



Rialtas na hÉireann
Government of Ireland

Review of the Critical Skills and Ineligible Occupations Lists, End Year 2019

Summary Report

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gov.ie

Background

Ireland operates a managed employment permits system maximising the benefits of economic migration and minimising the risk of disrupting Ireland's labour market. The system is intended to act as a conduit for key skills which are required to develop enterprise in the State for the benefit of our economy, while simultaneously protecting the balance of the labour market.

The employment permits regime is designed to facilitate the entry of appropriately skilled non-EEA migrants to fill skills and/or labour shortages, however, this objective must be balanced by the need to ensure that there are no suitably qualified Irish/EEA nationals available to undertake the work and that the shortage is a genuine one.

Only where specific skills prove difficult to source within the State and wider EEA, may an employment permit be sought by an employer to hire a non-EEA national. To implement this policy, Ireland currently operates an employment permits regime that:

- focuses on key sectors and skills shortages, especially in economically strategic enterprises with potential for jobs growth;
- adheres to the principle of community preference and avoids disrupting the labour market or reducing the employment opportunities for the resident population;
- ensures that employment permit holders are making a positive net contribution to the Irish economy;
- minimises the potential for abusing the employment rights of migrants, is clear and consistent and therefore attractive to migrants and employers;
- is administratively effective and efficient, has a clear legislative basis, and is sufficiently flexible to react quickly to changes in the labour market.

The Occupations Lists for Employment Permits

The system is, by design, vacancy led and driven by the changing needs of the labour market, expanding and contracting in tandem with its inherent fluctuations. In order to ensure that the employment permits schemes are responsive to changes in economic circumstances and labour market conditions, the system is managed through the operation of the Critical Skills Occupations List and the Ineligible Occupations List for the purpose of granting an employment permit. As demand grows or recedes, the level of economic migration adjusts accordingly.

- Occupations included on the Critical Skills Occupations List are highly skilled occupations which are experiencing labour or skill shortages in respect of qualifications, experience or skills and which are required for the proper functioning of the Irish economy.

- Occupations not on either List where an employer cannot find a worker, are considered eligible occupations for an employment permit, subject to criteria, but are not eligible for Critical Skills Employment Permits.
- Occupations included on the Ineligible Occupations List are occupations in respect of which there is evidence that there are more than enough Irish/EEA workers available to fill such vacancies, and therefore an employment permit shall not be granted in Ireland.

The Review Process

It is vital that the employment permits schemes are responsive to changes in economic circumstances and labour market conditions. Therefore, in order to maintain the relevance of these lists of occupations and to ensure the employment permits system is aligned with current labour market conditions and intelligence, it is necessary to review the critically skilled and ineligible lists on a regular basis, in accordance with the changing needs of the economy and the labour market.

The lists are subject to twice-yearly review which examines labour market conditions at occupation level and adjusts access to the Irish labour market for non-EEA nationals on the basis of available evidence. The process involves in-depth examination of the research and labour market intelligence undertaken by the Skills and Labour Market Research Unit (SLMRU) in SOLAS, the Expert Group of Future Skills Needs (EGFSN), the National Skills Council and the public/stakeholder consultation process. Account is also taken of education outputs, sectoral upskilling and training initiatives and known contextual factors such as Project 2040 and Brexit. The views and input of relevant Government Departments are also incorporated and overseen by the Interdepartmental Group on Economic Migration Policy, which is chaired by the Department of Business, Enterprise and Innovation with membership drawn from senior officials of key Government Departments and Solas.

The Report on the Review of Economic Migration Policy, published in September 2018, included the recommendation that in order to make changes to the occupations lists, there would need to be a clear demonstration that recruitment difficulties are solely due to shortages across the EEA and not to other factors such as salary and/or employment conditions.

An occupation may be considered for inclusion on the Critical Skills Occupations List or removal from the Ineligible Occupations List provided that:

- There are no suitable Irish/EEA nationals available to undertake the work;
- Development opportunities for Irish/EEA nationals are not undermined;
- Genuine skills shortage exists and that it is not a recruitment or retention problem;
- The Government's education, training, employment and economic development policies are supported;

- The skill shortage exists across the occupation, despite attempts by industry to train and attract Irish/EEA nationals to available jobs.

