

# ACTION PLAN FOR JOBS --- 2015



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## 2. Disruptive Reforms

### 2.1 National Talent Drive

1	Review the National Skills Strategy and publish a new Strategy in 2015.		
	Steps Necessary For Delivery	Timeline	Responsible Body
	Develop a new National Skills Strategy	Q3	DES

2	Implement Cycle 2 of the Strategic Dialogue process for 2015 under the higher education performance framework 2014-2016, including monitoring of performance metrics for skills including those identified by the EGFSN and achieve a step change in enterprise engagement in higher education institutions.		
	Steps Necessary For Delivery	Timeline	Responsible Body
	Review of performance compacts agreed for 2014-16	Q1	HEA
	Publish INIS progress report on system indicators	Q4	HEA

<b>3</b>	<b>Through strengthened collaboration between Government, the education system and industry and as part of the goal of making Ireland the most attractive location in the world for ICT skills and ability, implement the key actions from the ICT Skills Action Plan 2014-2018.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Introduction of Springboard portal to connect graduates and employers with job opportunities	Q2	HEA
	Launch new rounds of conversion and upskilling	Q2	HEA, HEIs, employers
	Further round of incentivised ICT places underway	Q3	HEIs, HEA
	Results of call for additional incentivised ICT conversion courses and accelerated courses starting in 2015	Q2	HEA, HEIs
	Research project reviewing impact of retention interventions focused on students in ICT programmes levels 6 to 9	From Q1	National Forum Enhancement of Teaching and Learning
<b>4</b>	<b>Incentivise 1,250 additional places in 2015 on Level 8 ICT programmes.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DES, HEA And HEIs
<b>5</b>	<b>Devise and implement a programme around a single website portal, through industry and agencies working together, to attract international technical talent.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Complete signing and issue request for tenders	Q1	DJEI, EI/IDA
	Launch of New Portal and Marketing Campaign	Q3	DJEI, EI/IDA

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<b>6</b>	<b>Enhance collaboration and engagement between enterprise and higher education providers to roll out Level 8 ICT Conversion programmes as part of the Springboard 2015 programme.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Development of proposals by HEIs and employers	Q1	HEIs, employers
	Outcome of competitive process determined by expert panel, in accordance with process and overseen by independent process auditor	Q2	HEA
	Approval and launch of new conversion places as part of Springboard 2015	Q2	HEA, HEIs, employers

<b>7</b>	<b>Enhance industry input to programme content, provision of work placements and promotion of ICT programmes as part of the implementation of Skillnets ICT Conversion Programmes.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Finalise programme design with ICT sector to train 240 trainees across four Skillnet networks	Q1	Skillnets
	Commence delivery of ICT Conversion Programmes	Q1 – Q2	Skillnets
	Finalise Delivery of ICT Conversion Programmes	Q3 – Q4	Skillnets

<b>8</b>	<b>Step up collaboration between government, industry and education through Smart Futures to raise awareness of STEM career opportunities for post-primary students, in line with the agreed 2014-16 strategy.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	SFI will support the production of STEM programming during the peak schedule of a national broadcaster	Ongoing	SFI
	STEM careers roadshow to take place during SciFest and Science Week in 2015	Q2 and Q4	SFI
	Pilot activities launched to increase engagement with the target audiences of parents of post primary students and female post primary students	Q4	SFI
	400 Smart Futures volunteers sourced through new and existing partner organisations	Q4	SFI

<b>9</b>	<b>Provide support to institutions in delivering Summer Computing Camps to encourage second-level students to consider ICT careers. Higher education institutions to continue to support Coder Dojo in provision of space, administrative supports and mentoring. The success criteria for this action include supporting a specified number of annual summer camps at a range of higher education institutions and offering ICT-related courses.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	HEA

<b>10</b>	<b>Maintain the level of awards under the IRC Employment Based Programme to provide opportunities for MSc and PhD students to undertake a 'co-educational' experience in research and skills development while employed and embedded in a company or public organisation.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Closing date for the 2015 Employment Based Programme (launch Q4 2014)	Q1	Irish Research Council
	Review process complete and funding decisions made	Q2	Irish Research Council

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<b>11</b>	<b>Continue to implement the pilot phase of the Post Graduate Programme of Professional Practice to provide graduates with opportunities to develop cross disciplinary skills in STEM based sectors with enhanced engagement by employers to progress graduates to employment.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Continue to implement pilot phase	Q1	HEA, HEIs and DSP American Chamber of Commerce and Employers
	Monitor inputs, outputs and outcomes from the pilot phase	Q2	HEA, HEIs and DSP American Chamber of Commerce and Employers
<b>12</b>	<b>Increase the pool of researchers strongly positioned to take up employment in industry in Ireland.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Review process complete for the 2014 SFI Industry Fellowship programme and funding decisions made	Q2	SFI
	The 2015 Industry Fellowship Programme launched	Q2	SFI
<b>13</b>	<b>Roll out the 2015 call for proposals for Springboard courses, with a particular focus on priority areas identified by EGFSN including ICT; the medtech and biotech sectors; skills for enterprise to trade internationally; international financial services (IFS); entrepreneurship and business startup.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Providers and employers make competitive proposals	Q1	HEIs, Employers
	Outcome of competitive process determined by expert panel, in accordance with process and overseen by independent process auditor	Q2	HEA
	Launch of Springboard 2015	Q2	HEA, HEIs, Employers



