

An Roinn Gnó, Fiontar agus Nuálaíochta Department of Business, Enterprise and Innovation

Annual Employment Survey 2017

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Executive Summary

The Annual Employment Survey provides an analysis of employment levels in Industrial (including Primary Production) and Services companies under the remit of IDA Ireland, Enterprise Ireland and Údarás na Gaeltachta. This 2017 Annual Employment Survey report looks at employment trends over the 10-year period from 2008 to 2017. The main findings of the 2017 survey are set out below.

Overall Employment

Total permanent, full-time employment (PFT) in agency-assisted companies operating in the Industrial and Services sectors amounted to 379,810 in 2017, an increase of 19,369 jobs (5.4%) on 2016 employment levels, continuing the trend of growth in employment since 2011.

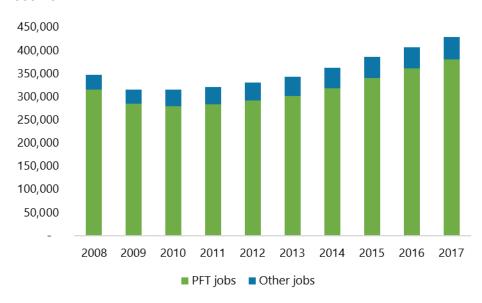


Figure A: Total Full-time and Part-time, Temporary Jobs in Agency-assisted firms, 2008-2017

Gross job gains for 2017 are 33,963, which is down on the 2016 figure of 36,131, but gross job losses of -14,594 are at their lowest level for more than a decade. Part-time and temporary employment in agency-assisted firms increased by 1,796 jobs in 2017 to reach 48,221, the highest number recorded in the 10-year period. This brings total employment to 428,031 in 2017.

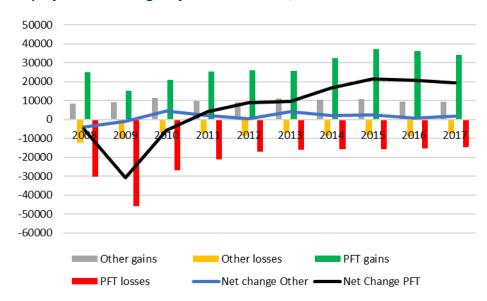


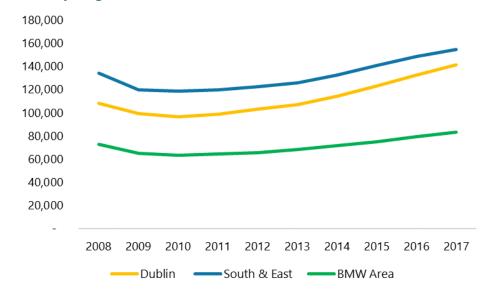
Figure B: Jobs Gains, Losses and Net Change in Full-time and Part-time Employment in All Agency-assisted Firms, 2008-2017

Total permanent, full-time employment among Irish-owned companies amounted to 177,107 in 2017, an increase of 8,630 jobs (5.1%) over 2016. This is the sixth year of positive employment growth for Irish-owned firms, following four years of net losses in employment between 2008 and 2011. Irish-owned companies account for 46.6% of total full-time employment in agency-assisted firms in 2017 compared with a 50.3% share in 2008. Permanent full-time employment in Irish-owned firms increased by 11.6% between 2008 and 2017, from 158,752 to 177,107 respectively. There was also an increase of 5.0% (1,327 jobs) in part-time temporary jobs in 2017 to 27,776, a continuation of the upward trend started in 2009.

Among foreign-owned companies, total permanent, full-time employment amounted to 202,703 in 2017, an increase of 10,739 jobs (5.6%) over the previous year and the seventh successive year of growth. Permanent full-time employment in foreign-owned firms stood at 156,718 in 2008 and increased by 29.3% or 45,985 jobs by 2017. Part-time, temporary employment in foreign-owned firms increased by 469 jobs (2.3%) since 2016.

Regional Employment

The Border Midlands and West (BMW), Dublin, and the South and East (S&E) regions all saw increases in employment over 2016 levels, giving a seventh consecutive year of employment growth for those regions. The South and East (S&E) region remains the largest region in terms of employment, accounting for 155,033 jobs, or 40.8% of total agency full-time employment, followed by the Dublin region with 141,511 full-time jobs (37.3%) and the Border, Midlands and West (BMW) region with 83,266 employed (21.9%). Over the 10-year period, 2017 is the year with the highest level of employment for all regions.





Irish-owned firms located in the S&E accounted for 42.3% (74,847 jobs) of total Irish-owned full-time employment in 2017, up from 71,357 jobs in 2016 or an increase of 4.9% since 2016. The BMW region accounted for 26.1% (46,270 jobs) of Irish-owned firms' employment in 2017, up from 43,684 in 2016. Dublin-based Irish-owned client companies accounted for 55,990 jobs in 2017 (31.6% of the total), up 2,554 (4.8%) on 2016. For all regions, 2017 showed the highest levels of employment over the decade.

Foreign-owned Industrial and Services firms located in the S&E accounted for 80,186 fulltime jobs in 2017 (39.6% of all regions), up 3,033 jobs (3.9%) on the previous year. In overall terms, the BMW region's share of full-time employment in foreign-owned companies is 18.3% and has remained relatively static as a percentage share over recent years. Permanent fulltime jobs in the BMW region have been on an increasing trajectory since 2011. Foreignowned client companies in the Dublin region accounted for 85,521 Full-time jobs. Dublin holds the highest share of nationwide employment at 42.2%. For all regions the highest level of employment over the decade was in 2017.

Sectoral Employment

The sectoral employment breakdown shows evidence of continuing structural change in agency-assisted companies towards Services sectors. Full-time employment in all Industrial sector companies increased to 213,092 in 2017, up from 204,597 in 2016 (a rise of 8,495 or 4.2%). Services employment increased more significantly to 166,718, up from 155,844 in 2016 (a rise of 10,874 or 7.0%).

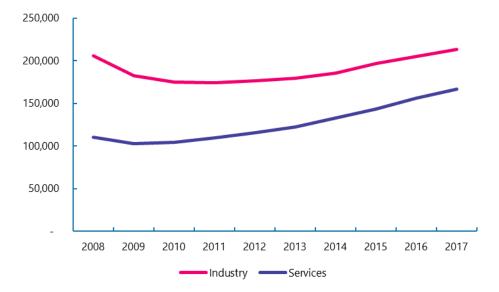


Figure D: Trends in Permanent, Full-time Employment by Industrial and Services Sectors in All Agency-assisted Companies, 2008-2017

Permanent full-time jobs in the Irish-owned Industrial sector amounted to 117,309 in 2017, up from 111,064 in 2016, a net gain of 6,245 jobs (5.6%). The sub-sectors with the most significant net jobs gains in 2017 were: Food (1,950 jobs), Construction, Energy, Water and Waste (1,377 jobs), Basic and Fabricated Metals (522 jobs) and Miscellaneous Manufacturing (369 jobs). Proportionately, the sub-sectors that gained most employment were: Medical and Dental Instruments and Supplies (11.3%) and Construction, Energy, Water and Waste (10.9%). There were no negative net changes reported in Irish-owned Industrial sectors.

A total of 59,798 full-time jobs were recorded in the Irish-owned Services sector in 2017, with a net gain of 2,385 jobs (4.2%) over 2016. The sub-sectors with the highest net employment gains in 2017 were: Computer Consultancy Activities (452 jobs) and Other Information and Communication Services (255 jobs). Proportionately, the sub-sectors that gained most employment were: Computer Facilities Management (16.1%) and Computer Programming Activities (12.0%). There were no negative net changes reported in Irish-owned Services sectors.

In the foreign-owned Industrial sector, full-time jobs amounted to 95,783 in 2017, up from 93,533 in 2016, with a net gain of 2,250 jobs (2.4%). The sub-sectors with the most significant net jobs gains in 2017 were: Chemicals (1,109 jobs) and Medical and Dental Instruments and Supplies (1,059 jobs). Computer, Electronic and Optical Equipment saw a net change of -198 jobs while Machinery and Equipment saw a net change of -161 jobs. In proportionate terms the significant sub-sectors that fared best in 2017 over 2016 in terms of employment net change were the same as above – Chemicals (4.9%) and Medical and Dental Instruments and Supplies (4.1%).

A total of 106,920 full-time jobs were recorded in the foreign-owned Services sector in 2017, with a substantial net gain of 8,489 jobs (8.6%) over 2016. The sub-sectors with the highest

net employment gains were: Other Information technology and computer service activities (1,868 jobs), Financial Services (1,596), Computer Programming Activities (1,435), Computer facilities management activities (1,414 jobs) and Business Services (1,181). Proportionately, the sub-sectors that gained most employment were: Other Information and Communication (26.6%), Business Services (25.2%), Other Information technology and computer service activities (19.7%) and Computer facilities management activities (12.5%).

Introduction

This document sets out the results of the 2017 Department of Business, Enterprise and Innovation (DBEI) Annual Employment Survey. The survey is an annual census of employment in all Manufacturing and Services companies supported by the enterprise development agencies (IDA Ireland, Enterprise Ireland, and Údarás na Gaeltachta). The survey has been carried out each year since 1972. DBEI, in line with its mandate to coordinate the activities of Enterprise Ireland and IDA Ireland, continues to carry out the survey with the co-operation of Enterprise Ireland and IDA Ireland regional staff. Údarás na Gaeltachta carries out the survey for companies falling within its remit and provides the results for inclusion in the DBEI database. Companies formerly surveyed as Shannon Development companies have been incorporated into either the IDA Ireland or Enterprise Ireland client portfolios since 2013.

The data is presented by nationality of ownership rather than in terms of the parent development agency, and hence the cohort of foreign-owned firms includes food and beverages and natural resource subsidiaries of overseas firms that are supported by Enterprise Ireland.

The structure of the main body of the report is as follows:

- Section 1 provides overall employment trends in Manufacturing and Services sectors, the results of which are broken down on the basis of Irish and foreign ownership. Data on part-time, temporary and short-term contract employment are also provided for companies within the remit of Enterprise Ireland, IDA Ireland and Údarás na Gaeltachta.
- Section 2 provides a regional analysis of permanent/full-time employment.
- Section 3 analyses the permanent/full-time employment data on the basis of industrial and services sector.

It should be noted that employment figures in this document may differ from those previously reported at year-ends due to factors such as the inclusion of new companies on the agency client lists, revisions made by companies during the survey or the transfer of companies between Irish and foreign ownership at the end of each survey year.

The Department of Business, Enterprise and Innovation would like to thank the many respondents to this survey who have taken the time to gather information and complete the data requests for this key area of Government policy.

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Chapter 1: Employment Trends 2008 – 2017





	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Foreign Owned	156,718	143,195	142,485	146,846	153,540	158,731	167,101	178,544	191,964	202,703
lrish Owned	158,752	141,623	136,617	136,339	138,431	142,741	151,156	161,088	168,477	177,107
All Ownership	315,470	284,818	279,102	283,185	291,971	301,472	318,257	339,632	360,441	379,810

Total permanent, full-time employment in agency-assisted companies operating in the all sectors amounted to 379,810 in 2017, an increase of 19,369 jobs (5.4%) on 2016 employment levels. Since 2010, the lowest level of employment recorded over the 10-year period, employment has increased by 36.1% or 100,708 jobs. The highest level of employment over the period was reported in 2017. There are now 64,340 more full-time jobs in agency-assisted firms or an 20.4% increase over the 2008 level.

Total permanent, full-time employment among Irish-owned companies amounted to 177,107 in 2017, an increase of 5.1% or 8,630 additional jobs over 2016 and was the highest level of employment over the decade. Between 2010 and 2017, employment increased by 29.6% or 40,490 jobs. Irish-owned firms accounted for 46.6% of total permanent, full time employment in 2017 compared with 50.3% in 2008.

Among foreign-owned companies, total permanent, full-time employment amounted to 202,703 in 2017, an increase of 10,739 jobs (5.6%) over the previous year and the highest employment level recorded over the 10-year period. Since 2010, employment increased by 42.3% or 60,218 jobs. Foreign-owned firms accounted for 53.4% of total full-time employment in agency-assisted firms in 2017 compared with 49.7% in 2008.



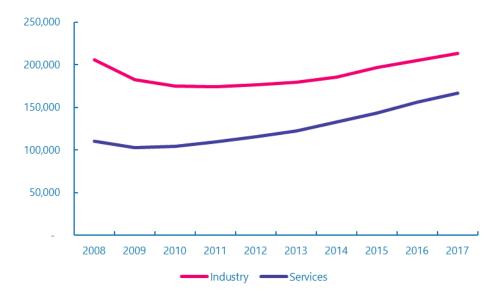


	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Foreign Owned	14,942	13,447	16,167	17,367	18,003	19,974	19,001	19,954	19,976	20,445
lrish Owned	16,817	17,275	19,135	19,914	19,611	21,595	24,472	25,920	26,449	27,776
All Ownership	31,759	30,722	35,302	37,281	37,614	41,569	43,473	45,874	46,425	48,221

- Part-time/ temporary or short-term contract employment increased since 2016 in both Irish-owned and foreign-owned companies.
- Part-time employment levels for Irish-owned and foreign-owned companies in 2017 were at the highest level over the 10-year period shown above.
- In total, there were 48,221 jobs of a temporary or part-time nature recorded in agencyassisted companies in 2017 representing an increase of 1,796 jobs since 2016.
- There were 27,776 part-time/ temporary workers in Irish-owned firms in 2017, an increase of 5.0% since 2016.

- Irish-owned firms accounted for a 53.0% share of all part-time workers in agencyassisted firms in 2008, this share increased to 57.6% in 2017.
- There were 20,445 part-time/ temporary workers in foreign-owned firms in 2017, an increase of 2.3% since 2016.
- Between 2008 and 2017, the annual growth rate in part-time workers in Irish-owned firms was 5.7% compared with 3.5% in foreign-owned firms.

