry out the survey with the co-operation of Enterprise Ireland and IDA Ireland regional staff. Údarás na Gaeltachta carries out the survey for companies falling within its remit and provides the results for inclusion in the DETE database.

The data is presented by nationality of ownership rather than in terms of the parent development agency, and hence the cohort of foreign-owned firms includes food and beverages and natural resource subsidiaries of overseas firms that are supported by Enterprise Ireland.

The structure of the main body of the report is as follows:

- Section 1 provides overall employment trends in Manufacturing and Services sectors, the results of which are broken down on the basis of Irish and foreign ownership. Data on part-time, temporary and short-term contract employment are also provided for companies within the remit of Enterprise Ireland, IDA Ireland and Údarás na Gaeltachta.
- Section 2 provides a regional analysis of permanent/full-time employment.
- Section 3 analyses the permanent/full-time employment data on the basis of industrial and services sector.

It should be noted that employment figures in this document may differ from those previously reported at year-ends due to factors such as the inclusion of new companies on the agency client lists, revisions made by companies during the survey or the transfer of companies between Irish and foreign ownership at the end of each survey year.

## ISSCOP in Annual Employment Survey

As outlined in its Statement of Strategy 2021-2023 document, the Department of Enterprise, Trade and Employment is committed to upholding its values of independence, equality, integrity, and impartiality, and to maintaining the highest standards of professionalism, honesty, objectivity and quality. The Department has signed a statement of commitment<sup>2</sup> to the principles set out in the Irish Statistical System Code of Practice (ISSCOP)<sup>3</sup>. In subscribing to these principles, the Department demonstrates its commitment to improving trust and confidence in the independence, integrity and accountability of the Statistical System and in the credibility and quality of the statistics that we produce and disseminate.

A new webpage on the Department's website has been created to outline the controls in relation to quality and methodology that are in place for the ABSEI and AES surveys. A link to this webpage is provided [here](#). This webpage outlines the Department's policies in relation to statistical quality, confidentiality, revisions, access to data and dissemination of results. It includes greater detail on methodology and lists the quality assurance mechanisms that are in place.

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<sup>2</sup> <https://enterprise.gov.ie/en/What-We-Do/The-Business-Environment/Surveys-and-Data/ISSCoP-for-Official-Statistics.pdf>

<sup>3</sup> <https://www.isscop.ie/>



## Annual Employment Survey 2023

In addition to the new webpage on quality and methodology, we have undertaken several steps to improve the quality of surveys and to bring them in line with the specifications of ISSCOP. A process map has been produced which is aligned with the General Statistical Business Process Model (GSBPM). We are implementing more rigorous statistical disclosure controls to protect the confidentiality of our data suppliers, including greater aggregation of classifications as well as primary and secondary cell suppression. Additional measures have been put in place to ensure that survey outputs are accessible to and reusable by the widest possible audience.

The Department of Enterprise, Trade and Employment would like to thank the many respondents to this survey who have taken the time to gather information and complete the data requests for this key area of Government policy.

For further information on this survey please contact:

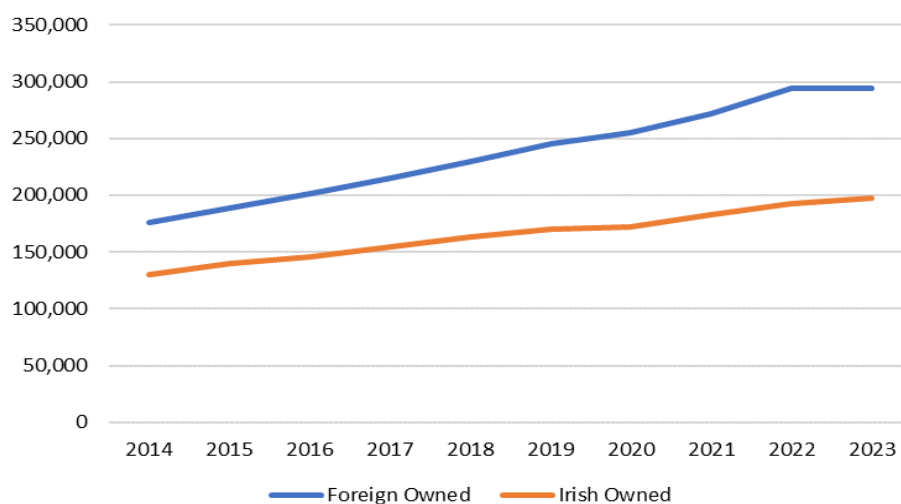
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## Chapter 1: Employment Trends 2014 –2023

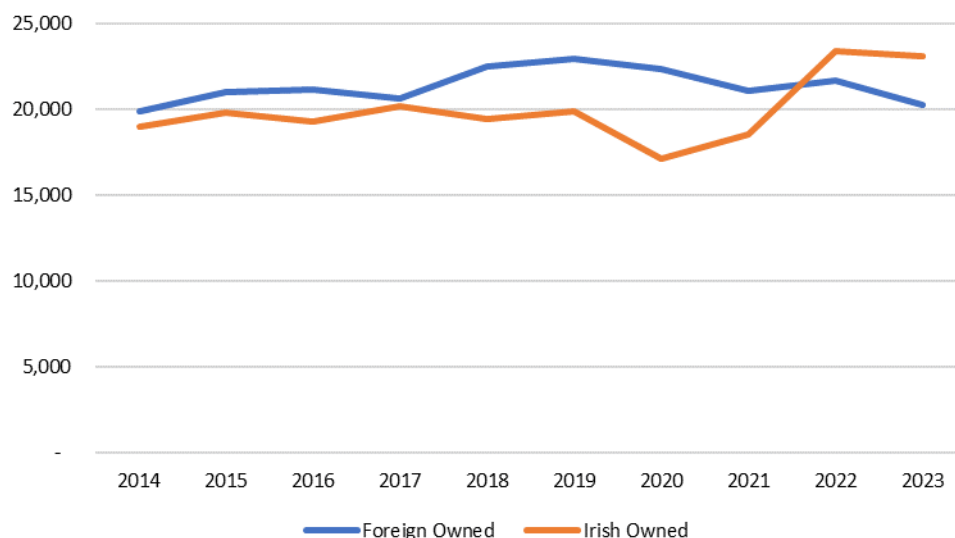
### 1.1 Trends in Permanent, Full-time (PFT) Employment in Irish and Foreign-owned Agency-assisted Companies, 2014-2023



|               | 2014    | 2015    | 2016    | 2017    | 2018    | 2019    | 2020    | 2021    | 2022    | 2023    |
|---------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Foreign Owned | 176,182 | 188,530 | 201,839 | 215,161 | 229,858 | 244,936 | 255,404 | 272,163 | 293,653 | 294,471 |
| Irish Owned   | 130,049 | 139,475 | 145,791 | 155,010 | 163,029 | 169,766 | 171,637 | 182,619 | 192,861 | 197,849 |
| Grand Total   | 306,231 | 328,005 | 347,630 | 370,171 | 392,887 | 414,702 | 427,041 | 454,782 | 486,514 | 492,320 |

- Total permanent, full-time employment in agency-assisted companies operating in all sectors amounted to 492,320 in 2023, an increase of 4,988 jobs (1.2%) on 2022 employment levels. Since 2014, which was the lowest level of employment recorded over the 10-year period, employment has increased by 60.8% or 186,089 jobs. The highest level of employment over the period was reported in 2023.
- Total permanent, full-time employment among Irish-owned companies amounted to 197,849 in 2023, an increase of 2.6% or 4,988 additional jobs compared to 2022 and the highest level of employment over the decade. Between 2014 and 2023, employment increased by 52.1% or 67,800 jobs. Irish-owned firms accounted for 40.2% of total permanent, full-time employment in 2023 compared with 42.5% in 2014.
- Among foreign-owned companies, total permanent, full-time employment amounted to 294,471 in 2023, an increase of 818 jobs (0.3%) over the previous year and the highest employment level recorded over the 10-year period. Since 2014, employment increased by 67.1% or 118,289 jobs. Foreign-owned firms accounted for 59.8% of total full-time employment in agency-assisted firms in 2023 compared with 57.5% in 2014.

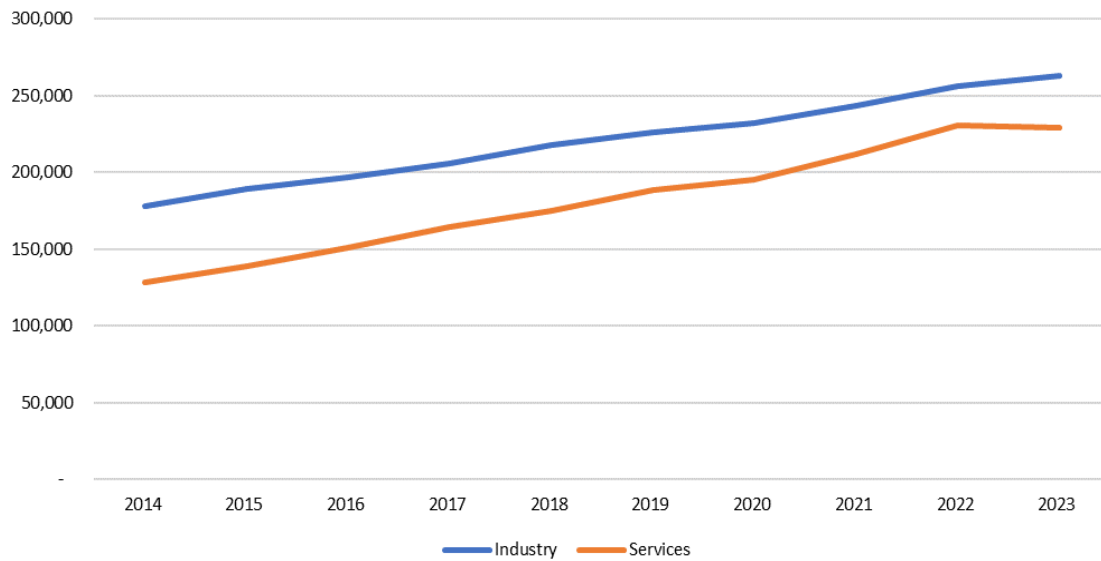
## 1.2 Trends in Part-time, Temporary and Short-term Contract Employment in Irish and Foreign-owned Agency-assisted Companies, 2014-2023



|               | 2014   | 2015   | 2016   | 2017   | 2018   | 2019   | 2020   | 2021   | 2022   | 2023   |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Foreign Owned | 19,908 | 20,975 | 21,112 | 20,621 | 22,461 | 22,919 | 22,316 | 21,082 | 21,636 | 20,217 |
| Irish Owned   | 19,002 | 19,838 | 19,298 | 20,144 | 19,449 | 19,843 | 17,131 | 18,566 | 23,421 | 23,067 |
| Total         | 38,910 | 40,813 | 40,410 | 40,765 | 41,910 | 42,762 | 39,447 | 39,648 | 45,057 | 43,284 |

- In total, there were 43,284 jobs of a temporary or part-time nature recorded in agency-assisted companies in 2023 representing a decrease of 1,773 jobs since 2022.
- There were 23,067 part-time/ temporary workers in Irish-owned firms in 2023. Part-time employment levels for Irish-owned decreased by 354 jobs in 2023 when compared to 2022. This represents a decrease of 1.5% since 2022 but an overall increase of 21.4% since 2014.
- Irish-owned firms accounted for 48.8% share of all part-time workers in agency-assisted firms in 2014, this share increased to 53.3% in 2023.
- There were 20,217 part-time/ temporary workers in foreign-owned firms in 2023, a decrease of 6.6% since 2022 and an overall increase of 1.6% since 2014.
- Between 2014 and 2023, the compound annual growth rate in part-time workers in Irish-owned firms was 2.2% compared with 0.2% in foreign-owned firms.

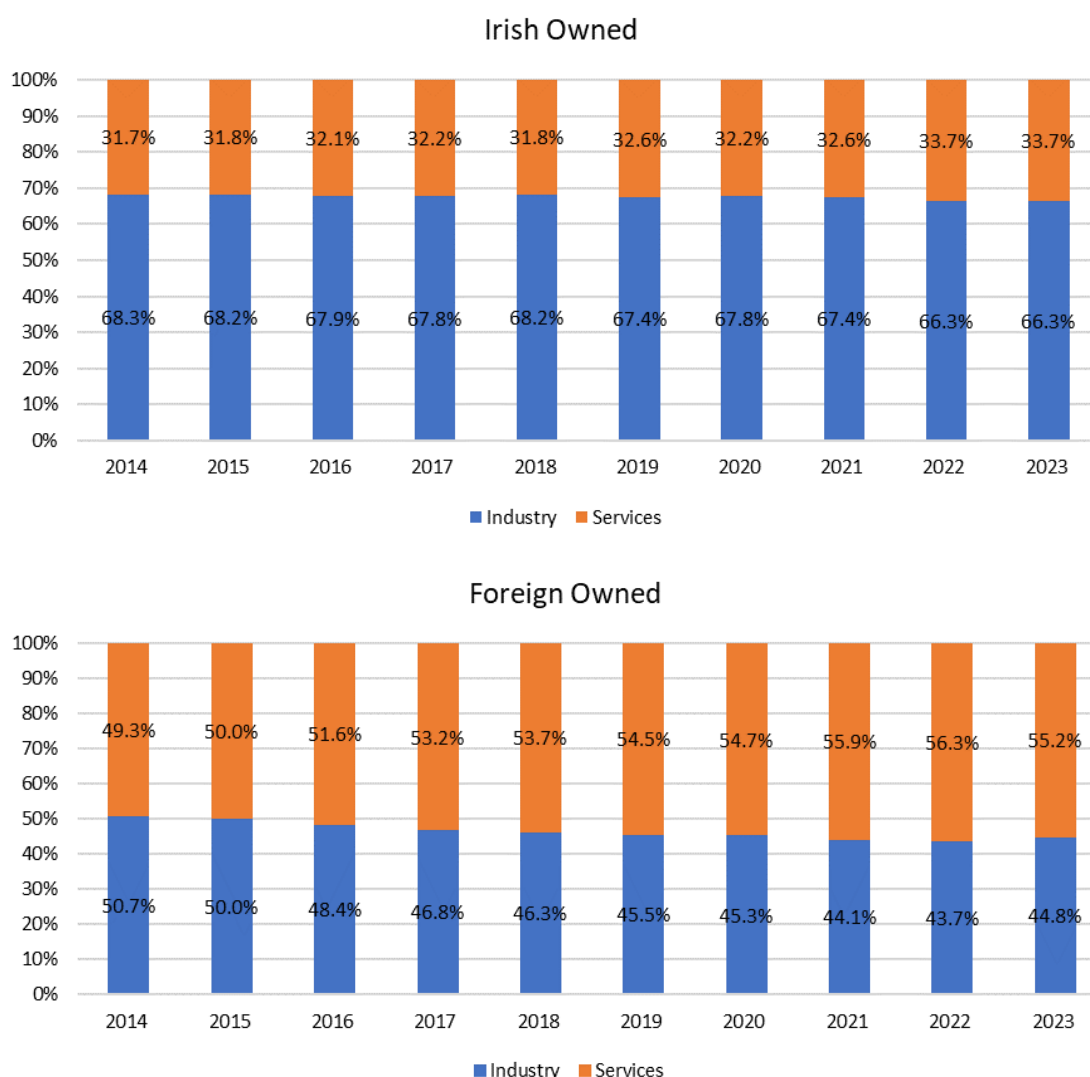
### 1.3 Trends in Permanent, Full-time Employment by Industrial and Services Sectors in All Agency-assisted Companies, 2014-2023



|             | 2014    | 2015    | 2016    | 2017    | 2018    | 2019    | 2020    | 2021    | 2022    | 2023    |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Industry    | 178,148 | 189,368 | 196,617 | 205,827 | 217,681 | 225,871 | 232,034 | 243,102 | 256,193 | 263,075 |
| Services    | 128,083 | 138,637 | 151,013 | 164,344 | 175,206 | 188,831 | 195,007 | 211,680 | 230,321 | 229,245 |
| All Sectors | 306,231 | 328,005 | 347,630 | 370,171 | 392,887 | 414,702 | 427,041 | 454,782 | 486,514 | 492,320 |

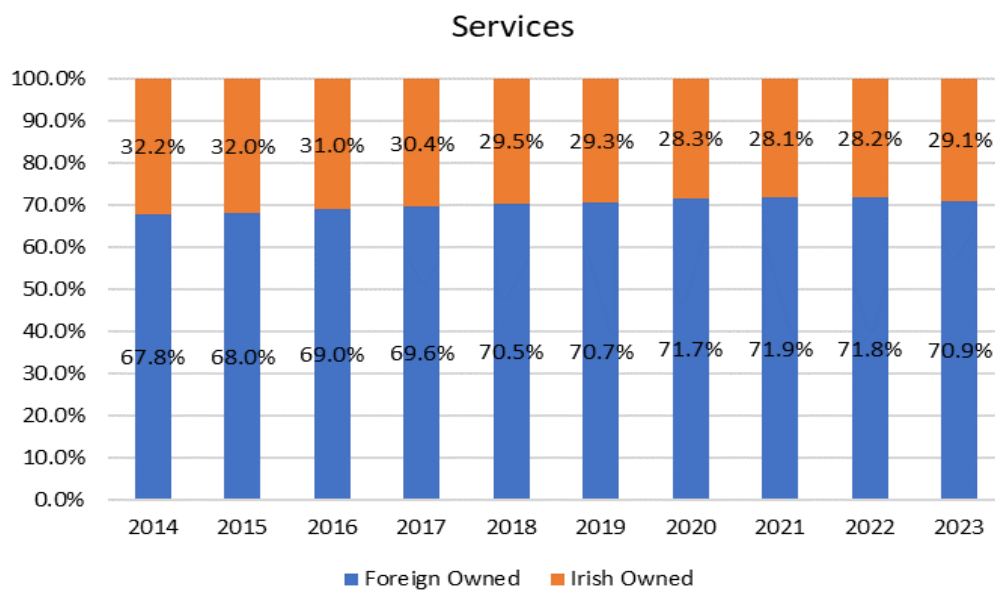
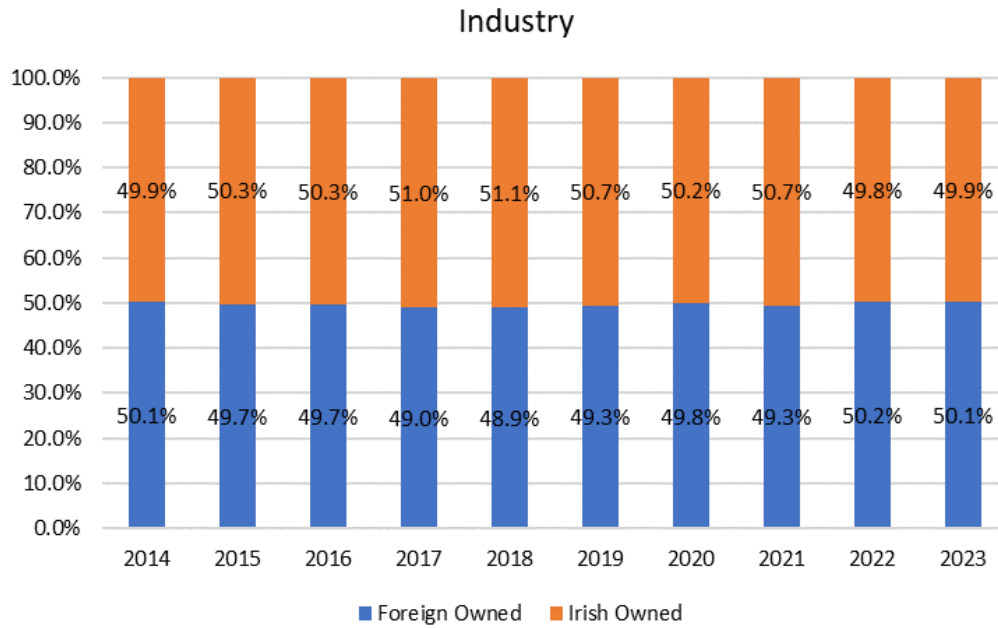
- Permanent full-time employment in Industry was recorded as 263,075 in 2023, up 2.7 (6,882 jobs) from 2022. The number employed in Industry has increased by 47.7% (84,927 jobs) since 2014.
- Industry accounts for the majority of jobs in agency-assisted companies accounting for 53.4% of full-time jobs in 2023. However, this share has declined from a 58.2% share of total full-time employment in 2014.
- The Services sector saw a decline of 1,076 full time jobs (-0.5%) in 2023 compared to the previous year.
- The Services sector saw significant growth (101,162 jobs) over the period 2014 to 2023, with permanent, full-time employment of 229,245 jobs in 2023. Over the full 10-year period employment in the Services sector increased by 79.0%.
- In 2023, employment in the Services sector accounted for 46.6% of total employment compared to 41.8% in 2014.

### 1.4 Trends in Permanent, Full-time Employment by Industrial and Services Sectors in Irish and Foreign Agency-assisted Companies, 2014-2023



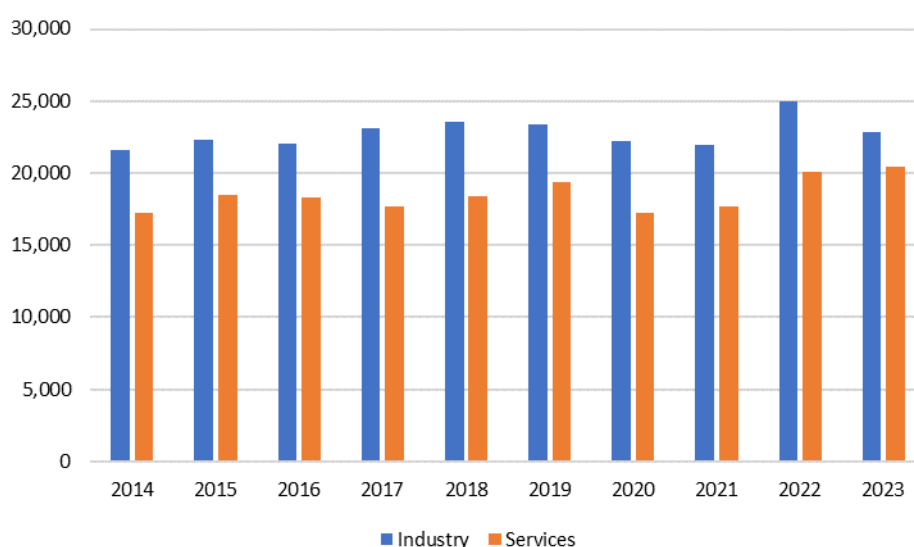
- The majority of permanent, full-time employment in Irish-owned firms is in the Industrial sectors accounting for 66.3% of employment, down from 68.3% in 2014, while the majority of employment in Foreign-owned firms is in the Services sector, with a 55.2% share of total full-time employment, up from 49.3% of in 2014.
- Over the past decade the Services sector has increased its share of total permanent, full-time employment in Irish and foreign companies, so that it now accounts for 33.7% and 55.2% of Irish and foreign owned full-time employment respectively.