The Department of Business, Enterprise and Innovation invited submissions from stakeholders, interested parties or regular users of the permits system, where there is a skills deficit or surplus of individuals holding such skills, or, a shortage of labour or surplus of individuals available to fill those labour needs, in relation to occupations in any sector and the impact of which is adversely affecting industry.

End Year 2019 Review

The review commenced with the opening of the public consultation on 31st May 2019, with employers, industry representatives, Government Departments, Agencies, social partners and NGOs invited to provide observations as part of the public consultation phase which closed on 12th July 2019. The Economic Migration Policy Unit of the Department of Business, Enterprise and Innovation received thirty-four submissions from a range of employers, employer representative bodies and NGOs across a number of sectors in the economy.

Based on recommendations, Minister Humphreys approved changes to the Occupations Lists and announced the amendment of the Employment Permits Regulations effective from 12th December 2019.

The Critical Skills Occupations List will now include:

- Site Manager
- Structural / Site Engineer
- Mechanical Engineers for all sectors (previously restricted to certain sectors)
- Electrical Engineers (previously restricted to certain sectors)
- Setting Out Engineer
- Façade Designer
- Architect
- Architectural Technologists

The following occupations will be removed from the Ineligible Occupations List and will be eligible for a General Employment Permit:

- Commis Chef
- Safety Manager
- Building, Civil and Structural Engineering Technicians
- Architectural Technician
- Draughtspersons
- Construction Safety Officers
- Foreman

The following are the Increases to current quota exemptions on the Ineligible Occupations List

- Heavy Goods Vehicle Driver increased by 200
- Meat Processing Operative increased by 1000

Other amendments included in these Regulations apply to the criteria for employment permits for the hospitality and health sectors. In addition to the amendment to extend access to employment permits for the Commis Chef grade with two years' experience, the additional criteria of a quota of General Employment Permits and the restriction of a cap per establishment is no longer applied. An amendment is also incorporated in the Employment Permits Regulations to facilitate eligibility for Critical Skills Employment Permits to all qualified, registered NMBI Nurses holding either a degree or diploma level relevant qualification.

The revised occupations Lists, effective from 12th December 2019, are attached below at Appendix 2 and through the following link: dbei.gov.ie/en/What-We-Do/Workplace-and-Skills/Employment-Permits/Employment-Permit-Eligibility/

Schedules 3 and 4 of the Employment Permits Regulations

Schedule 3 - Critical Skills Eligible List (CSOL)

SOC-3	Employment category	SOC-4	Employments
112	Production Managers and Directors	1122	Site Manager
113	ICT Professionals	1136	Information technology and telecommunications directors
118	Health and Social Services Managers and Directors	1181	Senior health services and public health managers and directors
211	Natural and Social Science Professionals	2111	Chemical scientists in manufacturing (including food & beverages, medical devices), product development, analytical development, clinical co-vigilance, or biotechnology or related and relevant specialist skills, qualifications or experience
		2112	<ul style="list-style-type: none"> • Medical laboratory scientists • Biological scientists and biochemists in manufacturing (including food & beverages, medical devices), product development, analytical development, clinical co-vigilance, or biotechnology or related and relevant specialist skills, qualifications or experience
		2113	Physical scientists in manufacturing (including food & beverages, medical devices), product development, analytical development, clinical co-vigilance, or biotechnology or related and relevant specialist skills, qualifications or experience
212	Engineering Professionals	2121	<ul style="list-style-type: none"> • Civil Engineers • Structural Engineers and Site Engineers
		2122	Mechanical engineers
		2123	Electrical engineers
		2124	Electronics engineers specialising in: <ul style="list-style-type: none"> ○ Chip design, test engineering, or application engineering, or ○ Process automation engineering, or ○ Power generation, transmission and distribution, or ○ Related and relevant specialist skills, qualifications or experience
		2126	Design and development engineers specialising in: <ul style="list-style-type: none"> ○ Quality control, or validation and regulation engineering (high tech industry; food and beverages), or ○ Chip design, test engineering, or application engineering, or ○ Process automation engineering, or ○ Power generation, transmission and distribution, or ○ Related and relevant specialist skills, qualifications or experience
		2127	Production and process engineers specialising in: <ul style="list-style-type: none"> ○ Quality control, or validation and regulation engineering (high tech industry; food and beverages), or ○ Chemical process engineering, or ○ Process automation engineering, or ○ Power generation, transmission and distribution, or ○ Related and relevant specialist skills, qualifications or experience
		2129	<ul style="list-style-type: none"> • Material scientists • Setting Out Engineer • Façade Designer
213	Information Technology and Telecommunications Professionals	2133	IT specialist managers
		2134	IT project and programme managers
		2135	IT business analysts, architects and systems designers
		2136	Programmers and software development professionals