1.3 Trends in Permanent, Full-time Employment by Industrial and Services Sectors in All Agency-assisted Companies, 2008-2017



	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Industry	205,622	182,294	174,988	173,781	176,708	179,535	185,612	196,393	204,597	213,092
Services	109,848	102,524	104,114	109,404	115,263	121,937	132,645	143,239	155,844	166,718
All	315,470	284,818	279,102	283,185	291,971	301,472	318,257	339,632	360,441	379,810
Sectors										

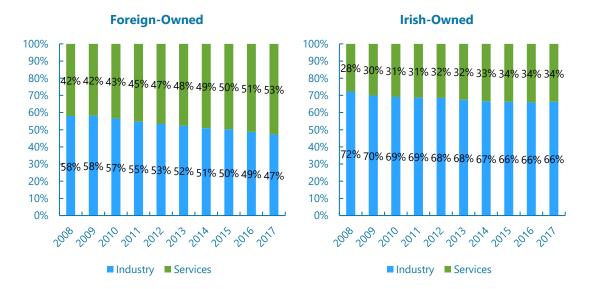
Permanent full-time employment in Industry was recorded as 213,092 in 2017, up 4.2% (8,495 jobs) from 2016. The number employed in Industry has increased by 22.6% (39,311 jobs) since 2011, the lowest employment level in the 10-year period.

- Industry accounts for the majority of jobs in agency-assisted companies accounting for 56.1% of full-time jobs in 2017. However, this share has declined from a 65.2% share of total employment in 2008.
- The Services sector saw significant growth (56,870 jobs) over the period 2008 to 2017, with permanent, full-time employment reaching a high of 166,718 jobs in 2017.

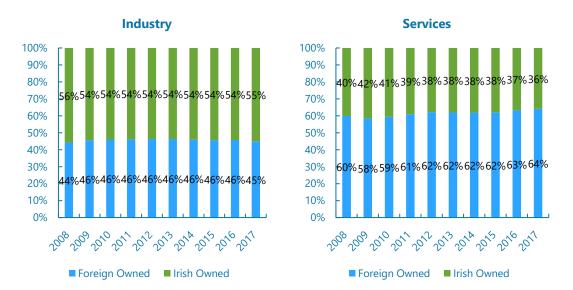
Employment in Services has increased every year since 2008, except between 2008 and 2009, when the sector shed 7,324 jobs. Over the 10-year period employment in the Services sector increased by 51.8%.

 In 2017, employment in the Services sector accounted for 43.9% of total employment compared to 34.8% in 2008.

1.4 Trends in Permanent, Full-time Employment by Industrial and Services Sectors in Irish and Foreign Agency-assisted Companies, 2008-2017



- The majority of permanent, full time employment in Irish-owned firms is in the Industrial sectors accounting for 66.2% of employment, down from 72.3% in 2008, while the majority of employment in Foreign-owned firms is in the Services sector, with a 52.7% share of total full-time employment.
- Over the past decade the Services sector has increased its share of total permanent, full time employment in Irish and foreign companies, so that it now accounts for 33.8% and 52.7% of total agency employment respectively.



1.5 Trends in Permanent, Full-time Employment in Irish and Foreign Agency-assisted Companies by Industry and Service Sectors, 2008-2017

- In the Industrial sector, Irish-owned companies accounted for 55.1% of full-time employment in 2017 without much fluctuation in the share over the decade.
- In the Services sector, foreign-owned firms accounted for 64.1% of permanent fulltime employment in 2017 up from a 59.9% share in 2008.
- Overall, the Industry sector saw an increase of 7,470 jobs between 2008 and 2017 with two thirds of this increase coming from foreign owned firms and one third from Irish-owned firms.
- Overall, Services companies created an additional 56,870 jobs between 2008 and 2017, and 72.2% of these jobs were in foreign-owned companies.



1.6 Trends in Part-time, Temporary and Short-term Contract Employment by Sector in All Agency-assisted Companies, 2008-2017

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Industry	17,492	17,025	19,472	20,769	20,506	22,301	22,815	23,500	23,595	25,083
Services	14,267	13,697	15,830	16,512	17,108	19,268	20,658	22,374	22,830	23,138
All Sectors	31,759	30,722	35,302	37,281	37,614	41,569	43,473	45,874	46,425	48,221

- The above table and accompanying chart document trends in temporary and parttime employment on the basis of Industrial and Services sectors.
- Between 2008 and 2017, total temporary and part-time jobs increased from 31,759 to 48,221, the highest level recorded over the decade.
- In the Industry sector, part-time employment increased from 17,492 to 25,083 between 2008 and 2017, with the highest level of part-time employment recorded in 2017.
- In the Services sector, part-time employment increased from 14,267 to 23,138 between 2008 and 2017, with the highest level of part-time employment recorded in 2017.
- Over the period 2008 to 2017, the annual growth rate in part-time employment was 4.1% in the Industry sector and 5.5% in the Services sector.
- The Services sector now accounts for 48.0% of part-time employment compared with a 44.9% share in 2008.



1.7 Job Gains, Losses and Net Change in Permanent Full-time Employment in All Agency-assisted Companies, 2008-2017

All Firms	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
PFT gains	25,044	15,240	21,042	25,180	25,978	25,514	32,489	37,175	36,131	33,963
PFT losses	-30,167	-45,892	-26,758	-21,097	-17,192	-16,013	- 15,704	- 15,800	- 15,322	- 14,594
PFT net change	-5,123	-30,652	-5,716	4,083	8,786	9,501	16,785	21,375	20,809	19,369

- Figure 1.7 illustrates trends in gross job gains, gross job losses and net job change among all agency-assisted firms during the period 2008 to 2017. The net change in employment comprises gross job gains (firms that have increased employment) less gross job losses (firms where employment numbers have decreased).
- Between 2008 and 2010 agency-assisted companies recorded net job losses amounting to 41,491 jobs, with particularly heavy net job losses in 2009 (30,652 jobs). Since 2011, agency-assisted companies have recorded positive net job gains with the third highest positive net job change of 19,369 jobs recorded in 2017.
- There has been a 6.0% decline in gross job gains (-2,168 jobs) since 2016, although since 2008 gross job gains have increased by 35.6%.
- In 2017, total gross job losses at 14,594 were at their lowest level in a decade.





Irish	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Owned										
PFT gains	14,432	9,244	10,076	12,310	12,187	13,524	16,554	17,463	15,147	14,518
PFT losses	-18,542	-26,373	-15,082	-12,588	-10,095	- 9,214	- 8,139	- 7,531	- 7,758	- 5,888
PFT net change	- 4,110	-17,129	- 5,006	- 278	2,092	4,310	8,415	9,932	7,389	8,630

- Figure 1.8 illustrates trends in gross job gains, gross job losses and net job change among Irish-owned firms during the period 2008 to 2017.
- The highest positive net change was recorded in 2015, with 9,932 jobs created. 2017 was the sixth consecutive year of positive net growth in employment for Irish-owned firms recording a net change of 8,630, an increase of 16.8% since 2018. The highest negative net change was recorded in 2009 with 17,129 jobs lost. In 2012, jobs gains of 12,187 exceeded jobs losses of 10,095, resulting in a net change of 2,092 jobs created and indicating a return to jobs growth for the first time since 2007, following the loss of 26,523 net jobs between 2008 and 2011.
- Over the 10-year period, 2015 was the year that most jobs were created by Irishowned companies (17,463 jobs). In 2017, gross job gains in Irish-owned companies at 14,518 had decreased by 4.2% since 2016 and were almost the same as in 2008.
- In 2017, gross job losses at 5,888 were at their lowest in a decade, representing a decline of -24.1% since 2016 and of -68.2% since 2008. The highest job losses in the decade at 26,373 were recorded in 2009.



1.9 Job Gains, Losses and Net Change in Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies, 2008-2017

Foreign	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Owned										
PFT	10,612	5,996	10,966	12,870	13,791	11,990	15,935	19,712	20,984	19,445
gains										
PFT	-11,625	-19,519	-11,676	- 8,509	- 7,097	- 6,799	- 7,565	- 8,269	- 7,564	- 8,706
losses										
PFT net	- 1,013	-13,523	- 710	4,361	6,694	5,191	8,370	11,443	13,420	10,739
change										

- Figure 1.9 provides an overview of gross job gains, job losses and net job change in foreign-owned firms between 2008 and 2017.
- The highest positive net change was recorded in 2016, with 13,420 jobs created. 2017 was the seventh consecutive year of positive net growth in employment for foreign-owned firms recording a net change of 10,739, a decrease of 20.0% since 2016. The highest negative net change was recorded in 2009 with 13,523 jobs lost. In 2011, jobs gains of 12,870 exceeded jobs losses of 8,509, resulting in a net change of 4,361 jobs created and indicating a return to jobs growth for the first time since 2007, following a loss of 15,246 net jobs between 2008 and 2010.

- Over the 10-year period, 2016 was the year that most jobs were created by foreignowned companies (20,984 jobs). In 2017, gross job gains in foreign-owned companies at 19,445 had decreased by 7.3% since 2016 and increased by 83.2% since 2008.
- In 2013, gross job losses at 6,799 were at their lowest in a decade. In 2017, gross job losses were at 8,706, representing an increase of 15.1% since 2016 and a decrease of 25.1% since 2008. The highest job losses in the decade at 19,519 were recorded in 2009.



Chapter 2: Regional Employment Trends 2008-2017

2.1 Permanent, Full-time Employment in All Agency-assisted Companies by Region, 2008-2017

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Dublin	108,237	99,550	96,867	98,895	103,115	107,408	114,191	123,080	132,538	141,511
South and East	134,342	119,998	118,726	119,747	122,878	125,751	132,445	141,228	148,510	155,033
BMW area	72,891	65,270	63,509	64,543	65,978	68,313	71,621	75,324	79,393	83,266
All Regions	315,470	284,818	279,102	283,185	291,971	301,472	318,257	339,632	360,441	379,810

- The Border, Midlands and West (BMW) region saw an increase of 3,873 jobs (4.9%) from 79,393 jobs in 2016 to 83,266 jobs in 2017. The South and East region saw an increase of 6,523 jobs (4.4%) from 148,510 in 2016 to 155,033 jobs in 2017. Dublin had an increase of 8,973 jobs (6.8%) from 132,538 jobs in 2016 to 141,511 jobs in 2017.
- In 2008, the BMW region accounted for 23.1% of total agency-assisted employment, employing 72,891 people full-time. In 2017, the BMW region accounted for 21.9% of employment and employment in the region had increased by 14.2% to 83,266. The South and East region accounted for a 42.6% share of total employment in 2008 compared with a 40.8% share in 2017, with employment increasing by 20,691 (15.4%) over the period.
- By 2017, the Dublin region accounted for 37.3% of total agency-assisted employment, up from 34.3% in 2008. In absolute terms, employment increased by 33,274 jobs (30.7%) in Dublin over the period. The highest level of employment for the Dublin region over the decade was recorded in 2017.

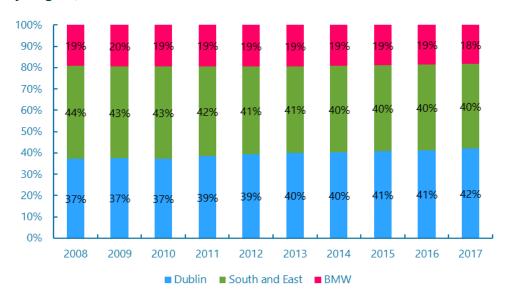


2.2 Permanent, Full-time Employment in Irish-owned Agency-assisted Companies by Region, 2008-2017



	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
BMW	43,109	37,309	35,962	36,164	36,115	37,510	39,397	41,755	43,684	46,270
South and East	65,527	58,436	57,028	57,888	59,526	61,167	64,962	68,924	71,357	74,847
Dublin	50,116	45,878	43,627	42,287	42,790	44,064	46,797	50,409	53,436	55,990
All Regions	158,752	141,623	136,617	136,339	138,431	142,741	151,156	161,088	168,477	177,107

- The BMW region gained 2,586 jobs between 2016 and 2017, an increase of 5.9%. The South & East region gained 3,490 jobs an increase of 4.9%. The Dublin region gained 2,554 jobs, an increase of 4.8% over 2016.
- In 2008, the BMW region accounted for 27.2% of total employment, employing 43,109 full-time staff. In 2017, the BMW region accounted for 26.1% of total employment which had increased by 7.3% to 46,270 compared with 2008. The South and East region accounted for a 41.3% share of total employment in 2008 compared with a 42.3% share in 2017, with employment increasing by 9,320 (14.2%) over the period.
- By 2017, the Dublin region accounted for 31.6% of total Irish-owned employment, the same as in 2008. In absolute terms, employment increased by 5,874 jobs (11.7%) in Dublin over the period.
- Growth in employment was recorded in all regions between 2016 and 2017.

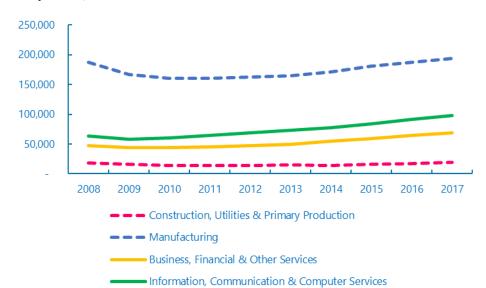


2.3 Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies by Region, 2008-2017

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
BMW	29,782	27,961	27,547	28,379	29,863	30,803	32,224	33,569	35,709	36,996
South and East	68,815	61,562	61,698	61,859	63,352	64,584	67,483	72,304	77,153	80,186
Dublin	58,121	53,672	53,240	56,608	60,325	63,344	67,394	72,671	79,102	85,521
All Regions	156,718	143,195	142,485	146,846	153,540	158,731	167,101	178,544	191,964	202,703

- Trends in permanent, full-time employment in foreign-owned agency-assisted companies are detailed above in figure 2.3. Dublin has seen its share of foreign-owned employment grow from 37.1% in 2008 to 42.2% in 2017. Employment also increased by 27,400 jobs (47.1%) over the 10-year period.
 The BMW region has seen its share of foreign-owned employment fall from 19.0% in
- The BMW region has seen its share of foreign-owned employment fall from 19.0% in 2008 to 18.3% in 2017, although in absolute terms employment increased by 7,214 jobs (24.2%) over the period.
- The South and East region saw its share of foreign-owned employment fall from 43.9% in 2008 to 39.6% in 2017, although employment increased by 11,371 jobs (16.5%) over the period.
- In 2017, employment in foreign-owned firms increased by 5.6% or 10,739 jobs over 2016. Of these 10,739 jobs, 6,419 (59.8%) were in the Dublin region, 3,033 (28.2%) were in the South and East regions and 1,287 (12%) in the BMW region.
- Growth in employment was recorded in all regions between 2016 and 2017.