### 1.5 Trends in Permanent, Full-time Employment in Irish and Foreign Agency-assisted Companies by Industry and Service Sectors, 2014-2023



- In the Industrial sector, Irish-owned companies accounted for 49.9% of full-time employment in 2023 without much fluctuation in the share over the decade.
- In the Services sector, foreign-owned firms accounted for 70.9% of permanent full-time employment in 2023 up from a 67.8% in 2014.
- Overall, the Industry sector saw an increase of 84,927 jobs between 2014 and 2023 with 49.9% of this increase coming from Irish-owned firms and 50.1% from foreign-owned firms.
- Overall, Services companies created an additional 101,162 jobs between 2014 and 2023, and 70.9% of these additional jobs were in foreign-owned companies.

### 1.6 Trends in Part-time, Temporary and Short-term Contract Employment by Sector in All Agency-assisted Companies, 2014-2023

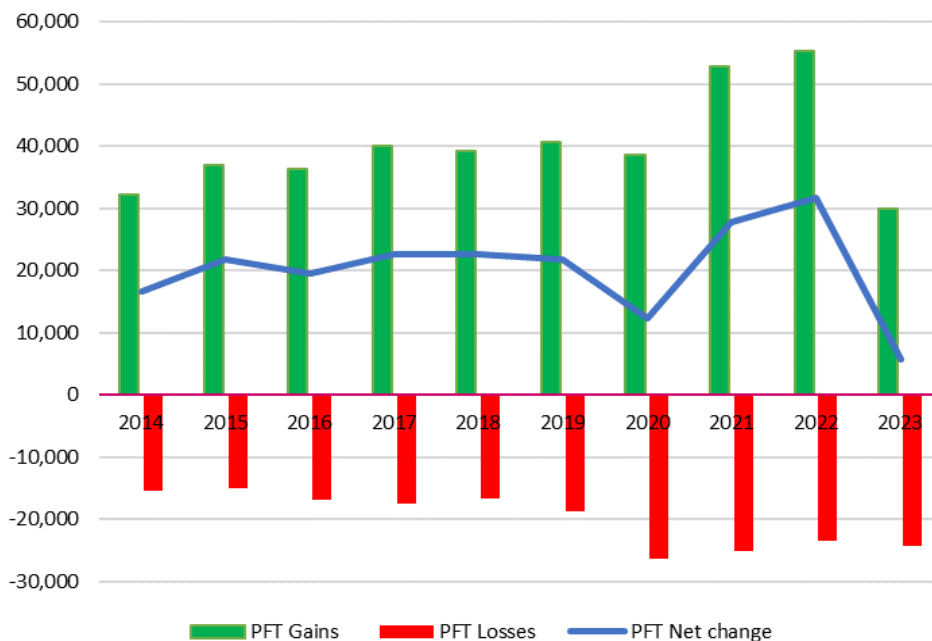


|             | 2014   | 2015   | 2016   | 2017   | 2018   | 2019   | 2020   | 2021   | 2022   | 2023   |
|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Industry    | 21,626 | 22,315 | 22,072 | 23,077 | 23,544 | 23,392 | 22,235 | 21,953 | 24,937 | 22,834 |
| Services    | 17,284 | 18,498 | 18,338 | 17,688 | 18,366 | 19,370 | 17,212 | 17,695 | 20,120 | 20,450 |
| All Sectors | 38,910 | 40,813 | 40,410 | 40,765 | 41,910 | 42,762 | 39,447 | 39,648 | 45,057 | 43,284 |

- The above table and accompanying chart document trends in temporary and part-time employment on the basis of Industrial and Services sectors.
- Between 2014 and 2023, total temporary and part-time jobs increased from 38,910 to 43,284.
- In the Industry sector, part-time employment increased from 21,626 to 22,834 between 2014 and 2023, an increase of 5.6%.
- In the Services sector, part-time employment increased from 17,284 to 20,450 between 2014 and 2023.

- Over the period 2014 and 2023, the annual growth rate in part-time employment was 0.6% in the Industry sector and 1.9% in the Services sector.
- The Services sector now accounts for 47.2% of part-time employment compared with a 44.4% share in 2014.

### 1.7 Job Gains, Losses and Net Change in Permanent Full-time Employment in All Agency-assisted Companies, 2014-2023

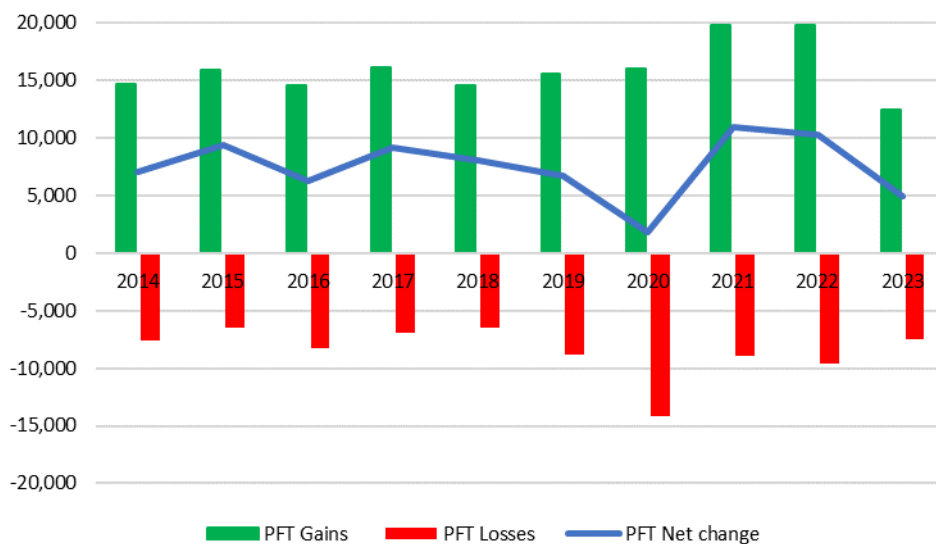


| All Firms      | 2014    | 2015    | 2016    | 2017    | 2018    | 2019    | 2020    | 2021    | 2022    | 2023    |
|----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| PFT Gains      | 32,152  | 36,868  | 36,451  | 40,111  | 39,292  | 40,632  | 38,627  | 52,908  | 55,260  | 30,004  |
| PFT Losses     | -15,421 | -15,094 | -16,826 | -17,570 | -16,576 | -18,817 | -26,288 | -25,167 | -23,528 | -24,198 |
| PFT Net change | 16,731  | 21,774  | 19,625  | 22,541  | 22,716  | 21,815  | 12,339  | 27,741  | 31,732  | 5,806   |

- Figure 1.7 illustrates trends in gross job gains, gross job losses and net job change among all agency-assisted firms during the period 2014 to 2023. The net change in employment comprises gross job gains (firms that have increased employment) less gross job losses (firms where employment numbers have decreased).
- Since 2014, agency-assisted companies have consistently recorded positive net job change with 5,806 net job gains recorded in 2023.
- There has been an 45.7% decrease in gross job gains (30,004 jobs) since 2022.
- In 2023, gross job losses were at 24,198. This represents an increase in gross job losses of 670 when compared with 2022.
- The overall net change in jobs in 2023 was 5,806.



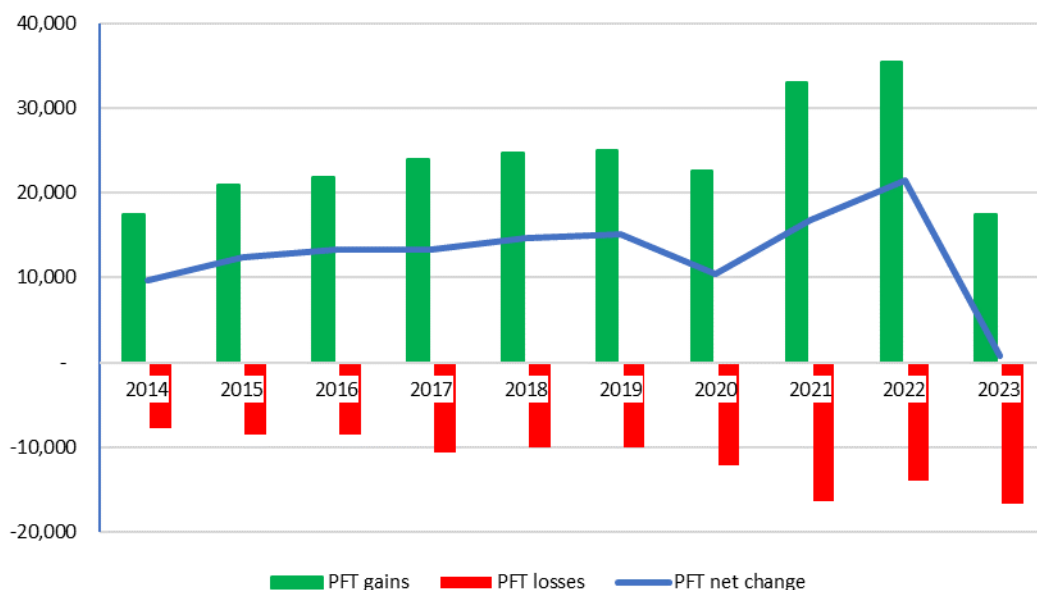
### 1.8 Job Gains, Losses and Net Change in Permanent, Full-time Employment in Irish-owned Agency-assisted Companies, 2014-2023



| Irish Owned    | 2014   | 2015   | 2016   | 2017   | 2018   | 2019   | 2020    | 2021   | 2022   | 2023   |
|----------------|--------|--------|--------|--------|--------|--------|---------|--------|--------|--------|
| PFT Gains      | 14,720 | 15,952 | 14,564 | 16,125 | 14,534 | 15,566 | 15,982  | 19,863 | 19,863 | 12,493 |
| PFT Losses     | -7,625 | -6,526 | -8,248 | -6,906 | -6,515 | -8,829 | -14,111 | -8,881 | -9,621 | -7,505 |
| PFT Net change | 7,095  | 9,426  | 6,316  | 9,219  | 8,019  | 6,737  | 1,871   | 10,982 | 10,242 | 4,988  |

- Figure 1.8 illustrates trends in gross job gains, gross job losses and net job change among Irish-owned firms during the period 2014 to 2023.
- The highest positive net change was recorded in 2021, with 10,982 jobs created. In 2023, the net change in employment was 4,988, which is the lowest in the period 2014 to 2023.
- Over the 10-year period, 2021 and 2022 were the years of the highest job gains by Irish-owned companies with 19,863 jobs created. In 2023, gross job gains in Irish-owned companies were 12,493 or down 7,370 jobs since 2022.
- In 2023, gross job losses were at 7,505, representing a decrease of 22.0% since 2022. The highest job losses in the decade of 14,411 were recorded in 2020.

### 1.9 Job Gains, Losses and Net Change in Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies, 2014-2023



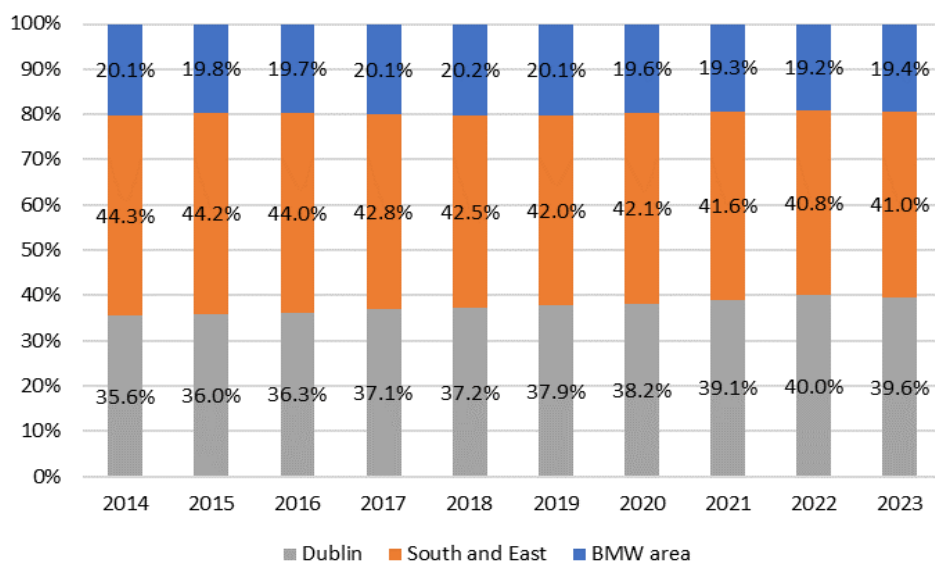
| Foreign Owned  | 2014    | 2015    | 2016    | 2017     | 2018     | 2019    | 2020     | 2021     | 2022     | 2023     |
|----------------|---------|---------|---------|----------|----------|---------|----------|----------|----------|----------|
| PFT gains      | 17,432  | 20,916  | 21,887  | 23,986   | 24,758   | 25,066  | 22,645   | 33,045   | 35,397   | 17,511   |
| PFT losses     | - 7,796 | - 8,568 | - 8,578 | - 10,664 | - 10,061 | - 9,988 | - 12,177 | - 16,286 | - 13,907 | - 16,693 |
| PFT net change | 9,636   | 12,348  | 13,309  | 13,322   | 14,697   | 15,078  | 10,468   | 16,759   | 21,490   | 818      |

- Figure 1.9 provides an overview of gross job gains; job losses and net job change in foreign-owned firms between 2014 and 2023.
- In 2023 positive net growth in employment for foreign-owned firms recorded a net change of 818 jobs, which is significantly lower than the net change in 2022 (21,490).
- The number of job gains in foreign-owned firms for 2023 was 17,511, or approximately half of the figure for 2022 of 35,397.
- In 2023, gross job losses were 16,693 jobs, representing an increase of 20.0% since 2022.

For a more detailed breakdown of sectoral employment trends then please see chapter 3.

## Chapter 2: Regional Employment Trends 2014-2023

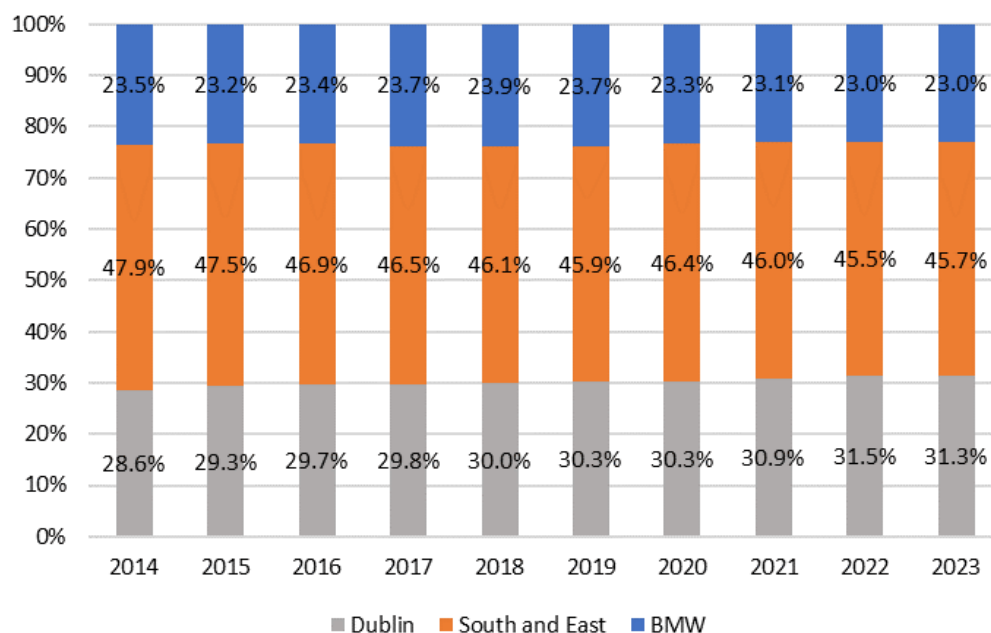
### 2.1 Permanent, Full-time Employment in All Agency-assisted Companies by Region, 2014-2023



|                       | 2014    | 2015    | 2016    | 2017    | 2018    | 2019    | 2020    | 2021    | 2022    | 2023    |
|-----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| <b>Dublin</b>         | 108,955 | 117,965 | 126,099 | 137,351 | 146,296 | 157,101 | 163,245 | 177,760 | 194,509 | 194,816 |
| <b>South and East</b> | 135,621 | 145,060 | 152,900 | 158,590 | 167,109 | 174,094 | 179,911 | 189,202 | 198,702 | 201,941 |
| <b>BMW</b>            | 61,655  | 64,980  | 68,631  | 74,230  | 79,482  | 83,507  | 83,885  | 87,820  | 93,303  | 95,563  |
| <b>All Regions</b>    | 306,231 | 328,005 | 347,630 | 370,171 | 392,887 | 414,702 | 427,041 | 454,782 | 486,514 | 492,320 |

- In 2014, the BMW region accounted for 20.1% of total agency-assisted employment, employing 61,655 people full-time. In 2023, the BMW region accounted for 19.4% of employment and employment in the region had increased by 55.0% to 95,563. The South and East region accounted for a 44.3% share of total employment in 2014 compared with a 41.0% share in 2023, with employment increasing by 66,320 (48.9%) over the period.
- By 2023, the Dublin region accounted for 39.6% of total agency-assisted employment, up from 35.6% in 2014. In absolute terms, employment increased by 85,861 jobs (78.8%) in Dublin over the period. The highest level of employment for the Dublin region over the decade was recorded in 2023.

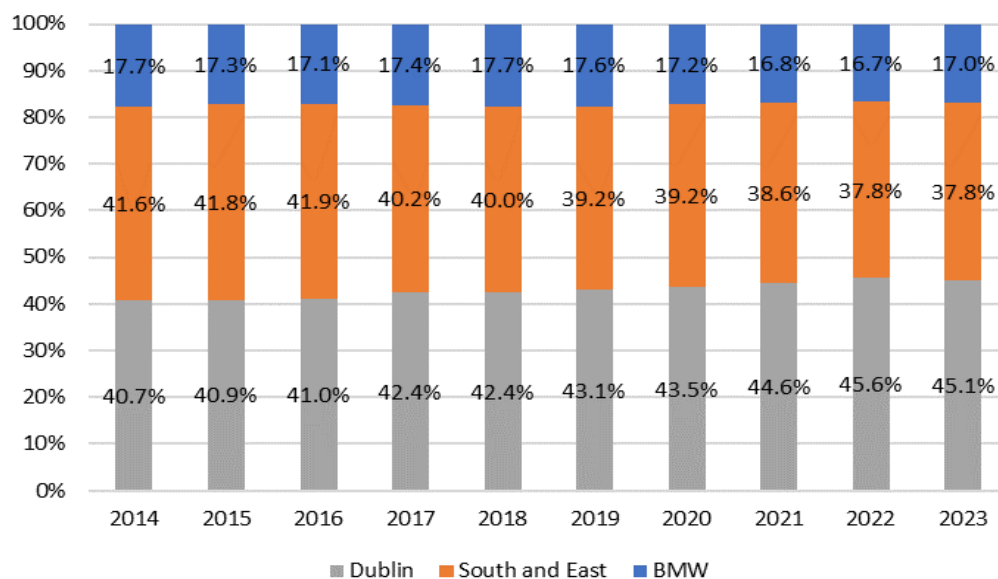
## 2.2 Permanent, Full-time Employment in Irish-owned Agency-assisted Companies by Region, 2014-2023



|                       | 2014    | 2015    | 2016    | 2017    | 2018    | 2019    | 2020    | 2021    | 2022    | 2023    |
|-----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| <b>Dublin</b>         | 37,207  | 40,911  | 43,324  | 46,192  | 48,948  | 51,447  | 52,047  | 56,475  | 60,578  | 61,875  |
| <b>South and East</b> | 62,344  | 66,204  | 68,330  | 72,028  | 75,195  | 78,004  | 79,681  | 84,012  | 88,012  | 90,494  |
| <b>BMW</b>            | 30,498  | 32,360  | 34,137  | 36,790  | 38,886  | 40,315  | 39,909  | 42,132  | 44,271  | 45,480  |
| <b>All Regions</b>    | 130,049 | 139,475 | 145,791 | 155,010 | 163,029 | 169,766 | 171,637 | 182,619 | 192,861 | 197,849 |

- The BMW region gained 1,209 jobs between 2022 and 2023, an increase of 2.7%. The South & East region gained 2,482 jobs, an increase of 2.8%. The Dublin region gained 1,297 jobs, an increase of 2.1% compared to 2022.
- In 2014, the BMW region accounted for 23.5% of total employment, employing 30,498 full-time staff and decreased to 23.0% in 2023 although full time employment had grown by 14,982 (49.1%) in the region over the period 2014-2023. Similarly, the South and East region accounted for a 47.9% share of total employment in 2014 and 45.7% in 2023, although full time employment had increased by 28,150 (45.2%) over the period 2014-2023.
- The Dublin region accounted for 31.3% of total Irish-owned employment in 2023 which has increased from 28.6% in 2014. In absolute terms, full time employment increased by 24,668 jobs (66.3%) in Dublin over the period.