		2137	Web design and development professionals
		2139	All other ICT professionals not elsewhere classified
221	Health Professionals	2211	Medical practitioners
		2213	Industrial Pharmacists
		2217	<ul style="list-style-type: none"> • Radiographers • Radiation therapists • Vascular technologists/physiologists • Gastro Intestinal technologists/physiologists
		2219	<ul style="list-style-type: none"> • Audiologists • Perfusionists
222	Therapy Professionals	2229	Orthoptists
223	Nursing and Midwifery Professionals	2231	<ul style="list-style-type: none"> • Registered Nurses (RGN, MHN, ID and Children's nurses) • Clinical Nurse Specialists • Clinical Nurse Managers • Advanced Nursing Practitioners
		2232	<ul style="list-style-type: none"> • Registered Midwives • Clinical Midwife Specialists • Clinical Midwife Managers • Advanced Midwife Practitioners
231	Teaching and Educational Professionals	2311	<p>Academics who hold a qualification equivalent to Level 10 of the National Framework of Qualification in a given discipline awarded no less than two calendar years prior to the date of application for an employment permit, with a minimum of one academic year of relevant teaching experience, and the employment concerned</p> <ul style="list-style-type: none"> ○ is in a third level institution governed by the Irish Universities Act 1997 (No. 24 of 1997), the Institutes of Technology Act 2006 (No. 25 of 2006) and the Technological Universities Act 2018 (No. 3 of 2018); or ○ involves delivering a programme largely or wholly concerned with information and communications technology, which leads to a major award at QQI level 8 and/or level 9 as validated by Quality and Qualifications Ireland.
242	Business, Research and Administrative Professionals	2421	<ul style="list-style-type: none"> • Chartered and certified accountants, and taxation experts specialising in tax, compliance, regulation, solvency or financial management or related and relevant specialist skills, qualifications or experience. • Qualified accountants with at least three years' auditing experience, who are full members of the American Institute of Certified Public Accountants (AICPA), Philippine Institute of Certified Public Accountants (PICPA) and the Institute of Chartered Accountants of Pakistan (ICAP) and whom have relevant work experience in the areas of US GAAP reporting and Global Audit and Advisory Services and the employment concerned is in MNC Global Audit Services. • Tax consultant specialising in non-EEA tax consultancy and compliance with a professional tax qualification or legal qualification with tax specialism, and has a minimum of three years' experience of tax consultancy requirements and regulations in the relevant non-EEA market.
		2423	Management consultants and business analysts specialising in big data analytics with skills in IT, data mining, modelling, and advanced maths or related and relevant specialist skills, qualifications or experience
		2424	Business and financial project management professionals specialising in finance & investment analytics, risk analytics, credit, fraud analytics or related and relevant specialist skills, qualifications or experience
		2425	Actuaries, economists and statisticians specialising in big data analytics with skills in IT, data mining, modelling, and advanced maths or related and relevant specialist skills, qualifications or experience
243		2431	Architect

	Architects, Town Planners and Surveyors	2433	Quantity surveyors
		2435	Architectural Technologist
		2436	Construction project managers
246	Quality and Regulatory Professionals	2461	Quality control and planning engineers
		2462	Quality assurance and regulatory professionals
		2463	Environmental health professionals
247	Media Professionals	2473	Art Director in 2D or 3D animation, with at least one year's experience in the role
321	Health Associate Professionals	3213	<ul style="list-style-type: none"> • PHECC registered Paramedics • PHECC registered Advanced Paramedic Practitioners
		3218	<ul style="list-style-type: none"> • Prosthetists • Orthotists • Respiratory physiologist
341	Artistic, Literary and Media Occupations	3411	Animation Background and Design Artist in 2D or 3D animation, with at least one year's experience in the role
342	Design Occupations	3421	<ul style="list-style-type: none"> • Location Designer in 2D or 3D animation, with at least one year's experience in the role • Character Designer in 2D or 3D animation, with at least one year's experience in the role • Prop Designer in 2D or 3D animation, with at least one year's experience in the role • Animation Layout Artist in 2D or 3D animation, with at least one year's experience in the role
344	Sports and Fitness Occupations	3442	High performance coaches and directors employed by <ul style="list-style-type: none"> ○ National sports organisations, or ○ High profile sports organisations engaging in international competition
354	Sales, Marketing and Related Associate Professionals	3542	Business sales executives specialising in International Sales Roles or ITB2B sales roles and with fluency in the official language, apart from English, of a state which is not a Member State of the EEA
		3543	International marketing experts with required domain knowledge specialising in product strategy development and management with technical and product/service knowledge (pharmaceutical, medical devices, Software B2B, SaaS products)