Chapter 3: Sectoral Employment Trends 2008–2017

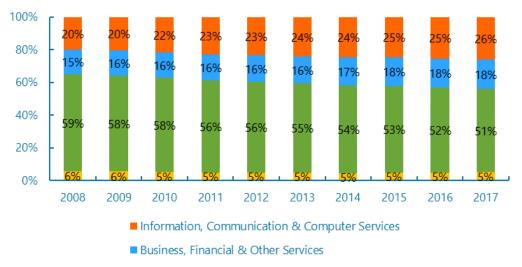


3.1 Sectoral Trends in Permanent, Full-time Employment in All Agency-assisted Companies, 2008-2017

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Construction,										
Utilities & Primary	18,249	15,797	14,266	13,809	14,202	14,524	14,336	16,059	17,428	18,954
Production										
Manufacturing	187,373	166,497	160,722	159,972	162,506	165,011	171,276	180,334	187,169	194,138
Total Industry	205,622	182,294	174,988	173,781	176,708	179,535	185,612	196,393	204,597	213,092
Business,										
Financial & Other	46,742	44,517	44,027	45,041	46,740	49,237	54,883	59,636	64,224	68,443
Services										
Information,										
Communication &	63,106	58,007	60,087	64,363	68,523	72,700	77,762	83,603	91,620	98,275
Computer										
Services										
Total Services	109,848	102,524	104,114	109,404	115,263	121,937	132,645	143,239	155,844	166,718
All Sectors	315,470	284,818	279,102	283,185	291,971	301,472	318,257	339,632	360,441	379,810

 Figure 3.1 presents a sectoral breakdown of permanent full-time employment across all agency-assisted companies by broad sector. In 2017, employment increased by 19,369 jobs or 5.4% for all sectors over 2016. The Manufacturing sector accounted for 36.0% of this increase, creating 6,969 additional jobs.

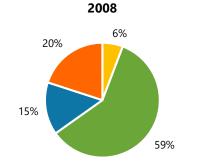
- All broad sectors presented in Figure 3.1 show increases in full time employment since 2016. In 2017, employment in the Services sectors had increased substantially (51.8%) since 2008, and in Industry employment levels are now again above where they were in 2008.
- By 2017, full-time employment in Industry had increased by 4.2% (8,495 jobs) since 2016, and in Services it had increased by 7.0% (10,874 jobs).
- The Manufacturing sector gained 6,969 jobs since 2016, a rise of 3.7% and employment in the sector is now above where it was in 2008. The Medical and Dental Instruments and Supplies sector saw a 4.3% increase in full-time employment, or 1,129 additional jobs since 2016. The Chemicals sector saw an increase of 5.2% over 2016 (an additional 1333 jobs).
- The Food sector accounts for 11.9% of employment (45,341 jobs) in the Manufacturing sector in 2017. The Food sector had an increase in employment of 4.6% since 2016 or 1980 jobs. Since 2008, employment in the Food sector increased by 16.1% gaining an additional 6,289 jobs.
- The development agencies support enterprises in the Construction, Utilities and Primary Production sectors that are internationally trading, which is a relatively small proportion of these sectors overall, and saw an increase over 2016 of 1,421 jobs. Employment in this category of agency-supported internationally trading enterprises has now again risen above its 2008 level for the first time this year.
- Within the Information, Communication and Computer Services sector, the computer facilities management sector grew by 12.5% (1,424 jobs) and the Computer Programming Activities sector grew by 5.6% (1,577 jobs) over 2016.
- The Business, Financial and Other Services sector also recorded jobs growth of 6.6% or 4,221 jobs between 2016 and 2017. Since 2008, 21,631 jobs were created in this sector, an increase of 46.1%, of which 11,145 of these jobs were created in the Business Services sector. The Financial Services sector showed employment growth of 6.7%, and an additional 1,769 jobs since 2016.
- See Annex A2 for full breakdown of permanent, full-time employment by sector.

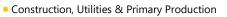


3.2 Sectoral Proportions in Permanent, Full-time Employment in All Agency-assisted Companies, 2008-2017

Manufacturing

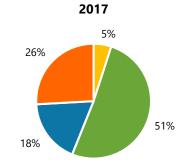
Construction, Utilities & Primary Production





- Manufacturing
- Business, Financial & Other Services

Information, Communication & Computer Servi



Construction, Utilities & Primary Production

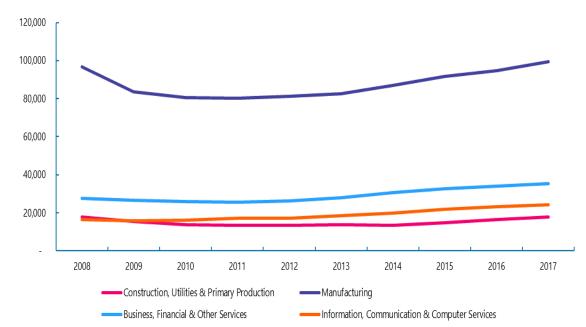
Manufacturing

Business, Financial & Other Services

Information, Communication & Computer Servi

- As a share of total agency-assisted company employment, Manufacturing has fallen from 59.4% in 2008 (187,373 jobs) to 51.1% in 2017 (194,138 jobs).
- In the Business, Financial and Other Services sector employment rose from 46,742 in 2008 to 68,443 in 2017 and has increased its share of total employment from 14.8% to 18.0% over the same period.
- The Information, Communications and Computer Services sector increased its share from 20.0% in 2008 to 25.9% in 2017.

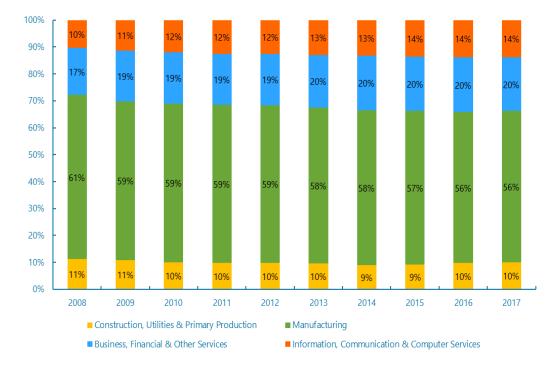
• The Construction, Utilities and Primary Production sector saw a small decrease in shares of total employment between 2008 and 2017 of 0.8%.



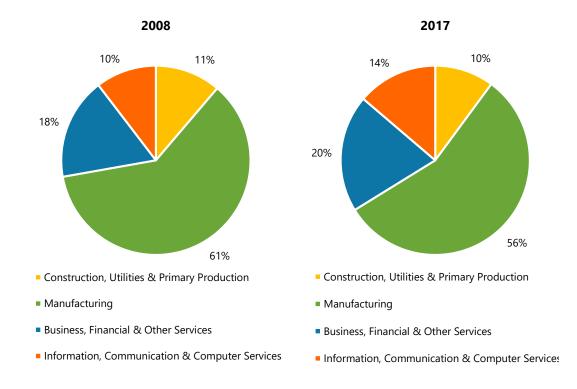
3.3 Sectoral Trends in Permanent, Full-time Employment in Irish-owned Agencyassisted Companies, 2008-2017

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Construction,	17,840	15,353	13,815	13,289	13,594	13,847	13,573	14,947	16,372	17,890
Utilities &										
Primary										
Production										
Manufacturing	96,896	83,659	80,561	80,323	81,203	82,545	87,009	91,750	94,692	99,419
Total Industry	114,736	99,012	94,376	93,612	94,797	96,392	100,582	106,697	111,064	117,309
Business,	27,519	26,661	26,038	25,686	26,368	27,965	30,653	32,549	34,103	35,446
Financial & Other										
Services										
Information,	16,497	15,950	16,203	17,041	17,266	18,384	19,921	21,842	23,310	24,352
Communication										
& Computer										
Services										
Total Services	44,016	42,611	42,241	42,727	43,634	46,349	50,574	54,391	57,413	59,798
All Sectors	158,752	141,623	136,617	136,339	138,431	142,741	151,156	161,088	168,477	177,107

- Figure 3.3 presents a sectoral breakdown of permanent full-time employment across Irish-owned companies by broad sector. In 2017, employment increased by 8,630 jobs or 5.1% for all sectors over 2016.
- Manufacturing jobs increased by 4,727 since 2016, up 5.0% and 41.3% of these additional jobs were created in the Food sector. In 2017 employment in the Manufacturing sector has again risen above its 2008 level.
- The Business, Financial and Other Services sector saw growth of 3.9% in employment, or 1,343 jobs since 2016. Over the 10-year period this sector saw employment growth of 28.8% or 7,927 jobs, with the Business Services sector accounting for 6,059 (or 76.5%) of those jobs.
- The Information, Communication and Computer Services sector created 1,042 additional jobs since 2016, up 4.5%.
- Employment in the Construction, Utilities and Primary Production sector increased by 1,518 jobs (9.3%) between 2016 and 2017. Employment in this sector is now above its 2008 level.



3.4 Sectoral Proportions in Permanent, Full-time Employment in Irish-owned Agencyassisted Companies, 2008-2017



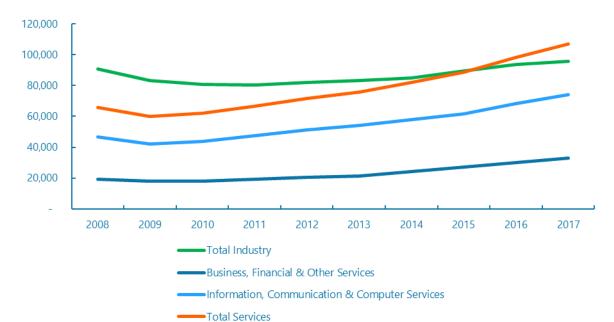
- As a share of total Irish-owned company employment, Manufacturing fell from 61% in 2008 (96,787 jobs) to 56.1% in 2017 (99,348 jobs).
- The Business, Financial and Other Services sector saw its share increase from 17.4% to 20.1% between 2008 and 2017. Employment in this sector increased from 27,628 in 2008 to 35,517 in 2017.
- The Information, Communications and Computer Services sector also increased their share of total employment from 10.4% in 2008 to 13.7% in 2017 with numbers employed increasing from 16,497 in 2008 to 24,352 in 2017.
- The Construction, Utilities and Primary Production sectors saw a small decrease of 1.1% in its share of total employment between 2008 and 2017.

3.5 Sectoral Analysis of Permanent, Full-time Employment in Industry and Services in Irish-owned Agency-assisted Companies, 2017

Irish-owned Firms	2017 Full-time Jobs	2017 Full-time gains	2017 Full-time Iosses	2017 Net Change	2016-2017 Full-time % Change
Total Manufacturing	113445	9156	-3052	6104	5.7%
Basic and Fabricated Metal Products	10678	967	-445	522	5.1%
Chemicals	3137	327	-103	224	7.7%

Irish-owned Firms	2017	2017	2017	2017 Net	2016-2017
	Full-time Jobs	Full-time gains	Full-time losses	Change	Full-time % Change
Clothing, Footwear and Leather	1208	68	-27	41	3.5%
Computer, Electronic and Optical Equipment	3718	297	-211	86	2.4%
Construction, Energy, Water and Waste	14026	1692	-315	1377	10.9%
Drink and Tobacco	2022	130	-76	54	2.7%
Electrical Equipment	3784	383	-88	295	8.5%
Food	40744	2825	-875	1950	5.0%
Machinery and Equipment	7612	523	-169	354	4.9%
Medical and dental instruments and supplies	687	96	-26	70	4.9%
Miscellaneous Manufacturing	4719	478	-109	369	8.5%
Non-Metallic Minerals	5939	390	-137	253	4.4%
Paper and Printing	3825	239	-227	12	0.3%
Rubber and Plastics	3884	292	-92	200	5.4%
Textiles	1192	58	-46	12	1.0%
Transport Equipment	1724	97	-17	80	4.9%
Wood and Wood Products	4546	294	-89	205	4.7%
Total Primary Production	3864	216	-75	141	3.8%
Agriculture, Fishing and Forestry	2352	143	-40	103	4.6%
Mining and Quarrying	1512	73	-35	38	2.6%
Total Services	59798	5146	-2761	2385	4.2%
Business Services	21868	1532	-646	886	4.2%
Financial Services	3889	342	-169	173	4.7%
Computer consultancy activities	12609	1039	-587	452	3.7%
Computer facilities management activities	72	12	-2	10	16.1%
Computer programming activities	1326	242	-100	142	12.0%
Other Information and Communication	7059	777	-594	183	2.7%
Other ICT service activities	3286	441	-186	255	8.4%
Other Services	9689	761	-477	284	3.0%
Total - All Sectors	177107	14518	-5888	8630	5.1%

- Table 3.5 provides a sectoral analysis of permanent, full-time employment for Irishowned firms in 2017 along with job gains and losses over the corresponding 2016 figures. It also provides net percentage change in employment between 2016 and 2017.
- From table 3.5 we can see that the majority (64.0%) of Irish-owned employment continues to be in the Manufacturing sectors. This sector has seen the loss of 3,052 jobs in 2017, with job gains of 9,156 resulting in a net gain of 6,104 jobs.
- All the Manufacturing sectors showed a positive net change in 2017 over 2016.
- The sectors with the highest positive net change were Food (1,950 jobs), Construction, Energy, Water and Waste (1,377 jobs), Basic and Fabricated Metal Products (522 jobs) and Miscellaneous Manufacturing (369 jobs). The Medical and Dental Instruments and Supplies sector had a net increase of 11.3% in employment equating to 70 additional jobs and the highest proportional net change in 2017.
- The Services sectors account for 33.8% of Irish agency-assisted employment. This sector created 5,146 jobs in 2017 and recorded job losses of 2,761, resulting in a net gain of 2,385 jobs (4.2%).
- The sectors with the highest positive net change in absolute terms were Business Services (886 jobs) and Computer Consultancy Activities (452 jobs). All the Services sectors showed a positive net change in 2017 over 2016.