### 2.3 Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies by Region, 2014-2023

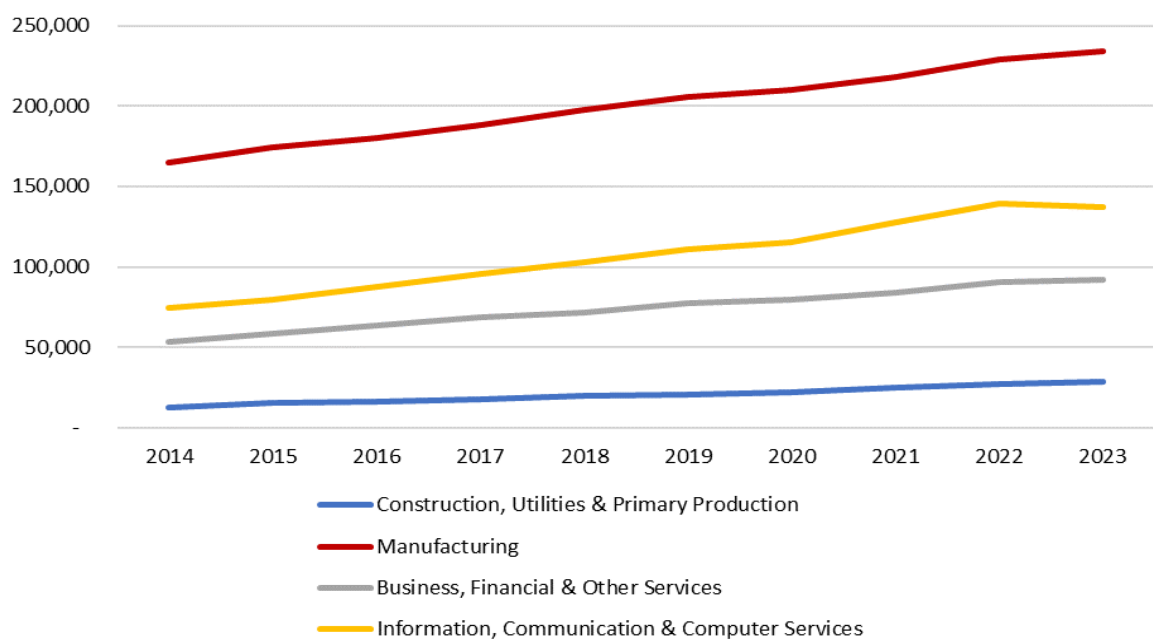


|                       | 2014    | 2015    | 2016    | 2017    | 2018    | 2019    | 2020    | 2021    | 2022    | 2023    |
|-----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| <b>BMW</b>            | 31,157  | 32,620  | 34,494  | 37,440  | 40,596  | 43,192  | 43,976  | 45,688  | 49,032  | 50,083  |
| <b>South and East</b> | 73,277  | 78,856  | 84,570  | 86,562  | 91,914  | 96,090  | 100,230 | 105,190 | 110,690 | 111,447 |
| <b>Dublin</b>         | 71,748  | 77,054  | 82,775  | 91,159  | 97,348  | 105,654 | 111,198 | 121,285 | 133,931 | 132,941 |
| <b>All Regions</b>    | 176,182 | 188,530 | 201,839 | 215,161 | 229,858 | 244,936 | 255,404 | 272,163 | 293,653 | 294,471 |

- Trends in permanent, full-time employment in foreign-owned agency-assisted companies are detailed above in figure 2.3. The BMW region increased employment by 2.1%, the Dublin region decreased employment by 0.7% and the South and East region increased by 0.7% in 2023.
- Dublin has seen its share of foreign-owned employment grow from 40.7% in 2014 to 45.1% in 2023. Employment also increased by 61,193 jobs (85.3%) over the 10-year period.
- The BMW region has seen its share of foreign-owned employment fall from 17.7% in 2014 to 17.0% in 2023, although in absolute terms full time employment increased by 18,926 jobs (60.7%) over the period.
- The South and East region saw its share of foreign-owned employment fall from 41.6% in 2014 to 37.8% in 2023, although employment increased by 38,170 jobs (52.1%) over the period.
- In 2023, full time employment in foreign-owned firms increased by 0.3% or 818 jobs compared to 2022. By region, the South and East gained 757 jobs, the BMW region gained 1,051 jobs and the Dublin region lost 990 jobs.

## Chapter 3: Sectoral Employment Trends 2014–2023

### 3.1 Sectoral Trends in Permanent, Full-time Employment in All Agency-assisted Companies, 2014-2023



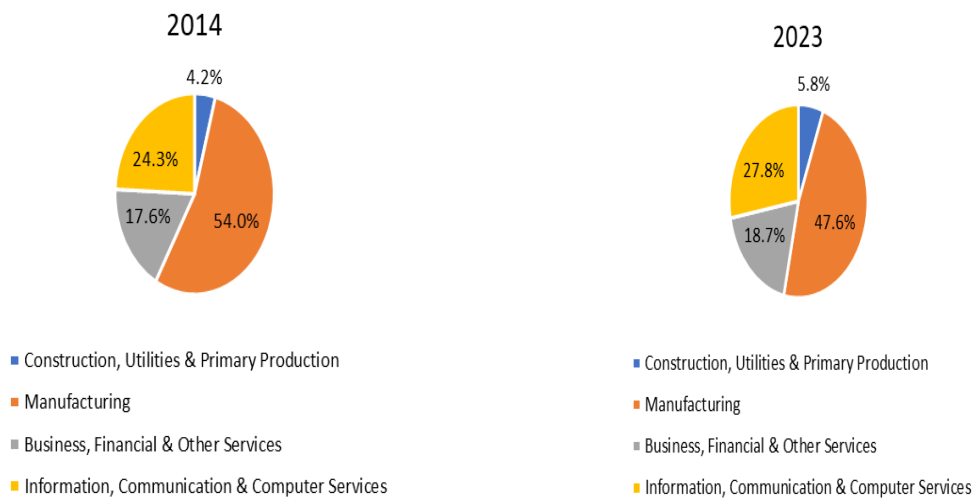
|  | 2014           | 2015           | 2016           | 2017           | 2018           | 2019           | 2020           | 2021           | 2022           | 2023           |
|--|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Construction, Utilities & Primary Production   | 12,909         | 15,336         | 16,085         | 17,788         | 20,282         | 20,364         | 22,257         | 24,906         | 27,071         | 28,705         |
| Manufacturing                                  | 165,239        | 174,032        | 180,532        | 188,039        | 197,399        | 205,507        | 209,777        | 218,196        | 229,122        | 234,370        |
| <b>Total Industry</b>                          | <b>178,148</b> | <b>189,368</b> | <b>196,617</b> | <b>205,827</b> | <b>217,681</b> | <b>225,871</b> | <b>232,034</b> | <b>243,102</b> | <b>256,193</b> | <b>263,075</b> |
| Business, Financial & Other Services           | 53,770         | 58,830         | 63,449         | 68,458         | 71,969         | 77,728         | 79,424         | 84,113         | 90,785         | 92,268         |
| Information, Communication & Computer Services | 74,313         | 79,807         | 87,564         | 95,886         | 103,237        | 111,103        | 115,583        | 127,567        | 139,536        | 136,977        |
| <b>Total Services</b>                          | <b>128,083</b> | <b>138,637</b> | <b>151,013</b> | <b>164,344</b> | <b>175,206</b> | <b>188,831</b> | <b>195,007</b> | <b>211,680</b> | <b>230,321</b> | <b>229,245</b> |
| <b>All Sectors</b>                             | <b>306,231</b> | <b>328,005</b> | <b>347,630</b> | <b>370,171</b> | <b>392,887</b> | <b>414,702</b> | <b>427,041</b> | <b>454,782</b> | <b>486,514</b> | <b>492,320</b> |

- Figure 3.1 presents a sectoral breakdown of permanent full-time employment across all agency-assisted companies by broad sector. In 2023, employment increased by 5,806 jobs or 1.2% for all sectors. The Manufacturing sector accounted for most of this increase, creating 5,248 additional jobs. Construction, Utilities and Primary Production grew employment also grew employment in 2023 with an additional 1,634 jobs.

- Business, Financial and Other Services sector expanded in 2023 with an additional 1,483 jobs. However, Information, Communication and Computer services was down by 2,559 jobs in 2023.
- By 2023, full-time employment in Industry had increased by 2.7% (6,882 jobs) since 2022 and in Services it had decreased by 0.5% (1,076).
- Within the Industry sector, Energy Sector recorded a 17.7% (108) increase on 2022 followed by Agriculture, Fishing, Forestry, Mining & Quarrying up 9.2% (313 jobs) and the Construction Sector which saw an increase of 5.7% (1,222 jobs). In terms of actual job numbers, the Food, Drink and Tobacco sector added 1,699 jobs or an increase of 3.3%. Chemicals sector added an additional 1,589 jobs with an increase of 4.2% over 2022 and the Medical Devices sector added 1,474 jobs (up 3.8%).
- The development agencies support enterprises in the Construction, Utilities and Primary Production sectors that are internationally trading, which is a relatively small proportion of these sectors overall. This sector saw an increase over 2022 of 6.0% or 1,634 additional jobs. Employment in this category of agency-supported internationally trading enterprises has risen by 15,796 jobs from 12,909 jobs in 2014 to 28,705 jobs in 2023.
- Employment in Information, Communication and Computer Services declined by 2,559 or -1.8% in 2023. Within the Information, Communication & Computer Services sector, the Other Information Technology and Computer Services activities sub sector was down by 3.0% (1,125 jobs) and Computer Consultancy was down by 3.0% (1,005 jobs) and the Computer Programming sub sector declined by 2.1% (927 jobs), while employment in Computer Facilities Management increased by 3.5% (517 jobs) in 2023. Publishing, Broadcasting & Telecommunications sector returned a decrease of 0.2% (19 jobs) in 2023.
- The Business, Financial & Other Services sector recorded jobs growth of 1.6% or 1,483 jobs between 2022 and 2023. Since 2014, 38,498 jobs were created in this sector, an increase of 71.6%, of which 20,775 of these jobs were in the Business Services sector. In 2023, the Financial Services sector showed employment growth of 1.4% with an additional 515 jobs compared to 2022 and Other Services increased by 3.9% or 476 jobs.

See Annex A2 for full breakdown of permanent, full-time employment by sector.

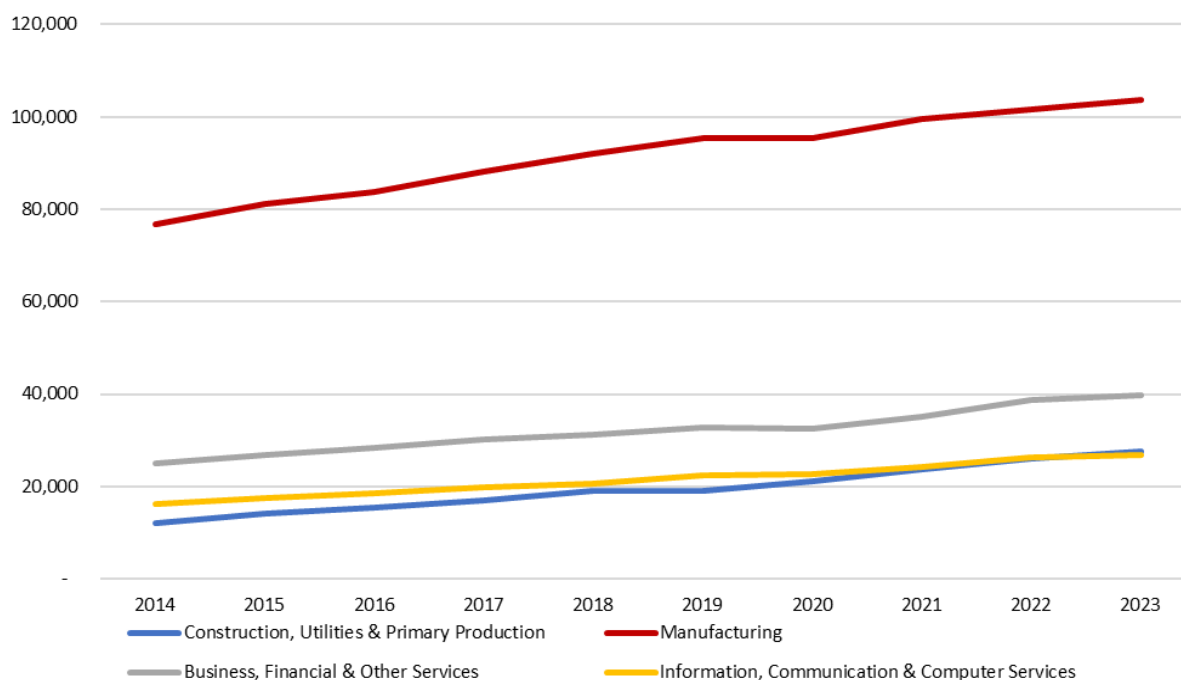
### 3.2 Sectoral Proportions in Permanent, Full-time Employment in All Agency-assisted Companies, 2014-2023



- As a share of total agency-assisted company employment, Manufacturing has fallen from 54.0 in 2014 (165,239 jobs) to 47.6% in 2023 (234,370 jobs).
- In the Business, Financial and Other Services sector employment rose from 53,770 in 2014 to 92,268 in 2023 and has increased its share of total employment from 17.6% to 18.7% over the same period.
- The Information, Communications and Computer Services sector increased its share from 24.3% in 2014 to 27.8% in 2023.
- The Construction, Utilities and Primary Production sector saw a small increase of 1.6% in its share of total employment between 2014 and 2023.



### 3.3 Sectoral Trends in Permanent, Full-time Employment in Irish-owned Agency-assisted Companies, 2014-2023

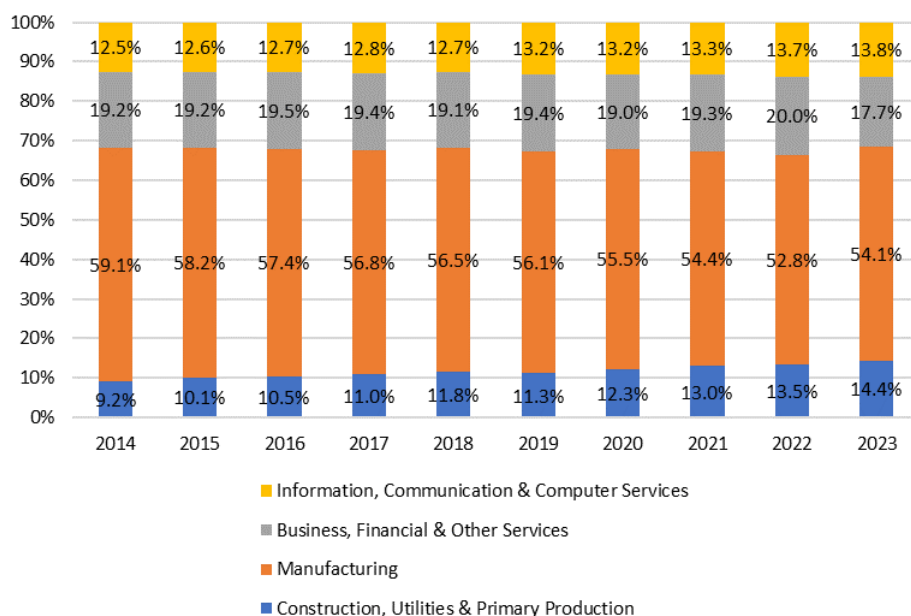


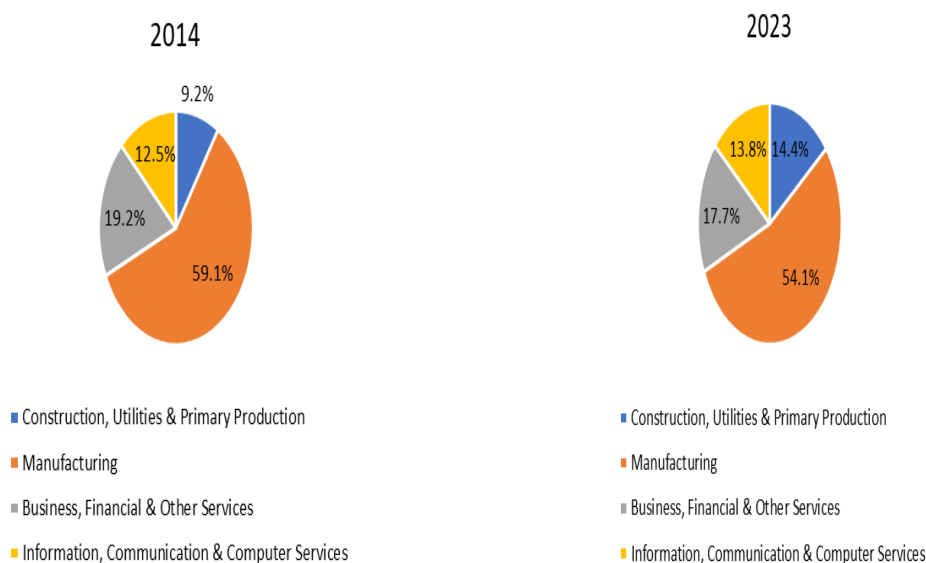
|  | 2014           | 2015           | 2016           | 2017           | 2018           | 2019           | 2020           | 2021           | 2022           | 2023           |
|--|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Construction, Utilities & Primary Production   | 11,966         | 14,049         | 15,303         | 16,998         | 19,164         | 19,123         | 21,045         | 23,731         | 25,945         | 27,546         |
| Manufacturing                                  | 76,872         | 81,115         | 83,635         | 88,039         | 92,092         | 95,291         | 95,341         | 99,418         | 101,908        | 103,620        |
| <b>Total Industry</b>                          | <b>88,838</b>  | <b>95,164</b>  | <b>98,938</b>  | <b>105,037</b> | <b>111,256</b> | <b>114,414</b> | <b>116,386</b> | <b>123,149</b> | <b>127,853</b> | <b>131,166</b> |
| Business, Financial & Other Services           | 24,909         | 26,770         | 28,401         | 30,060         | 31,124         | 32,880         | 32,595         | 35,212         | 38,642         | 39,762         |
| Information, Communication & Computer Services | 16,302         | 17,541         | 18,452         | 19,913         | 20,649         | 22,472         | 22,656         | 24,258         | 26,366         | 26,921         |
| <b>Total Services</b>                          | <b>41,211</b>  | <b>44,311</b>  | <b>46,853</b>  | <b>49,973</b>  | <b>51,773</b>  | <b>55,352</b>  | <b>55,251</b>  | <b>59,470</b>  | <b>65,008</b>  | <b>66,683</b>  |
| <b>All Sectors</b>                             | <b>130,049</b> | <b>139,475</b> | <b>145,791</b> | <b>155,010</b> | <b>163,029</b> | <b>169,766</b> | <b>171,637</b> | <b>182,619</b> | <b>192,861</b> | <b>197,849</b> |

- Figure 3.3 presents a sectoral breakdown of permanent full-time employment across Irish-owned companies by broad sector. In 2023, employment increased by 4,988 jobs or 2.5% for all sectors over 2022.
- Manufacturing jobs have increased by 2,154 since 2022, up 2.1%. Food, Drink & Tobacco sector had the largest net change in employment with 1,139 jobs. There was an increase of 1,164 jobs in the Construction Sector. Medical Device manufacturing increased by 15.6% or 144 jobs.

- Employment in the Chemical sector increased by 3.2% or 117 jobs in 2023. Transport increased by 7.5% or 126 jobs and Textiles, Clothing, Footwear and Leather increased by 4.8% or 102 jobs. Overall employment in the Manufacturing sector risen from 76,872 jobs in 2014 to 103,620 in 2023 (34.8% increase).
- The Business, Financial and Other Services sector increased by 2.8% in employment, or 1,120 jobs since 2022. Over the 10-year period the Business, Financial and Other Services sector saw employment growth of 59.6% or 14,853 jobs, with the Business Services sub sector accounting for 9,985 of the job increases.
- The Information, Communication and Computer Services sector created 555 additional jobs since 2022, up 2.1%. Over a 10-year period this sector has increased by 65.1% (10,619 jobs).
- Employment in the Construction, Utilities and Primary Production sector increased by 1,601 jobs (5.8%) between 2022 and 2023. Employment in this sector has increased by 130.2% over its 2014 level.

### 3.4 Sectoral Proportions in Permanent, Full-time Employment in Irish-owned Agency-assisted Companies, 2014-2023





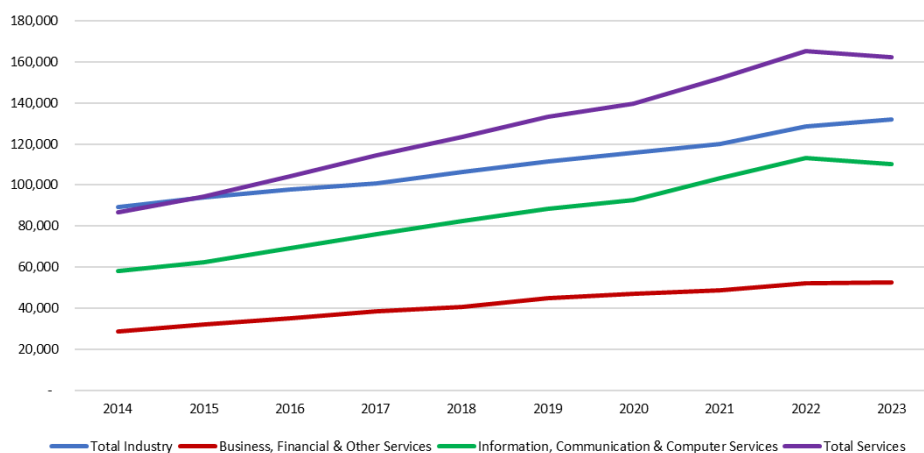
- As a share of total Irish-owned company employment, Manufacturing fell from 59.1% in 2014 (76,872 jobs) to 54.1% in 2023 (103,620 jobs).
- The Business, Financial and Other Services sector saw its share decrease from 19.2% to 17.7% between 2014 and 2023. Employment in this sector increased from 24,909 in 2014 to 33,830 in 2023.
- The Information, Communications and Computer Services sector also increased their share of total employment from 12.5% in 2014 to 13.8% in 2023 with numbers employed increasing from 16,302 in 2014 to 26,522 in 2023.
- The Construction, Utilities and Primary Production sectors saw its share of total employment increase from 9.2% to 14.4% between 2014 and 2023.