Schedule 4 - Ineligible Occupations List (IOL)

SOC-3	Categories of employment	SOC-4	Employment
122	Managers in Hospitality and Leisure Services	1221	Hotel and accommodation managers
		1223	Restaurant and catering establishment managers
		1224	Publicans and managers of licensed premises
		1225	Leisure and sports facilities managers
		1226	Travel agency managers
124	Managers in Health and Care Services	1242	Residential, day and domiciliary care managers
125	Managers in Other Services	1251	Property, housing and estate managers
		1252	Garage managers
		1253	Hairdressing and beauty salon managers
		1254	Shopkeepers – wholesale and retail
		1255	Waste disposal and environmental services managers
		1259	Other managers in other services not elsewhere classified (includes Betting shop manager, Graphic design manager, Library manager, Plant hire manager, Production manager) (with the exception of Safety Manager)
222	Therapy Professionals	2221	Physiotherapists (with the exception of a physiotherapist affiliated to a particular sporting organisation applying for a Sport and Cultural Employment Permit)
		2222	Occupational therapists
		2223	Speech and language therapists
		2229	Other therapy professionals not elsewhere classified (with the exception of orthoptists, and chiropractors who are members of the Chiropractic Association of Ireland)
244	Welfare Professionals	2442	Social workers
		2443	Probation officers
		2449	Other welfare professionals not elsewhere classified
312	Draughtspersons and Related Architectural Technicians	3121	Town planning technicians
321	Health Associate Professionals	3216	Dispensing opticians
		3217	Pharmaceutical technicians
		3218	Dental technicians only
		3219	Other health associate professionals not elsewhere classified (includes Acupuncturists, Homeopaths, Hypnotherapists, Massage therapists, Reflexologists, Sports therapists)
323	Welfare and Housing Associate Professionals	3231	Youth and community workers
		3233	Child and early years officers
		3234	Housing officers
		3235	Counsellors
		3239	Other welfare and housing associate professionals not elsewhere classified
331	Protective Service Occupations	3311	NCOs and other ranks
		3312	Police officers (sergeant and below)
		3313	Fire service officers (watch manager and below)
		3314	Prison service officers (below principal officer)
		3315	Police community support officers
		3319	Other protective service associate professionals not elsewhere classified
344	Sports and Fitness Occupations	3443	Fitness instructors