<b>14</b>	<b>Publish an integrated 2015 Further Education and Training (FET) Services Plan that includes provision to meet the FET skills needs identified in various published EGFSN reports and sectoral studies.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	The 2015 FET Services Plan to be published	Q2	SOLAS

<b>15</b>	<b>Target provision to meet regional employer needs, identified through regional labour market profiles and through local and regional employer engagement.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Compile and publish regional labour market profiles	Q3	SOLAS, ETBs, HEIs

<b>16</b>	<b>Develop new Apprenticeships in response to proposals from key sectors of the economy.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Receipt of response from industry and education and training providers to call for proposals	Q1	DES, SOLAS, HEA, Apprenticeship Council, Employers and Education Bodies
	Evaluation of proposals by Apprenticeship Council and recommendation on a number of pilot proposals to Minister	Q2	SOLAS, HEA, Apprenticeship Council
	Consideration by Minister of the financial and other implications of the recommendations and decision on allocation of funds	Q3	DES, SOLAS, HEA

<b>17</b>	<b>Implement the provision of places under the second iteration of Momentum.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Recruit the participants	Q2	DES/Provider
	Project Closure and evaluation	Q4 2016	SOLAS

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<b>18</b>	<b>Consider the provision for a 3rd iteration of Momentum with strong employer input that will provide additional education and training places for the unemployed.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Decision on further iteration of Momentum in the context of budgetary requirements	Q4	DES, SOLAS

<b>19</b>	<b>Promote and support development of the Skills to Work brand to increase awareness of re-skilling options for jobseekers.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Consider feasibility, funding and strategy for further round of development of the awareness campaign	Q1	DES, DSP, DTaoiseach, SOLAS, HEA, Skillnets
	Implement strategy through promotion and appearance at jobs fairs, exhibitions	Q3 and ongoing	DES, DSP, DTaoiseach, SOLAS, HEA, Skillnets

<b>20</b>	<b>Develop and commence implementation of a new Foreign Languages in Education Strategy.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Finalise the foreign languages in education strategy	Q3	DES
	Begin implementation of strategy	Q4	DES

<b>21</b>	<b>Publish the national employer survey of higher and further education outcomes.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Finalisation and publication of survey results	Q1	DES, HEA, SOLAS, QQI

<b>22</b>	<b>Progress curricular change in the context of the phasing in of the Junior Cycle reform with the new Specification for English being implemented from September 2014.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Development work and consultation on new Junior Cycle Irish and Business specifications	Q1	DES
	Finalisation of Junior Cycle Irish and Business specifications/ Publication of new Junior Cycle Irish and Business specifications with a view to implementation in schools in September 2016	Q2	DES
	Introduction of revised Junior Cycle Science specification in schools/ Development work on new Junior Cycle modern languages and art, craft and design specifications	Q3	DES
	Development work on new Junior Cycle modern languages and art, craft and design specifications	Q4	DES

<b>23</b>	<b>Roll out the a new account management approach to employers under Pathways to Work:</b>		
	<ul style="list-style-type: none"> <li>▪ Establish a professional account management and sales capability within Intreo targeted at employers; and</li> <li>▪ Allocate a nominated account manager to large employers and implement the 'employer charter'.</li> </ul>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DSP

<b>24</b>	<b>Review the potential contribution of the Excellence through People programme to developing the competencies and retention of employment in Irish based companies.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Deliver 30 new Excellence Through People clients in 2015	Q4	NSAI

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<b>25</b>	<b>Continue implementation of the British-Irish Visa Scheme allowing for travel to and around the Common Travel Area between Ireland and the UK, for tourism and business purposes, on a single visa.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	In conjunction with the UK, carry out formal joint review of Phase I of the Scheme	Q1	D/Justice and Equality, (INIS)
	Agree with the UK the rollout schedule to extend the scheme to other countries (Phase 2) and commence rollout of Phase 2	Q2	D/Justice and Equality, (INIS)
	Continue rollout of Phase 2	Ongoing from Q3	D/Justice and Equality, (INIS)

<b>26</b>	<b>Continue to ensure employers are able to secure Employment Permits for the critical skills they need, including ICT skills.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Facilitate Employer Demand for ICT permits, which is expected to reach 2,000 in 2015	Q4	DJEI
	Review progress on a quarterly basis	Q1, Q2, Q3 and Q4	DJEI

<b>27</b>	<b>Initiate a Trusted Partner Registration Scheme for Employment Permits open to all eligible employers.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Roll out and complete Pilot Phase of Trusted Partner Registration Scheme with Enterprise Agency clients	Q3	DJEI
	Open Scheme to all eligible employers	Q4	DJEI

<b>28</b>	<b>Implement 2015 Research Professorship Programme to attract leading research talent to Ireland in key areas of opportunity.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Review process for the Research Professorship Programme complete and funding decisions made	Q4	SFI

<b>29</b>	<b>Progress the Tax Reform Plan announced in Budget 2015 subject to the Government having sufficient fiscal space.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Iterative development and modelling of options for income tax changes along with associated costings for consideration by Government	Q4	D/Finance

<b>30</b>	<b>Establish the Low Pay Commission (LPC), to undertake analysis and make a recommendation on the appropriate level of the national minimum wage.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Establish the LPC on an interim basis and commence analytical work	Q1	DJEI, Low Pay Commission
	Publish legislation to provide for establishment of LPC on a statutory basis	Q1	DJEI
	Submit the first LPC recommendation to the Minister on the appropriate level of the national minimum wage	Q3	LPC