3.6 Sectoral Trends in Permanent, Full-time Employment in Foreign-owned Agencyassisted Companies, 2008-2017

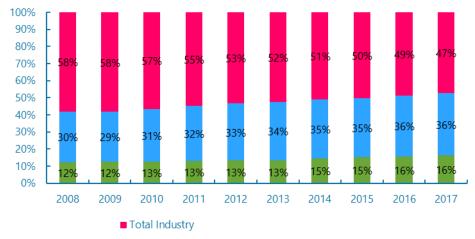
	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Total Industry	90,886	83,282	80,612	80,169	81,911	83,143	85,030	89,696	93,533	95,783
Business,	19,223	17,856	17,989	19,355	20,372	21,272	24,230	27,087	30,121	32,997
Financial &										
Other Services										
Information,	46,609	42,057	43,884	47,322	51,257	54,316	57,841	61,761	68,310	73,923
Communication										
& Computer										
Services										
Total Services	65,832	59,913	61,873	66,677	71,629	75,588	82,071	88,848	98,431	106,920
All Sectors	156,718	143,195	142,485	146,846	153,540	158,731	167,101	178,544	191,964	202,703

- Figure 3.6 and the accompanying table present a sectoral analysis of employment in foreign-owned Industry and Services companies.
- Greater numbers were employed in the Services sector in 2017 than in the Industry sector.
- Industry permanent, full-time employment has recovered from losses during the recession and is now 4,897 above where it was in 2008, an increase of 5.4%.
- The Services sectors saw more buoyant employment numbers over the period 2008 to 2017. The Information, Communication and Computer Services sector saw a

substantial increase going from 46,609 employed in 2008 to 73,932 in 2017, up 58.6%. The Business, Financial and Other Services sector also had a good decade with an increase of 71.7% over 2008.

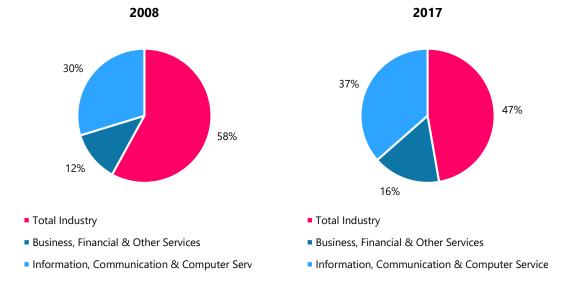
• Foreign-owned agency-client companies employ a negligible number of employees in Construction, Utilities and Primary Production.

3.7 Sectoral Proportions in Permanent, Full-time Employment in Foreign-owned Agency-assisted Companies, 2008-2017



Information, Communication & Computer Services

Business, Financial & Other Services



• Figure 3.7 depicts the proportion of employment in Foreign-owned client companies for each sector in 2008 and in 2017.

- Notable are the reduced share of Total Industry jobs moving from 57.7% in 2008 to 46.7% in 2017 and the increases in the Services sectors.
- The Information, Communication and Computer Services sectors now represent 36.5% of total employment compared with 29.7% in 2008. Similarly, the Business, Financial and Other Services sectors have increased their share to 16.3% in 2017 from 12.3% in 2008.
- Construction, Utilities and Primary Production employment shares have negligible proportions.

Foreign Owned 2017 2017 2017 2017 2016-2017 Full-Full-time Full-Net Full-time % time gains time Change Change Jobs losses Manufacturing 95,783 6,031 - 3,781 2,250 2.4% **Basic and Fabricated Metal Products** 1,963 131 - 61 70 3.7% Chemicals 23,731 1,829 - 720 1,109 4.9% Clothing, Footwear, Leather and Textiles 110 21 - 23 - 2 -1.8% Computer, Electronic and Optical Equipment 18,664 - 1,039 - 198 -1.0% 841 Construction, Energy, Water and Waste 799 47 - 3 44 5.8% Drink and Tobacco 1,715 34 - 64 - 30 -1.7% **Electrical Equipment** 1,889 82 - 135 - 53 -2.7% Food 4,597 0.7% 131 - 101 30 Machinery and Equipment 4,347 313 - 474 - 161 -3.6% Medical and dental instruments and supplies 1,921 - 862 1,059 4.1% 26,955 Miscellaneous Manufacturing and Agriculture, 1,473 67 - 73 - 6 -0.4% Fishing and Forestry Non-Metallic Minerals 778 58 - 5 53 7.3% Paper and Printing 1,290 79 - 8 71 5.8% **Rubber and Plastics** 4.3% 4,110 261 - 90 171 **Transport Equipment** 3,026 204 - 121 83 2.8% Wood and Wood Products 10 3.1% 336 12 - 2 Services 106,920 13,414 - 4,925 8,489 8.6%

3.8 Sectoral Analysis of Permanent Full-time Employment in Industry and Services in Foreign-owned Agency assisted Companies, 2017

Business Services	5,861	1,281	- 100	1,181	25.2%
Computer consultancy activities	17,907	1,369	- 1,166	203	1.1%
Computer facilities management activities	12,750	1,828	- 414	1,414	12.5%
Computer programming activities	28,632	2,882	- 1,447	1,435	5.3%
Financial Services	24,460	2,732	- 1,136	1,596	7.0%
Other Information and Communication	3,296	888	- 195	693	26.6%
Other Information technology and computer service activities	11,338	2,258	- 390	1,868	19.7%
Other Services	2,676	176	- 77	99	3.8%
Total (All Sectors)	202,703	19,445	- 8,706	10,739	5.6%

- Table 3.8 presents the sectoral composition of permanent full-time jobs, job gains and losses and net employment change in foreign-owned agency-assisted companies in 2017.
- Within Total Industry, employment grew overall by 2,250 jobs to 95,783 jobs, an increase of 2.4% over 2016. Job losses in Total Industry of 3,781 were outnumbered by job gains of 6,031.
- Net increases in employment in the Total Industry sectors were driven by the chemicals sector (1,109 jobs; 4.9%) and the Medical and Dental Instruments and Supplies sector (1,059 jobs; 4.1%). The sectors with the largest net losses were Computer, Electronic and Optical Equipment (-198 jobs; -1.0%) and Machinery & Equipment (-161 jobs; -3.6%).
- Within the Services sector, employment grew overall by 8,489 jobs over 2016 (8.6%) to 106,920 jobs. Key drivers of this overall increase included a 7.0% (1,596 jobs) net growth in the number employed in the Financial Services sector as well as a 25.2% (1,181 jobs) net growth in Business Services and strong growth in the ICT services sectors.
- The Services sector with the largest number of employees is the Computer Programming Activities sector. This sector employed 28,632 people in 2017, followed by financial Services with 24,460 employees.

Appendix A: Agency-assisted Employment by Sector, 2008-2017

A1 All Companies - Total Employment by Sector, 2008-2017

											% Change	% Change
All companies	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2016-17	2008-17
Manufacturing and Other Industry	221,218	197,540	178,412	192,775	195,552	200,089	206,529	217,958	226,222	236,161	4.4%	6.8%
Basic and Fabricated Metal Products	14,148	11,206	10,248	10,803	10,467	10,837	11,747	12,405	12,972	13,540	4.4%	-4.3%
Chemicals	25,971	24,439	21,955	24,303	24,739	25,241	25,624	27,733	29,475	30,977	5.1%	19.3%
Clothing, Footwear and Leather	1,816	1,739	1,453	1,601	1,525	1,494	1,455	1,475	1,475	1,511	2.4%	-16.8%
Computer, Electronic and Optical Equipment	22,212	19,457	17,759	19,458	19,860	20,853	21,901	24,374	24,378	24,160	-0.9%	8.8%
Construction, Energy, Water and Waste	14,586	12,530	10,952	10,662	10,994	11,538	11,469	12,752	14,274	15,831	10.9%	8.5%
Drink and Tobacco	6,615	6,648	5,231	5,299	5,050	4,670	4,448	4,419	4,074	4,159	2.1%	-37.1%
Electrical Equipment	6,663	5,669	4,928	5,016	5,433	5,604	5,684	5,678	5,873	6,152	4.8%	-7.7%
Food	42,605	40,561	37,751	41,733	42,939	44,154	46,191	48,137	49,552	51,720	4.4%	21.4%
Machinery and Equipment	11,953	10,190	9,617	10,510	10,838	11,196	11,771	12,488	12,524	12,916	3.1%	8.1%
Medical and dental instruments and supplies	23,682	23,932	21,639	25,184	26,134	26,351	27,555	27,993	30,079	31,666	5.3%	33.7%
Miscellaneous Manufacturing and Agriculture, Fishing												
and Forestry	10,947	9,467	8,613	8,788	8,726	8,504	8,656	9,163	9,205	9,628	4.6%	-12.0%
Non-Metallic Minerals	10,357	7,045	5,906	6,283	5,668	6,047	6,169	6,611	7,153	7,549	5.5%	-27.1%
Paper and Printing	7,234	6,838	6,010	6,030	6,134	5,818	5,843	5,804	5,406	5,586	3.3%	-22.8%
Rubber and Plastics	8,316	7,182	6,574	6,864	6,914	7,214	7,408	7,836	8,281	8,771	5.9%	5.5%
Textiles	2,177	1,604	1,319	1,422	1,318	1,355	1,406	1,467	1,493	1,565	4.8%	-28.1%
Transport Equipment	6,290	4,336	4,014	4,452	4,512	4,875	4,701	4,868	4,988	5,157	3.4%	-18.0%
Wood and Wood Products	5,646	4,697	4,443	4,367	4,301	4,338	4,501	4,755	5,020	5,273	5.0%	-6.6%
Mining and Quarrying	1,896	1,779	1,540	1,775	1,662	1,747	1,898	1,935	1,970	2,014	2.2%	6.2%
Mining and Quarrying	1,896	1,779	1,540	1,775	1,662	1,747	1,898	1,935	1,970	2,014	2.2%	6.2%
Services	124,115	116,221	108,052	125,916	132,371	141,205	153,303	165,613	178,674	189,856	6.3%	53.0%
Business Services	19,257	18,567	15,851	19,263	19,990	21,941	27,045	30,355	32,160	34,944	8.7%	81.5%
Computer consultancy activities	28,751	24,527	23,775	26,788	27,362	28,891	30,204	31,075	33,102	34,058	2.9%	18.5%
Computer facilities management activities	8,245	7,744	7,452	8,443	9,715	10,191	10,187	11,154	12,527	13,813	10.3%	67.5%
Computer programming activities	21,535	20,244	18,188	22,216	24,646	26,156	26,966	28,573	30,519	31,557	3.4%	46.5%
Financial Services	21,794	20,838	19,940	22,134	22,422	23,135	24,870	26,913	28,922	30,411	5.1%	39.5%
Other Information and Communication	7,217	7,400	6,861	8,009	8,271	8,753	9,398	10,811	11,649	12,478	7.1%	72.9%
Other Information technology and computer service												
activities	5,306	5,390	5,844	7,462	8,004	9,681	10,964	12,088	14,198	16,567	16.7%	212.2%
Other Services	12,010	11,511	10,141	11,601	11,961	12,457	13,669	14,644	15,597	16,028	2.8%	33.5%
Total (All Sectors)	347,229	315,540	288,004	320,466	329,585	343,041	361,730	385,506	406,866	428,031	5.2%	23.3%

A2 All Companies - Permanent, Full-time Employment by Sector, 2008-2017

											-	% Change
Permanent, Full-time Employment	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017 2		2008-17
Manufacturing and Other Industry	203,895	180,746	173,508	172,298	175,249	178,140	184,200	194,956	203,123	211,580	4.2%	3.8%
Basic and Fabricated Metal Products	13,406	10,498	9,715	9,907	9,615	9,987	10,910	11,423	12,049	12,641	4.9%	-5.7%
Chemicals	23,602	22,113	21,667	21,287	21,688	22,078	22,301	24,101	25,535	26,868	5.2%	13.8%
Clothing, Footwear and Leather	1,504	1,355	1,304	1,265	1,213	1,226	1,163	1,193	1,200	1,221	1.8%	-18.8%
Computer, Electronic and Optical Equipment	20,259	18,239	17,455	17,351	17,995	18,823	19,884	22,038	22,494	22,382	-0.5%	10.5%
Construction, Energy, Water and Waste	14,222	12,077	10,678	10,095	10,407	10,585	10,354	12,003	13,404	14,825	10.6%	4.2%
Drink and Tobacco	5,974	5,753	5,166	4,804	4,763	4,307	4,050	4,015	3,713	3,737	0.6%	-37.4%
Electrical Equipment	6,193	5,261	4,733	4,330	4,793	5,072	5,247	5,246	5,431	5,673	4.5%	-8.4%
Food	39,052	36,894	37,020	37,274	38,371	38,736	40,549	42,346	43,361	45,341	4.6%	16.1%
Machinery and Equipment	11,370	9,420	9,245	9,621	10,004	10,386	10,875	11,684	11,766	11,959	1.6%	5.2%
Medical and dental instruments and supplies	21,037	21,506	21,535	22,027	22,486	22,519	24,071	24,065	26,513	27,642	4.3%	31.4%
Miscellaneous Manufacturing and Agriculture,												
Fishing and Forestry	9,640	8,359	7,866	7,706	7,663	7,539	7,687	8,143	8,078	8,544	5.8%	-11.4%
Non-Metallic Minerals	9,865	6,554	5,625	5,558	5,052	5,426	5,424	5,941	6,411	6,717	4.8%	-31.9%
Paper and Printing	6,759	6,376	5,775	5,480	5,599	5,318	5,351	5,392	5,032	5,115	1.6%	-24.3%
Rubber and Plastics	7,762	6,584	6,371	6,211	6,315	6,555	6,696	7,182	7,623	7,994	4.9%	3.0%
Textiles	1,882	1,334	1,219	1,129	1,077	1,095	1,155	1,221	1,259	1,289	2.4%	-31.5%
Transport Equipment	6,051	4,089	3,908	4,196	4,185	4,443	4,245	4,505	4,587	4,750	3.6%	-21.5%
Wood and Wood Products	5,317	4,334	4,226	4,057	4,023	4,045	4,238	4,458	4,667	4,882	4.6%	-8.2%
Mining and Quarrying	1,727	1,548	1,480	1,483	1,459	1,395	1,412	1,437	1,474	1,512	2.6%	-12.4%
Mining and Quarrying	1,727	1,548	1,480	1,483	1,459	1,395	1,412	1,437	1,474	1,512	2.6%	-12.4%
Services	109,848	102,524	104,114	109,404	115,263	121,937	132,645	143,239	155,844	166,718	7.0%	51.8%
Business Services	16,584	15,761	15,199	15,457	16,484	18,020	21,246	23,528	25,662	27,729	8.1%	67.2%
Computer consultancy activities	26,090	22,354	22,875	23,707	23,994	24,986	26,674	27,553	29,861	30,516	2.2%	17.0%
Computer facilities management activities	7,690	7,218	7,369	7,595	8,793	9,130	9,140	10,365	11,398	12,822	12.5%	66.7%
Computer programming activities	18,745	17,581	17,956	19,910	21,891	23,060	24,570	26,256	28,381	29,958	5.6%	59.8%
Financial Services	20,464	19,527	19,599	20,446	20,911	21,504	23,016	24,693	26,580	28,349	6.7%	38.5%
Other Information and Communication	5,933	6,072	6,308	6,535	6,708	7,151	7,767	8,748	9,479	10,355	9.2%	74.5%
Other Information technology and computer												
service activities	4,648	4,782	5,579	6,616	7,137	8,373	9,611	10,681	12,501	14,624	17.0%	214.6%
Other Services	9,694	9,229	9,229	9,138	9,345	9,713	10,621	11,415	11,982	12,365	3.2%	27.6%
Total -All Sectors	315,470	284,818	279,102	283,185	291,971	301,472	318,257	339,632	360,441	379,810	5.4%	20.4%