352	Legal Associate Professionals	3520	Legal associate professionals (with the exception of employment of a person fluent in the official language, apart from English, of a State which is not a member of the EEA and who has market knowledge of that non-EEA state)
354	Sales, Marketing and Related Associate Professionals	3544	Estate agents and auctioneers
		3546	Conference and exhibition managers and organisers
356	Public Services and Other Associate Professionals	3561	Public services associate professionals
		3563	Vocational and industrial trainers and instructors (with the exception of mobility instructors for the visually impaired)
		3564	Careers advisers and vocational guidance specialists (with the exception of career guidance teachers in secondary schools)
		3565	Inspectors of standards and regulations
		3567	Health and safety officers (with the exception of Construction Safety Officers)
411	Administrative Occupations: Government and Related Organisations	4112	National government administrative occupations
		4113	Local government administrative occupations
412	Administrative Occupations: Finance	4121	Credit controllers (with the exception of employment of a person fluent in the official language, apart from English, of a state which is not a Member State of the EEA, in a role in credit control where the employment is supported by an enterprise development agency)
		4122	Book-keepers, payroll managers and wages clerks (with the exception of employment of a person fluent in the official language, apart from English, of a state which is not a Member State of the EEA in a role in accounts payable where the employment is supported by an enterprise development agency)
		4123	Bank and post office clerks
		4124	Finance officers
		4129	Other financial administrative occupations not elsewhere classified
413	Administrative Occupations: Records	4131	Records clerks and assistants
		4132	Pensions and insurance clerks and assistants
		4133	Stock control clerks and assistants
		4135	Library clerks and assistants
		4138	Human resources administrative occupations
415	Other Administrative Occupations	4151	Sales administrators
		4159	Other administrative occupations not elsewhere classified
416	Administrative Occupations: Office Managers and Supervisors	4161	Office managers
		4162	Office supervisors
421	Secretarial and Related Occupations	4211	Medical secretaries
		4212	Legal secretaries
		4213	School secretaries
		4214	Company secretaries
		4215	Personal assistants and other secretaries
		4216	Receptionists
511	Agricultural and Related Trades	5111	Farmers
		5112	Horticultural trades
		5113	Gardeners and landscape gardeners
		5114	Groundsmen and greenkeepers
		5119	Other agricultural and fishing trades not elsewhere classified
521	Metal Forming, Welding and Related Trades	5211	Smiths and forge workers
		5212	Moulders, core makers and die casters

		5214	Metal plate workers, and riveters
523	Vehicle Trades	5231	Vehicle technicians, mechanics and electricians (with the exception of vehicle technicians and mechanics affiliated to a particular sporting organisation applying for a Sport and Cultural Employment Permit)
		5232	Vehicle body builders and repairers
		5234	Vehicle paint technicians
		5236	Boat and ship builders and repairers
		5237	Rail and rolling stock builders and repairers
524	Electrical and Electronic Trades	5241	Electricians and electrical fitters
		5244	TV, video and audio engineers
		5249	Other electrical and electronic trades not elsewhere classified
525	Skilled Metal, Electrical and Electronic Trades Supervisors	5250	Skilled metal, electrical and electronic trades supervisors
531	Construction and building trades	5312	Masons
		5313	Roofers, roof tilers and slaters
		5314	Plumbers and heating and ventilating engineers
		5315	Carpenters and joiners (with the exception of shuttering carpenters)
		5319	Other construction and building trades not elsewhere classified
532	Building Finishing Trades	5322	Floorers and wall tilers
		5323	Painters and decorators
533	Construction and Building Trades Supervisors	5330	Construction and building trades supervisors (with the exception of Foreman)
541	Textiles and Garments Trades	5411	Weavers and knitters
		5412	Upholsterers
		5413	Footwear and leather working trades
		5414	Tailors and dressmakers
		5419	Other textiles, garments and related trades not elsewhere classified
542	Printing Trades	5421	Pre-press technicians
		5422	Printers
		5423	Print finishing and binding workers
543	Food Preparation and Hospitality Trades	5431	Butchers (with the exception of boners (meat))
		5432	Bakers and flour confectioners
		5433	Fishmongers and poultry dressers
		5434	Chefs (with the exception of – <ul style="list-style-type: none"> o Executive Chef with minimum of 5 years' experience o Head Chef with minimum of 5 years' experience o Sous Chef with minimum of 5 years' experience o Chef de Partie with minimum of 2 years' experience o Commis Chef with minimum of 2 years' experience who will be employed in establishments other than fast food outlets)
		5435	Cooks
		5436	Catering and bar managers
544	Other Skilled Trades	5441	Glass and ceramics makers, decorators and finishers
		5442	Furniture makers and other craft woodworkers
		5443	Florists
		5449	All other skilled trades not elsewhere classified
612	Childcare and Related Personal Services	6121	Nursery nurses and assistants
		6122	Childminders and related occupations
		6125	Teaching assistants
		6126	Educational support assistants