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<b>31</b>	<b>Conduct a study on the prevalence of zero hour contracts (ZHC) and low hour contracts (contracts of 8 hours or less per week (LHC)) among Irish employers and their impact on employees, and make policy recommendations to Government.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Award contract for the conduct of the ZHC/LHC Study and commence study	Q1	DJEI
	Complete study and submit to Minister for consideration of any policy recommendations to Government deemed necessary on foot of the study	Q3	DJEI
<b>32</b>	<b>Continue to roll out the Housing Assistance Payment.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Review Wave 1 roll out of HAP	Q1	DECLG.
	The specification of the target operating model for HAP (including the IT solution) and associated procurement	Q1	DECLG
	Issue guidance to local authorities on the application of HAP	Q2	DECLG
	Full roll out of HAP beyond Wave 1	Q4	DECLG, all LAs on a phased basis
<b>33</b>	<b>Invest in educational, health, justice, recreational and other social infrastructure, as part of the €3.619 billion Public Capital Programme in 2015 to make Ireland a great place to live and work.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	DES
	As per headline action	Ongoing	D/Health
	As per headline action	Ongoing	D/Justice and Equality
	As per headline action	Ongoing	DTTAS
	As per headline action	Ongoing	DAHG

## 2.2 Delivering Regional Potential

<b>34</b>	<p><b>Develop and publish a suite of Regional Enterprise Strategies, based on consultation with key stakeholders at regional level and on the analysis of the strengths of each region, commencing with the publication of strategies for the Midlands and South East regions.</b></p> <p><b>The strategies will include a series of specific actions and targets for delivery by a range of public bodies to support enterprise growth and job creation in the regions and will complement the statutory Plans to be developed as part of Local Government reform.</b></p>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Following on from work commenced in 2014, continue consultation process on the Midlands Enterprise Strategy and agree key actions and targets for inclusion in the strategy	Q1	DJEI, EI, IDA, other relevant Departments and public bodies
	Publish Enterprise Strategy for the Midlands region	Q1	DJEI
	Commence consultation process to develop a Regional Enterprise Strategy for the South-East	Q1	DJEI, EI, IDA, other relevant Departments and public bodies
	Agree key actions and targets for inclusion in the South-East strategy.	Q2	DJEI, EI, IDA, other relevant Departments and public bodies
	Publish Enterprise Strategy for the South East region	Q2	DJEI
	Roll out consultation process on a phased basis to develop Enterprise Strategies for further regions	Ongoing from Q2	DJEI, EI, IDA, other relevant Departments and public bodies
<b>35</b>	<p><b>Ringfence up to €25 million for competitive regional funds in support of the Regional Enterprise strategies.</b></p>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	DJEI, EI, IDA, LEOs

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<b>36</b>	<b>Build on the success achieved to date on the Competitive Feasibility Funds and launch 4 targeted funds during the year in the West, Midlands, MidEast, and one sectoral fund.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI

<b>37</b>	<b>Develop a tourism brand proposition and identity for the South, East and Midlands of Ireland, that will help in scaling up the asset base and achieve international “stand-out” for the region based on its comparative advantage in built and cultural heritage.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Complete consumer testing and market research with regard to naming the destination for tourism promotion purposes	Q1	Fáilte Ireland
	Launch the destination brand	Q1	Fáilte Ireland
	Work with clusters of circa 200 tourism businesses, mostly in the accommodation sector, to improve their ability to generate international sales	Q2	Fáilte Ireland
	Activating a suite of festivals that complement the destinations brand proposition, e.g., Kilkenny Arts and Wexford Festival Opera	Q4	Fáilte Ireland

<b>38</b>	<b>Prepare and implement annual Local Enterprise Development Plans for each of the 31 Local Enterprise Offices, setting out targets to support entrepreneurship, enterprise growth and job creation.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Hold LEO staff training session in relation to developing the LEDPs	Q1	EI/LEOs
	Finalise LEDPs	Q1	LEOs
	Review LEO Resources to deliver LEDPs	Q1	EI/LAs



<b>39</b>	<b>Create a minimum of 500 new jobs and continue to support existing jobs in Údarás na Gaeltachta client companies in the Gaeltacht, including through supports for post-research/pre-commercialisation units in the Life Sciences, Food and Business Support Services and Creative Enterprises sectors, and ongoing support for community development initiatives.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	ongoing	ÚnaG

<b>40</b>	<b>Annual Enterprise Development Plans for each Gaeltacht area will be prepared and implemented, setting out targets to support entrepreneurship, enterprise growth and job creation.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	ÚnaG

<b>41</b>	<b>Establish three new Regional Assemblies.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	DECLG

<b>42</b>	<b>Regional Assemblies to commence preparation of regional Spatial Economic Strategies</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2	DECLG

<b>43</b>	<b>Údarás na Gaeltachta will implement measures to support early stage business development with a particular focus on regional competitive advantage in specific sectors, including cultural tourism, audio-visual and digital technology, marine resources, niche manufacturing, food &amp; beverages and creative language-based services.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	ÚnaG