### 3.5 Sectoral Analysis of Permanent, Full-time Employment in Industry and Services in Irish-owned Agency-assisted Companies, 2023

| Irish Owned   | 2022 Pft Jobs  | 2023 Pft Jobs  | 2023 PFT Gains | 2023 PFT Losses | 2023 PFT Net change | 2022-2023 Full-time % Change |
|---|----------------|----------------|----------------|-----------------|---------------------|------------------------------|
| <b>Manufacturing</b>                                    | <b>101,908</b> | <b>103,620</b> | <b>5,356</b>   | <b>-3,644</b>   | <b>1,712</b>        | <b>1.7%</b>                  |
| Basic and Fabricated Metal Products                     | 12,875         | 12,859         | 591            | -607            | -16                 | -0.1%                        |
| Chemicals   | 3,547          | 3,664          | 256            | -139            | 117                 | -1.6%                        |
| Computer, electronic and optical products               | 3,497          | 3,449          | 187            | -235            | -48                 | -1.4%                        |
| Food, Drink & Tobacco                                   | 40,659         | 41,796         | 2,309          | -1,172          | 1,137               | 2.8%                         |
| Electrical equipment                                    | 4,558          | 4,569          | 202            | -191            | 11                  | 0.2%                         |
| Machinery and Equipment                                 | 8,363          | 8,435          | 420            | -348            | 72                  | 1.3%                         |
| Medical Devices   | 781            | 925            | 158            | -14             | 144                 | 18.4%                        |
| Miscellaneous Manufacturing                             | 5,758          | 5,826          | 306            | -238            | 68                  | 1.2%                         |
| Non-Metallic Minerals                                   | 6,143          | 6,196          | 249            | -196            | 53                  | 0.9%                         |
| Paper and Printing                                      | 3,230          | 3,199          | 93             | -124            | -31                 | -0.8%                        |
| Rubber and Plastics                                     | 3,948          | 3,918          | 128            | -158            | -30                 | -0.8%                        |
| Textiles, Clothing, Footwear and Leather                | 2,045          | 2,147          | 184            | -82             | 102                 | 5.0%                         |
| Transport Equipment                                     | 1,547          | 1,673          | 136            | -10             | 126                 | 8.1%                         |
| Wood and Wood Products                                  | 4,957          | 4,964          | 137            | -130            | 7                   | 0.1%                         |
| <b>Construction, Utilities &amp; Primary Production</b> | <b>25,945</b>  | <b>27,546</b>  | <b>2,519</b>   | <b>-918</b>     | <b>1,601</b>        | <b>6.2%</b>                  |
| Agriculture, Fishing, Forestry, Mining & Quarrying      | 3,198          | 3,537          | 449            | -110            | 339                 | 10.6%                        |
| Energy, Water, Waste & Construction                     | 22,747         | 24,009         | 2,070          | -808            | 1,262               | 5.5%                         |
| <b>Services</b>   | <b>65,008</b>  | <b>66,683</b>  | <b>4,618</b>   | <b>-2,943</b>   | <b>1,675</b>        | <b>2.6%</b>                  |
| Business Services                                       | 23,733         | 24,503         | 1,645          | -875            | 770                 | 3.2%                         |
| Financial Services                                      | 4,743          | 4,725          | 277            | -295            | -18                 | -0.4%                        |
| Computer Consultancy                                    | 12,283         | 12,321         | 553            | -515            | 38                  | 0.3%                         |
| Computer Facilities Management                          | 186            | 143            | 1              | -44             | -43                 | -23.1%                       |
| Computer Programming                                    | 2,349          | 2,519          | 261            | -91             | 170                 | 7.2%                         |
| Other IT & Computer Services                            | 11,548         | 11,938         | 1,083          | -693            | 390                 | 3.6%                         |
| Other Services  | 10,166         | 10,534         | 798            | -430            | 368                 | 3.6%                         |
| <b>Total - All Sectors</b>                              | <b>192,861</b> | <b>197,849</b> | <b>12,493</b>  | <b>-7,505</b>   | <b>4,988</b>        | <b>2.6%</b>                  |

- Table 3.5 provides a sectoral analysis of permanent, full-time employment for Irish-owned firms in 2022 and 2023 along with job gains and losses compared to the 2022 figures. It also provides net percentage change in employment between 2022 and 2023.
- From table 3.5 we can see that the majority (52.4%) of Irish-owned employment continues to be in the Manufacturing sectors. This sector has seen the loss of 3,644 jobs in 2023, with job gains of 5,356 resulting in a net change of 1,712 jobs.
- All the Manufacturing sub sectors showed a positive net change in 2023 except for Computer, electronic and optical products with a negative change of 48 jobs. Rubber and Plastic and Paper and Printing with 31 and 30 jobs respectively. Basic and Fabricated Metal Products also returned a negative change of 16 jobs.
- The highest net change returned was Food, Drink and Tobacco (1,137) followed by Medical Devices (144) and Transport equipment (126).
- Medical Devices had the highest positive percentage change among the manufacturing sectors with an increase of 18.4% over 2022.
- The Services sectors account for 33.7% of Irish agency-assisted employment. This sector created 4,618 jobs in 2023 and recorded job losses of 2,943 resulting in a net change of 1,675 jobs.
- The Service sub sectors with the highest positive net change in absolute terms were Business Services (770), Other IT & Computer Services (390) and Other Services (368).
- Construction, utilities and primary production account for 13.9% of employment with 27,546 permanent, full-time jobs. This was up 1,601 jobs since 2022, with almost 78.8% of the increase coming from the Energy, Water, Waste & Construction sector which gained 1,262 jobs.

### 3.6 Sectoral Trends in Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies, 2014-2023

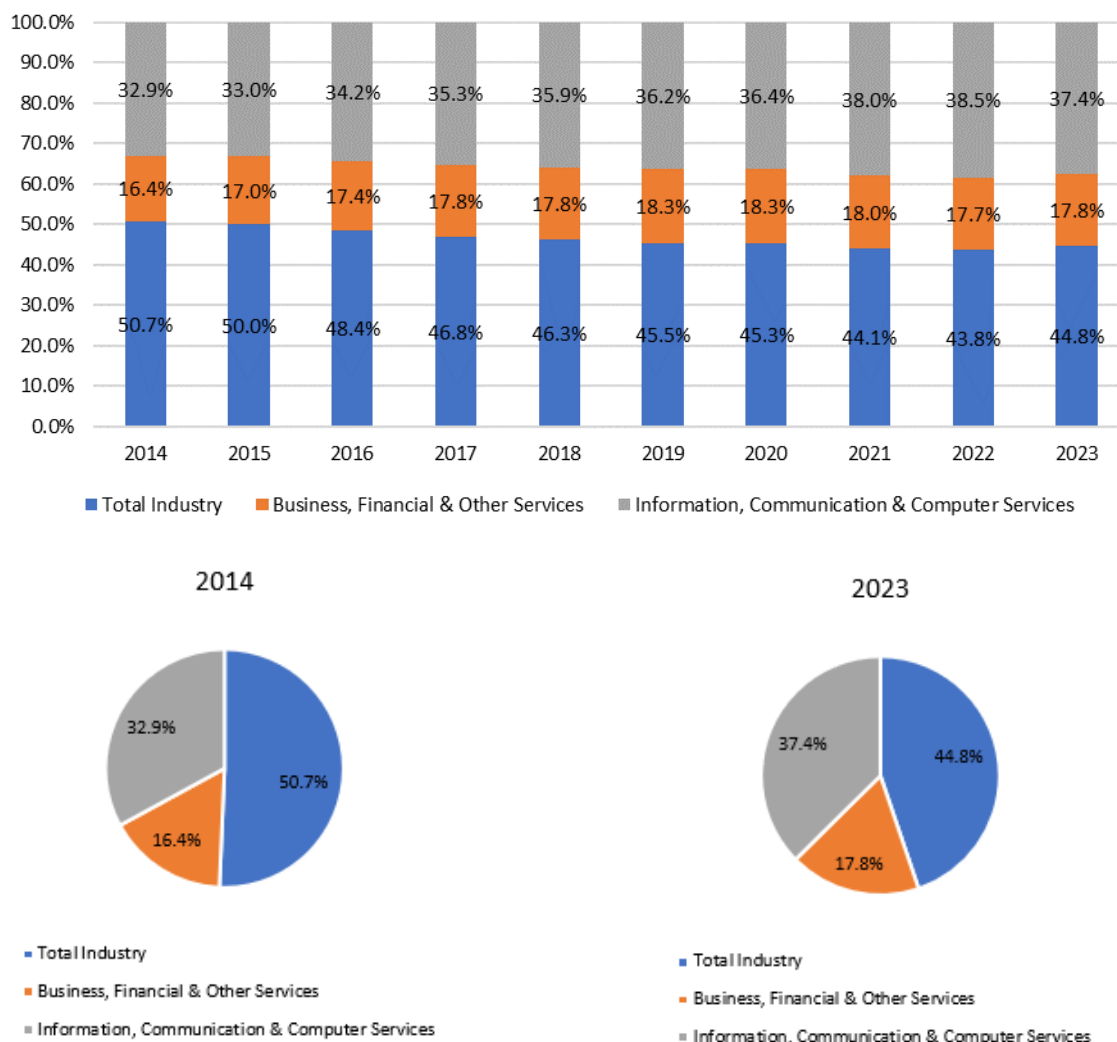


|  | 2014           | 2015           | 2016           | 2017           | 2018           | 2019           | 2020           | 2021           | 2022           | 2023           |
|--|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Construction, Utilities & Primary Production   | 943            | 1,287          | 782            | 790            | 1,118          | 1,241          | 1,212          | 1,175          | 1,126          | 1,159          |
| Manufacturing                                  | 88,367         | 92,917         | 96,897         | 100,000        | 105,307        | 110,216        | 114,436        | 118,778        | 127,214        | 130,750        |
| <b>Total Industry</b>                          | <b>89,310</b>  | <b>94,204</b>  | <b>97,679</b>  | <b>100,790</b> | <b>106,425</b> | <b>111,457</b> | <b>115,648</b> | <b>119,953</b> | <b>128,340</b> | <b>131,909</b> |
| Business, Financial & Other Services           | 28,861         | 32,060         | 35,048         | 38,398         | 40,845         | 44,848         | 46,829         | 48,901         | 52,143         | 52,506         |
| Information, Communication & Computer Services | 58,011         | 62,266         | 69,112         | 75,973         | 82,588         | 88,631         | 92,927         | 103,309        | 113,170        | 110,056        |
| <b>Total Services</b>                          | <b>86,872</b>  | <b>94,326</b>  | <b>104,160</b> | <b>114,371</b> | <b>123,433</b> | <b>133,479</b> | <b>139,756</b> | <b>152,210</b> | <b>165,313</b> | <b>162,562</b> |
| <b>All Sectors</b>                             | <b>176,182</b> | <b>188,530</b> | <b>201,839</b> | <b>215,161</b> | <b>229,858</b> | <b>244,936</b> | <b>255,404</b> | <b>272,163</b> | <b>293,653</b> | <b>294,471</b> |

- Figure 3.6 and the accompanying table present a sectoral analysis of employment in foreign-owned Industry and Services companies.
- Greater numbers were employed in the Services sector in 2023 than in the Industry sector.
- Industry permanent, full-time employment is now 42,599 above where it was in 2014, an increase of 47.7%.
- The Services sectors saw more buoyant employment numbers over the period 2014 to 2023. There was a substantial increase in Information, Communication and Computer Services sector from 58,011 jobs in 2014 to 110,056 in 2023, an 89.7% increase.
- Employment in the Business, Financial and Other Services sector also grew significantly with an increase of 81.9% in 2023 compared to 2014. The Business Services subsector accounted for 45.6% of this growth over the ten-year period.
- Foreign-owned agency-client companies employ a small number of employees in

Construction, Utilities and Primary Production.

### 3.7 Sectoral Proportions in Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies, 2014-2023



- Figure 3.7 depicts the proportion of employment in Foreign-owned client companies for each sector in 2014 and in 2023.
- Notable are the reduced share of Total Industry jobs moving from 50.7% in 2014 to 44.8% in 2023 and the increases in the Services sectors.
- The Information, Communication and Computer Services sectors now represent 37.4% of total employment compared with 32.9% in 2014. Similarly, the Business, Financial and Other Services sectors have increased their share to 17.8% in 2023 from 16.4% in 2014.
- Construction, Utilities and Primary Production employment account for a very small proportion, less than 0.4% in 2023.

### 3.8 Sectoral Analysis of Permanent, Full-time Employment in Industry and Services in foreign-owned agency-assisted Companies, 2023

|  | 2022 Pft<br>Jobs | 2023 Pft<br>Jobs | 2023 PFT Gains | 2023 PFT<br>Losses | 2023 PFT Net<br>change | 2022-2023 Full-time %<br>Change |
|--|------------------|------------------|----------------|--------------------|------------------------|---------------------------------|
| <b>Foreign-Owned</b>                         |                  |                  |                |                    |                        |                                 |
| <b>Manufacturing</b>                         | <b>128,671</b>   | <b>131,909</b>   | <b>7,529</b>   | <b>-3,960</b>      | <b>3,569</b>           | <b>2.8%</b>                     |
| Agriculture, Fishing, Forestry               | 186              | 160              | 0              | -26                | -26                    | -14.0%                          |
| Basic and Fabricated Metal Products          | 2,596            | 2,646            | 167            | -117               | 50                     | 1.9%                            |
| Chemicals                                    | 34,110           | 35,582           | 2,513          | -1,041             | 1,472                  | 4.3%                            |
| Computer, electronic and optical products    | 21,714           | 21,732           | 967            | -949               | 18                     | 0.1%                            |
| Energy, Water, Waste, Construction           | 940              | 999              | 98             | -39                | 59                     | 6.3%                            |
| Food, Drink & Tobacco                        | 11,109           | 11,340           | 648            | -86                | 562                    | 5.1%                            |
| Electrical equipment                         | 2,908            | 3,060            | 186            | -34                | 152                    | 5.2%                            |
| Machinery and Equipment                      | 4,894            | 4,792            | 82             | -184               | -102                   | -2.1%                           |
| Medical Devices                              | 38,233           | 39,563           | 2,276          | -946               | 1,330                  | 3.5%                            |
| Miscellaneous Manufacturing                  | 1,842            | 1,661            | 74             | -255               | -181                   | -9.8%                           |
| Non-Metallic Minerals                        | 1,064            | 1,088            | 53             | -29                | 24                     | 2.3%                            |
| Paper and Printing                           | 678              | 711              | 50             | -17                | 33                     | 4.9%                            |
| Rubber and Plastics                          | 5,245            | 5,434            | 329            | -140               | 189                    | 3.6%                            |
| Textiles, Clothing, Footwear and Leather     | 247              | 181              | 0              | -66                | -66                    | -26.7%                          |
| Transport Equipment                          | 2,593            | 2,654            | 82             | -21                | 61                     | 2.4%                            |
| Wood and Wood Products                       | 312              | 306              | 4              | -10                | -6                     | -1.9%                           |
| <b>Services</b>                              | <b>165,313</b>   | <b>162,562</b>   | <b>9,982</b>   | <b>-12,733</b>     | <b>-2,751</b>          | <b>-1.7%</b>                    |
| Business Services                            | 16,319           | 15,947           | 1,353          | -1,725             | -372                   | -2.3%                           |
| Financial Services                           | 31,379           | 31,912           | 1,923          | -1,390             | 533                    | 1.7%                            |
| Computer Consultancy                         | 21,549           | 20,506           | 1,201          | -2,244             | -1,043                 | -4.8%                           |
| Computer Facilities Management               | 14,781           | 15,341           | 1,279          | -719               | 560                    | 3.8%                            |
| Computer Programming                         | 41,935           | 40,838           | 2,078          | -3,175             | -1,097                 | -2.6%                           |
| Other Information and Communication Service: | 34,905           | 33,371           | 1,771          | -3,305             | -1,534                 | -4.4%                           |
| Other Services                               | 4,445            | 4,647            | 377            | -175               | 202                    | 4.5%                            |
| <b>Total (All Sectors)</b>                   | <b>293,984</b>   | <b>294,471</b>   | <b>17,511</b>  | <b>-16,693</b>     | <b>818</b>             | <b>0.3%</b>                     |

- Table 3.8 presents the sectoral composition of permanent full-time jobs, job gains and losses and net employment change in foreign-owned agency-assisted companies in 2023.
- Within Total Industry, employment grew overall by 3,569 to 131,909 jobs, an increase of 2.8% in 2023. Job losses in Total Industry of 3,960 were outnumbered by job gains of 7,529.
- Net increases in employment within Total Industry were driven by Chemicals 1,472 jobs (4.3%) and Medical Devices 1,330 jobs (3.5%).
- The sub sectors in Industry that returned a negative net change were Miscellaneous Manufacturing (-181 jobs), Machinery and Equipment (-102 jobs), Textiles, Clothing, Footwear and Leather (-66 jobs) and Wood and Wood Products (- 6 jobs).
- Within the Services sector, employment fell overall by -1.7% (2,751 jobs) in 2023 to 162,562 jobs. Key drivers of this overall decrease included a -4.4% (1,534 jobs) negative growth in the number employed in Other Information and Communication Services, -2.6% (1,097 jobs) in Computer Programming and -4.8% (1,043) in Computer Consultancy.
- The Services sector with the largest number of employees is the Computer Programming Activities sector. This sector employed 40,838 people in 2023, followed by Other Information and Communication Services with 33,371 employees.

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Appendix A: Agency-assisted Employment by Sector, 2014-2023

A1 All Companies - Total Employment by Sector, 2014-2023

| Total Employment                        | 2014           | 2015           | 2016           | 2017           | 2018           | 2019           | 2020           | 2021           | 2022           | 2023           | % Change<br>2022-23 | % Change<br>2014-23 |
|---|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|---------------------|---------------------|
| <b>Manufacturing and Other Industry</b> | <b>196,251</b> | <b>208,064</b> | <b>215,201</b> | <b>225,233</b> | <b>237,383</b> | <b>245,596</b> | <b>250,653</b> | <b>261,147</b> | <b>277,049</b> | <b>281,610</b> | <b>1.6%</b>         | <b>43.5%</b>        |
| Basic and Fabricated Metal Products     | 11,352         | 12,061         | 12,653         | 13,152         | 13,908         | 14,864         | 15,186         | 15,821         | 16,558         | 16,421         | -0.8%               | 44.7%               |
| Chemicals                               | 25,235         | 27,392         | 29,196         | 30,512         | 32,600         | 35,162         | 38,024         | 40,299         | 41,775         | 43,137         | 3.3%                | 70.9%               |
| Computer, electronic and optical pro    | 21,570         | 23,936         | 23,773         | 23,525         | 23,500         | 23,588         | 24,938         | 24,434         | 26,833         | 26,487         | -1.3%               | 22.8%               |
| Electrical equipment                    | 5,766          | 5,794          | 6,026          | 6,346          | 6,468          | 6,898          | 7,048          | 6,490          | 8,101          | 8,068          | -0.4%               | 39.9%               |
| Energy, Water, Waste, Construction      | 10,758         | 12,813         | 13,504         | 15,151         | 17,449         | 18,001         | 19,985         | 22,383         | 26,629         | 27,781         | 4.3%                | 158.2%              |
| Food, Drink & Tobacco                   | 47,129         | 48,831         | 49,445         | 51,422         | 53,365         | 54,361         | 54,252         | 55,306         | 56,814         | 58,172         | 2.4%                | 23.4%               |
| Paper and Printing                      | 5,320          | 5,205          | 4,825          | 5,062          | 5,029          | 4,599          | 4,358          | 4,430          | 4,301          | 4,265          | -0.8%               | -19.8%              |
| Rubber and Plastics                     | 7,000          | 7,380          | 7,835          | 8,333          | 8,987          | 8,824          | 8,962          | 9,496          | 9,954          | 9,977          | 0.2%                | 42.5%               |
| Textiles, Clothing, Footware and Lea    | 2,768          | 2,849          | 2,873          | 2,979          | 2,990          | 3,071          | 2,887          | 2,973          | 2,879          | 2,926          | 1.6%                | 5.7%                |
| Transport Equipment                     | 3,899          | 4,145          | 4,292          | 4,429          | 4,786          | 4,830          | 4,543          | 4,236          | 4,476          | 4,632          | 3.5%                | 18.8%               |
| Wood and Wood Products                  | 4,383          | 4,508          | 4,771          | 4,994          | 5,298          | 5,370          | 5,348          | 5,394          | 5,452          | 5,489          | 0.7%                | 25.2%               |
| Machinery and Equipment                 | 11,704         | 12,427         | 12,439         | 12,705         | 13,313         | 13,597         | 12,704         | 13,657         | 13,920         | 13,916         | 0.0%                | 18.9%               |
| Medical Devices                         | 27,765         | 28,150         | 30,296         | 32,344         | 34,736         | 36,978         | 36,997         | 39,846         | 43,309         | 44,282         | 2.2%                | 59.5%               |
| Miscellaneous Manufacturing             | 5,861          | 6,329          | 6,487          | 6,927          | 7,434          | 7,892          | 7,760          | 8,394          | 8,208          | 8,136          | -0.9%               | 38.8%               |
| Non-Metalic Minerals                    | 5,741          | 6,244          | 6,786          | 7,352          | 7,520          | 7,561          | 7,661          | 7,988          | 7,840          | 7,921          | 1.0%                | 38.0%               |
| <b>Primary Production</b>               | <b>3,523</b>   | <b>3,619</b>   | <b>3,488</b>   | <b>3,671</b>   | <b>3,842</b>   | <b>3,667</b>   | <b>3,616</b>   | <b>3,908</b>   | <b>4,081</b>   | <b>4,299</b>   | <b>5.3%</b>         | <b>22.0%</b>        |
| Agriculture, Fishing, Forestry, Mining  | 3,523          | 3,619          | 3,488          | 3,671          | 3,842          | 3,667          | 3,616          | 3,908          | 4,081          | 4,299          | 5.3%                | 22.0%               |
| <b>Services</b>                         | <b>145,367</b> | <b>157,135</b> | <b>169,351</b> | <b>182,032</b> | <b>193,572</b> | <b>208,201</b> | <b>212,219</b> | <b>229,375</b> | <b>250,441</b> | <b>249,695</b> | <b>-0.3%</b>        | <b>71.8%</b>        |
| Business Services                       | 23,012         | 26,186         | 27,843         | 30,300         | 33,349         | 36,017         | 35,966         | 39,581         | 44,042         | 44,664         | 1.4%                | 94.1%               |
| Financial Services                      | 25,941         | 28,012         | 30,196         | 32,549         | 33,125         | 35,312         | 36,145         | 36,878         | 38,833         | 39,419         | 1.5%                | 52.0%               |
| Computer Consultancy                    | 27,287         | 27,861         | 29,308         | 29,723         | 30,303         | 32,329         | 32,124         | 33,325         | 35,929         | 34,756         | -3.3%               | 27.4%               |
| Computer Facilities Management          | 9,665          | 10,583         | 11,953         | 12,986         | 14,298         | 14,209         | 14,391         | 15,034         | 16,047         | 16,462         | 2.6%                | 70.3%               |
| Computer Programming                    | 26,656         | 28,345         | 30,017         | 32,098         | 35,118         | 37,645         | 38,044         | 42,726         | 46,462         | 45,246         | -2.6%               | 69.7%               |
| Other Information technology and cc     | 20,121         | 22,418         | 25,573         | 29,146         | 31,876         | 35,967         | 39,401         | 44,645         | 49,772         | 49,026         | -1.5%               | 143.7%              |
| Other Services                          | 12,685         | 13,730         | 14,461         | 15,230         | 15,503         | 16,722         | 16,148         | 17,186         | 19,356         | 20,122         | 4.0%                | 58.6%               |
| <b>Grand Total</b>                      | <b>345,141</b> | <b>368,818</b> | <b>388,040</b> | <b>410,936</b> | <b>434,797</b> | <b>457,464</b> | <b>466,488</b> | <b>494,430</b> | <b>531,571</b> | <b>535,604</b> | <b>0.8%</b>         | <b>55.2%</b>        |