613	Animal Care and Control Services	6131	Veterinary nurses
		6132	Pest control officers
		6139	Other animal care services occupations not elsewhere classified (includes work riders)
614	Caring Personal Services	6141	Nursing auxiliaries and assistants
		6142	Ambulance staff (with the exception of paramedics)
		6143	Dental nurses
		6144	Houseparents and residential wardens
		6145	Care workers and home carers (with the exception of a carer in a private home)
		6146	Senior care workers
		6147	Care escorts
621	Leisure and Travel Services	6148	Undertakers, mortuary and crematorium assistants
		6211	Sports and leisure assistants
		6212	Travel agents
		6214	Air travel assistants
		6215	Rail travel assistants
622	Hairdressers and Related Services	6219	Other leisure and travel service occupations not elsewhere classified (with the exception of tourist guides fluent in the official language, apart from English, of a state which is not a Member State of the EEA)
		6221	Hairdressers, barbers, and related occupations
623	Housekeeping and Related Services	6222	Beauticians and related occupations
		6231	Housekeepers and related occupations
624	Cleaning and Housekeeping Managers and Supervisors	6232	Caretakers
		6240	Cleaning and housekeeping managers and supervisors
711	Sales Assistants and Retail Cashiers	7111	Sales and retail assistants
		7112	Retail cashiers and check-out operators
		7113	Telephone salespersons
		7114	Pharmacy and other dispensing assistants
		7115	Vehicle and parts salespersons and advisers
712	Sales Related Occupations	7121	Collector salespersons and credit agents
		7122	Debt, rent and other cash collectors
		7123	Roundspersons and van salespersons
		7124	Market and street traders and assistants
		7125	Merchandisers and window dressers
		7129	Other sales related occupations not elsewhere classified
713	Sales Supervisors	7130	Sales supervisors
721	Customer Service Occupations	7211	Call and contact centre occupations (with the exception of employment of a person fluent in the official language, apart from English, of a state which is not a Member State of the EEA, where the employment is supported by an enterprise development agency and is in— <ul style="list-style-type: none"> o a customer service and sales role with relevant product knowledge, o a specialist online digital marketing and sales role, or o a specialist language support and technical sales support role)

		7213	Telephonists
		7214	Communication operators
		7215	Market research interviewers
		7219	Other customer service occupations not elsewhere classified
722	Customer Service Managers and Supervisors	7220	Customer service managers and supervisors
811	Process Operatives	8111	Food, drink and tobacco process operatives (with the exception of Computer Numerical Control Operative and Meat processor operative)
		8112	Glass and ceramics process operatives (with the exception of Computer Numerical Control Operative)
		8113	Textile process operatives (with the exception of Computer Numerical Control Operative)
		8114	Chemical and related process operatives (with the exception of Computer Numerical Control Operative)
		8115	Rubber process operatives (with the exception of Computer Numerical Control Operative)
		8116	Plastics process operatives (with the exception of Computer Numerical Control Operative)
		8117	Metal making and treating process operatives (with the exception of Computer Numerical Control Operative)
		8118	Electroplaters (with the exception of Computer Numerical Control Operative)
		8119	Other process operatives not elsewhere classified (with the exception of Computer Numerical Control Operative)
812	Plant and Machine Operatives	8121	Paper and wood machine operatives (with the exception of Computer Numerical Control Operative)
		8122	Coal mine operatives (with the exception of Computer Numerical Control Operative)
		8123	Quarry workers and related operatives (with the exception of Computer Numerical Control Operative)
		8124	Energy plant operatives (with the exception of Computer Numerical Control Operative)
		8125	Metal working machine operatives (with the exception of Computer Numerical Control Operative)
		8126	Water and sewerage plant operatives (with the exception of Computer Numerical Control Operative)
		8127	Printing machine assistants (with the exception of Computer Numerical Control Operative)
		8129	Other plant and machine operatives not elsewhere classified (with the exception of Computer Numerical Control Operative)
813	Assemblers and Routine Operatives	8131	Assemblers (electrical and electronic products)
		8132	Assemblers (vehicles and metal goods)
		8133	Routine inspectors and testers
		8134	Weighers, graders and sorters
		8135	Tyre, exhaust and windscreen fitters
		8137	Sewing machinists
		8139	Other assemblers and routine operatives not elsewhere classified
814	Construction Operatives	8142	Road construction operatives
		8143	Rail construction and maintenance operatives
		8149	Other construction operatives not elsewhere classified
821	Road Transport Drivers	8211	Large goods vehicle drivers (with the exception of heavy goods vehicle drivers who have-