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<b>44</b>	<b>Following the progress made in Athlone, Waterford and Letterkenny in 2014, continue a programme of identifying specific locations where the private sector is not currently providing property solutions, to help to support the attraction/embedding of Foreign Direct Investment in those locations.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	IDA
<b>45</b>	<b>Continue to work to attract Foreign Direct Investment in areas outside of Dublin and Cork.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	IDA
<b>46</b>	<b>Growing on the successful strategy of providing property solutions in regional locations, continue a building and refurbishment programme to help to support the attraction/expansion of Foreign Direct &amp; Indigenous Investment in regional/rural locations in the Gaeltacht.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	ÚnaG
<b>47</b>	<b>ETBs and higher education institutions to target provision to meet local and regional employer needs, identified through regional labour market profiles and through local and regional employer engagement.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Compile and publish regional labour market profiles	Q3	SOLAS, ETBs, HEIs

<b>48</b>	<b>Each Local Authority will make an integrated Plan, for the promotion of economic development and local and community development in its area.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Local authorities and Local Community Development Committees to have commenced public consultation on integrated Local Economic and Community Plans (LECPs)	Q2	DECLG, LCDCs
	Local authorities to adopt an integrated LECP	Q4	DECLG, Local Authorities

<b>49</b>	<b>Implement the new Rural Development Programme 2014-2020 following agreement of the Programme with the European Commission.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Support the design and development of Local Development Strategies for the delivery of the LEADER elements of the RDP 2014-2020 in defined sub-regional areas. It is expected LDS will be submitted for approval on a rolling basis in Q1 and Q2 of 2015	On-going	DECLG
	Final approval of the financial allocations for each approved Local Development Strategy	Q3	DECLG
	Provision of the training and support necessary to Local Action Groups on the relevant management and coordination systems in place for the RDP 2014-2020	On-going	DECLG
	On-going management and support for the implementation of LEADER Local Development Strategies	On-going	DECLG

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<b>50</b>	<b>Continue to review and progress recommendations of the CEDRA report to promote rural development, including through the piloting of Rural Economic Development Zones.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Support the work of the interdepartmental group (IDG) established to oversee the implementation of the recommendations of CEDRA	On-going	DECLG
	Develop an action plan for the implementation of a Rural Economic Development Zones pilot Initiative	Q2	DECLG

<b>51</b>	<b>Continue to implement the Local and Community Development Programme (LCDP) on a transitional basis pending the rollout of its successor programme, the Social Inclusion and Community Activation Programme (SICAP) which will have a strong focus on community activation, social inclusion and community development, while also focusing on and prioritising those hardest to reach.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Confirm Programme funding allocations (for LCDP for Q1 2015 and SICAP Q2-Q4 2015) to LCDCs/Pobal	Q1	DECLG
	SICAP Targets set	Q1	DECLG, LCDCs
	Confirmation of 2014 LCDP Beneficiary Participation rates including employment activation supports	Q1	DECLG, Pobal

<b>52</b>	<b>Issue the tender for the delivery of high speed broadband to all parts of Ireland that cannot be served by commercial operators.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DCENR

## 2.3 Europe's Energy Innovation Hub

53	<b>Establish a new Inter Departmental Committee to drive the development of Ireland as Europe's Energy Innovation Hub, and provide a focal point for liaison with stakeholders.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	(DJEI, DCENR, DECLG, DAFM and relevant Agencies)
54	<b>Promote Ireland as Europe's Energy Innovation Hub, built on excellent research and innovation, and demonstration and enterprise activities. Develop a targeted campaign to achieve greater international awareness of the opportunities to develop leading edge energy products among companies with an existing or new presence in Ireland.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	SEAI, IDA, EI and SFI
55	<b>Create an integrated one-stop portal of national energy assets and infrastructure, energy related enterprises and innovators and research activities.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	SEAI
56	<b>Progress initiatives to exploit the full range of opportunities identified in the SEAI/EI/IDA report on Energy Supply Chain Opportunities for Ireland. IDA, EI, SFI and SEAI to work with indigenous and international enterprises across the energy value chain to develop their activities in Ireland. This will involve ICT multinationals already in Ireland locating new or additional energy activities, attracting multinational energy companies to locate research, innovation and demonstration activities in Ireland and indigenous companies, both ICT and energy, participating in demonstration activities and developing new products and services for international markets.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	SEAI, IDA, EI and SFI