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A2 All Companies - Permanent, Full-time Employment by Sector, 2014-2023

| Permanent, Full-time Employment            | 2014           | 2015           | 2016           | 2017           | 2018           | 2019           | 2020           | 2021           | 2022           | 2023           | % Change<br>2022-23 | % Change<br>2014-23 |
|--|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|---------------------|---------------------|
| <b>Manufacturing and Other Industry</b>    | <b>175,115</b> | <b>186,239</b> | <b>193,532</b> | <b>202,558</b> | <b>214,219</b> | <b>222,538</b> | <b>228,693</b> | <b>239,534</b> | <b>252,809</b> | <b>259,378</b> | <b>2.6%</b>         | <b>48.1%</b>        |
| Basic and Fabricated Metal Products        | 10,578         | 11,116         | 11,829         | 12,345         | 13,135         | 14,025         | 14,245         | 14,947         | 15,471         | 15,505         | 0.2%                | 46.6%               |
| Chemicals                                  | 22,019         | 23,840         | 25,313         | 26,476         | 28,507         | 30,543         | 32,994         | 35,327         | 37,657         | 39,246         | 4.2%                | 78.2%               |
| Computer, electronic and optical products  | 19,580         | 21,642         | 21,927         | 21,696         | 21,807         | 22,211         | 23,122         | 23,269         | 25,211         | 25,181         | -0.1%               | 28.6%               |
| Electrical equipment                       | 5,291          | 5,358          | 5,526          | 5,874          | 5,932          | 6,369          | 6,538          | 6,008          | 7,466          | 7,629          | 2.2%                | 44.2%               |
| Energy, Water, Waste, Construction         | 9,876          | 12,207         | 13,000         | 14,519         | 16,820         | 17,031         | 18,916         | 21,338         | 23,687         | 25,008         | 5.6%                | 153.2%              |
| Food, Drink & Tobacco                      | 41,516         | 43,169         | 43,472         | 45,343         | 47,183         | 48,865         | 49,461         | 50,448         | 51,437         | 53,136         | 3.3%                | 28.0%               |
| Machinery and Equipment                    | 10,781         | 11,607         | 11,662         | 11,757         | 12,289         | 12,804         | 12,074         | 13,088         | 13,257         | 13,227         | -0.2%               | 22.7%               |
| Medical Devices                            | 24,275         | 24,223         | 26,716         | 28,409         | 30,464         | 32,278         | 33,124         | 35,757         | 39,014         | 40,488         | 3.8%                | 66.8%               |
| Miscellaneous Manufacturing                | 5,189          | 5,563          | 5,633          | 6,149          | 6,679          | 7,065          | 6,982          | 7,490          | 7,600          | 7,487          | -1.5%               | 44.3%               |
| Non-Metallic Minerals                      | 5,006          | 5,575          | 6,043          | 6,518          | 6,765          | 6,768          | 7,067          | 7,342          | 7,207          | 7,284          | 1.1%                | 45.5%               |
| Paper and Printing                         | 4,851          | 4,813          | 4,473          | 4,660          | 4,653          | 4,187          | 4,041          | 4,042          | 3,908          | 3,910          | 0.1%                | -19.4%              |
| Rubber and Plastics                        | 6,317          | 6,767          | 7,216          | 7,711          | 8,233          | 8,200          | 8,385          | 8,858          | 9,193          | 9,352          | 1.7%                | 48.0%               |
| Textiles, Clothing, Footware and Leather   | 2,242          | 2,346          | 2,379          | 2,443          | 2,467          | 2,510          | 2,281          | 2,423          | 2,292          | 2,328          | 1.6%                | 3.8%                |
| Transport Equipment                        | 3,477          | 3,805          | 3,908          | 4,037          | 4,372          | 4,527          | 4,317          | 4,003          | 4,140          | 4,327          | 4.5%                | 24.4%               |
| Wood and Wood Products                     | 4,117          | 4,208          | 4,435          | 4,621          | 4,913          | 5,155          | 5,146          | 5,194          | 5,269          | 5,270          | 0.0%                | 28.0%               |
| <b>Primary Production</b>                  | <b>3,033</b>   | <b>3,129</b>   | <b>3,085</b>   | <b>3,269</b>   | <b>3,462</b>   | <b>3,333</b>   | <b>3,341</b>   | <b>3,568</b>   | <b>3,384</b>   | <b>3,697</b>   | <b>9.2%</b>         | <b>21.9%</b>        |
| Agriculture, Fishing, Forestry, Mining & Q | 3,033          | 3,129          | 3,085          | 3,269          | 3,462          | 3,333          | 3,341          | 3,568          | 3,384          | 3,697          | 9.2%                | 21.9%               |
| <b>Services</b>                            | <b>128,083</b> | <b>138,637</b> | <b>151,013</b> | <b>164,344</b> | <b>175,206</b> | <b>188,831</b> | <b>195,007</b> | <b>211,680</b> | <b>230,321</b> | <b>229,245</b> | <b>-0.5%</b>        | <b>79.0%</b>        |
| Business Services                          | 19,675         | 22,082         | 24,038         | 26,149         | 29,235         | 32,046         | 33,043         | 36,158         | 40,052         | 40,450         | 1.0%                | 105.6%              |
| Computer Consultancy                       | 23,828         | 24,450         | 26,358         | 26,745         | 27,439         | 29,288         | 29,819         | 31,024         | 33,832         | 32,827         | -3.0%               | 37.8%               |
| Computer Facilities Management             | 8,638          | 9,817          | 10,861         | 12,063         | 13,130         | 12,893         | 13,272         | 13,912         | 14,967         | 15,484         | 3.5%                | 79.3%               |
| Computer Programming                       | 24,530         | 26,296         | 27,926         | 30,594         | 33,467         | 36,048         | 36,246         | 40,919         | 44,284         | 43,357         | -2.1%               | 76.8%               |
| Financial Services                         | 24,023         | 25,725         | 27,840         | 30,099         | 30,316         | 32,103         | 33,069         | 34,018         | 36,122         | 36,637         | 1.4%                | 52.5%               |
| Other information technology and compu     | 17,317         | 19,244         | 22,419         | 26,484         | 29,201         | 32,874         | 36,246         | 41,712         | 46,453         | 45,309         | -2.5%               | 161.6%              |
| Other Services                             | 10,072         | 11,023         | 11,571         | 12,210         | 12,418         | 13,579         | 13,312         | 13,937         | 14,611         | 15,181         | 3.9%                | 50.7%               |
| <b>Grand Total</b>                         | <b>306,231</b> | <b>328,005</b> | <b>347,630</b> | <b>370,171</b> | <b>392,887</b> | <b>414,702</b> | <b>427,041</b> | <b>454,782</b> | <b>486,514</b> | <b>492,320</b> | <b>1.2%</b>         | <b>60.8%</b>        |

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A3 All Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2014-2023

| Part-time, Temporary and Short-term Contract Employment | 2014          | 2015          | 2016          | 2017          | 2018          | 2019          | 2020          | 2021          | 2022          | 2023          | % Change 2022-23 | % Change 2014-23 |
|---|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|------------------|------------------|
| <b>Manufacturing and Other Industry</b>                 | <b>21,136</b> | <b>21,825</b> | <b>21,669</b> | <b>22,675</b> | <b>23,164</b> | <b>23,058</b> | <b>21,960</b> | <b>21,613</b> | <b>24,240</b> | <b>22,232</b> | <b>-8.3%</b>     | <b>5.2%</b>      |
| Basic and Fabricated Metal Products                     | 774           | 945           | 824           | 807           | 773           | 839           | 941           | 874           | 1,087         | 916           | -15.7%           | 18.3%            |
| Chemicals   | 3,216         | 3,552         | 3,883         | 4,036         | 4,093         | 4,619         | 5,030         | 4,972         | 4,118         | 3,891         | -5.5%            | 21.0%            |
| Computer, electronic and optical product                | 1,990         | 2,294         | 1,846         | 1,829         | 1,693         | 1,377         | 1,816         | 1,165         | 1,622         | 1,306         | -19.5%           | -34.4%           |
| Electrical equipment                                    | 475           | 436           | 500           | 472           | 536           | 529           | 510           | 482           | 635           | 439           | -30.9%           | -7.6%            |
| Energy, Water, Waste, Construction                      | 882           | 606           | 504           | 632           | 629           | 970           | 1,069         | 1,045         | 2,942         | 2,773         | -5.7%            | 214.4%           |
| Food, Drink & Tobacco                                   | 5,613         | 5,662         | 5,973         | 6,079         | 6,182         | 5,496         | 4,791         | 4,858         | 5,377         | 5,036         | -6.3%            | -10.3%           |
| Machinery and Equipment                                 | 923           | 820           | 777           | 948           | 1,024         | 793           | 630           | 569           | 663           | 689           | 3.9%             | -25.4%           |
| Medical Devices   | 3,490         | 3,927         | 3,580         | 3,935         | 4,272         | 4,700         | 3,873         | 4,089         | 4,295         | 3,794         | -11.7%           | 8.7%             |
| Miscellaneous Manufacturing                             | 672           | 766           | 854           | 778           | 755           | 827           | 778           | 904           | 608           | 649           | 6.7%             | -3.4%            |
| Non-Metallic Minerals                                   | 735           | 669           | 743           | 834           | 755           | 793           | 594           | 646           | 633           | 637           | 0.6%             | -13.3%           |
| Paper and Printing                                      | 469           | 392           | 352           | 402           | 376           | 412           | 317           | 388           | 393           | 355           | -9.7%            | -24.3%           |
| Rubber and Plastics                                     | 683           | 613           | 619           | 622           | 754           | 624           | 577           | 638           | 761           | 625           | -17.9%           | -8.5%            |
| Textiles, Clothing, Footwear and Leather                | 526           | 503           | 494           | 536           | 523           | 561           | 606           | 550           | 587           | 598           | 1.9%             | 13.7%            |
| Transport Equipment                                     | 422           | 340           | 384           | 392           | 414           | 303           | 226           | 233           | 336           | 305           | -9.2%            | -27.7%           |
| Wood and Wood Products                                  | 266           | 300           | 336           | 373           | 385           | 215           | 202           | 200           | 183           | 219           | 19.7%            | -17.7%           |
| <b>Primary Production</b>                               | <b>490</b>    | <b>490</b>    | <b>403</b>    | <b>402</b>    | <b>380</b>    | <b>334</b>    | <b>275</b>    | <b>340</b>    | <b>697</b>    | <b>602</b>    | <b>-13.6%</b>    | <b>22.9%</b>     |
| Agriculture, Fishing, Forestry, Mining & (              | 490           | 490           | 403           | 402           | 380           | 334           | 275           | 340           | 697           | 602           | -13.6%           | 22.9%            |
| <b>Services</b>   | <b>17,284</b> | <b>18,498</b> | <b>18,338</b> | <b>17,688</b> | <b>18,366</b> | <b>19,370</b> | <b>17,212</b> | <b>17,695</b> | <b>20,120</b> | <b>20,450</b> | <b>1.6%</b>      | <b>18.3%</b>     |
| Business Services                                       | 3,337         | 4,104         | 3,805         | 4,151         | 4,114         | 3,971         | 2,923         | 3,423         | 3,990         | 4,214         | 5.6%             | 26.3%            |
| Computer Consultancy                                    | 3,459         | 3,411         | 2,950         | 2,978         | 2,864         | 3,041         | 2,305         | 2,301         | 2,097         | 1,929         | -8.0%            | -44.2%           |
| Computer Facilities Management                          | 1,027         | 766           | 1,092         | 923           | 1,168         | 1,316         | 1,119         | 1,122         | 1,080         | 978           | -9.4%            | -4.8%            |
| Computer Programming                                    | 2,126         | 2,049         | 2,091         | 1,504         | 1,651         | 1,597         | 1,798         | 1,807         | 2,178         | 1,889         | -13.3%           | -11.1%           |
| Financial Services                                      | 1,918         | 2,287         | 2,356         | 2,450         | 2,809         | 3,209         | 3,076         | 2,860         | 2,711         | 2,782         | 2.6%             | 45.0%            |
| Other Information technology and comp                   | 2,804         | 3,174         | 3,154         | 2,662         | 2,675         | 3,093         | 3,155         | 2,933         | 3,319         | 3,717         | 12.0%            | 32.6%            |
| Other Services  | 2,613         | 2,707         | 2,890         | 3,020         | 3,085         | 3,143         | 2,836         | 3,249         | 4,745         | 4,941         | 4.1%             | 89.1%            |
| <b>Grand Total</b>                                      | <b>38,910</b> | <b>40,813</b> | <b>40,410</b> | <b>40,765</b> | <b>41,910</b> | <b>42,762</b> | <b>39,447</b> | <b>39,648</b> | <b>45,057</b> | <b>43,284</b> | <b>-3.9%</b>     | <b>11.2%</b>     |

## Annual Employment Survey 2023

### A4 Irish-owned Companies - Total Employment by Sector, 2014-2023

|  | 2014           | 2015           | 2016           | 2017           | 2018           | 2019           | 2020           | 2021           | 2022           | 2023           | % Change<br>2022-23 | % Change<br>2014-23 |
|--|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|---------------------|---------------------|
| <b>Total Employment</b>                    | <b>95,871</b>  | <b>101,957</b> | <b>105,938</b> | <b>111,986</b> | <b>117,956</b> | <b>121,316</b> | <b>122,476</b> | <b>129,003</b> | <b>136,390</b> | <b>138,489</b> | <b>1.5%</b>         | <b>44.5%</b>        |
| <b>Manufacturing and Other Industry</b>    |                |                |                |                |                |                |                |                |                |                | <b>1.5%</b>         | <b>44.5%</b>        |
| Basic and Fabricated Metal Products        | 9,271          | 9,937          | 10,534         | 10,912         | 11,505         | 12,458         | 12,597         | 13,253         | 13,866         | 13,688         | -1.3%               | 47.6%               |
| Chemicals                                  | 2,649          | 2,869          | 3,020          | 3,221          | 3,406          | 3,452          | 3,978          | 4,194          | 4,025          | 4,097          | 1.8%                | 54.7%               |
| Computer, electronic and optical product   | 3,050          | 3,110          | 3,180          | 3,288          | 3,512          | 3,627          | 3,783          | 3,644          | 3,924          | 3,885          | -1.0%               | 27.4%               |
| Electrical equipment                       | 3,553          | 3,665          | 3,774          | 4,005          | 4,005          | 4,060          | 4,270          | 4,657          | 4,928          | 4,770          | -3.2%               | 34.3%               |
| Energy, Water, Waste, Construction         | 9,990          | 11,765         | 12,944         | 14,516         | 16,460         | 16,901         | 18,921         | 21,331         | 25,516         | 26,602         | 4.3%                | 166.3%              |
| Food, Drink & Tobacco                      | 36,115         | 37,702         | 38,894         | 40,491         | 41,983         | 42,850         | 42,123         | 43,090         | 44,531         | 45,261         | 1.6%                | 25.3%               |
| Machinery and Equipment                    | 6,932          | 7,453          | 7,419          | 7,734          | 8,178          | 8,320          | 7,836          | 8,449          | 8,706          | 8,799          | 1.1%                | 26.9%               |
| Medical Devices                            | 417            | 457            | 533            | 570            | 536            | 674            | 627            | 803            | 927            | 1,029          | 11.0%               | 146.8%              |
| Miscellaneous Manufacturing                | 3,976          | 4,268          | 4,407          | 4,790          | 5,214          | 5,541          | 5,302          | 5,991          | 6,231          | 6,315          | 1.3%                | 58.8%               |
| Non-Metallic Minerals                      | 4,710          | 5,153          | 5,626          | 6,058          | 6,229          | 6,298          | 6,542          | 6,685          | 6,485          | 6,580          | 1.5%                | 39.7%               |
| Paper and Printing                         | 4,327          | 4,222          | 3,822          | 3,975          | 3,888          | 3,734          | 3,480          | 3,573          | 3,582          | 3,532          | -1.4%               | -18.4%              |
| Rubber and Plastics                        | 3,192          | 3,277          | 3,348          | 3,585          | 3,726          | 3,822          | 3,844          | 4,027          | 4,200          | 4,193          | -0.2%               | 31.4%               |
| Textiles, Clothing, Footwear and Leather   | 2,645          | 2,732          | 2,767          | 2,855          | 2,854          | 2,897          | 2,687          | 2,605          | 2,623          | 2,738          | 4.4%                | 3.5%                |
| Transport Equipment                        | 1,037          | 1,177          | 1,249          | 1,347          | 1,517          | 1,620          | 1,447          | 1,644          | 1,713          | 1,838          | 7.3%                | 77.2%               |
| Wood and Wood Products                     | 4,007          | 4,170          | 4,421          | 4,639          | 4,943          | 5,062          | 5,039          | 5,057          | 5,133          | 5,162          | 0.6%                | 28.8%               |
| <b>Primary Production</b>                  | <b>3,180</b>   | <b>3,286</b>   | <b>3,187</b>   | <b>3,413</b>   | <b>3,584</b>   | <b>3,387</b>   | <b>3,335</b>   | <b>3,629</b>   | <b>3,778</b>   | <b>4,080</b>   | <b>8.0%</b>         | <b>28.3%</b>        |
| Agriculture, Fishing, Forestry, Mining & Q | 3,180          | 3,286          | 3,187          | 3,413          | 3,584          | 3,387          | 3,335          | 3,629          | 3,778          | 4,080          | 8.0%                | 28.3%               |
| <b>Services</b>                            | <b>50,000</b>  | <b>54,070</b>  | <b>55,964</b>  | <b>59,755</b>  | <b>60,938</b>  | <b>64,906</b>  | <b>62,957</b>  | <b>68,553</b>  | <b>76,114</b>  | <b>78,347</b>  | <b>2.9%</b>         | <b>56.7%</b>        |
| Business Services                          | 17,251         | 19,337         | 19,955         | 21,176         | 21,505         | 22,477         | 21,438         | 24,104         | 26,515         | 27,419         | 3.4%                | 58.9%               |
| Computer Consultancy                       | 9,373          | 10,159         | 10,585         | 11,444         | 11,689         | 12,446         | 12,626         | 12,825         | 13,457         | 13,486         | 0.2%                | 43.9%               |
| Computer Facilities Management             | 38             | 43             | 51             | 69             | 96             | 106            | 116            | 140            | 200            | 148            | -26.0%              | 289.5%              |
| Computer Programming                       | 907            | 1,052          | 1,140          | 1,301          | 1,416          | 1,625          | 1,782          | 2,402          | 2,631          | 2,822          | 7.3%                | 211.1%              |
| Financial Services                         | 3,529          | 3,659          | 4,009          | 4,471          | 4,789          | 4,879          | 4,718          | 4,942          | 5,589          | 5,653          | 1.1%                | 60.2%               |
| Other information technology and comp      | 9,263          | 9,713          | 9,656          | 10,174         | 10,351         | 11,556         | 10,957         | 12,142         | 13,671         | 14,245         | 4.2%                | 53.8%               |
| Other Services                             | 9,639          | 10,107         | 10,568         | 11,120         | 11,092         | 11,817         | 11,320         | 11,998         | 14,051         | 14,574         | 3.7%                | 51.2%               |
| <b>Grand Total</b>                         | <b>149,051</b> | <b>159,313</b> | <b>165,089</b> | <b>175,154</b> | <b>182,478</b> | <b>189,609</b> | <b>188,768</b> | <b>201,185</b> | <b>216,282</b> | <b>220,916</b> | <b>2.1%</b>         | <b>48.2%</b>        |

Annual Employment Survey 2023

A5 Irish-owned Companies - Permanent, Full-time Employment by Sector, 2014-2023

| Permanent, Full-time Employment                    | 2014           | 2015           | 2016           | 2017           | 2018           | 2019           | 2020           | 2021           | 2022           | 2023           | % Change<br>2022-23 | % Change<br>2022-23 |
|--|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|---------------------|---------------------|
| <b>Manufacturing and Other Industry</b>            | <b>86,146</b>  | <b>92,367</b>  | <b>96,154</b>  | <b>102,025</b> | <b>108,051</b> | <b>111,358</b> | <b>113,323</b> | <b>119,859</b> | <b>124,655</b> | <b>127,629</b> | <b>2.4%</b>         | <b>48.2%</b>        |
| Basic and Fabricated Metal Products                | 8,611          | 9,079          | 9,792          | 10,184         | 10,806         | 11,721         | 11,867         | 12,463         | 12,875         | 12,859         | -0.1%               | 49.3%               |
| Chemicals  | 2,219          | 2,408          | 2,530          | 2,771          | 2,941          | 3,008          | 3,530          | 3,675          | 3,547          | 3,664          | 3.3%                | 65.1%               |
| Computer, electronic and optical product           | 2,773          | 2,840          | 2,874          | 2,978          | 3,201          | 3,277          | 3,398          | 3,325          | 3,497          | 3,449          | -1.4%               | 24.4%               |
| Electrical equipment                               | 3,376          | 3,452          | 3,562          | 3,767          | 3,730          | 3,775          | 3,870          | 4,276          | 4,558          | 4,569          | 0.2%                | 35.3%               |
| Energy, Water, Waste, Construction                 | 9,274          | 11,252         | 12,519         | 13,986         | 15,959         | 16,067         | 17,982         | 20,441         | 22,747         | 24,009         | 5.5%                | 158.9%              |
| Food, Drink & Tobacco                              | 31,592         | 33,241         | 34,138         | 35,736         | 37,160         | 38,540         | 38,702         | 39,420         | 40,659         | 41,796         | 2.8%                | 32.3%               |
| Machinery and Equipment                            | 6,518          | 7,017          | 7,025          | 7,320          | 7,739          | 7,879          | 7,294          | 8,071          | 8,363          | 8,435          | 0.9%                | 29.4%               |
| Medical Devices                                    | 386            | 425            | 477            | 518            | 497            | 603            | 570            | 729            | 781            | 925            | 18.4%               | 139.6%              |
| Miscellaneous Manufacturing                        | 3,584          | 3,844          | 3,908          | 4,387          | 4,813          | 4,995          | 4,829          | 5,472          | 5,758          | 5,826          | 1.2%                | 62.6%               |
| Non-Metallic Minerals                              | 4,168          | 4,682          | 5,151          | 5,574          | 5,804          | 5,791          | 6,132          | 6,352          | 6,143          | 6,196          | 0.9%                | 48.7%               |
| Paper and Printing                                 | 3,910          | 3,872          | 3,508          | 3,607          | 3,543          | 3,347          | 3,181          | 3,214          | 3,230          | 3,199          | -1.0%               | -18.2%              |
| Rubber and Plastics                                | 2,895          | 3,058          | 3,130          | 3,338          | 3,498          | 3,604          | 3,635          | 3,821          | 3,948          | 3,918          | -0.8%               | 35.3%               |
| Textiles, Clothing, Footwear and Leather           | 2,127          | 2,239          | 2,287          | 2,333          | 2,343          | 2,352          | 2,094          | 2,193          | 2,045          | 2,147          | 5.0%                | 0.9%                |
| Transport Equipment                                | 952            | 1,075          | 1,144          | 1,241          | 1,440          | 1,537          | 1,388          | 1,510          | 1,547          | 1,673          | 8.1%                | 75.7%               |
| Wood and Wood Products                             | 3,761          | 3,883          | 4,109          | 4,285          | 4,577          | 4,862          | 4,851          | 4,897          | 4,957          | 4,964          | 0.1%                | 32.0%               |
| <b>Primary Production</b>                          | <b>2,692</b>   | <b>2,797</b>   | <b>2,784</b>   | <b>3,012</b>   | <b>3,205</b>   | <b>3,056</b>   | <b>3,063</b>   | <b>3,290</b>   | <b>3,198</b>   | <b>3,537</b>   | <b>10.6%</b>        | <b>31.4%</b>        |
| Agriculture, Fishing, Forestry, Mining & Quarrying | 2,692          | 2,797          | 2,784          | 3,012          | 3,205          | 3,056          | 3,063          | 3,290          | 3,198          | 3,537          | 10.6%               | 31.4%               |
| <b>Services</b>                                    | <b>41,211</b>  | <b>44,311</b>  | <b>46,853</b>  | <b>49,973</b>  | <b>51,773</b>  | <b>55,352</b>  | <b>55,251</b>  | <b>59,470</b>  | <b>65,008</b>  | <b>66,683</b>  | <b>2.6%</b>         | <b>61.8%</b>        |
| Business Services                                  | 14,518         | 15,935         | 16,867         | 17,859         | 18,531         | 19,476         | 19,525         | 21,635         | 23,733         | 24,503         | 3.2%                | 68.8%               |
| Computer Consultancy                               | 8,020          | 8,786          | 9,375          | 10,149         | 10,474         | 11,181         | 11,422         | 11,443         | 12,283         | 12,321         | 0.3%                | 53.6%               |
| Computer Facilities Management                     | 30             | 33             | 39             | 53             | 77             | 97             | 109            | 132            | 186            | 143            | -23.1%              | 376.7%              |
| Computer Programming                               | 727            | 873            | 988            | 1,140          | 1,236          | 1,435          | 1,607          | 2,216          | 2,349          | 2,519          | 7.2%                | 246.5%              |
| Financial Services                                 | 3,153          | 3,171          | 3,525          | 3,671          | 3,984          | 4,033          | 3,947          | 4,016          | 4,743          | 4,725          | -0.4%               | 49.9%               |
| Other Information technology and computing         | 7,525          | 7,849          | 8,050          | 8,571          | 8,862          | 9,759          | 9,518          | 10,467         | 11,548         | 11,938         | 3.4%                | 58.6%               |
| Other Services                                     | 7,238          | 7,664          | 8,009          | 8,530          | 8,609          | 9,371          | 9,123          | 9,561          | 10,166         | 10,534         | 3.6%                | 45.5%               |
| <b>Grand Total</b>                                 | <b>130,049</b> | <b>139,475</b> | <b>145,791</b> | <b>155,010</b> | <b>163,029</b> | <b>169,766</b> | <b>171,637</b> | <b>182,619</b> | <b>192,861</b> | <b>197,849</b> | <b>2.6%</b>         | <b>52.1%</b>        |