A3	All Companies - Part-time,	Temporary and Short-term	Contract Employment by Sector, 2008-2017
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Part-time, Temporary and Short-term Contract											% Change	% Change
Employment	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2016-17	2008-17
Manufacturing and Other Industry	17,323	16,794	19,175	20,477	20,303	21,949	22,329	23,002	23,099	24,581	6.4%	41.9%
Basic and Fabricated Metal Products	742	708	843	896	852	850	837	982	923	899	-2.6%	21.2%
Chemicals	2,369	2,326	2,686	3,016	3,051	3,163	3,323	3,632	3,940	4,109	4.3%	73.4%
Clothing, Footwear and Leather	312	384	332	336	312	268	292	282	275	290	5.5%	-7.1%
Computer, Electronic and Optical Equipment	1,953	1,218	2,008	2,107	1,865	2,030	2,017	2,336	1,884	1,778	-5.6%	-9.0%
Construction, Energy, Water and Waste	364	453	595	567	587	953	1,115	749	870	1,006	15.6%	176.4%
Drink and Tobacco	641	895	947	495	287	363	398	404	361	422	16.9%	-34.2%
Electrical Equipment	470	408	622	686	640	532	437	432	442	479	8.4%	1.9%
Food	3,553	3,667	4,113	4,459	4,568	5,418	5,642	5,791	6,191	6,379	3.0%	79.5%
Machinery and Equipment	583	770	917	889	834	810	896	804	758	957	26.3%	64.2%
Medical and dental instruments and supplies	2,645	2,426	2,299	3,157	3,648	3,832	3,484	3,928	3,566	4,024	12.8%	52.1%
Miscellaneous Manufacturing and Agriculture, Fishing												
and Forestry	1,307	1,108	1,105	1,082	1,063	965	969	1,020	1,127	1,084	-3.8%	-17.1%
Non-Metallic Minerals	492	491	708	725	616	621	745	670	742	832	12.1%	69.1%
Paper and Printing	475	462	522	550	535	500	492	412	374	471	25.9%	-0.8%
Rubber and Plastics	554	598	536	653	599	659	712	654	658	777	18.1%	40.3%
Textiles	295	270	321	293	241	260	251	246	234	276	17.9%	-6.4%
Transport Equipment	239	247	304	256	327	432	456	363	401	407	1.5%	70.3%
Wood and Wood Products	329	363	317	310	278	293	263	297	353	391	10.8%	18.8%
Mining and Quarrying	169	231	297	292	203	352	486	498	496	502	1.2%	197.0%
Mining and Quarrying	169	231	297	292	203	352	486	498	496	502	1.2%	197.0%
Services	14,267	13,697	15,830	16,512	17,108	19,268	20,658	22,374	22,830	23,138	1.3%	62.2%
Business Services	2,673	2,806	3,646	3,806	3,506	3,921	5,799	6,827	6,498	7,215	11.0%	169.9%
Computer consultancy activities	2,661	2,173	2,438	3,081	3,368	3,905	3,530	3,522	3,241	3,542	9.3%	33.1%
Computer facilities management activities	555	526	596	848	922	1,061	1,047	789	1,129	991	-12.2%	78.6%
Computer programming activities	2,790	2,663	2,987	2,306	2,755	3,096	2,396	2,317	2,138	1,599	-25.2%	-42.7%
Financial Services	1,330	1,311	1,566	1,688	1,511	1,631	1,854	2,220	2,342	2,062	-12.0%	55.0%
Other Information and Communication	1,284	1,328	1,248	1,474	1,563	1,602	1,631	2,063	2,170	2,123	-2.2%	65.3%
Other Information technology and computer service												
activities	658	608	1,082	846	867	1,308	1,353	1,407	1,697	1,943	14.5%	195.3%
Other Services	2,316	2,282	2,267	2,463	2,616	2,744	3,048	3,229	3,615	3,663	1.3%	58.2%
Total -All Sectors	31,759	30,722	35,302	37,281	37,614	41,569	43,473	45,874	46,425	48,221	3.9%	51.8%

											% Change	% Change
Total Employment	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2016-17	2008-17
Manufacturing and Other Industry	118,823	104,073	100,342	99,752	100,751	103,394	108,102	114,042	118,972	125,606	5.6%	5.7%
Basic and Fabricated Metal Products	11,741	9,197	8,467	8,757	8,443	8,810	9,708	10,361	11,007	11,507	4.5%	-2.0%
Chemicals	2,865	2,789	2,781	2,810	2,964	3,062	3,120	3,278	3,451	3,646	5.7%	27.3%
Clothing, Footwear and Leather	1,766	1,691	1,585	1,558	1,478	1,447	1,415	1,440	1,433	1,493	4.2%	-15.5%
Computer, Electronic and Optical Equipment	4,216	3,949	3,541	3,296	3,398	3,432	3,676	3,812	4,004	4,113	2.7%	-2.4%
Construction, Energy, Water and Waste	14,271	12,159	10,902	10,241	10,582	11,113	10,941	11,920	13,453	14,969	11.3%	4.9%
Drink and Tobacco	3,191	2,947	2,667	2,460	2,312	2,031	1,946	2,067	2,202	2,347	6.6%	-26.4%
Electrical Equipment	3,180	2,890	2,881	2,788	2,994	3,119	3,471	3,604	3,767	4,076	8.2%	28.2%
Food	36,665	34,780	35,518	36,101	37,445	38,641	40,960	42,766	44,303	46,354	4.6%	26.4%
Machinery and Equipment	7,133	6,106	6,047	6,291	6,494	6,771	7,191	7,692	7,669	8,046	4.9%	12.8%
Medical and dental instruments and supplies	261	311	358	379	455	497	527	602	674	754	11.9%	188.9%
Miscellaneous Manufacturing	6,348	5,253	4,906	4,770	4,525	4,321	4,418	4,822	4,902	5,215	6.4%	-17.8%
Non-Metallic Minerals	8,776	5,898	5,349	5,339	4,901	5,185	5,308	5,709	6,161	6,420	4.2%	-26.8%
Paper and Printing	5,389	5,206	4,916	4,851	4,796	4,555	4,595	4,566	4,148	4,260	2.7%	-21.0%
Rubber and Plastics	4,516	3,907	3,643	3,402	3,398	3,591	3,733	3,891	3,960	4,192	5.9%	-7.2%
Textiles	1,578	1,366	1,343	1,289	1,232	1,272	1,323	1,385	1,408	1,459	3.6%	-7.5%
Transport Equipment	1,757	1,364	1,313	1,451	1,433	1,569	1,645	1,710	1,760	1,837	4.4%	4.6%
Wood and Wood Products	5,170	4,260	4,125	3,969	3,901	3,978	4,125	4,417	4,670	4,918	5.3%	-4.9%
Primary Production	8,242	8,264	8,323	8,726	8,818	9,241	9,804	10,600	10,834	11,025	1.8%	33.8%
Agriculture, Fishing and Forestry	6,346	6,485	6,546	6,951	7,156	7,494	7,906	8,665	8,864	9,011	1.7%	42.0%
Mining and Quarrying	1,896	1,779	1,777	1,775	1,662	1,747	1,898	1,935	1,970	2,014	2.2%	6.2%
Services	52,085	50,638	51,330	52,343	53,198	56,654	63,093	68,477	71,477	74,649	4.4%	43.3%
Business Services	18,364	17,881	17,965	18,121	18,498	20,073	24,320	26,624	27,217	28,802	5.8%	56.8%
Computer consultancy activities	10,653	9,603	9,467	9,829	10,247	10,900	11,550	12,626	13,528	14,094	4.2%	32.3%
Computer facilities management activities	26	28	40	42	51	66	70	79	82	94	14.6%	261.5%
Computer programming activities	319	373	574	701	837	981	1,066	1,202	1,350	1,510	11.9%	373.4%
Financial Services	3,426	3,523	3,794	3,468	3,445	3,633	3,902	4,155	4,335	4,440	2.4%	29.6%
Other Information and Communication	6,346	6,485	6,546	6,951	7,156	7,494	7,906	8,665	8,864	9,011	1.7%	42.0%
Other Information technology and computer service												
activities	1,986	2,213	2,533	2,786	2,269	2,473	2,877	3,178	3,430	3,714	8.3%	87.0%
Other Services	10,965	10,532	10,411	10,445	10,695	11,034	11,402	11,948	12,671	12,984	2.5%	18.4%
Total -All Sectors	175,569	158,898	155,752	156,253	158,042	164,336	175,628	187,008	194,926	204,883	5.1%	16.7%

A4 Irish-owned Companies - Total Employment by Sector, 2008-2017

A5	Irish-owned Companies - Permanent, Full-time Employment by Sector, 2008-2017	7
7.5	mon owned companies in criticity, rain time Employment by Sector, 2000 2017	1

											% Change	% Change
Permanent, Full-time Employment	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2016-17	2008-17
Manufacturing and Other Industry	110,825	95,405	90,916	90,031	91, 232	92,739	96,941	102,973	107,341	113,445	5.7%	2.4%
Basic and Fabricated Metal Products	11,143	8,547	7,730	7,999	7,711	8,094	8,999	9,476	10,156	10,678	5.1%	-4.2%
Chemicals	2,579	2,441	2,454	2,412	2,559	2,645	2,629	2,764	2,913	3,137	7.7%	21.6%
Clothing, Footwear and Leather	1,458	1,311	1,258	1,223	1,170	1,183	1,126	1,162	1,167	1,208	3.5%	-17.1%
Computer, Electronic and Optical Equipment	3,878	3,682	3,259	2,996	3,158	3,159	3,333	3,479	3,632	3,718	2.4%	-4.1%
Construction, Energy, Water and Waste	13,929	11,746	10,355	9,708	10,029	10, 194	9,932	11,223	12,649	14,026	10.9%	0.7%
Drink and Tobacco	2,937	2,741	2,454	2,199	2,148	1,817	1,758	1,859	1,968	2,022	2.7%	-31.2%
Electrical Equipment	2,907	2,676	2,593	2,432	2,664	2,838	3,249	3,335	3,489	3,784	8.5%	30.2%
Food	33,698	31,638	31,964	32,391	33,421	33,849	35,873	37,599	38,794	40,744	5.0%	20.9%
Machinery and Equipment	6,795	5,569	5,533	5,849	6,054	6,357	6,760	7,231	7,258	7,612	4.9%	12.0%
Medical and dental instruments and supplies	253	291	335	352	416	466	494	561	617	687	11.3%	171.5%
Miscellaneous Manufacturing	5,723	4,622	4,275	4,134	4,001	3,824	3,982	4,364	4,350	4,719	8.5%	-17.5%
Non-Metallic Minerals	8,356	5,426	4,799	4,766	4,408	4,683	4,753	5,235	5,686	5,939	4.4%	-28.9%
Paper and Printing	5,043	4,830	4,458	4,376	4,365	4,151	4,156	4,197	3,813	3,825	0.3%	-24.2%
Rubber and Plastics	4,271	3,589	3,342	3,133	3,155	3,292	3,397	3,616	3,684	3,884	5.4%	-9.1%
Textiles	1,333	1,118	1,036	1,007	999	1,015	1,077	1,145	1,180	1,192	1.0%	-10.6%
Transport Equipment	1,669	1,265	1,240	1,372	1,342	1,473	1,541	1,594	1,644	1,724	4.9%	3.3%
Wood and Wood Products	4,853	3,913	3,831	3,682	3,632	3,699	3,882	4,133	4,341	4,546	4.7%	-6.3%
Primary Production	3,911	3,607	3,460	3,581	3,565	3,653	3,641	3,724	3,723	3,864	3.8%	-1.2%
Agriculture, Fishing and Forestry	2,184	2,059	1,980	2,098	2,106	2,258	2,229	2,287	2,249	2,352	4.6%	7.7%
Mining and Quarrying	1,727	1,548	1,480	1,483	1,459	1,395	1,412	1,437	1,474	1,512	2.6%	-12.4%
Services	44,016	42,611	42,241	42,727	43,634	46,349	50,574	54,391	57,413	59,798	4.2%	35.9%
Business Services	15,809	15,140	14,377	14,451	15,091	16,284	18,672	20,037	20,982	21,868	4.2%	38.3%
Computer consultancy activities	9,469	8,495	8,142	8,419	8,859	9,423	10,172	11,192	12,157	12,609	3.7%	33.2%
Computer facilities management activities	26	25	34	39	47	58	58	63	62	72	16.1%	176.9%
Computer programming activities	268	317	458	557	686	806	864	1,002	1,184	1,326	12.0%	394.8%
Financial Services	2,946	3,138	3,350	3,044	3,010	3,176	3,423	3,531	3,716	3,889	4.7%	32.0%
Other Information and Communication	5,104	5,268	5,402	5,601	5,656	5,950	6,337	6,837	6,876	7,059	2.7%	38.3%
Other Information technology and computer												
service activities	1,630	1,845	2,167	2,425	2,018	2,147	2,490	2,748	3,031	3,286	8.4%	101.6%
Other Services	8,764	8,383	8,311	8,191	8,267	8,505	8,558	8,981	9,405	9,689	3.0%	10.6%
Total -All Sectors	158,752	141,623	136,617	136,339	138,431	142,741	151,156	161,088	168,477	177,107	5.1%	11.6%