57	<p>Develop a truly open Innovation Energy Research System between public research organizations and enterprise, drawing together relevant research and innovation activity underway across the public research system in Ireland.</p> <p>In particular catalyse:</p> <ul style="list-style-type: none"> <li>■ Major HEI/Industry research partnerships using, e.g., SFI’s Partnership and Spokes schemes programmes;</li> <li>■ International collaborative research applications through Horizon 2020 and US Ireland schemes;</li> <li>■ Recruitment of leading energy researchers to Irish HEIs, using, e.g., SFI’s Research Professorship scheme</li> <li>■ Collaboration between relevant Research Centres and Industry in Ireland e.g. Energy, ICT, Geosciences etc. using the SFI Spokes scheme</li> <li>■ Placement of HEI researchers in relevant energy industries using e.g. SFI Industrial Fellowship scheme</li> <li>■ Development of at least one large bid in the Energy field to Horizon 2020 e.g. for infrastructure / test bed / demonstrator that would be used nationally and internationally</li> </ul>						
	<table border="1"> <thead> <tr> <th data-bbox="360 953 823 1016">Steps Necessary For Delivery</th> <th data-bbox="823 953 1007 1016">Timeline</th> <th data-bbox="1007 953 1353 1016">Responsible Body</th> </tr> </thead> <tbody> <tr> <td data-bbox="360 1016 823 1079">As per headline action</td> <td data-bbox="823 1016 1007 1079">Q4</td> <td data-bbox="1007 1016 1353 1079">SFI, HEIs, EI, IDA, SEAI</td> </tr> </tbody> </table>	Steps Necessary For Delivery	Timeline	Responsible Body	As per headline action	Q4	SFI, HEIs, EI, IDA, SEAI
Steps Necessary For Delivery	Timeline	Responsible Body					
As per headline action	Q4	SFI, HEIs, EI, IDA, SEAI					
58	<p>Accelerate commercialisation of research and technologies through greater linkages with enterprise and entrepreneurs.</p>						
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Steps Necessary For Delivery	Timeline	Responsible Body					
As per headline action.	Q4	EI, SFI, SEAI					
59	<p>Promote Ireland’s 'Smart Innovation Grid', creating a smooth access path for companies and entrepreneurs to the services suited to their needs. This will allow for genuine cross-cutting collaboration among the range of agencies and departments likely to have a role in a given sector.</p>						
	<table border="1"> <thead> <tr> <th data-bbox="360 1570 823 1633">Steps Necessary For Delivery</th> <th data-bbox="823 1570 1007 1633">Timeline</th> <th data-bbox="1007 1570 1353 1633">Responsible Body</th> </tr> </thead> <tbody> <tr> <td data-bbox="360 1633 823 1696">As per headline action</td> <td data-bbox="823 1633 1007 1696">Q4</td> <td data-bbox="1007 1633 1353 1696">SEAI, SFI, IDA, EI</td> </tr> </tbody> </table>	Steps Necessary For Delivery	Timeline	Responsible Body	As per headline action	Q4	SEAI, SFI, IDA, EI
Steps Necessary For Delivery	Timeline	Responsible Body					
As per headline action	Q4	SEAI, SFI, IDA, EI					

60	<b>Use the Public Sector (including schools and hospitals) as exemplars of Smart Energy Management, and set targets for achieving savings through energy efficiency, monitoring and control. In addition, public bodies to review how policy guidelines and regulations can best promote energy efficiency and ensure that new technologies and solutions can be adapted quickly in the Irish context.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	SEAI, DCENR, DECLG

61	<b>In addition, public bodies to review how policy guidelines and regulations can best promote energy efficiency and ensure that new technologies and solutions can be adapted quickly in the Irish context.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	SEAI, DCENR, DECLG

62	<b>Promote the use and application of energy efficient technologies and solutions in the manufacturing and services enterprises in Ireland, building on the success of exemplars and demonstration projects to date, to establish leadership in energy management and promote the increased adoption of ISO and other energy related standards in both building design and energy management.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	SEAI, EI, IDA

63	<b>Develop 5 additional proposals for Small Business Innovation Research (SBIR) or similar test bed actions for innovative procurement related to energy, building on the success of the SEAI/EI/SBIR for multi-user electricity charging in 2014.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	SEAI, EI

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64	<p>In line with the National Research Prioritisation Exercise, provide appropriate energy sectoral strategy recommendations for consideration in the context of the new National Science, Technology &amp; Innovation Strategy. This end-to-end approach to research strategy will provide the strongest potential for the research sector to contribute to national energy policy priorities and to job creation in the wider economy through the development of innovative commercial products, processes and solutions.</p>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DCENR, SFI, HEA, SEAI, EI

65	<p>As part of the Public Sector Energy Efficiency Action to expedite the achievement of the 33% Energy Efficiency target for the Public Sector, work with public sector organisations with an annual energy spend of €500,000 or more, to go to the market to identify solutions for the delivery of energy reduction services.</p>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	DCENR, Public Bodies



## 2.4 Strategic Banking Corporation of Ireland

66	<b>Implement the SBCI Business Plan for SME lending over the course of 2015, including achieving key milestones as set out in the SBCI plan of: first lending to SMEs and roll-out of products in Q1 2015; bringing new non-bank lenders to the market in Q2/Q3 2015; and bringing a pipeline of other banks and non-bank lenders on board by Q4 2015 and beyond.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Begin the process of providing €800m of additional funding to the SME sector through on-lending institutions targeting deployment over a 24 month period	Ongoing	SBCI
	Reach formal agreement with on-lenders in respect to an initial €400m of SBCI funding	Q1	SBCI
	Facilitate an increase in the number of lenders in the SME market	Q4	SBCI
	Contribute to the roll out of products for the export sector as part of the new Export Finance Strategy	Q4	SBCI
67	<b>Contribute to the roll out of products for the export sector as part of the new Export Finance Strategy.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	SBCI
68	<b>Work to align the revised Credit Guarantee Scheme with the operations of the SBCI.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DJEI, D/Finance, SBCI

## 2.5 Increasing Entrepreneurial Activity

69	The National Entrepreneurship Policy Statement actions will be progressed.		
	Steps Necessary For Delivery	Timeline	Responsible Body
	Quarterly monitoring of progress through DJEI Entrepreneurship Group	Q4	DJEI

## 2.6 Intellectual Property in Enterprise

70	<b>Bring forward the key recommendations from the DJEI study on how best to support the enhancement of the Intellectual Property activity of the firm base in Ireland and how best to ensure firm level supports are competitive and appropriate.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DJEI, EI, IDA and SFI

71	<b>Continue to support IP activity e.g. patenting, industrial designs within firms.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	EI

72	<b>Host a National Knowledge Transfer symposium.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q3	EI/KTI