Annual Employment Survey 2023

A6 Irish-owned Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2014-2023

| Part-time, Temporary and Short-term Contract    | 2014          | 2015          | 2016          | 2017          | 2018          | 2019          | 2020          | 2021          | 2022          | 2023          | % Change 2022-23 | % Change 2014-23 |
|---|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|------------------|------------------|
| <b>Manufacturing and Other Industry</b>         | <b>9,725</b>  | <b>9,590</b>  | <b>9,784</b>  | <b>9,961</b>  | <b>9,905</b>  | <b>9,958</b>  | <b>9,153</b>  | <b>9,144</b>  | <b>11,735</b> | <b>10,860</b> | <b>-7.5%</b>     | <b>11.7%</b>     |
| Basic and Fabricated Metal Products             | 660           | 858           | 742           | 728           | 699           | 737           | 730           | 790           | 991           | 829           | -16.3%           | 25.6%            |
| Chemicals                                       | 430           | 461           | 490           | 450           | 465           | 444           | 448           | 519           | 478           | 433           | -9.4%            | 0.7%             |
| Computer, electronic and optical products       | 277           | 270           | 306           | 310           | 311           | 350           | 385           | 319           | 427           | 436           | 2.1%             | 57.4%            |
| Electrical equipment                            | 177           | 213           | 212           | 238           | 275           | 285           | 400           | 381           | 370           | 201           | -45.7%           | 13.6%            |
| Energy, Water, Waste, Construction              | 716           | 513           | 425           | 530           | 501           | 834           | 939           | 890           | 2,769         | 2,593         | -6.4%            | 262.2%           |
| Food, Drink & Tobacco                           | 4,523         | 4,461         | 4,756         | 4,755         | 4,823         | 4,310         | 3,421         | 3,670         | 3,872         | 3,465         | -10.5%           | -23.4%           |
| Machinery and Equipment                         | 414           | 436           | 394           | 414           | 439           | 441           | 542           | 378           | 343           | 364           | 6.1%             | -12.1%           |
| Medical Devices                                 | 31            | 32            | 56            | 52            | 39            | 71            | 57            | 74            | 146           | 104           | -28.8%           | 235.5%           |
| Miscellaneous Manufacturing                     | 392           | 424           | 499           | 403           | 401           | 546           | 473           | 519           | 473           | 489           | 3.4%             | 24.7%            |
| Non-Metallic Minerals                           | 542           | 471           | 475           | 484           | 425           | 507           | 410           | 333           | 342           | 384           | 12.3%            | -29.2%           |
| Paper and Printing                              | 417           | 350           | 314           | 368           | 345           | 387           | 299           | 359           | 352           | 333           | -5.4%            | -20.1%           |
| Rubber and Plastics                             | 297           | 219           | 218           | 247           | 228           | 218           | 209           | 206           | 252           | 275           | 9.1%             | -7.4%            |
| Textiles, Clothing, Footwear and Leather        | 518           | 493           | 480           | 522           | 511           | 545           | 593           | 412           | 578           | 591           | 2.2%             | 14.1%            |
| Transport Equipment                             | 85            | 102           | 105           | 106           | 77            | 83            | 59            | 134           | 166           | 165           | -0.6%            | 94.1%            |
| Wood and Wood Products                          | 246           | 287           | 312           | 354           | 366           | 200           | 188           | 160           | 176           | 198           | 12.5%            | -19.5%           |
| <b>Primary Production</b>                       | <b>488</b>    | <b>489</b>    | <b>403</b>    | <b>401</b>    | <b>379</b>    | <b>331</b>    | <b>272</b>    | <b>339</b>    | <b>580</b>    | <b>543</b>    | <b>-6.4%</b>     | <b>11.3%</b>     |
| Agriculture, Fishing, Forestry, Mining & Quarry | 488           | 489           | 403           | 401           | 379           | 331           | 272           | 339           | 580           | 543           | -6.4%            | 11.3%            |
| <b>Services</b>                                 | <b>8,789</b>  | <b>9,759</b>  | <b>9,111</b>  | <b>9,782</b>  | <b>9,165</b>  | <b>9,554</b>  | <b>7,706</b>  | <b>9,083</b>  | <b>11,106</b> | <b>11,664</b> | <b>5.0%</b>      | <b>32.7%</b>     |
| Business Services                               | 2,733         | 3,402         | 3,088         | 3,317         | 2,974         | 3,001         | 1,913         | 2,469         | 2,782         | 2,916         | 4.8%             | 6.7%             |
| Computer Consultancy                            | 1,353         | 1,373         | 1,210         | 1,295         | 1,215         | 1,265         | 1,204         | 1,382         | 1,174         | 1,165         | -0.8%            | -13.9%           |
| Computer Facilities Management                  | 8             | 10            | 12            | 16            | 19            | 9             | 7             | 8             | 14            | 5             | -64.3%           | -37.5%           |
| Computer Programming                            | 180           | 179           | 152           | 161           | 180           | 190           | 175           | 186           | 282           | 303           | 7.4%             | 68.3%            |
| Financial Services                              | 376           | 488           | 484           | 800           | 805           | 846           | 771           | 926           | 846           | 928           | 9.7%             | 146.8%           |
| Other Information technology and computer s     | 1,738         | 1,864         | 1,606         | 1,603         | 1,489         | 1,797         | 1,439         | 1,675         | 2,123         | 2,307         | 8.7%             | 32.7%            |
| Other Services                                  | 2,401         | 2,443         | 2,559         | 2,590         | 2,483         | 2,446         | 2,197         | 2,437         | 3,885         | 4,040         | 4.0%             | 68.3%            |
| <b>Grand Total</b>                              | <b>19,002</b> | <b>19,838</b> | <b>19,298</b> | <b>20,144</b> | <b>19,449</b> | <b>19,843</b> | <b>17,131</b> | <b>18,566</b> | <b>23,421</b> | <b>23,067</b> | <b>-1.5%</b>     | <b>21.4%</b>     |

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A7 Foreign-owned Companies - Total Employment by Sector, 2014-2023

| Total Employment                           | 2014           | 2015           | 2016           | 2017           | 2018           | 2019           | 2020           | 2021           | 2022           | 2023           | % Change<br>2022-23 | % Change<br>2014-23 |
|--|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|---------------------|---------------------|
| <b>Manufacturing and Other Industry</b>    | <b>100,380</b> | <b>106,107</b> | <b>109,263</b> | <b>113,247</b> | <b>119,427</b> | <b>124,280</b> | <b>128,177</b> | <b>132,144</b> | <b>141,005</b> | <b>143,121</b> | <b>1.5%</b>         | <b>42.6%</b>        |
| Basic and Fabricated Metal Products        | 2,081          | 2,124          | 2,119          | 2,240          | 2,403          | 2,406          | 2,589          | 2,568          | 2,692          | 2,733          | 1.5%                | 31.3%               |
| Chemicals                                  | 22,586         | 24,523         | 26,176         | 27,291         | 29,194         | 31,710         | 34,046         | 36,105         | 37,750         | 39,040         | 3.4%                | 72.9%               |
| Computer, electronic and optical produc    | 18,520         | 20,826         | 20,593         | 20,237         | 19,988         | 19,961         | 21,155         | 20,790         | 22,909         | 22,602         | -1.3%               | 22.0%               |
| Electrical equipment                       | 2,213          | 2,129          | 2,252          | 2,341          | 2,463          | 2,838          | 2,778          | 1,833          | 3,173          | 3,298          | 3.9%                | 49.0%               |
| Energy, Water, Waste, Construction         | 768            | 1,048          | 560            | 635            | 989            | 1,100          | 1,064          | 1,052          | 1,113          | 1,179          | 5.9%                | 53.5%               |
| Food, Drink & Tobacco                      | 11,014         | 11,129         | 10,551         | 10,931         | 11,382         | 11,511         | 12,129         | 12,216         | 12,629         | 12,911         | 2.2%                | 17.2%               |
| Machinery and Equipment                    | 4,772          | 4,974          | 5,020          | 4,971          | 5,135          | 5,277          | 4,868          | 5,208          | 5,214          | 5,117          | -1.9%               | 7.2%                |
| Medical Devices                            | 27,348         | 27,693         | 29,763         | 31,774         | 34,200         | 36,304         | 36,370         | 39,043         | 42,382         | 43,253         | 2.1%                | 58.2%               |
| Miscellaneous Manufacturing                | 1,885          | 2,061          | 2,080          | 2,137          | 2,220          | 2,351          | 2,458          | 2,403          | 1,977          | 1,821          | -7.9%               | -3.4%               |
| Non-Metallic Minerals                      | 1,031          | 1,091          | 1,160          | 1,294          | 1,291          | 1,263          | 1,119          | 1,303          | 1,355          | 1,341          | -1.0%               | 30.1%               |
| Paper and Printing                         | 993            | 983            | 1,003          | 1,087          | 1,141          | 865            | 878            | 857            | 719            | 733            | 1.9%                | -26.2%              |
| Rubber and Plastics                        | 3,808          | 4,103          | 4,487          | 4,748          | 5,261          | 5,002          | 5,118          | 5,469          | 5,754          | 5,784          | 0.5%                | 51.9%               |
| Textiles, Clothing, Footware and Leather   | 123            | 117            | 106            | 124            | 136            | 174            | 200            | 368            | 256            | 188            | -26.6%              | 52.8%               |
| Transport Equipment                        | 2,862          | 2,968          | 3,043          | 3,082          | 3,269          | 3,210          | 3,096          | 2,592          | 2,763          | 2,794          | 1.1%                | -2.4%               |
| Wood and Wood Products                     | 376            | 338            | 350            | 355            | 355            | 308            | 309            | 337            | 319            | 327            | 2.5%                | -13.0%              |
| <b>Primary Production</b>                  | <b>343</b>     | <b>333</b>     | <b>301</b>     | <b>258</b>     | <b>258</b>     | <b>280</b>     | <b>281</b>     | <b>279</b>     | <b>303</b>     | <b>219</b>     | <b>-27.7%</b>       | <b>-36.2%</b>       |
| Agriculture, Fishing, Forestry, Mining & ( | 343            | 333            | 301            | 258            | 258            | 280            | 281            | 279            | 303            | 219            | -27.7%              | -36.2%              |
| <b>Services</b>                            | <b>95,367</b>  | <b>103,065</b> | <b>113,387</b> | <b>122,277</b> | <b>132,634</b> | <b>143,295</b> | <b>149,262</b> | <b>160,822</b> | <b>174,327</b> | <b>171,348</b> | <b>-1.7%</b>        | <b>79.7%</b>        |
| Business Services                          | 5,761          | 6,849          | 7,888          | 9,124          | 11,844         | 13,540         | 14,528         | 15,477         | 17,527         | 17,245         | -1.6%               | 199.3%              |
| Computer Consultancy                       | 17,914         | 17,702         | 18,723         | 18,279         | 18,614         | 19,883         | 19,498         | 20,500         | 22,472         | 21,270         | -5.3%               | 18.7%               |
| Computer Facilities Management             | 9,627          | 10,540         | 11,902         | 12,917         | 14,202         | 14,103         | 14,275         | 14,894         | 15,847         | 16,314         | 2.9%                | 69.5%               |
| Computer Programming                       | 25,749         | 27,293         | 28,877         | 30,797         | 33,702         | 36,020         | 36,262         | 40,324         | 43,831         | 42,424         | -3.2%               | 64.8%               |
| Financial Services                         | 22,412         | 24,353         | 26,187         | 28,078         | 28,336         | 30,433         | 31,427         | 31,936         | 33,244         | 33,766         | 1.6%                | 50.7%               |
| Other Information technology and comp      | 10,858         | 12,705         | 15,917         | 18,972         | 21,525         | 24,411         | 28,444         | 32,503         | 36,101         | 34,781         | -3.7%               | 220.3%              |
| Other Services                             | 3,046          | 3,623          | 3,893          | 4,110          | 4,411          | 4,905          | 4,828          | 5,188          | 5,305          | 5,548          | 4.6%                | 82.1%               |
| <b>Grand Total</b>                         | <b>196,090</b> | <b>209,505</b> | <b>222,951</b> | <b>235,782</b> | <b>252,319</b> | <b>267,855</b> | <b>277,720</b> | <b>293,245</b> | <b>315,635</b> | <b>314,688</b> | <b>-0.3%</b>        | <b>60.5%</b>        |

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A8 Foreign-owned Companies - Permanent, Full-time Employment by Sector, 2014-2023

| Permanent, Full-time Employment          | 2014           | 2015           | 2016           | 2017           | 2018           | 2019           | 2020           | 2021           | 2022           | 2023           | % Change 2022-23 | % Change 2014-23 |
|--|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|------------------|------------------|
| <b>Manufacturing and Other Industry</b>  | <b>88,969</b>  | <b>93,872</b>  | <b>97,378</b>  | <b>100,533</b> | <b>106,168</b> | <b>111,180</b> | <b>115,370</b> | <b>119,675</b> | <b>128,154</b> | <b>131,749</b> | <b>2.8%</b>      | <b>48.1%</b>     |
| Basic and Fabricated Metal Products      | 1,967          | 2,037          | 2,037          | 2,161          | 2,329          | 2,304          | 2,378          | 2,484          | 2,596          | 2,646          | 1.9%             | 34.5%            |
| Chemicals                                | 19,800         | 21,432         | 22,783         | 23,705         | 25,566         | 27,535         | 29,464         | 31,652         | 34,110         | 35,582         | 4.3%             | 79.7%            |
| Computer, electronic and optical produc  | 16,807         | 18,802         | 19,053         | 18,718         | 18,606         | 18,934         | 19,724         | 19,944         | 21,714         | 21,732         | 0.1%             | 29.3%            |
| Electrical equipment                     | 1,915          | 1,906          | 1,964          | 2,107          | 2,202          | 2,594          | 2,668          | 1,732          | 2,908          | 3,060          | 5.2%             | 59.8%            |
| Energy, Water, Waste, Construction       | 602            | 955            | 481            | 533            | 861            | 964            | 934            | 897            | 940            | 999            | 6.3%             | 65.9%            |
| Food, Drink & Tobacco                    | 9,924          | 9,928          | 9,334          | 9,607          | 10,023         | 10,325         | 10,759         | 11,028         | 10,778         | 11,340         | 5.2%             | 14.3%            |
| Machinery and Equipment                  | 4,263          | 4,590          | 4,637          | 4,437          | 4,550          | 4,925          | 4,780          | 5,017          | 4,894          | 4,792          | -2.1%            | 12.4%            |
| Medical Devices                          | 23,889         | 23,798         | 26,239         | 27,891         | 29,967         | 31,675         | 32,554         | 35,028         | 38,233         | 39,563         | 3.5%             | 65.6%            |
| Miscellaneous Manufacturing              | 1,605          | 1,719          | 1,725          | 1,762          | 1,866          | 2,070          | 2,153          | 2,018          | 1,842          | 1,661          | -9.8%            | 3.5%             |
| Non-Metallic Minerals                    | 838            | 893            | 892            | 944            | 961            | 977            | 935            | 990            | 1,064          | 1,088          | 2.3%             | 29.8%            |
| Paper and Printing                       | 941            | 941            | 965            | 1,053          | 1,110          | 840            | 860            | 828            | 678            | 711            | 4.9%             | -24.4%           |
| Rubber and Plastics                      | 3,422          | 3,709          | 4,086          | 4,373          | 4,735          | 4,596          | 4,750          | 5,037          | 5,245          | 5,434          | 3.6%             | 58.8%            |
| Textiles, Clothing, Footwear and Leather | 115            | 107            | 92             | 110            | 124            | 158            | 187            | 230            | 247            | 181            | -26.7%           | 57.4%            |
| Transport Equipment                      | 2,525          | 2,730          | 2,764          | 2,796          | 2,932          | 2,990          | 2,929          | 2,493          | 2,593          | 2,654          | 2.4%             | 5.1%             |
| Wood and Wood Products                   | 356            | 325            | 326            | 336            | 336            | 293            | 295            | 297            | 312            | 306            | -1.9%            | -14.0%           |
| <b>Primary Production</b>                | <b>341</b>     | <b>332</b>     | <b>301</b>     | <b>257</b>     | <b>257</b>     | <b>277</b>     | <b>278</b>     | <b>278</b>     | <b>186</b>     | <b>160</b>     | <b>-14.0%</b>    | <b>-53.1%</b>    |
| Agriculture, Fishing, Forestry           | 341            | 332            | 301            | 257            | 257            | 277            | 278            | 278            | 186            | 160            | -14.0%           | -53.1%           |
| <b>Services</b>                          | <b>86,872</b>  | <b>94,326</b>  | <b>104,160</b> | <b>114,371</b> | <b>123,433</b> | <b>133,479</b> | <b>139,756</b> | <b>152,210</b> | <b>165,313</b> | <b>162,562</b> | <b>-1.7%</b>     | <b>87.1%</b>     |
| Business Services                        | 5,157          | 6,147          | 7,171          | 8,290          | 10,704         | 12,570         | 13,518         | 14,523         | 16,319         | 15,947         | -2.3%            | 209.2%           |
| Computer Consultancy                     | 15,808         | 15,664         | 16,983         | 16,596         | 16,965         | 18,107         | 18,397         | 19,581         | 21,549         | 20,506         | -4.8%            | 29.7%            |
| Computer Facilities Management           | 8,608          | 9,784          | 10,822         | 12,010         | 13,053         | 12,796         | 13,163         | 13,780         | 14,781         | 15,341         | 3.8%             | 78.2%            |
| Computer Programming                     | 23,803         | 25,423         | 26,938         | 29,454         | 32,231         | 34,613         | 34,639         | 38,703         | 41,935         | 40,838         | -2.6%            | 71.6%            |
| Financial Services                       | 20,870         | 22,554         | 24,315         | 26,428         | 26,332         | 28,070         | 29,122         | 30,002         | 31,379         | 31,912         | 1.7%             | 52.9%            |
| Other Information technology and comp    | 9,792          | 11,395         | 14,369         | 17,913         | 20,339         | 23,115         | 26,728         | 31,245         | 34,905         | 33,371         | -4.4%            | 240.8%           |
| Other Services                           | 2,834          | 3,359          | 3,562          | 3,680          | 3,809          | 4,208          | 4,189          | 4,376          | 4,445          | 4,647          | 4.5%             | 64.0%            |
| <b>Grand Total</b>                       | <b>176,182</b> | <b>188,530</b> | <b>201,839</b> | <b>215,161</b> | <b>229,858</b> | <b>244,936</b> | <b>255,404</b> | <b>272,163</b> | <b>293,653</b> | <b>294,471</b> | <b>0.3%</b>      | <b>67.1%</b>     |