			<ul style="list-style-type: none"> ○ a category CE or C1E driving licence, or ○ an equivalent category to a category CE or C1E driving licence identified through a mutual recognition agreement between the Road Safety Authority and the appropriate regulatory authority in another jurisdiction).
		8212	Van drivers
		8213	Bus and coach drivers
		8214	Taxi and cab drivers and chauffeurs
		8215	Driving instructors
822	Mobile Machine Drivers and Operatives	8222	Fork-lift truck drivers
		8223	Agricultural machinery drivers
		8229	Other mobile machine drivers and operatives not elsewhere classified
823	Other Drivers and Transport Operatives	8231	Train and tram drivers
		8232	Marine and waterways transport operatives
		8233	Air transport operatives
		8234	Rail transport operatives
		8239	Other drivers and transport operatives not elsewhere classified
911	Elementary Agricultural Occupations	9111	Farm workers (with the exception of dairy farm assistants)
		9112	Forestry workers
		9119	Other fishing and other general agriculture occupations not elsewhere classified (with the exception of horticulture worker)
912	Elementary Construction Occupations	9120	Elementary construction occupations
913	Elementary Process Plant Occupations	9132	Industrial cleaning process occupations
		9134	Packers, bottlers, canners and fillers
		9139	Other elementary process plant occupations not elsewhere classified
921	Elementary Administration Occupations	9211	Postal workers, mail sorters, messengers and couriers
		9219	Other elementary administration occupations not elsewhere classified
923	Elementary Cleaning Occupations	9231	Window cleaners
		9232	Street cleaners
		9233	Cleaners and domestics
		9234	Launderers, dry cleaners and pressers
		9235	Refuse and salvage occupations
		9236	Vehicle valeters and cleaners
		9239	Other elementary cleaning occupations not elsewhere classified
924	Elementary Security Occupations	9241	Security guards and related occupations
		9242	Parking and civil enforcement occupations
		9244	School midday and crossing patrol occupations
		9249	Other elementary security occupations not elsewhere classified
925	Elementary Sales Occupations	9251	Shelf fillers
		9259	Other elementary sales occupations not elsewhere classified
926	Elementary Storage Occupations	9260	Elementary storage occupations
927	Other Elementary Services Occupations	9271	Hospital porters
		9272	Kitchen and catering assistants
		9273	Waiters and waitresses

		9274	Bar staff
		9275	Leisure and theme park attendants
		9279	Other elementary services occupations not elsewhere classified
All	Work in the private home	All	Domestic operatives

Submissions made to the Review of the Critical Skills and Ineligible Occupations Lists

No.	Submitter	Sector	
1	Club Travel Ltd.	Travel Agent (SOC6212), Air Travel Assistant (SOC6214)	Add to CSL/Remove from IOL
2	Gunn Lennon Fabrications Ltd.	Façade/Curtain Wall Designer (SOC5319)	Add to CSOL
3	Group of NMBI Nurses	Nurses (holding Diploma level qualification) (SOC2231)	Add to CSOL
4	RAI	Hotel and Accommodation Managers (SOC1221); Catering and Bar Managers (SOC5436); Waiters and Waitresses (SOC9273); Bar staff (SOC9274); Commis Chef(SOC5434);	For removal from IOL. Continuation of current exemption to IOL Four Grades of Chef Quota (SOC5434); Extend current exception on IOL of quota of four grades to be available to Food to Go Restaurants; reinstate the specialist cuisine chef as exception on IOL alongside current four grades chef quota; OR add as an exception on IOL Specialist Cuisine Chef exempt from the two per establishment cap on IOL
5	HSE National Screening Service	Radiographer with post graduate mammography (SOC2217)	Inclusion on CSOL
6	LVA	(SOC5434) Executive Chef, Head Chef, Sous Chef with minimum 5+ years experience; Chef de Partie 2+years experience	Inclusion on CSOL
7	Home & Community Care Ireland	Carer in a private home (SOC6145) (or Home Help/Home Carer/Healthcare Assistant/Care Worker/Support Worker/Home Care Assistant)	Inclusion on CSOL
8	NCI	ICT Academics	Access to CSOL permits
9	RIAI	Architect (SOC2431), Architectural Technologist (SOC2435) Architectural Technician (SOC3121)	Add to CSOL, remove from IOL
10	O'Connor Sutton Cronin	Building and Civil Engineering Technicians (SOC3114), Draughtspersons (SOC3122)	Add to CSOL
11	Aidan Doherty Transport Ltd	Articulated Truck Driver with E+C Licence (SOC8211)	Add to CSOL
12	Juddmonte Farms Ireland Ltd.	Work Rider (SOC6139)	Add to CSOL, remove from IOL
13	CIF	Façade/Curtain Wall Designer (SOC5319), BIM Specialist, BIM Manager (Interface Manager or Project Delivery Manager) (SOC2436), BIM Technicians (Modeller) (SOC5449/3113)	Add to CSOL, remove from IOL
14	Building Design Partnership Ltd	Architect (SOC2431) and Architectural Technologists (SOC2435)	Add to CSL
15	Bentel Ltd.	no occupation - delays in processing are of concern - seems to be a misunderstanding - also mentions shortages of engineers	
16	Irish Dental Association	Dental Nurse (SOC6143)	Add to CSL
17	Global Professional Consultants	Architects, (SOC2431) Architectural Technicians (SOC3121)/ Technologists (SOC2435) , Interior Architects & Interior Designers (SOC3422), Civil Engineers (SOC2121), Structural Engineers (SOC2121), Mechanical Engineers also called Mechanical Building Services Engineers (SOC2122), Electrical Engineers also called Electrical Building Services	Add to CSL (except technicians and Technologists to be removed from IOL)