73	<b>Deliver Industry-Research Performing Organisation Collaboration Agreements including a Practical Guide, an industry Decision Tree and suite of Model Collaboration Agreements.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2	EI/KTI

74	<b>Publish an international Knowledge Transfer benchmarking report.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q3	EI/KTI

## 2015 ACTION PLAN FOR JOBS – TABLE OF ACTIONS

<b>75</b>	<b>Review and make initial recommendations to update the national Intellectual Property Protocol to reflect ongoing changes in the industry-academic research landscape and to ensure that the Protocol remains an industrially relevant “living” document.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q3	EI/KTI
<b>76</b>	<b>Develop a proposal for the continued support and evolution of the national Technology Transfer System.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q3	EI/KTI
<b>77</b>	<b>Through Knowledge Transfer Ireland (KTI) and EI’s suite of commercialisation and technology transfer supports, ensure the effective commercialisation and efficient transfer of economically important research outputs to industry in order to develop existing and new enterprises including 130 commercially relevant technologies transferred to industry and 35 new spinout companies.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Over 130 commercial relevant technologies transferred to industry – 35 New spinout companies	Q4	EI/KTI
<b>78</b>	<b>Introduce a “Knowledge Development Box” income-based tax regime for intangible assets in 2015 following completion of a public consultation on this issue during 2015.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Complete public consultation process	Q2	D/Finance
	As per headline action	Q4	D/Finance

## 3. Progressing Disruptive Reforms from 2013 & 2014 Action Plans

### 3.1 Manufacturing Step Change

79	<b>In 2015 the IDA will launch a new programme to support transformation and productivity improvement in the sector with funding of €1.5m provided for 2015.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Develop a program with appropriate human resources, metrics and focused promotional plan to ensure successful rollout	Q3	IDA
80	<b>In relation to strengthening the ecosystem for manufacturing firms in Ireland, review the pilot mid-tier initiative based on cohort of Engineering companies and select a second cohort of enterprises for an initiative in 2015.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI
81	<b>As part of the National Talent Drive Disruptive reform (see above), develop new Apprenticeships in response to proposals from key sectors of the economy.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Receipt of response from industry and education and training providers to call for proposals	Q1	DES, SOLAS, HEA, Apprenticeship Council, employers and providers
	Evaluation of proposals by Apprenticeship Council and recommendation on a number of pilot proposals to Minister	Q2	SOLAS, HEA, Apprenticeship Council
	Consideration by Minister of the financial and other implications of the recommendations and decision on allocation of funds	Q3	DES, SOLAS, HEA

## 2015 ACTION PLAN FOR JOBS – TABLE OF ACTIONS

82	EI will support a total of 115 firms across all levels and activities, through its LeanStart, LeanPlus and LeanTransform Programmes.		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI

83	EI will launch a Manufacturing Capital Equipment Grant providing up to €250,000 by way of grant to eligible SMEs for the purchase of capital equipment (subject to value for money criteria), that will boost productivity and lead to increased employment.		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2	EI

84	EI and the IDA will develop a strategy to develop Ireland’s aviation related business sectors. A key part of the strategy will involve roll-out of the SC21 initiative to 18 more sub-suppliers.		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI/IDA

## 3.2 National Health Innovation Hub

<b>85</b>	<b>Establish a National Health Innovation Hub based on a competitive process.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Finalise documentation and issue call for hosting the national HIH	Q1	EI, Joint Agency Project Team
	Establish Oversight Group to ensure the ambition and appropriate direction of the National HIH	Q1	DJEI, DoH
	Select host for national HIH	Q3	EI, Joint Agency Project Team
	Announce national HIH	Q3	DJEI, DoH, EI
	Establish stakeholder advisory group	Q4	Oversight Group
	Update Government on progress	Q4	DJEI, DoH
	Transition projects from the pilot to the national HIH as appropriate	Q4	Oversight Group, NHIH

### 3.3 Competitive Ecosystem for Big Data

86	<b>Renew the mission and focus of the Big Data Taskforce with the goal to oversee progress towards the strategic goals of the Disruptive Reform.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	DJEI
87	<b>Identify and adopt specific targets for the Disruptive Reform including measurable KPIs.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	Task Force on Big Data, DJEI
88	<b>Monitor progress annually, based on the KPIs, and produce a report updating/revising the main actions.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	Task Force on Big Data, DJEI
89	<b>Oversee the implementation of the actions arising from the IDC review which sought to identify additional or revised policy actions in Ireland.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	Task Force on Big Data, DJEI
90	<b>The Task Force on Big Data will review the opportunities for Ireland arising from the Internet of Things and develop specific policy actions to develop those opportunities.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	Task Force on Big Data, DJEI and IDA



<b>91</b>	<b>Establish inter-departmental committee on data protection issues and related structures</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	D/Taoiseach

<b>92</b>	<b>Establish a forum for dialogue with industry/civil society on issues arising from the continuing growth in personal data usage and technology</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	D/Taoiseach

<b>93</b>	<b>Strengthen the resources of the Office of the Data Protection Commissioner (ODP)</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	D/Justice and Equality, DPER

<b>94</b>	<b>Establish a Dublin office for the Office of the Data Protection Commissioner</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	D/Justice and Equality, OPW

<b>95</b>	<b>Engage intensively with EU partners and stakeholders in relation to ongoing negotiations on Data Protection regulation.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	D/Justice and Equality