Part-time, Temporary and Short-term Contract											% Change	% Change
Employment	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2016-17	2008-17
Manufacturing and Other Industry	7,998	8,668	9,426	9,721	9,519	10,655	11,161	11,069	11,631	12,161	4.6%	52.1%
Basic and Fabricated Metal Products	598	650	737	758	732	716	709	885	851	829	-2.6%	38.6%
Chemicals	286	348	327	398	405	417	491	514	538	509	-5.4%	78.0%
Clothing, Footwear and Leather	308	380	327	335	308	264	289	278	266	285	7.1%	-7.5%
Computer, Electronic and Optical Equipment	338	267	282	300	240	273	343	333	372	395	6.2%	16.9%
Construction, Energy, Water and Waste	342	413	547	533	553	919	1,009	697	804	943	17.3%	175.7%
Drink and Tobacco	254	206	213	261	164	214	188	208	234	325	38.9%	28.0%
Electrical Equipment	273	214	288	356	330	281	222	269	278	292	5.0%	7.0%
Food	2,967	3,142	3,554	3,710	4,024	4,792	5,087	5,167	5,509	5,610	1.8%	89.1%
Machinery and Equipment	338	537	514	442	440	414	431	461	411	434	5.6%	28.4%
Medical and dental instruments and supplies	8	20	23	27	39	31	33	41	57	67	17.5%	737.5%
Miscellaneous Manufacturing	625	631	631	636	524	497	436	458	552	496	-10.1%	-20.6%
Non-Metallic Minerals	420	472	550	573	493	502	555	474	475	481	1.3%	14.5%
Paper and Printing	346	376	458	475	431	404	439	369	335	435	29.9%	25.7%
Rubber and Plastics	245	318	301	269	243	299	336	275	276	308	11.6%	25.7%
Textiles	245	248	307	282	233	257	246	240	228	267	17.1%	9.0%
Transport Equipment	88	99	73	79	91	96	104	116	116	113	-2.6%	28.4%
Wood and Wood Products	317	347	294	287	269	279	243	284	329	372	13.1%	17.4%
Primary Production	750	580	620	577	528	635	792	765	754	764	1.3%	1.9%
Agriculture, Fishing and Forestry	581	349	323	285	325	283	306	267	258	262	1.6%	-54.9%
Mining and Quarrying	169	231	297	292	203	352	486	498	496	502	1.2%	197.0%
Services	8,069	8,027	9,089	9,616	9,564	10,305	12,519	14,086	14,064	14,851	5.6%	84.1%
Business Services	2,555	2,741	3,588	3,670	3,407	3,789	5,648	6,587	6,235	6,934	11.2%	171.4%
Computer consultancy activities	1,184	1,108	1,325	1,410	1,388	1,477	1,378	1,434	1,371	1,485	8.3%	25.4%
Computer facilities management activities	-	3	6	3	4	8	12	16	20	22	10.0%	
Computer programming activities	51	56	116	144	151	175	202	200	166	184	10.8%	260.8%
Financial Services	480	385	444	424	435	457	479	624	619	551	-11.0%	14.8%
Other Information and Communication	1,242	1,217	1,144	1,350	1,500	1,544	1,569	1,828	1,988	1,952	-1.8%	57.2%
Other Information technology and computer												
service activities	356	368	366	361	251	326	387	430	399	428	7.3%	20.2%
Other Services	2,201	2,149	2,100	2,254	2,428	2,529	2,844	2,967	3,266	3,295	0.9%	49.7%
Total -All Sectors	16.817	17,275	19.135	19,914	19.611	21,595	24,472	25.920	26.449	27,776	5.0%	65.2%

A6 Irish-owned Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2008-2017

A7 Foreign-owned Companies - Total Employment by Sector, 2008-2017

											% Change	% Change
Total Employment	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2016-17	2008-17
Manufacturing and Other Industry	99,630	91,059	90,038	90,640	92,370	94,154	95,892	101,362	104,743	107,941	3.1%	8.3%
Basic and Fabricated Metal Products	2,407	2,009	2,091	2,046	2,024	2,027	2,039	2,044	1,965	2,033	3.5%	-15.5%
Chemicals	23,106	21,650	21,572	21,493	21,775	22,179	22,504	24,455	26,024	27,331	5.0%	18.3%
Clothing, Footwear, Leather and Textiles	649	286	248	176	133	130	123	117	127	124	-2.4%	-80.9%
Computer, Electronic and Optical Equipment	17,996	15,508	15,922	16,162	16,462	17,421	18,225	20,562	20,374	20,047	-1.6%	11.4%
Construction, Energy, Water and Waste	315	371	371	421	412	425	528	832	821	862	5.0%	173.7%
Drink and Tobacco	3,424	3,701	3,446	2,839	2,738	2,639	2,502	2,352	1,872	1,812	-3.2%	-47.1%
Electrical Equipment	3,483	2,779	2,474	2,228	2,439	2,485	2,213	2,074	2,106	2,076	-1.4%	-40.4%
Food	5,940	5,781	5,615	5,632	5,494	5,513	5,231	5,371	5,249	5,366	2.2%	-9.7%
Machinery and Equipment	4,820	4,084	4,115	4,219	4,344	4,425	4,580	4,796	4,855	4,870	0.3%	1.0%
Medical and dental instruments and supplies	23,421	23,621	23,476	24,805	25,679	25,854	27,028	27,391	29,405	30,912	5.1%	32.0%
Miscellaneous Manufacturing & Agriculture, Fishing												
and Forestry	1,834	1,806	1,762	1,635	1,770	1,642	1,703	1,787	1,796	1,799	0.2%	-1.9%
Non-Metallic Minerals	1,581	1,147	984	944	767	862	861	902	992	1,129	13.8%	-28.6%
Paper and Printing	1,845	1,632	1,381	1,179	1,338	1,263	1,248	1,238	1,258	1,326	5.4%	-28.1%
Rubber and Plastics	3,800	3,275	3,264	3,462	3,516	3,623	3,675	3,945	4,321	4,579	6.0%	20.5%
Transport Equipment	4,533	2,972	2,899	3,001	3,079	3,306	3,056	3,158	3,228	3,320	2.9%	-26.8%
Wood and Wood Products	476	437	418	398	400	360	376	338	350	355	1.4%	-25.4%
Services	72,030	65,583	68,614	73,573	79,173	84,551	90,210	97,136	107,197	115,207	7.5%	59.9%
Business Services	893	686	880	1,142	1,492	1,868	2,725	3,731	4,943	6,142	24.3%	587.8%
Computer consultancy activities	18,098	14,924	15,846	16,959	17,115	17,991	18,654	18,449	19,574	19,964	2.0%	10.3%
Computer facilities management activities	8,219	7,716	7,925	8,401	9,664	10,125	10,117	11,075	12,445	13,719	10.2%	66.9%
Computer programming activities	21,216	19,871	20,369	21,515	23,809	25,175	25,900	27,371	29,169	30,047	3.0%	41.6%
Financial Services	18,368	17,315	17,371	18,666	18,977	19,502	20,968	22,758	24,587	25,971	5.6%	41.4%
Other Information and Communication	871	915	1,010	1,058	1,115	1,259	1,492	2,146	2,785	3,467	24.5%	298.0%
Other Information technology and computer service												
activities	3,320	3,177	4,128	4,676	5,735	7,208	8,087	8,910	10,768	12,853	19.4%	287.1%
Other Services	1,045	979	1,085	1,156	1,266	1,423	2,267	2,696	2,926	3,044	4.0%	191.3%
Total -All Sectors	171,660	156,642	158,652	164,213	171,543	178,705	186,102	198,498	211,940	223,148	5.3%	30.0%

A8 Foreign-owned Companies - Permanent, Full-time Employment by Sector, 2008-2017

											% Change	% Change
Permanent, Full-time Employment	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2016-17	2008-17
Manufacturing and Other Industry	90,886	83,282	80,612	80,169	81,911	83,143	85,030	89,696	93,533	95,783	2.4%	5.4%
Basic and Fabricated Metal Products	2,263	1,951	1,985	1,908	1,904	1,893	1,911	1,947	1,893	1,963	3.7%	-13.3%
Chemicals	21,023	19,672	19,213	18,875	19,129	19,433	19,672	21,337	22,622	23,731	4.9%	12.9%
Clothing, Footwear, Leather, and Textiles	595	260	229	164	121	123	115	107	112	110	-1.8%	-81.5%
Computer, Electronic and Optical Equipment	16,381	14,557	14,196	14,355	14,837	15,664	16,551	18,559	18,862	18,664	-1.0%	13.9%
Construction, Energy, Water and Waste	293	331	323	387	378	391	422	780	755	799	5.8%	172.7%
Drink and Tobacco	3,037	3,012	2,712	2,605	2,615	2,490	2,292	2,156	1,745	1,715	-1.7%	-43.5%
Electrical Equipment	3,286	2,585	2,140	1,898	2,129	2,234	1,998	1,911	1,942	1,889	-2.7%	-42.5%
Food	5,354	5,256	5,056	4,883	4,950	4,887	4,676	4,747	4,567	4,597	0.7%	-14.1%
Machinery and Equipment	4,575	3,851	3,712	3,772	3,950	4,029	4,115	4,453	4,508	4,347	-3.6%	-5.0%
Medical and dental instruments and supplies	20,784	21,215	21,200	21,675	22,070	22,053	23,577	23,504	25,896	26,955	4.1%	29.7%
Miscellaneous Manufacturing and Agriculture,												
Fishing and Forestry	1,733	1,678	1,611	1,474	1,556	1,457	1,476	1,492	1,479	1,473	-0.4%	-15.0%
Non-Metallic Minerals	1,509	1,128	826	792	644	743	671	706	725	778	7.3%	-48.4%
Paper and Printing	1,716	1,546	1,317	1,104	1,234	1,167	1,195	1,195	1,219	1,290	5.8%	-24.8%
Rubber and Plastics	3,491	2,995	3,029	3,078	3,160	3,263	3,299	3,566	3,939	4,110	4.3%	17.7%
Transport Equipment	4,382	2,824	2,668	2,824	2,843	2,970	2,704	2,911	2,943	3,026	2.8%	-30.9%
Wood and Wood Products	464	421	395	375	391	346	356	325	326	336	3.1%	-27.6%
Services	65,832	59,913	61,873	66,677	71,629	75,588	82,071	88,848	98,431	106,920	8.6%	62.4%
Business Services	775	621	822	1,006	1,393	1,736	2,574	3,491	4,680	5,861	25.2%	656.3%
Computer consultancy activities	16,621	13,859	14,733	15,288	15,135	15,563	16,502	16,361	17,704	17,907	1.1%	7.7%
Computer facilities management activities	7,664	7,193	7,335	7,556	8,746	9,072	9,082	10,302	11,336	12,750	12.5%	66.4%
Computer programming activities	18,477	17,264	17,498	19,353	21,205	22,254	23,706	25,254	27,197	28,632	5.3%	55.0%
Financial Services	17,518	16,389	16,249	17,402	17,901	18,328	19,593	21,162	22,864	24,460	7.0%	39.6%
Other Information and Communication	829	804	906	934	1,052	1,201	1,430	1,911	2,603	3,296	26.6%	297.6%
Other Information technology and computer												
service activities	3,018	2,937	3,412	4,191	5,119	6,226	7,121	7,933	9,470	11,338	19.7%	275.7%
Other Services	930	846	918	947	1,078	1,208	2,063	2,434	2,577	2,676	3.8%	187.7%
Total -All Sectors	156,718	143,195	142,485	146,846	153,540	158,731	167,101	178,544	191,964	202,703	5.6%	29.3%

Part-time, Temporary and Short-term Contract											% Change	% Change
Employment	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2016-17	2008-17
Manufacturing and Other Industry	13,515	11,972	14,000	15,149	15,961	17,413	16,243	16,644	16,161	16,599	2.7%	22.8%
Basic and Fabricated Metal Products	144	58	106	138	120	134	128	97	72	70	-2.8%	-51.4%
Chemicals	2,083	1,978	2,359	2,618	2,646	2,746	2,832	3,118	3,402	3,600	5.8%	72.8%
Clothing, Footwear, Leather and Textiles	54	26	19	12	12	7	8	10	15	14	-6.7%	-74.1%
Computer consultancy activities	1,477	1,065	1,113	1,671	1,980	2,428	2,152	2,088	1,870	2,057	10.0%	39.3%
Computer facilities management activities	555	523	590	845	918	1,053	1,035	773	1,109	969	-12.6%	74.6%
Computer programming activities	2,739	2,607	2,871	2,162	2,604	2,921	2,194	2,117	1,972	1,415	-28.2%	-48.3%
Computer, Electronic and Optical Equipment	1,615	951	1,726	1,807	1,625	1,757	1,674	2,003	1,512	1,383	-8.5%	-14.4%
Construction, Energy, Water and Waste	22	40	48	34	34	34	106	52	66	63	-4.5%	186.4%
Drink and Tobacco	387	689	734	234	123	149	210	196	127	97	-23.6%	-74.9%
Electrical Equipment	197	194	334	330	310	251	215	163	164	187	14.0%	-5.1%
Food	586	525	559	749	544	626	555	624	682	769	12.8%	31.2%
Machinery and Equipment	245	233	403	447	394	396	465	343	347	523	50.7%	113.5%
Medical and dental instruments and supplies	2,637	2,406	2,276	3,130	3,609	3,801	3,451	3,887	3,509	3,957	12.8%	50.1%
Miscellaneous Manufacturing and Agriculture,												
Fishing and Forestry	101	128	151	161	214	185	227	295	317	326	2.8%	222.8%
Non-Metallic Minerals	72	19	158	152	123	119	190	196	267	351	31.5%	387.5%
Paper and Printing	129	86	64	75	104	96	53	43	39	36	-7.7%	-72.1%
Rubber and Plastics	309	280	235	384	356	360	376	379	382	469	22.8%	51.8%
Transport Equipment	151	148	231	177	236	336	352	247	285	294	3.2%	94.7%
Wood and Wood Products	12	16	23	23	9	14	20	13	24	19	-20.8%	58.3%
Services	6,198	5,670	6,741	6,896	7,544	8,963	8,139	8,288	8,766	8,287	-5.5%	33.7%
Business Services	118	65	58	136	99	132	151	240	263	281	6.8%	138.1%
Financial Services	850	926	1,122	1,264	1,076	1,174	1,375	1,596	1,723	1,511	-12.3%	77.8%
Computer consultancy activities	1,477	1,065	1,113	1,671	1,980	2,428	2,152	2,088	1,870	2,057	10.0%	39.3%
Computer facilities management activities	555	523	590	845	918	1,053	1,035	773	1,109	969	-12.6%	74.6%
Computer programming activities	2,739	2,607	2,871	2,162	2,604	2,921	2,194	2,117	1,972	1,415	-28.2%	-48.3%
Other Information and Communication	42	111	104	124	63	58	62	235	182	171	-6.0%	307.1%
Other Information technology and computer												
service activities	302	240	716	485	616	982	966	977	1,298	1,515	16.7%	401.7%
Other Services	115	133	167	209	188	215	204	262	349	368	5.4%	220.0%
Total -All Sectors	14,942	13,447	16,167	17,367	18,003	19,974	19,001	19,954	19,976	20,445	2.3%	36.8%