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A9 Foreign-owned Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2014-2023

| Part-time, Temporary and Short-term        | 2014          | 2015          | 2016          | 2017          | 2018          | 2019          | 2020          | 2021          | 2022          | 2023          | % Change<br>2022-23 | % Change<br>2014-23 |
|--|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------------|---------------------|
| <b>Manufacturing and Other Industry</b>    | <b>11,411</b> | <b>12,235</b> | <b>11,885</b> | <b>12,714</b> | <b>13,259</b> | <b>13,100</b> | <b>12,807</b> | <b>12,469</b> | <b>12,505</b> | <b>11,372</b> | <b>-9.1%</b>        | <b>-0.3%</b>        |
| Basic and Fabricated Metal Products        | 114           | 87            | 82            | 79            | 74            | 102           | 211           | 84            | 96            | 87            | -9.4%               | -23.7%              |
| Chemicals                                  | 2,786         | 3,091         | 3,393         | 3,586         | 3,628         | 4,175         | 4,582         | 4,453         | 3,640         | 3,458         | -5.0%               | 24.1%               |
| Computer, electronic and optical product   | 1,713         | 2,024         | 1,540         | 1,519         | 1,382         | 1,027         | 1,431         | 846           | 1,195         | 870           | -27.2%              | -49.2%              |
| Electrical equipment                       | 298           | 223           | 288           | 234           | 261           | 244           | 110           | 101           | 265           | 238           | -10.2%              | -20.1%              |
| Energy, Water, Waste, Construction         | 166           | 93            | 79            | 102           | 128           | 136           | 130           | 155           | 173           | 180           | 4.0%                | 8.4%                |
| Food, Drink & Tobacco                      | 1,090         | 1,201         | 1,217         | 1,324         | 1,359         | 1,186         | 1,370         | 1,188         | 1,505         | 1,571         | 4.4%                | 44.1%               |
| Machinery and Equipment                    | 509           | 384           | 383           | 534           | 585           | 352           | 88            | 191           | 320           | 325           | 1.6%                | -36.1%              |
| Medical Devices                            | 3,459         | 3,895         | 3,524         | 3,883         | 4,233         | 4,629         | 3,816         | 4,015         | 4,149         | 3,690         | -11.1%              | 6.7%                |
| Miscellaneous Manufacturing                | 280           | 342           | 355           | 375           | 354           | 281           | 305           | 385           | 135           | 160           | 18.5%               | -42.9%              |
| Non-Metallic Minerals                      | 193           | 198           | 268           | 350           | 330           | 286           | 184           | 313           | 291           | 253           | -13.1%              | 31.1%               |
| Paper and Printing                         | 52            | 42            | 38            | 34            | 31            | 25            | 18            | 29            | 41            | 22            | -46.3%              | -57.7%              |
| Rubber and Plastics                        | 386           | 394           | 401           | 375           | 526           | 406           | 368           | 432           | 509           | 350           | -31.2%              | -9.3%               |
| Textiles, Clothing, Footwear and Leather   | 8             | 10            | 14            | 14            | 12            | 16            | 13            | 138           | 9             | 7             | -22.2%              | -12.5%              |
| Transport Equipment                        | 337           | 238           | 279           | 286           | 337           | 220           | 167           | 99            | 170           | 140           | -17.6%              | -58.5%              |
| Wood and Wood Products                     | 20            | 13            | 24            | 19            | 19            | 15            | 14            | 40            | 7             | 21            | 200.0%              | 5.0%                |
| <b>Primary Production</b>                  | <b>2</b>      | <b>1</b>      | <b>-</b>      | <b>1</b>      | <b>1</b>      | <b>3</b>      | <b>3</b>      | <b>1</b>      | <b>117</b>    | <b>59</b>     | <b>-49.6%</b>       | <b>2850.0%</b>      |
| Agriculture, Fishing, Forestry, Mining & Q | 2             | 1             | -             | 1             | 1             | 3             | 3             | 1             | 117           | 59            | -49.6%              | 2850.0%             |
| <b>Services</b>                            | <b>8,495</b>  | <b>8,739</b>  | <b>9,227</b>  | <b>7,906</b>  | <b>9,201</b>  | <b>9,816</b>  | <b>9,506</b>  | <b>8,612</b>  | <b>9,014</b>  | <b>8,786</b>  | <b>-2.5%</b>        | <b>3.4%</b>         |
| Business Services                          | 604           | 702           | 717           | 834           | 1,140         | 970           | 1,010         | 954           | 1,208         | 1,298         | 7.5%                | 114.9%              |
| Computer Consultancy                       | 2,106         | 2,038         | 1,740         | 1,683         | 1,649         | 1,776         | 1,101         | 919           | 923           | 764           | -17.2%              | -63.7%              |
| Computer Facilities Management             | 1,019         | 756           | 1,080         | 907           | 1,149         | 1,307         | 1,112         | 1,114         | 1,066         | 973           | -8.7%               | -4.5%               |
| Computer Programming                       | 1,946         | 1,870         | 1,939         | 1,343         | 1,471         | 1,407         | 1,623         | 1,621         | 1,896         | 1,586         | -16.4%              | -18.5%              |
| Financial Services                         | 1,542         | 1,799         | 1,872         | 1,650         | 2,004         | 2,363         | 2,305         | 1,934         | 1,865         | 1,854         | -0.6%               | 20.2%               |
| Other Information technology and compu     | 1,066         | 1,310         | 1,548         | 1,059         | 1,186         | 1,296         | 1,716         | 1,258         | 1,196         | 1,410         | 17.9%               | 32.3%               |
| Other Services                             | 212           | 264           | 331           | 430           | 602           | 697           | 639           | 812           | 860           | 901           | 4.8%                | 325.0%              |
| <b>Grand Total</b>                         | <b>19,908</b> | <b>20,975</b> | <b>21,112</b> | <b>20,621</b> | <b>22,461</b> | <b>22,919</b> | <b>22,316</b> | <b>21,082</b> | <b>21,636</b> | <b>20,217</b> | <b>-6.6%</b>        | <b>1.6%</b>         |



Appendix B: Agency-assisted Employment by Region, 2014-2023

B1 All Companies - Total Employment by Region, 2014-2023

| Total Employment        | 2014           | 2015           | 2016           | 2017           | 2018           | 2019           | 2020           | 2021           | 2022           | 2023           | % Change<br>2022-23 | % Change<br>2014-23 |
|-------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|---------------------|---------------------|
| <b>BMW Area</b>         | <b>69,574</b>  | <b>73,341</b>  | <b>77,436</b>  | <b>82,862</b>  | <b>88,641</b>  | <b>92,135</b>  | <b>91,927</b>  | <b>95,558</b>  | <b>103,458</b> | <b>105,141</b> | <b>1.6%</b>         | <b>51.1%</b>        |
| Border                  | 23,039         | 24,437         | 25,583         | 26,869         | 28,605         | 29,784         | 29,306         | 29,554         | 32,015         | 33,230         | 3.8%                | 44.2%               |
| Midlands                | 12,910         | 13,821         | 14,102         | 15,020         | 16,229         | 17,067         | 17,311         | 18,031         | 19,131         | 19,451         | 1.7%                | 50.7%               |
| West                    | 33,625         | 35,083         | 37,751         | 40,973         | 43,807         | 45,284         | 45,310         | 47,973         | 52,312         | 52,460         | 0.3%                | 56.0%               |
| <b>Dublin</b>           | <b>123,553</b> | <b>132,715</b> | <b>140,779</b> | <b>151,259</b> | <b>160,783</b> | <b>172,936</b> | <b>177,536</b> | <b>191,980</b> | <b>212,064</b> | <b>211,794</b> | <b>-0.1%</b>        | <b>71.4%</b>        |
| Dublin                  | 123,553        | 132,715        | 140,779        | 151,259        | 160,783        | 172,936        | 177,536        | 191,980        | 212,064        | 211,794        | 13.0%               | 7142.0%             |
| <b>South &amp; East</b> | <b>152,014</b> | <b>162,762</b> | <b>169,825</b> | <b>176,815</b> | <b>185,373</b> | <b>192,393</b> | <b>197,025</b> | <b>206,892</b> | <b>216,049</b> | <b>218,669</b> | <b>1.2%</b>         | <b>43.8%</b>        |
| Mid East                | 38,382         | 40,481         | 41,115         | 41,067         | 42,747         | 44,602         | 44,459         | 46,380         | 48,967         | 48,428         | -1.1%               | 26.2%               |
| Mid West                | 31,783         | 33,296         | 35,049         | 37,691         | 39,575         | 41,686         | 43,112         | 45,262         | 47,031         | 48,107         | 2.3%                | 51.4%               |
| South East              | 25,254         | 26,542         | 28,084         | 29,383         | 31,318         | 31,959         | 33,055         | 36,026         | 37,741         | 38,401         | 1.7%                | 52.1%               |
| South West              | 56,595         | 62,443         | 65,577         | 68,674         | 71,733         | 74,146         | 76,399         | 79,224         | 82,310         | 83,733         | 1.7%                | 48.0%               |
| <b>Grand Total</b>      | <b>345,141</b> | <b>368,818</b> | <b>388,040</b> | <b>410,936</b> | <b>434,797</b> | <b>457,464</b> | <b>466,488</b> | <b>494,430</b> | <b>531,571</b> | <b>535,604</b> | <b>0.8%</b>         | <b>55.2%</b>        |

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B2 All Companies - Permanent, Full-time Employment by Region, 2014-2023

| Permanent, Full-time Employment | 2014           | 2015           | 2016           | 2017           | 2018           | 2019           | 2020           | 2021           | 2022           | 2023           | % Change<br>2014-23 | % Change<br>2014-23 |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|---------------------|---------------------|
| <b>BMW Area</b>                 | <b>61,655</b>  | <b>64,980</b>  | <b>68,631</b>  | <b>74,230</b>  | <b>79,482</b>  | <b>83,507</b>  | <b>83,885</b>  | <b>87,820</b>  | <b>93,303</b>  | <b>95,563</b>  | <b>2.4%</b>         | <b>55.0%</b>        |
| Border                          | 20,517         | 21,535         | 22,410         | 24,229         | 25,797         | 27,142         | 26,955         | 27,280         | 28,707         | 30,245         | 5.4%                | 47.4%               |
| Midlands                        | 11,774         | 12,583         | 12,964         | 13,790         | 14,912         | 15,834         | 16,184         | 17,048         | 17,932         | 18,282         | 2.0%                | 55.3%               |
| West                            | 29,364         | 30,862         | 33,257         | 36,211         | 38,773         | 40,531         | 40,746         | 43,492         | 46,664         | 47,036         | 0.8%                | 60.2%               |
| <b>Dublin</b>                   | <b>108,955</b> | <b>117,965</b> | <b>126,099</b> | <b>137,351</b> | <b>146,296</b> | <b>157,101</b> | <b>163,245</b> | <b>177,760</b> | <b>194,509</b> | <b>194,816</b> | <b>0.2%</b>         | <b>78.8%</b>        |
| Dublin                          | 108,955        | 117,965        | 126,099        | 137,351        | 146,296        | 157,101        | 163,245        | 177,760        | 194,509        | 194,816        | 0.2%                | 78.8%               |
| <b>South &amp; East</b>         | <b>135,621</b> | <b>145,060</b> | <b>152,900</b> | <b>158,590</b> | <b>167,109</b> | <b>174,094</b> | <b>179,911</b> | <b>189,202</b> | <b>198,702</b> | <b>201,941</b> | <b>1.6%</b>         | <b>48.9%</b>        |
| Mid East                        | 34,670         | 36,858         | 37,516         | 36,996         | 38,613         | 40,257         | 41,028         | 43,001         | 45,709         | 45,217         | -1.1%               | 30.4%               |
| Mid West                        | 28,537         | 29,880         | 31,568         | 33,864         | 35,499         | 37,279         | 39,691         | 41,761         | 43,244         | 44,406         | 2.7%                | 55.6%               |
| South East                      | 22,783         | 23,768         | 24,985         | 26,411         | 28,261         | 29,165         | 30,018         | 32,615         | 34,448         | 35,150         | 2.0%                | 54.3%               |
| South West                      | 49,631         | 54,554         | 58,831         | 61,319         | 64,736         | 67,393         | 69,174         | 71,825         | 75,301         | 77,168         | 2.5%                | 55.5%               |
| <b>All Regions</b>              | <b>306,231</b> | <b>328,005</b> | <b>347,630</b> | <b>370,171</b> | <b>392,887</b> | <b>414,702</b> | <b>427,041</b> | <b>454,782</b> | <b>486,514</b> | <b>492,320</b> | <b>1.2%</b>         | <b>60.8%</b>        |

**B3 All Companies Part-time, Temporary and Short-term Contract Employment by Region, 2014-2023**

| Part-time, Temporary and Short-term Contract Employment | 2014          | 2015          | 2016          | 2017          | 2018          | 2019          | 2020          | 2021          | 2022          | 2023          | % Change<br>2022-23 | % Change<br>2014-23 |
|---|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------------|---------------------|
| <b>BMW Area</b>   | <b>7,919</b>  | <b>8,361</b>  | <b>8,805</b>  | <b>8,632</b>  | <b>9,159</b>  | <b>8,628</b>  | <b>8,042</b>  | <b>7,738</b>  | <b>10,155</b> | <b>9,578</b>  | <b>-5.7%</b>        | <b>20.9%</b>        |
| Border  | 2,522         | 2,902         | 3,173         | 2,640         | 2,808         | 2,642         | 2,351         | 2,274         | 3,308         | 2,985         | -9.8%               | 18.4%               |
| Midlands  | 1,136         | 1,238         | 1,138         | 1,230         | 1,317         | 1,233         | 1,127         | 983           | 1,199         | 1,169         | -2.5%               | 2.9%                |
| West  | 4,261         | 4,221         | 4,494         | 4,762         | 5,034         | 4,753         | 4,564         | 4,481         | 5,648         | 5,424         | -4.0%               | 27.3%               |
| <b>Dublin</b>   | <b>14,598</b> | <b>14,750</b> | <b>14,680</b> | <b>13,908</b> | <b>14,487</b> | <b>15,835</b> | <b>14,291</b> | <b>14,220</b> | <b>17,555</b> | <b>16,978</b> | <b>-3.3%</b>        | <b>16.3%</b>        |
| Dublin  | 14,598        | 14,750        | 14,680        | 13,908        | 14,487        | 15,835        | 14,291        | 14,220        | 17,555        | 16,978        | -3.3%               | 16.3%               |
| <b>South &amp; East</b>                                 | <b>16,393</b> | <b>17,702</b> | <b>16,925</b> | <b>18,225</b> | <b>18,264</b> | <b>18,299</b> | <b>17,114</b> | <b>17,690</b> | <b>17,347</b> | <b>16,728</b> | <b>-3.6%</b>        | <b>2.0%</b>         |
| Mid East  | 3,712         | 3,623         | 3,599         | 4,071         | 4,134         | 4,345         | 3,431         | 3,379         | 3,258         | 3,211         | -1.4%               | -13.5%              |
| Mid West  | 3,246         | 3,416         | 3,481         | 3,827         | 4,076         | 4,407         | 3,421         | 3,501         | 3,787         | 3,701         | -2.3%               | 14.0%               |
| South East  | 2,471         | 2,774         | 3,099         | 2,972         | 3,057         | 2,794         | 3,037         | 3,411         | 3,293         | 3,251         | -1.3%               | 31.6%               |
| South West  | 6,964         | 7,889         | 6,746         | 7,355         | 6,997         | 6,753         | 7,225         | 7,399         | 7,009         | 6,565         | -6.3%               | -5.7%               |
| <b>All Regions</b>                                      | <b>38,910</b> | <b>40,813</b> | <b>40,410</b> | <b>40,765</b> | <b>41,910</b> | <b>42,762</b> | <b>39,447</b> | <b>39,648</b> | <b>45,057</b> | <b>43,284</b> | <b>-3.9%</b>        | <b>11.2%</b>        |

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B4 Irish-owned Companies - Total Employment by Region, 2014-2023

| Total Employment        | 2014           | 2015           | 2016           | 2017           | 2018           | 2019           | 2020           | 2021           | 2022           | 2023           | % Change    | % Change     |
|-------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|-------------|--------------|
|                         |                |                |                |                |                |                |                |                |                |                | 2022-23     | 2014-23      |
| <b>BMW Area</b>         | <b>34,378</b>  | <b>36,449</b>  | <b>38,327</b>  | <b>40,946</b>  | <b>43,080</b>  | <b>44,319</b>  | <b>43,239</b>  | <b>45,638</b>  | <b>49,537</b>  | <b>50,787</b>  | <b>2.5%</b> | <b>47.7%</b> |
| Border                  | 13,518         | 14,504         | 15,255         | 16,083         | 17,069         | 17,436         | 16,821         | 17,930         | 19,122         | 19,860         | 3.9%        | 46.9%        |
| Midlands                | 7,479          | 8,145          | 8,371          | 8,844          | 9,275          | 9,610          | 9,740          | 9,848          | 10,431         | 10,317         | -1.1%       | 37.9%        |
| West                    | 13,381         | 13,800         | 14,701         | 16,019         | 16,736         | 17,273         | 16,678         | 17,860         | 19,984         | 20,610         | 3.1%        | 54.0%        |
| <b>Dublin</b>           | <b>44,731</b>  | <b>48,794</b>  | <b>50,913</b>  | <b>54,066</b>  | <b>56,406</b>  | <b>59,087</b>  | <b>58,170</b>  | <b>63,293</b>  | <b>69,602</b>  | <b>70,853</b>  | <b>1.8%</b> | <b>58.4%</b> |
| Dublin                  | 44,731         | 48,794         | 50,913         | 54,066         | 56,406         | 59,087         | 58,170         | 63,293         | 69,602         | 70,853         | 1.8%        | 58.4%        |
| <b>South &amp; East</b> | <b>69,942</b>  | <b>74,070</b>  | <b>75,849</b>  | <b>80,142</b>  | <b>82,992</b>  | <b>86,203</b>  | <b>87,359</b>  | <b>92,254</b>  | <b>97,143</b>  | <b>99,276</b>  | <b>2.2%</b> | <b>41.9%</b> |
| Mid East                | 19,318         | 20,663         | 21,282         | 22,417         | 23,066         | 24,441         | 24,134         | 25,233         | 25,846         | 26,325         | 1.9%        | 36.3%        |
| Mid West                | 12,732         | 13,225         | 13,850         | 15,037         | 15,664         | 16,298         | 17,449         | 18,758         | 19,560         | 19,933         | 1.9%        | 56.6%        |
| South East              | 14,243         | 14,894         | 15,004         | 15,613         | 16,718         | 17,261         | 17,874         | 19,818         | 21,538         | 22,020         | 2.2%        | 54.6%        |
| South West              | 23,649         | 25,288         | 25,713         | 27,075         | 27,544         | 28,203         | 27,902         | 28,445         | 30,199         | 30,998         | 2.6%        | 31.1%        |
| <b>All Regions</b>      | <b>149,051</b> | <b>159,313</b> | <b>165,089</b> | <b>175,154</b> | <b>182,478</b> | <b>189,609</b> | <b>188,768</b> | <b>201,185</b> | <b>216,282</b> | <b>220,916</b> | <b>2.1%</b> | <b>48.2%</b> |

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B5 Irish-owned Companies - Permanent, Full-time Employment by Region, 2014-2023

| <b>Permanent, Fulltime<br/>Employment</b> | <b>2014</b>    | <b>2015</b>    | <b>2016</b>    | <b>2017</b>    | <b>2018</b>    | <b>2019</b>    | <b>2020</b>    | <b>2021</b>    | <b>2022</b>    | <b>2023</b>    | <b>% Change<br/>2022-23</b> | <b>% Change<br/>2014-23</b> |
|---|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|-----------------------------|-----------------------------|
| <b>BMW Area</b>                           | <b>30,498</b>  | <b>32,360</b>  | <b>34,137</b>  | <b>36,790</b>  | <b>38,886</b>  | <b>40,315</b>  | <b>39,909</b>  | <b>42,132</b>  | <b>44,271</b>  | <b>45,480</b>  | <b>2.7%</b>                 | <b>49.1%</b>                |
| Border                                    | 11,945         | 12,669         | 13,344         | 14,297         | 15,158         | 15,669         | 15,410         | 16,270         | 16,933         | 17,907         | 5.8%                        | 49.9%                       |
| Midlands                                  | 6,784          | 7,413          | 7,660          | 8,128          | 8,568          | 8,989          | 9,162          | 9,347          | 9,835          | 9,726          | -1.1%                       | 43.4%                       |
| West                                      | 11,769         | 12,278         | 13,133         | 14,365         | 15,160         | 15,657         | 15,337         | 16,515         | 17,503         | 17,847         | 2.0%                        | 51.6%                       |
| <b>Dublin</b>                             | <b>37,207</b>  | <b>40,911</b>  | <b>43,324</b>  | <b>46,192</b>  | <b>48,948</b>  | <b>51,447</b>  | <b>52,047</b>  | <b>56,475</b>  | <b>60,578</b>  | <b>61,875</b>  | <b>2.1%</b>                 | <b>66.3%</b>                |
| Dublin                                    | 37,207         | 40,911         | 43,324         | 46,192         | 48,948         | 51,447         | 52,047         | 56,475         | 60,578         | 61,875         | 2.1%                        | 66.3%                       |
| <b>South &amp; East</b>                   | <b>62,344</b>  | <b>66,204</b>  | <b>68,330</b>  | <b>72,028</b>  | <b>75,195</b>  | <b>78,004</b>  | <b>79,681</b>  | <b>84,012</b>  | <b>88,012</b>  | <b>90,494</b>  | <b>2.8%</b>                 | <b>45.2%</b>                |
| Mid East                                  | 17,353         | 18,676         | 19,271         | 20,266         | 20,999         | 22,175         | 22,150         | 23,153         | 23,701         | 24,173         | 2.0%                        | 39.3%                       |
| Mid West                                  | 11,218         | 11,710         | 12,324         | 13,414         | 14,197         | 14,840         | 16,003         | 17,299         | 17,801         | 18,448         | 3.6%                        | 64.4%                       |
| South East                                | 13,103         | 13,557         | 13,603         | 14,337         | 15,485         | 15,919         | 16,447         | 17,986         | 19,300         | 19,866         | 2.9%                        | 51.6%                       |
| South West                                | 20,670         | 22,261         | 23,132         | 24,011         | 24,514         | 25,070         | 25,081         | 25,574         | 27,210         | 28,007         | 2.9%                        | 35.5%                       |
| <b>All Regions</b>                        | <b>130,049</b> | <b>139,475</b> | <b>145,791</b> | <b>155,010</b> | <b>163,029</b> | <b>169,766</b> | <b>171,637</b> | <b>182,619</b> | <b>192,861</b> | <b>197,849</b> | <b>2.6%</b>                 | <b>52.1%</b>                |

B6 Irish-owned Companies - Part-time, Temporary and Short-term Contract Employment by Region, 2014-2023

| <b>Part-time, Temporary and Short-term Contract Employment</b> | <b>2014</b>   | <b>2015</b>   | <b>2016</b>   | <b>2017</b>   | <b>2018</b>   | <b>2019</b>   | <b>2020</b>   | <b>2021</b>   | <b>2022</b>   | <b>2023</b>   | <b>% Change 2022-23</b> | <b>% Change 2014-23</b> |
|--|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-------------------------|-------------------------|
| <b>BMW Area</b>  | <b>3,880</b>  | <b>4,089</b>  | <b>4,190</b>  | <b>4,156</b>  | <b>4,194</b>  | <b>4,004</b>  | <b>3,330</b>  | <b>3,506</b>  | <b>5,266</b>  | <b>5,307</b>  | <b>0.8%</b>             | <b>36.8%</b>            |
| Border   | 1,573         | 1,835         | 1,911         | 1,786         | 1,911         | 1,767         | 1,411         | 1,660         | 2,189         | 1,953         | -10.8%                  | 24.2%                   |
| Midlands   | 695           | 732           | 711           | 716           | 707           | 621           | 578           | 501           | 596           | 591           | -0.8%                   | -15.0%                  |
| West   | 1,612         | 1,522         | 1,568         | 1,654         | 1,576         | 1,616         | 1,341         | 1,345         | 2,481         | 2,763         | 11.4%                   | 71.4%                   |
| <b>Dublin</b>  | <b>7,524</b>  | <b>7,883</b>  | <b>7,589</b>  | <b>7,874</b>  | <b>7,458</b>  | <b>7,640</b>  | <b>6,123</b>  | <b>6,818</b>  | <b>9,024</b>  | <b>8,978</b>  | <b>-0.5%</b>            | <b>19.3%</b>            |
| Dublin   | 7,524         | 7,883         | 7,589         | 7,874         | 7,458         | 7,640         | 6,123         | 6,818         | 9,024         | 8,978         | -0.5%                   | 19.3%                   |
| <b>South &amp; East</b>  | <b>7,598</b>  | <b>7,866</b>  | <b>7,519</b>  | <b>8,114</b>  | <b>7,797</b>  | <b>8,199</b>  | <b>7,678</b>  | <b>8,242</b>  | <b>9,131</b>  | <b>8,782</b>  | <b>-3.8%</b>            | <b>15.6%</b>            |
| Mid East   | 1,965         | 1,987         | 2,011         | 2,151         | 2,067         | 2,266         | 1,984         | 2,080         | 2,145         | 2,152         | 0.3%                    | 9.5%                    |
| Mid West   | 1,514         | 1,515         | 1,526         | 1,623         | 1,467         | 1,458         | 1,446         | 1,459         | 1,759         | 1,485         | -15.6%                  | -1.9%                   |
| South East   | 1,140         | 1,337         | 1,401         | 1,276         | 1,233         | 1,342         | 1,427         | 1,832         | 2,238         | 2,154         | -3.8%                   | 88.9%                   |
| South West   | 2,979         | 3,027         | 2,581         | 3,064         | 3,030         | 3,133         | 2,821         | 2,871         | 2,989         | 2,991         | 0.1%                    | 0.4%                    |
| <b>All Regions</b>   | <b>19,002</b> | <b>19,838</b> | <b>19,298</b> | <b>20,144</b> | <b>19,449</b> | <b>19,843</b> | <b>17,131</b> | <b>18,566</b> | <b>23,421</b> | <b>23,067</b> | <b>-1.5%</b>            | <b>21.4%</b>            |