### 3.4 Winning Abroad

96	Ringfence €4m in additional funding in 2015 to secure increased inward investment and export growth in high growth and emerging markets.		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DJEI, EI, IDA

97	Through the Culture Ireland programme, build further opportunities internationally for emerging and established Irish companies and artists by presenting their work at strategically important global arts markets.		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	DAHG/Culture Ireland

### 3.5 Integrated Licensing Application Service

98	Roll out the Integrated Licensing Application Service and seek feedback from the Retail Consultation Forum.		
	Steps Necessary For Delivery	Timeline	Responsible Body
	As per headline action	Ongoing	DJEI and relevant public bodies

### 3.6 Local Enterprise Offices

99	<b>Continue to develop and promote the Local Enterprise Offices as the <i>first-stop-shop</i> providing advice and supports to entrepreneurs and new business in the micro and small sector.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Develop robust local enterprise development plans with targets for key activities e.g. business startups, business expansions, jobs created or sustained and initiatives to support enterprise and job creation in the area.	Q1	EI, LAs, LEOs, DJEI
	Conduct mid-year review of performance versus targets	Q3	EI, LEOs
	Strengthen customer service by <ul style="list-style-type: none"> <li>■ conducting a customer service survey,</li> <li>■ rolling out of training programme and</li> <li>■ reviewing Protocols with other agencies</li> </ul>	Q2 Q4 Q4	EI, LEOs
	Evaluate the quantity and quality of staffing resources in the LEOs with a view to ensuring customer service and delivery of the targets in the 2015 local enterprise development plans	Q2	EI, LAs, DJEI
	Produce comprehensive 2015 training plan for all LEO staff.	Q1	EI, LAs
	Begin roll out of new Graduate placement programme in the LEOs to strengthen customer service and delivery of local enterprise plan targets	Q1	EI, LEOs
	Fill existing vacancies at Head of LEO in a number of locations	Q2	DECLG, LAs, EI

	Develop Communications Plan for LEOs, including dedicated resource, and highlighting in particular business success stories and the supports and activities available to startups and new business	Q1	EI, LAs, LEOs
	Building on the success of 2014, evaluate the impact and outcomes of Ireland's Best Young Entrepreneur competition and develop an appropriate 2015 programme	Q1	EI, LEOs, DJEI
	Create a new element to the current LEO funding model to enable/encourage LEOs to collaborate to strengthen the entrepreneurship and enterprise environment at local/regional level e.g. by facilitating hubs, developing networks or other initiatives	Q2	EI, DJEI
	Review the Service Level Agreement between EI and Local Authorities	Q3	EI, LAs, DJEI

### 3.7 Trading Online

100	Following the national launch of the scheme in 2014, complete the rollout of 2,000 Trading Online Vouchers (1,450 in 2015) through the Local Enterprise Office Network.		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Complete the distribution of vouchers in 2015	Q4	DCENR

### 3.8 JobsPlus

101	As part of Pathways to Work, a new JobsPlus strand for young people will be available in 2015 under the Youth Guarantee.		
	Steps Necessary For Delivery	Timeline	Responsible Body
	As per headline action	Q4	DSP

## 4. Finance for Growth

### 4.1 Effective Implementation to Maximise Benefits to SMEs

<b>102</b>	<b>Implementation of the SBCI Business Plan for SME lending over the course of 2015.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	See Chapter 2: Disruptive Reforms	Ongoing	SBCI

<b>103</b>	<b>The Department of Finance and the Department of Jobs, Enterprise and Innovation will roll-out an integrated export finance strategy in 2015 with financing products and platforms being developed by the SBCI and the Ireland Strategic Investment Fund (ISIF) in conjunction with EI.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Establish Steering Group and Project Working Group	Q1	D/Finance, DJEI, SBCI, ISIF, EI
	Agree Project Plan	Q2	D/Finance, DJEI, SBCI, ISIF, EI
	Initial products rolled out under this strategy	Q4	D/Finance, DJEI, SBCI, ISIF, EI

<b>104</b>	<b>Collate and monitor data, including Central Bank data, on lending to SMEs from both bank and non-bank sources, including the full range of state sponsored initiatives and report on this issue to the Cabinet Committee on Economic Recovery and Jobs twice yearly.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Agree metrics for state sponsored schemes	Q2	SME State Bodies Group
	Establish Working Group on Private Sector SME Lending Data	Q1	SME State Bodies Group
	Report to CCERJ on SME lending	Q2 and Q4	SME State Bodies Group



<b>105</b>	<b>Detailed data from AIB and Bank of Ireland will be collated and examined, on a monthly basis ensuring a more informed understanding of the SME bank lending environment, with a particular focus on new lending.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1 - Q4	D/Finance, Credit Review Office

<b>106</b>	<b>Following the passing of the appropriate primary legislation implement and promote the new Credit Guarantee Scheme.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Primary Legislation Enacted	Q1	DJEI
	New Scheme Implemented	Q2	DJEI, Credit Review Office

<b>107</b>	<b>Implement the recommendations of the review of the MicroEnterprise Loan Fund Scheme.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Publish review of MicroEnterprise Loan Fund	Q1	DJEI
	Implement recommendations as appropriate	Q2 – Q3	DJEI

<b>108</b>	<b>Survey the SME demand for credit.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Undertake two further SME Credit and Demand Surveys	Q2 and Q4	D/Finance