		Engineers (SOC2123), Civil & / Structural Technicians (SOC3114), Mechanical & / Electrical Technicians (SOC3113), BIM Coordinators / BIM Managers, Quantity Surveyors (SOC2433), Contracts Managers, Project Managers (SOC2436), Site Managers (SOC1122), Site Engineers (SOC2121) / Setting Out Engineers, Safety Managers / Officers, Foremen (SOC5330), Planners (SOC2432), Estimators	
18	Ernst and Young	Cyber Security Consultant (SOC2319) (SOC2139) or (SOC2423)	Add to CSL
19	Irish SPA association.	Senior Beauty Therapist (SOC6222)	Add to CSL/Remove from IOL
20	BeautifulJobs recruitment agency	Senior Beauty Therapist (SOC6222)	Add to CSL, remove from IOL
21	Deloitte/*****	Global Support Operations such as Market Specialist (SOC2139) or (SOC2424); Escalations Specialist Risk and Response; Incident Response Team Analyst, Online Safety Caseworker Lead, Data Analyst, Site Integrity Operations; Legal Content Specialist Global Support Operations; Legal Investigations Analyst; Public Policy Associate Content; Developer Software Engineer all with non EEA language.	inclusion on CSL
22	Migrant Rights Centre Ireland	Care Worker, Senior Carer, (SOC6145) Domestic Workers (SOC9233) Childminders (SOC6122) and Elder care givers,	Removal from IOL
23	Fibreglass Solutions & Moulds	Fibreglass Laminator & Mould Maker (SOC8116)?	Inclusion on CSL and removal from IOL
24	Engineers Ireland	"Civil engineering technician, (SOC3114) specialising in BIM	
25	Irish Road Haulage Association	HGV Driver with CE and C1E licence (SOC8211)	Removal from IOL
26	Irish Guide Dogs for the Blind (IGDB)	Guide Dog Mobility Instructor, Orientation & Mobility Instructor, Assistance Dog Instructor(SOC Therapy Professional 2229 or Teaching Professional – Special Needs 2316)	Inclusion on CSL
27	Brian Caffrey International Limited	HGV / Artic Driver(SOC8211)	Inclusion on CSL removal from IOL
28	Irish Hotels Federation	Hotel and Accommodation Managers (SOC1221) Chefs (SOC5434)	Inclusion on CSL removal from IOL
29	Nursing Homes Ireland	Healthcare Assistants SOC-2010 6145 (SOC6141)	Removal from IOL
30	IFA	Farm Assistants/Operative for dairy (SOC9111), horticulture (SOC9119), pig and poultry sectors (SOC9111)	Removal from IOL
31	Atlantic Flight Training Academy (AFTA)	Flight Instructor (SOC 2312) (SOC3512)	inclusion on CSL
32	Irish Hairdressers Association	All levels of hairdresser/stylist; (SOC6221) Salon Manager/Owner (SOC1253)	Removal from IOL
33	SFA/Irish Hairdressers Assoc	All levels of hairdresser/stylist; (SOC6221) Salon Manager/Owner (SOC1253)	Removal from IOL
34	ICTU	no occupations	