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B7 Foreign-owned Companies - Total Employment by Region, 2014-2023

| Total Employment        | 2014           | 2015           | 2016           | 2017           | 2018           | 2019           | 2020           | 2021           | 2022           | 2023           | % Change 2022-23 | % Change 2014-23 |
|-------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|------------------|------------------|
| <b>BMW Area</b>         | <b>35,196</b>  | <b>36,892</b>  | <b>39,109</b>  | <b>41,916</b>  | <b>45,561</b>  | <b>47,816</b>  | <b>48,688</b>  | <b>49,920</b>  | <b>53,921</b>  | <b>54,354</b>  | <b>0.8%</b>      | <b>54.4%</b>     |
| Border                  | 9,521          | 9,933          | 10,328         | 10,786         | 11,536         | 12,348         | 12,485         | 11,624         | 12,893         | 13,370         | 3.7%             | 40.4%            |
| Midlands                | 5,431          | 5,676          | 5,731          | 6,176          | 6,954          | 7,457          | 7,571          | 8,183          | 8,700          | 9,134          | 5.0%             | 68.2%            |
| West                    | 20,244         | 21,283         | 23,050         | 24,954         | 27,071         | 28,011         | 28,632         | 30,113         | 32,328         | 31,850         | -1.5%            | 57.3%            |
| <b>Dublin</b>           | <b>78,822</b>  | <b>83,921</b>  | <b>89,866</b>  | <b>97,193</b>  | <b>104,377</b> | <b>113,849</b> | <b>119,366</b> | <b>128,687</b> | <b>142,462</b> | <b>140,941</b> | <b>-1.1%</b>     | <b>78.8%</b>     |
| Dublin                  | 78,822         | 83,921         | 89,866         | 97,193         | 104,377        | 113,849        | 119,366        | 128,687        | 142,462        | 140,941        | -1.1%            | 78.8%            |
| <b>South &amp; East</b> | <b>82,072</b>  | <b>88,692</b>  | <b>93,976</b>  | <b>96,673</b>  | <b>102,381</b> | <b>106,190</b> | <b>109,666</b> | <b>114,638</b> | <b>118,906</b> | <b>119,393</b> | <b>0.4%</b>      | <b>45.5%</b>     |
| Mid East                | 19,064         | 19,818         | 19,833         | 18,650         | 19,681         | 20,161         | 20,325         | 21,147         | 23,121         | 22,103         | -4.4%            | 15.9%            |
| Mid West                | 19,051         | 20,071         | 21,199         | 22,654         | 23,911         | 25,388         | 25,663         | 26,504         | 27,471         | 28,174         | 2.6%             | 47.9%            |
| South East              | 11,011         | 11,648         | 13,080         | 13,770         | 14,600         | 14,698         | 15,181         | 16,208         | 16,203         | 16,381         | 1.1%             | 48.8%            |
| South West              | 32,946         | 37,155         | 39,864         | 41,599         | 44,189         | 45,943         | 48,497         | 50,779         | 52,111         | 52,735         | 1.2%             | 60.1%            |
| <b>All Regions</b>      | <b>196,090</b> | <b>209,505</b> | <b>222,951</b> | <b>235,782</b> | <b>252,319</b> | <b>267,855</b> | <b>277,720</b> | <b>293,245</b> | <b>315,289</b> | <b>314,688</b> | <b>-0.2%</b>     | <b>60.5%</b>     |

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B8 - Foreign-owned Companies - Permanent, Full-time Employment by Region, 2014-2023

| Permanent, Full-Time<br>Employment | 2014           | 2015           | 2016           | 2017           | 2018           | 2019           | 2020           | 2021           | 2022           | 2023           | % Change     | % Change 2014- |
|------------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|--------------|----------------|
|                                    |                |                |                |                |                |                |                |                |                |                | 2022-23      | 23             |
| <b>BMW Area</b>                    | <b>31,157</b>  | <b>32,620</b>  | <b>34,494</b>  | <b>37,440</b>  | <b>40,596</b>  | <b>43,192</b>  | <b>43,976</b>  | <b>45,688</b>  | <b>49,032</b>  | <b>50,083</b>  | <b>2.1%</b>  | <b>60.7%</b>   |
| Border                             | 8,572          | 8,866          | 9,066          | 9,932          | 10,639         | 11,473         | 11,545         | 11,010         | 11,774         | 12,338         | 4.8%         | 43.9%          |
| Midlands                           | 4,990          | 5,170          | 5,304          | 5,662          | 6,344          | 6,845          | 7,022          | 7,701          | 8,097          | 8,556          | 5.7%         | 71.5%          |
| West                               | 17,595         | 18,584         | 20,124         | 21,846         | 23,613         | 24,874         | 25,409         | 26,977         | 29,161         | 29,189         | 0.1%         | 65.9%          |
| <b>Dublin</b>                      | <b>71,748</b>  | <b>77,054</b>  | <b>82,775</b>  | <b>91,159</b>  | <b>97,348</b>  | <b>105,654</b> | <b>111,198</b> | <b>121,285</b> | <b>133,931</b> | <b>132,941</b> | <b>-0.7%</b> | <b>85.3%</b>   |
| Dublin                             | 71,748         | 77,054         | 82,775         | 91,159         | 97,348         | 105,654        | 111,198        | 121,285        | 133,931        | 132,941        | -0.7%        | 85.3%          |
| <b>South &amp; East</b>            | <b>73,277</b>  | <b>78,856</b>  | <b>84,570</b>  | <b>86,562</b>  | <b>91,914</b>  | <b>96,090</b>  | <b>100,230</b> | <b>105,190</b> | <b>110,690</b> | <b>111,447</b> | <b>0.7%</b>  | <b>52.1%</b>   |
| Mid East                           | 17,317         | 18,182         | 18,245         | 16,730         | 17,614         | 18,082         | 18,878         | 19,848         | 22,008         | 21,044         | -4.4%        | 21.5%          |
| Mid West                           | 17,319         | 18,170         | 19,244         | 20,450         | 21,302         | 22,439         | 23,688         | 24,462         | 25,443         | 25,958         | 2.0%         | 49.9%          |
| South East                         | 9,680          | 10,211         | 11,382         | 12,074         | 12,776         | 13,246         | 13,571         | 14,629         | 15,148         | 15,284         | 0.9%         | 57.9%          |
| South West                         | 28,961         | 32,293         | 35,699         | 37,308         | 40,222         | 42,323         | 44,093         | 46,251         | 48,091         | 49,161         | 2.2%         | 69.7%          |
| <b>All Regions</b>                 | <b>176,182</b> | <b>188,530</b> | <b>201,839</b> | <b>215,161</b> | <b>229,858</b> | <b>244,936</b> | <b>255,404</b> | <b>272,163</b> | <b>293,653</b> | <b>294,471</b> | <b>0.3%</b>  | <b>67.1%</b>   |



Annual Employment Survey 2023

B9 - Foreign-owned Companies - Part-time, Temporary and Short-term Contract Employment by Region, 2014-2023

| Part-time, Temporary<br>and Shortterm Contract<br>Employment | 2014            | 2015          | 2016          | 2017          | 2018          | 2019          | 2020          | 2021          | 2022          | 2023          | % Change<br>2022-23 | % Change<br>2014-23 |
|--|-----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------------|---------------------|
|  | <b>BMW Area</b> | <b>4,039</b>  | <b>4,272</b>  | <b>4,615</b>  | <b>4,476</b>  | <b>4,965</b>  | <b>4,624</b>  | <b>4,712</b>  | <b>4,232</b>  | <b>4,889</b>  | <b>4,271</b>        | <b>-12.6%</b>       |
| Border   | 949             | 1,067         | 1,262         | 854           | 897           | 875           | 940           | 614           | 1,119         | 1,032         | -7.8%               | 8.7%                |
| Midlands   | 441             | 506           | 427           | 514           | 610           | 612           | 549           | 482           | 603           | 578           | -4.1%               | 31.1%               |
| West   | 2,649           | 2,699         | 2,926         | 3,108         | 3,458         | 3,137         | 3,223         | 3,136         | 3,167         | 2,661         | -16.0%              | 0.5%                |
| <b>Dublin</b>  | <b>7,074</b>    | <b>6,867</b>  | <b>7,091</b>  | <b>6,034</b>  | <b>7,029</b>  | <b>8,195</b>  | <b>8,168</b>  | <b>7,402</b>  | <b>8,531</b>  | <b>8,000</b>  | <b>-6.2%</b>        | <b>13.1%</b>        |
| Dublin   | 7,074           | 6,867         | 7,091         | 6,034         | 7,029         | 8,195         | 8,168         | 7,402         | 8,531         | 8,000         | -6.2%               | 13.1%               |
| <b>South &amp; East</b>                                      | <b>8,795</b>    | <b>9,836</b>  | <b>9,406</b>  | <b>10,111</b> | <b>10,467</b> | <b>10,100</b> | <b>9,436</b>  | <b>9,448</b>  | <b>8,216</b>  | <b>7,946</b>  | <b>-3.3%</b>        | <b>-9.7%</b>        |
| Mid East   | 1,747           | 1,636         | 1,588         | 1,920         | 2,067         | 2,079         | 1,447         | 1,299         | 1,113         | 1,059         | -4.9%               | -39.4%              |
| Mid West   | 1,732           | 1,901         | 1,955         | 2,204         | 2,609         | 2,949         | 1,975         | 2,042         | 2,028         | 2,216         | 9.3%                | 27.9%               |
| South East   | 1,331           | 1,437         | 1,698         | 1,696         | 1,824         | 1,452         | 1,610         | 1,579         | 1,055         | 1,097         | 4.0%                | -17.6%              |
| South West   | 3,985           | 4,862         | 4,165         | 4,291         | 3,967         | 3,620         | 4,404         | 4,528         | 4,020         | 3,574         | -11.1%              | -10.3%              |
| <b>All Regions</b>   | <b>19,908</b>   | <b>20,975</b> | <b>21,112</b> | <b>20,621</b> | <b>22,461</b> | <b>22,919</b> | <b>22,316</b> | <b>21,082</b> | <b>21,636</b> | <b>20,217</b> | <b>-6.6%</b>        | <b>1.6%</b>         |

## Appendix C: Methodology and Definitions

### C1 Overview of Methodology and Definitions

The Annual Employment Survey is carried out by email and an extensive telephone follow-up.

In line with previous years, census returns as at 31st October for Permanent, Full-time and for, Part-time, Temporary and Short-Term Contract employment combined were sought.

In the presentation of the results, we have reflected the nationality of any companies at the time of reporting. In the light of changes of ownership, the inclusion of new companies and the correction of identified errors, historic employment figures have been restated where appropriate. Therefore, the figures may differ from those previously reported.

### C2 Definitions

- Permanent, Full-time: Employees who have been employed full time for nine months or longer or who will be on contracts of nine months or longer on 31st October 2022.
- Part-time, Temporary & Short-term Contracts: Employees who have been employed for less than 9 months in the 12 months to 31st October 2022 or who are on employment contracts of less than 9 months or employed on a casual basis.
- Job Gains: Increase in employment, on a company by company basis, arising in the survey year over and above the company's employment level in the previous year.
- Job Losses: Decrease in employment on a company by company basis, arising in the survey year.
- Net Change: Difference between the total job gains and the total job losses in the survey year.

### C3 ISSCOP in Annual Employment Survey

As outlined in its Statement of Strategy 2021-2023 document, the Department of Enterprise, Trade and Employment is committed to upholding its values of independence, equality, integrity, and impartiality, and to maintaining the highest standards of professionalism, honesty, objectivity and quality. The Department has signed a statement of commitment<sup>4</sup> to the principles set out in the Irish Statistical System Code of Practice (ISSCOP)<sup>5</sup>. In subscribing to these principles, the Department demonstrates its commitment to improving trust and confidence in the independence, integrity and accountability of the Statistical System and in the credibility and quality of the statistics that we produce and disseminate.

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<sup>4</sup> <https://enterprise.gov.ie/en/What-We-Do/The-Business-Environment/Surveys-and-Data/ISSCoP-for-Official-Statistics.pdf>

<sup>5</sup> <https://www.isscop.ie/>

A new webpage on the Department's website has been created to outline the controls in relation to quality and methodology that are in place for the ABSEI and AES surveys. A link to this webpage is provided here. This webpage outlines the Department's policies in relation to statistical quality, confidentiality, revisions, access to data and dissemination of results. It includes greater detail on methodology and lists the quality assurance mechanisms that are in place.

In addition to the new webpage on quality and methodology, we have undertaken several steps to improve the quality of surveys and to bring them in line with the specifications of ISSCOP. A process map has been produced which is aligned with the General Statistical Business Process Model (GSBPM). We are implementing more rigorous statistical disclosure controls to protect the confidentiality of our data suppliers, including greater aggregation of classifications as well as primary and secondary cell suppression. Additional measures have been put in place to ensure that survey outputs are accessible to and reusable by the widest possible audience.

#### **C4 Definitions of active engagement**

From DETE's point of view the purpose of the Annual Employment Survey is to measure the employment performance of companies that ever received support from the agencies and that are still eligible to be agency clients (i.e. companies that are still in manufacturing or internationally traded services). This data can then be used to evaluate agency performance and to inform enterprise policy making. However, the agencies would like to report on the employment performance of the clients that they are currently actively engaged with rather than all companies that ever received their support. To resolve this issue, we created two categories of companies in the AES:

1. Companies that ever received a support from the agencies and that are still eligible for agency support; and
2. Companies that are currently actively engaged with the enterprise agencies.

This will allow us to retain a larger database of companies that ever received agency support and allow the agencies to publish results on their actively engaged clients.

We have asked the agencies to provide a definition for their actively engaged clients. We have asked that any definition of active engagement can be supported by documentation and can be audited by DETE. The definitions of active engagement for each agency are attached in appendix 1. Clients that are not actively engaged but that are still trading and eligible for agency support will stay on the survey population and will continue to be surveyed, but will not be counted by the agencies in their end of year results. The number of firms that fall into this category is small and accordingly account for a small number of jobs. For example, for IDA in 2022 only 27 companies with 789 jobs are not actively engaged with the agencies but are still eligible for agency support. EI companies are not affected this year as they will review their survey population for active and inactive clients at the start of each corporate strategy. EI reviewed their population last year for their current strategy.

DETE will publish the results on actively engaged clients for all three agencies in its Annual Employment Survey report. The larger database of companies that ever received agency support will be made available to researchers on-site at the hotdesk in Kildare Street.

### **IDA Ireland**

IDA's defines actively engaged clients as companies that have one of the following:

- Have completed the AES return in the previous 3 years;
- Have a project approval by the MIC in the previous 10 years;
- Have a received a payment request in the previous 10 years.

### **Enterprise Ireland**

At the start of each EI strategy EI defines actively engaged clients as:

- Companies that are eligible for EI support (established manufacturing and internationally trading services companies; HPSUs, foreign owned food and natural resource companies);  
**and**
- Companies that have made an AES return in the previous three years or have had some documented engagement with EI in the previous five years.

### **Údarás na Gaeltachta**

Údarás defines actively engaged clients as those firms that have one of the following:

- A grant/premises approval or payment in the last 5 years;
- Active / regular engagement (documented for audit purposes) with Údarás na Gaeltachta Executives;
- Feedback from Client regarding AES within the last 5 years. (Not feedback from the executive).

## Appendix D: Employment Survey questionnaires



An Roinn Fiontar,  
Trádála agus Fostaíochta  
Department of Enterprise,  
Trade and Employment



### ANNUAL EMPLOYMENT SURVEY 2023

#### Contact Details:

|               |  |
|---------------|--|
| Title         |  |
| First Name    |  |
| Last Name     |  |
| Position      |  |
| Email Address |  |
| Phone Number  |  |
| Mobile Number |  |

#### Company Details:

|                |  |
|----------------|--|
| IDA ID Number  |  |
| Company Name   |  |
| Address Line 1 |  |
| Address Line 2 |  |
| Address Line 3 |  |
| Address Line 4 |  |
| Eircode        |  |
| CRO Number     |  |

#### Employment Figures:

Please supply your best estimate of employment as set out in the boxes below:

Please enter 0 if not applicable

|                               | Full-time Employees <sup>1</sup> | Other Employees <sup>2</sup> |
|-------------------------------|----------------------------------|------------------------------|
| 31 <sup>st</sup> October 2022 |                                  |                              |
| 31 <sup>st</sup> October 2023 |                                  |                              |

#### Definitions:

**1 - Full-time employees:** Please enter the number of employees in your establishment. Please include executives, drivers, sales staff and full-time agency workers and exclude those based permanently overseas. For the purposes of this survey, full-time employees can be taken as those who work full hours, i.e. no reduced working hours, and have contracts of nine months or longer or who will be on contracts of nine months or longer on the 31st October 2022 / 31st October 2023.

**2 - Other employees:** Please enter the number of employees that are part-time, temporary, short-

[1]

term contract and agency workers employed on a part-time or short-term basis or employed on contracts of less than nine months. Exclude those based permanently overseas.

**Agency workers** are staff hired from a recruitment agency normally working temporarily for an employer. While not generally on a firm's payroll, the number of agency staff should be recorded on the Employment Survey in the same manner as other directly employed staff, i.e. if they are full-time (as defined above), they should be counted as 'Full-time Employees'. Otherwise, they should be included in the 'Other Employees' category. For recruitment agencies undertaking the Employment Survey, only core retained staff should be recorded. Please do not include outsourced staff working in client firms.

**Remote Working:**

What number of your employees exclusively work remotely\*?

Please enter 0 if not applicable

|                               | Full-time Employees <sup>2</sup> | Other Employees <sup>2</sup> |
|-------------------------------|----------------------------------|------------------------------|
| 31 <sup>st</sup> October 2022 |                                  |                              |
| 31 <sup>st</sup> October 2023 |                                  |                              |

I don't know/Prefer not to say

**Definition:**

\* **Remote Working:** Remote Working can be described as homeworking or virtual working. Employees who exclusively work remotely may occasionally go to the company office to attend training or company events. The office is not considered their main place of work.

The successful shift to widespread remote working due to Covid-19 was remarkable. As we move beyond the pandemic it is vital that the Irish Government has a better understanding of where permanent remote workers are based to inform supportive policy development.

**As such, of the employees working remotely on 31st October 2023, could you specify the number working remotely in each of the counties below:**

|                              | Full-time Employees <sup>1</sup> | Other Employees <sup>2</sup> |
|------------------------------|----------------------------------|------------------------------|
| Carlow                       |                                  |                              |
| Cavan                        |                                  |                              |
| Clare                        |                                  |                              |
| Cork                         |                                  |                              |
| Donegal                      |                                  |                              |
| Dublin                       |                                  |                              |
| Galway                       |                                  |                              |
| Kerry                        |                                  |                              |
| Kildare                      |                                  |                              |
| Kilkenny                     |                                  |                              |
| Laois                        |                                  |                              |
| Leitrim                      |                                  |                              |
| Limerick                     |                                  |                              |
| Longford                     |                                  |                              |
| Louth                        |                                  |                              |
| Mayo                         |                                  |                              |
| Meath                        |                                  |                              |
| Monaghan                     |                                  |                              |
| Offaly                       |                                  |                              |
| Roscommon                    |                                  |                              |
| Sligo                        |                                  |                              |
| Tipperary                    |                                  |                              |
| Waterford                    |                                  |                              |
| Westmeath                    |                                  |                              |
| Wexford                      |                                  |                              |
| Wicklow                      |                                  |                              |
| Outside of Ireland/Elsewhere |                                  |                              |

I don't know/Prefer not to [say](#)

**Additional Comments:**

If you need to provide us with additional information or explain employment variations between years, please provide your comments below:



An Roinn Fiontar,  
Trádála agus Fostáiochta  
Department of Enterprise,  
Trade and Employment



### ANNUAL EMPLOYMENT SURVEY 2023

#### Contact Details:

|               |  |
|---------------|--|
| Title         |  |
| First Name    |  |
| Last Name     |  |
| Position      |  |
| Email Address |  |
| Phone Number  |  |
| Mobile Number |  |

#### Company Details:

|                |  |
|----------------|--|
| EI ID Number   |  |
| Company Name   |  |
| Address Line 1 |  |
| Address Line 2 |  |
| Address Line 3 |  |
| Address Line 4 |  |
| Eircode        |  |
| CRO Number     |  |

#### Employment Figures:

Please supply your best estimate of employment as set out in the boxes below:

Please enter 0 if not applicable

|                               | Full-time Employees <sup>1</sup> | Other Employees <sup>2</sup> |
|-------------------------------|----------------------------------|------------------------------|
| 31 <sup>st</sup> October 2022 |                                  |                              |
| 31 <sup>st</sup> October 2023 |                                  |                              |

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**2 - Other employees:** Please enter the number of employees that are part-time, temporary, short-term contract and agency workers employed on a part-time or short-term basis or employed on contracts of less than nine months. Exclude those based permanently overseas.

[1]



**Agency workers** are staff hired from a recruitment agency normally working temporarily for an employer. While not generally on a firm's payroll, the number of agency staff should be recorded on the Employment Survey in the same manner as other directly employed staff, i.e. if they are full-time (as defined above), they should be counted as 'Full-time Employees'. Otherwise they should be included in the 'Other Employees' category. For recruitment agencies undertaking the Employment Survey, only core retained staff should be recorded. Please do not include outsourced staff working in client firms.

**Additional Comments:**

**If you need to provide us with additional information or explain employment variations between years, please provide your comments below:**