A9 Foreign-owned Companies - Part-time, Temporary and Short-term Contract Employment by Sector, 2008-2017

Appendix B: Agency-assisted Employment by Region, 2008-2017

B1 All Companies - Total Employment by Region, 2008-2017

											% Change	% Change
Total Employment	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2016-17	2008-17
BMW Area	80,576	72,206	70,994	73,514	74,892	77,853	81,310	85,485	90,136	94,645	5.0%	17.5%
Border	33,018	29,514	28,714	29,139	29,335	30,330	31,683	33,310	34,934	36,587	4.7%	10.8%
Midlands	15,067	13,190	12,662	12,531	12,876	13,616	14,827	15,641	16,032	16,792	4.7%	11.4%
West	32,491	29,502	29,618	31,844	32,681	33,907	34,800	36,534	39,170	41,266	5.4%	27.0%
Dublin	119,425	111,456	110,383	113,033	117,184	124,075	132,036	141,460	151,342	160,779	6.2%	34.6%
Dublin	119,425	111,456	110,383	113,033	117,184	124,075	132,036	141,460	151,342	160,779	6.2%	34.6%
South & East	147,228	131,878	133,027	133,919	137,509	141,113	148,384	158,561	165,388	172,607	4.4%	17.2%
Mid East	31,604	28,460	29,231	28,915	29,514	30,471	32,039	33,629	33,902	33,830	-0.2%	7.0%
Mid West	29,974	25,180	24,975	24,928	25,471	26,299	27,239	28,620	30,877	32,781	6.2%	9.4%
South East	34,421	31,173	31,055	29,836	29,775	29,543	31,245	32,741	34,057	36,167	6.2%	5.1%
South West	51,229	47,065	47,766	50,240	52,749	54,800	57,861	63,571	66,552	69,829	4.9%	36.3%
All Regions	347,229	315,540	314,404	320,466	329,585	343,041	361,730	385,506	406,866	428,031	5.2%	23.3%

B2 All Companies - Permanent, Full-time Employment by Region, 2008-2017

											% Change	% Change
Permanent, Full-time Employment	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2016-17	2008-17
BMW Area	72,891	65,270	63,509	64,543	65,978	68,313	71,621	75,324	79,393	83,266	4.9%	14.2%
Border	30,281	26,665	25,413	25,517	26,049	26,643	28,026	29,393	30,775	32,523	5.7%	7.4%
Midlands	14,069	12,126	11,602	11,442	11,771	12,496	13,305	13,971	14,383	15,026	4.5%	6.8%
West	28,541	26,479	26,494	27,584	28,158	29,174	30,290	31,960	34,235	35,717	4.3%	25.1%
Dublin	108,237	99,550	96,867	98,895	103,115	107,408	114,191	123,080	132,538	141,511	6.8%	30.7%
Dublin	108,237	99,550	96,867	98,895	103,115	107,408	114,191	123,080	132,538	141,511	6.8%	30.7%
South & East	134,342	119,998	118,726	119,747	122,878	125,751	132,445	141,228	148,510	155,033	4.4%	15.4%
Mid East	29,271	26,258	26,493	26,213	26,779	27,679	29,190	30,867	31,069	30,812	-0.8%	5.3%
Mid West	27,821	23,380	22,783	22,584	22,992	23,496	24,593	25,865	27,725	29,418	6.1%	5.7%
South East	31,432	28,292	27,714	26,801	26,751	26,622	27,886	28,996	30,164	32,286	7.0%	2.7%
South West	45,818	42,068	41,736	44,149	46,356	47,954	50,776	55,500	59,552	62,517	5.0%	36.4%
All Regions	315,470	284,818	279,102	283,185	291,971	301,472	318,257	339,632	360,441	379,810	5.4%	20.4%

B3 All Companies Part-time, Temporary and Short-term Contract Employment by Region, 2008-2017

Part-time, Temporary and												
Short-term Contract											% Change	% Change
Employment	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2016-17	2008-17
BMW Area	7,685	6,936	7,485	8,971	8,914	9,540	9,689	10,161	10,743	11,379	5.9%	48.1%
Border	2,737	2,849	3,301	3,622	3,286	3,687	3,657	3,917	4,159	4,064	-2.3%	48.5%
Midlands	998	1,064	1,060	1,089	1,105	1,120	1,522	1,670	1,649	1,766	7.1%	77.0%
West	3,950	3,023	3,124	4,260	4,523	4,733	4,510	4,574	4,935	5,549	12.4%	40.5%
Dublin	11,188	11,906	13,516	14,138	14,069	16,667	17,845	18,380	18,804	19,268	2.5%	72.2%
Dublin	11,188	11,906	13,516	14,138	14,069	16,667	17,845	18,380	18,804	19,268	2.5%	72.2%
South & East	12,886	11,880	14,301	14,172	14,631	15,362	15,939	17,333	16,878	17,574	4.1%	36.4%
Mid East	2,333	2,202	2,738	2,702	2,735	2,792	2,849	2,762	2,833	3,018	6.5%	29.4%
Mid West	2,153	1,800	2,192	2,344	2,479	2,803	2,646	2,755	3,152	3,363	6.7%	56.2%
South East	2,989	2,881	3,341	3,035	3,024	2,921	3,359	3,745	3,893	3,881	-0.3%	29.8%
South West	5,411	4,997	6,030	6,091	6,393	6,846	7,085	8,071	7,000	7,312	4.5%	35.1%
All Regions	31,759	30,722	35,302	37,281	37,614	41,569	43,473	45,874	46,425	48,221	3.9%	51.8%

B4 Irish-owned Companies - Total Employment by Region, 2008-2017
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											% Change	% Change
Total Employment	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2016-17	2008-17
BMW Area	47,568	41,712	40,553	40,939	40,971	42,750	44,879	47,472	49,701	52,545	5.7%	10.5%
Border	22,487	19,450	18,943	19,066	18,908	19,501	20,216	21,522	22,525	23,788	5.6%	5.8%
Midlands	9,484	8,321	7,997	7,951	8,049	8,764	9,792	10,388	10,690	11,307	5.8%	19.2%
West	15,597	13,941	13,613	13,922	14,014	14,485	14,871	15,562	16,486	17,450	5.8%	11.9%
Dublin	56,449	52,777	51,761	50,875	50,874	53,133	57,802	62,181	65,367	68,574	4.9%	21.5%
Dublin	56,449	52,777	51,761	50,875	50,874	53,133	57,802	62,181	65,367	68,574	4.9%	21.5%
South & East	71,552	64,409	63,438	64,439	66,197	68,453	72,947	77,355	79,858	83,764	4.9%	17.1%
Mid East	15,309	14,070	13,731	13,739	14,447	15,418	16,924	18,193	18,912	19,724	4.3%	28.8%
Mid West	12,486	11,240	11,312	11,102	11,256	11,853	12,121	12,555	13,295	14,299	7.6%	14.5%
South East	20,233	17,639	17,699	17,469	17,291	17,154	18,292	19,505	19,823	20,594	3.9%	1.8%
South West	23,524	21,460	20,696	22,129	23,203	24,028	25,610	27,102	27,828	29,147	4.7%	23.9%
All Regions	175,569	158,898	155,752	156,253	158,042	164,336	175,628	187,008	194,926	204,883	5.1%	16.7%

B5 Irish-owned Companies - Permanent, Full-time Employment by Region, 2008-2017

Democrat Full time Frankrument	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	% Change 2016-17	% Change 2008-17
Permanent, Full-time Employment	2008		2010	2011	2012		-					
BMW Area	43,109	37,309	35,962	36,164	36,115	37,510	39,397	41,755	43,684	46,270	5.9%	7.3%
Border	20,660	17,468	16,748	16,770	16,728	17,090	17,757	18,932	19,807	21,032	6.2%	1.8%
Midlands	8,975	7,550	7,265	7,150	7,271	7,874	8,651	9,165	9,424	9,995	6.1%	11.4%
West	13,474	12,291	11,949	12,244	12,116	12,546	12,989	13,658	14,453	15,243	5.5%	13.1%
Dublin	50,116	45,878	43,627	42,287	42,790	44,064	46,797	50,409	53,436	55,990	4.8%	11.7%
Dublin	50,116	45,878	43,627	42,287	42,790	44,064	46,797	50,409	53,436	55,990	4.8%	11.7%
South & East	65,527	58,436	57,028	57,888	59,526	61,167	64,962	68,924	71,357	74,847	4.9%	14.2%
Mid East	14,045	12,891	12,399	12,372	13,104	13,887	15,188	16,361	16,969	17,773	4.7%	26.5%
Mid West	11,592	10,161	10,095	9,853	10,058	10,445	10,837	11,216	11,916	12,889	8.2%	11.2%
South East	18,560	15,973	15,841	15,690	15,578	15,503	16,334	17,375	17,506	18,195	3.9%	-2.0%
South West	21,330	19,411	18,693	19,973	20,786	21,332	22,603	23,972	24,966	25,990	4.1%	21.8%
All Regions	158,752	141,623	136,617	136,339	138,431	142,741	151,156	161,088	168,477	177,107	5.1%	11.6%

B6 Irish-owned Companies - Part-time, Temporary and Short-term Contract Employment by Region, 2008-2017

Part-time, Temporary and Short-											% Change	% Change
term Contract Employment	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2016-17	2008-17
BMW Area	4,459	4,403	4,591	4,775	4,856	5,240	5,482	5,717	6,017	6,275	4.3%	40.7%
Border	1,827	1,982	2,195	2,296	2,180	2,411	2,459	2,590	2,718	2,756	1.4%	50.8%
Midlands	509	771	732	801	778	890	1,141	1,223	1,266	1,312	3.6%	157.8%
West	2,123	1,650	1,664	1,678	1,898	1,939	1,882	1,904	2,033	2,207	8.6%	4.0%
Dublin	6,333	6,899	8,134	8,588	8,084	9,069	11,005	11,772	11,931	12,584	5.5%	98.7 %
Dublin	6,333	6,899	8,134	8,588	8,084	9,069	11,005	11,772	11,931	12,584	5.5%	98.7%
South & East	6,025	5,973	6,410	6,551	6,671	7,286	7,985	8,431	8,501	8,917	4.9%	48.0%
Mid East	1,264	1,179	1,332	1,367	1,343	1,531	1,736	1,832	1,943	1,951	0.4%	54.4%
Mid West	894	1,079	1,217	1,249	1,198	1,408	1,284	1,339	1,379	1,410	2.2%	57.7%
South East	1,673	1,666	1,858	1,779	1,713	1,651	1,958	2,130	2,317	2,399	3.5%	43.4%
South West	2,194	2,049	2,003	2,156	2,417	2,696	3,007	3,130	2,862	3,157	10.3%	43.9%
All Regions	16,817	17,275	19,135	19,914	19,611	21,595	24,472	25,920	26,449	27,776	5.0%	65.2%

											% Change	% Change
Total Employment	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2016-17	2008-17
BMW Area	33,008	30,494	30,441	32,575	33,921	35,103	36,431	38,013	40,435	42,100	4.1%	27.5%
Border	10,531	10,064	9,771	10,073	10,427	10,829	11,467	11,788	12,409	12,799	3.1%	21.5%
West	16,894	15,561	16,005	17,922	18,667	19,422	19,929	20,972	22,684	23,816	5.0%	41.0%
Midlands	5,583	4,869	4,665	4,580	4,827	4,852	5,035	5,253	5,342	5,485	2.7%	-1.8%
Dublin	62,976	58,679	58,622	62,158	66,310	70,942	74,234	79,279	85,975	92,205	7.2%	46.4%
Dublin	62,976	58,679	58,622	62,158	66,310	70,942	74,234	79,279	85,975	92,205	7.2%	46.4%
South & East	75,676	67,469	69,589	69,480	71,312	72,660	75,437	81,206	85,530	88,843	3.9%	17.4%
Mid East	16,295	14,390	15,500	15,176	15,067	15,053	15,115	15,436	14,990	14,106	-5.9%	-13.4%
Mid West	17,488	13,940	13,663	13,826	14,215	14,446	15,118	16,065	17,582	18,482	5.1%	5.7%
South East	14,188	13,534	13,356	12,367	12,484	12,389	12,953	13,236	14,234	15,573	9.4%	9.8%
South West	27,705	25,605	27,070	28,111	29,546	30,772	32,251	36,469	38,724	40,682	5.1%	46.8%
All Regions	171,660	156,642	158,652	164,213	171,543	178,705	186,102	198,498	211,940	223,148	5.3%	30.0%

B7 Foreign-owned Companies - Total Employment by Region, 2008-2017

Permanent, Full-time											% Change	% Change
Employment	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2016-17	2008-17
BMW	29,782	27,961	27,547	28,379	29,863	30,803	32,224	33,569	35,709	36,996	3.6%	24.2%
Border	9,621	9,197	8,665	8,747	9,321	9,553	10,269	10,461	10,968	11,491	4.8%	19.4%
Midlands	5,094	4,576	4,337	4,292	4,500	4,622	4,654	4,806	4,959	5,031	1.5%	-1.2%
West	15,067	14,188	14,545	15,340	16,042	16,628	17,301	18,302	19,782	20,474	3.5%	35.9%
Dublin	58,121	53,672	53,240	56,608	60,325	63,344	67,394	72,671	79,102	85,521	8.1%	47.1%
Dublin	58,121	53,672	53,240	56,608	60,325	63,344	67,394	72,671	79,102	85,521	8.1%	47.1%
South & East	68,815	61,562	61,698	61,859	63,352	64,584	67,483	72,304	77,153	80,186	3.9%	16.5%
Mid East	15,226	13,367	14,094	13,841	13,675	13,792	14,002	14,506	14,100	13,039	-7.5%	-14.4%
Mid West	16,229	13,219	12,688	12,731	12,934	13,051	13,756	14,649	15,809	16,529	4.6%	1.8%
South East	12,872	12,319	11,873	11,111	11,173	11,119	11,552	11,621	12,658	14,091	11.3%	9.5%
South West	24,488	22,657	23,043	24,176	25,570	26,622	28,173	31,528	34,586	36,527	5.6%	49.2%
All Regions	156,718	143,195	142,485	146,846	153,540	158,731	167,101	178,544	191,964	202,703	5.6%	29.3%

B8 Foreign-owned Companies - Permanent, Full-time Employment by Region, 2008-2017

B9 Foreign-owned Companies - Part-time, Temporary and Short-term Contract Employment by Region, 2008-2017

Part-time, Temporary and Short-term Contract Employment	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	% Change 2016-17	% Change 2008-17
BMW Area	3,226	2,533	2,894	4,196	4,058	4,300	4,207	4,444	4,726	5,104	8.0%	58.2%
Border	910	867	1,106	1,326	1,106	1,276	1,198	1,327	1,441	1,308	-9.2%	43.7%
Midlands	489	293	328	288	327	230	381	447	383	454	18.5%	-7.2%
West	1,827	1,373	1,460	2,582	2,625	2,794	2,628	2,670	2,902	3,342	15.2%	82.9%
Dublin	4,855	5,007	5,382	5,550	5,985	7,598	6,840	6,608	6,873	6,684	-2.7%	37.7%
Dublin	4,855	5,007	5,382	5,550	5,985	7,598	6,840	6,608	6,873	6,684	-2.7%	37.7%
South & East	6,861	5,907	7,891	7,621	7,960	8,076	7,954	8,902	8,377	8,657	3.3%	26.2%
Mid East	1,069	1,023	1,406	1,335	1,392	1,261	1,113	930	890	1,067	19.9%	-0.2%
Mid West	1,259	721	975	1,095	1,281	1,395	1,362	1,416	1,773	1,953	10.2%	55.1%
South East	1,316	1,215	1,483	1,256	1,311	1,270	1,401	1,615	1,576	1,482	-6.0%	12.6%
South West	3,217	2,948	4,027	3,935	3,976	4,150	4,078	4,941	4,138	4,155	0.4%	29.2%
All Regions	14,942	13,447	16,167	17,367	18,003	19,974	19,001	19,954	19,976	20,445	2.3%	36.8%

Appendix C: Methodology and Definitions

C1 Overview of Methodology and Definitions

The Annual Employment Survey is carried out by postal survey and an extensive telephone follow-up.

In line with previous years, census returns as at 31st October for Permanent, Full-time and for, Part-time, Temporary and Short-Term Contract employment combined were sought.

In the presentation of the results, we have reflected the nationality of any companies at the time of reporting. In the light of changes of ownership, the inclusion of new companies and the correction of identified errors, historic employment figures have been restated where appropriate. Therefore, the figures may differ from those previously reported.

C2 Definitions

- Permanent, Full-time: Employees who have been employed full time for nine months or longer or who will be on contracts of nine months or longer on 31st October 2017.
- Part-time, Temporary & Short-term Contracts: Employees who have been employed for less than 9 months in the 12 months to 31st October 2017 or who are on employment contracts of less than 9 months or employed on a casual basis.
- Job Gains: Increase in employment, on a company by company basis, arising in the survey year over and above the company's employment level in the previous year.
- Job Losses: Decrease in employment on a company by company basis, arising in the survey year.
- Net Change: Difference between the total job gains and the total job losses in the survey year.

Appendix D: Employment Survey questionnaires

- 1. Enterprise Ireland questionnaire
- 2. IDA questionnaire
- 3. Údarás na Gaeltachta questionnaire



An Roinn Post, Fiontar agus Nuálaíochta Department of Jobs, Enterprise and Innovation

PRIMARY CONTACT NAME COMPANY NAME Address 1 Address 2 Address 3 Address 4



Dublin Regional Office

The Plaza East Point Business Park Dublin 3

Tel: (01) 7272000 Fax: (01) 7272020

PLANT ID HERE

ANNUAL EMPLOYMENT SURVEY

Dear Sir/Madam,

The Strategic Policy Division of the Department of Jobs, Enterprise and Innovation has a mandate to coordinate and advise on industrial policy and has responsibility to carry out the Annual Employment Survey with the assistance of Enterprise Ireland's regional offices. Employment data is critical to the development of industrial policy and consequently in helping to create new jobs. Your response will indicate agreement to its possible use for planning analysis purposes by Government departments and state agencies authorised by the Department of Jobs, Enterprise and Innovation. All responses to the Annual Employment Survey are received on an agreed understanding of confidentiality, consistent with our obligations under Irish law. All results will be published in a form that will not identify individual businesses and information will not be communicated to any third party except as is specifically required for the consideration and evaluation of the response. Finally, the information is combined with survey information from other enterprise state agencies to assist in evaluating and formulating industrial policy using a single comprehensive data source.

We would appreciate if you would help, once again, by supplying <u>your best estimate of employment as at **31 October**</u>, as set out in the boxes below.

I would appreciate your reply by 6 October and enclose a business reply envelope for your convenience.

Thanking you for your assistance.

Please print CRO Number in the box below

Regional Director, Enterprise Ireland

1. Full-time Employees	2. Other Employees
31 October 2015	31 October 2015
31 October 2016	31 October 2016

Definitions:

- Number of Full-time employees in your establishment (Include executives, drivers, sales staff and full-time agency workers. Exclude those based permanently overseas). For the purposes of this survey, full-time employees can be taken as those who work full hours (i.e. no reduced working hours) and have contracts of nine months or longer or who will be on contracts of nine months or longer on the 31st October 2016.
- Other employees are part-time, temporary, short-term contract and agency workers employed on a part-time or short-term basis or employed on contracts of less than nine months. Exclude those based permanently overseas.

Agency workers are staff hired from a recruitment agency normally working temporarily for an employer. While not generally on a firm's payroll, the number of agency staff should be recorded on the Employment Survey in the same manner as other, directly employed staff, i.e. if they are full-time (as defined above), they should be Full-time staff. Otherwise they should be included in the Other Employees category.

For recruitment agencies undertaking the Employment Survey, only core retained staff should be recorded. Please do not include outsourced staff working in client firms.

Signed:

Position:

Please print your name in Block Capitals: ____



An Roinn Post, Fiontar agus Nuálaíochta Department of Jobs, Enterprise and Innovation



Wilton Park House Wilton Place Dublin 2

Tel: (01) 6034000 Fax: (01) 6034040

PLANT ID HERE ANNUAL EMPLOYMENT SURVEY

Dear Sir/Madam,

PRIMARY CONTACT NAME

COMPANY NAME

Address 1

Address 2 Address 3 Address 4

The Strategic Policy Division of the Department of Jobs, Enterprise and Innovation has a mandate to coordinate and advise on industrial policy and has responsibility to carry out the Annual Employment Survey with the assistance of IDA Ireland's regional offices. Employment data is critical to the development of industrial policy and consequently in helping to create new jobs. Your response will indicate agreement to its possible use for planning analysis purposes by Government departments and state agencies authorised by the Department of Jobs, Enterprise and Innovation. All responses to the Annual Employment Survey are received on an agreed understanding of confidentiality, consistent with our obligations under Irish law. All results will be published in a form that will not identify individual businesses and information will not be communicated to any third party except as is specifically required for the consideration and evaluation of the response. Finally, the information is combined with survey information from other enterprise state agencies to assist in evaluating and formulating industrial policy using a single comprehensive data source.

We would appreciate if you would help, once again, by supplying <u>your best estimate of employment as at **31 October**</u>, as set out in the boxes below.

I would appreciate your reply by 6 October and enclose a business reply envelope for your convenience.

Thanking you for your assistance.

Please print CRO Number in the box below

Divisional Manager, IDA Ireland

1. Full-time Employees		2. Other Employees
31 October 2015		31 October 2015
31 October 2016		31 October 2016

Definitions:

1. Number of Full-time employees in your establishment (Include executives, drivers, sales staff and full-time agency workers. Exclude those based permanently overseas). For the purposes of this survey, full-time employees can be taken as those who work full hours (i.e. no reduced working hours) and have contracts of nine months or longer or who will be on contracts of nine months or longer on the 31st October 2016.

2. Other employees are part-time, temporary, short-term contract and agency workers employed on a part-time or short-term basis or employed on contracts of less than nine months. Exclude those based permanently overseas.

Agency workers are staff hired from a recruitment agency normally working temporarily for an employer. While not generally on a firm's payroll, the number of agency staff should be recorded on the Employment Survey in the same manner as other, directly employed staff, i.e. if they are full-time (as defined above), they should be Full-time staff. Otherwise they should be included in the Other Employees category.

For recruitment agencies undertaking the Employment Survey, only core retained staff should be recorded. Please do not include outsourced staff working in client firms.

Signed:

Position:

Please print your name in Block Capitals: _



Do thag:

A Chara

SUIRBHÉ FOSTAÍOCHTA/EMPLOYMENT SURVEY

Lenár riachtanais tuairiscithe a chomhlíonadh tá orainn figiúirí fostaíochta a bhailiú gach bliain. Bailítear an t-eolas a chuirtear ar fáil do chuspóirí staidrimh agus pleanála, nó i dtaca lenár gcomhaontú leat/libh/féin amháin. Bheinn buíoch mar sin dá gcuirfeá an t-eolas seo a leanas ar fáil - **CÉ MHÉAD DUINE A BHEIDH FOSTAITHE SA GHNÓ** ar **31/10/2016 (Lánaimseartha & Eile)** roinnte idir fir agus mná. Ba chóir na príomhaithe féin a chur san áireamh anseo chomh maith, má tá siad fostaithe sa ghnó. Cuir isteach an t-eolas ins na boscaí thíos. Tá an t-eolas seo an tábhachtach dúinn agus tá muid an bhuíoch as do chomhoibriú.

To fulfill our reporting obligations we are required to collect employment figures on an annual basis. Any figures supplied are collected for planning/statistical purposes only, or in relation to our agreement with you. Please supply the following information in: HOW MANY PEOPLE WILL BE EMPLOYED IN YOUR BUSINESS ON 31/10/2016 (Fulltime & Other) detailing numbers of men and women. The figure should include the principals of the business, if they are employed in the business. Please insert the information in the boxes provided below. This information is very important to us and

Go raibh maith agat. Le deá ghuí

Peign Weat en -Peigí Weder

we appreciate your cooperation.

Rannóg Pleanála & Polasaí Líon fostaithe ag 31/10/2016/Number of people employed on 31/10/2016 Nóta Míniúchán ar chúl/Explanatory Note overleaf)

Lán aim	seartha /	
Full Ti	me (i)	
Fir	Mná	+

Eil	e/*	
Oth	er (ii)	
Fir	Mná	

Comhluach Lánaimseartha Fulltime Equivalent (iii)		
Fir	Mná	

*Eolas breise/Additional Information

Síniú_

Is féidir an t-eolas a sheoladh chugainn/ You may submit the information to us:

- I) Ar ríomhphost chuig/By email to suirbhe@udaras.ie
- II) Ar ríomhphost chuig/By email to p.weder@udaras.ie
- III) Sa phost sa chlúdach réamhíoctha leis seo/By post in the prepaid envelope supplied
- IV) Tré glaoch ar (09)503211)/ By phone to (091)503211

Roimh/ Before

Déan cinnte do uimhir tagartha (Do Thag) ag barr an litir seo a lua i gcónaí. Please refer to your reference number (Do thag) on the top of this letter at all times. Más mian leat an suirbhé seo a fháil go leictreonach as seo amach cuir tic sa bhosca thíos agus cuir isteach do sheoladh ríomhphost led thoil/If you wish to receive this survey electronically in future please tick the box and supply your email address below:

Míniú/Definitions

(i) Lánaimseartha/Full time : Fostaithe lánaimseartha agus fostaithe atá ar chonradh 9 mí nó níos mó nó a bheidh ar chonradh 9 mí nó ós a chionn ar an 31 Deireadh Fómhair 2016.

Full time employees and employees who will have contracts of 9 months or longer or who will be on contracts of 9 months or longer on 31/10/2016

(ii) Eile/Other: Fostaithe páirtaimseartha/séasúrach/agus fostaithe ar chonradh faoi 9 mí. Is féidir briseadh síos a thabhairt sa spás sonraithe más gá.

Part-time/seasonal employees including employees on contract of less than 9 months. You may give a breakdown in the space allocated at *if necessary

Sampla 1. - Más 40 uair an t-seachtain oibre agus má tá beirt fostaithe ag obair 20 uair sa tseachtain is ionann sin agus 1 phost lán aimseartha. $2 \times 20 = 40$ (1 lánaimseartha) (*If 40 hours is the working week and 2 people working part-time at 20 hours each a week this this is equal to 1 full-time equivalent and can be added as 1 in Box 'B' under 'FTE'*

Sampla 2. Má tá 3 fostaithe ar 20 uair sa tseachtain is ionann sin agus 1.5 post lánaimseartha 3 x 20 = 60 (1.5 lánaimseartha). (3 people working part-time at 20 hours a week each this = 1.5 full time equivalent)
 (iii) Comhluach Lánaimseartha/Fulltime Equivalent (Lán Aimseartha + Eile/Full time + Other) =

Sampla/Example:

2 fhear lánaimseartha

3 ban lánaimseartha

2 fhear páirtaimseartha (20uair sa tseachtain an duine) = 1 comhluach lánaimseartha/1fulltime equivalent 1 bean páirtaimseartha (20 uair sa tseachtain) = 0.5 comhluach lánaimseartha/0.5 fulltime equivalent.

Lán aimseartha / Full Time (i)		
2	3	
]

Eolas Breise: Peigí Weder 091 503211 p.weder@udaras.ie

Eile/Comhluach lánaimseartha		
equivalent		
Fir	Mná	=
2	1	

	Iomlán Fostaithe Total Employment		
Fir	Mná		
3	3.5		



An Roinn Gnó, Fiontar agus Nuálaíochta Department of Business, Enterprise and Innovation