## 4.2 Communications – Raising awareness amongst SMEs and Entrepreneurs of supports

<b>109</b>	<b>Deliver the next phase of an integrated communication strategy.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Maintain regular dialogue with main SME representative bodies and BPFII with a view to furthering communication around the Supporting SMEs Online Tool	Ongoing	SME State Bodies Group
	Continue to upgrade the Supporting SMEs Online Tool, in particular with a view to including the business supports provided by Local Authorities	Ongoing	SME State Bodies Group
	Deliver new marketing and communications materials to ensure ongoing engagement with the Supporting SME campaign	Q1	SME State Bodies Group
	Have a presence at key events across the country to engage with SMEs and increase their knowledge of the range of supports available	Ongoing	SME State Bodies Group
<b>110</b>	<b>Launch <a href="http://www.actionplanforjobs.ie">www.actionplanforjobs.ie</a> and supporting advertising campaign to leverage support for and drive utilisation of the ‘Supporting SMEs’ online tool and increase awareness of the existence of State supports for business.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	DJEI

### 4.3 Engagement with International Funding Institutions

111	<b>The SBCI to participate in the EIB Taskforce of National Promotional Banks.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	SBCI

112	<b>Examine the potential for closer cooperation with other National Promotional Bank's (NPBs) in developing initiatives to promote the financing of growth in Ireland.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	SBCI, D/Finance

113	<b>Further increase our engagement with the EIB and EIF in developing and implementing mechanisms designed to maximise the provision of enhanced financing to SMEs.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	SBCI, D/Finance, DJEI, EI

114	<b>Maximise our engagement with the relevant elements of the Multiannual Financial Framework – e.g. the Horizon 2020, COSME - so as to ensure there are no untapped or underutilised sources of framework or other funding available to SME sector.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	SBCI, D/Finance, DJEI, EI

#### 4.4 The LEOs Network – Enterprise Capacity Building

<b>115</b>	<b>Explore how best to support SMEs in building their financial capabilities.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Undertake Review of Finance4Growth Initiative	Q2	D/Education and Skills, DJEI
	Develop proposals for how best to support SMEs in building their financial capabilities	Q3	D/Education and Skills, DJEI, D/Finance

<b>116</b>	<b>The LEOs network to play a key role providing information, support and advice to small businesses on access to finance issues, via appropriate training, mentoring and provision of information, based on the availability of up-to-date information or training from the appropriate third-party sources.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	EI, LEOs, Revenue, MFI

## 4.5 Diversify the Range of Financing Options for SMEs

117	<b>The ISIF to explore the feasibility of introducing a new SME Equity/Mezzanine Fund to provide capital to SMEs.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2	ISIF

118	<b>EI to work with the European Investment Fund to progress the establishment of a European Angel Fund in Ireland.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2	EI

119	<b>The Department of Finance to work with the relevant stakeholders in raising awareness of the EII Scheme and promoting it as vehicle for channelling investment to grow enterprises and support employment.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	SME State Bodies Group to consider efficient ways to promote the EII Scheme	Q1	State Bodies Group
	Implement agreed set of actions to both raise awareness of and promote the EII Scheme as vehicle for investing in growth and employment	Q2 – Q3	D/Finance, DJEI, State Bodies Group

120	<b>Issue a competitive second call for expressions of interest under the Seed and Venture Capital Scheme 2013-2018.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2	EI

121	<b>The SME State Bodies Group to produce recommendations to further support the development of alternative SME financing instruments.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q3	SME State Bodies Group

## 4.6 Policy Impact, Evaluation and Learning

122	Host a policy conference on Financing the Growth Potential of SMEs.		
	Steps Necessary For Delivery	Timeline	Responsible Body
	As per headline action	Q3	D/Finance

## 4.7 Trade Credit and Prompt Payments

123	<b>Develop and launch the Prompt Payments Code (PPC) portal to improve cash flow between businesses and to drive a change in payment culture in Ireland.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	DJEI, IICM, BPFI & Business Representative Bodies

124	<b>Establish a Prompt Payment Forum to support the delivery of the PPC and examine further initiatives to sustain a responsible payment culture in Ireland.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2	DJEI

125	<b>Examine and report on the feasibility of incorporating the government decision for all public bodies to pay suppliers within 15 days into national legislation.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q3	DJEI

126	<b>Examine the potential for introducing prompt payment criteria in public procurement guidelines to:</b>		
	<ul style="list-style-type: none"> <li>▪ prevent or discourage companies from paying their suppliers late or imposing unreasonably long payment terms</li> <li>▪ requiring contracting authorities to include terms in their contracts passing the benefits of prompt payment down their supply chain</li> </ul>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q3	DJEI

## 5. Increasing Activation of the Unemployed

127	Continue the development and reform of the State's public employment services to help ensure that the number of people on the Live Register is reduced as the economy recovers and that the labour market responds flexibly and efficiently to employment growth.		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Continue to ensure the effectiveness of referral from Intreo to further education and training under Strand 5 of Pathway to Work	Ongoing	DSP/DES/SOLAS
	Promote employment supports such as FIS and incentivise the take-up of opportunities by unemployed jobseekers, for example through the introduction of a Back to Work Family Dividend (BTWFD), under Strand 4 of Pathways to Work	Q2	DSP, ETBs
	Target more places and opportunities for young unemployed people and those who are long term unemployed under Strand 3 of Pathways to Work in particular by increasing the number of places available on the of the JobsPlus scheme	Q1	DSP
	Increase the capacity of the Public Employment Service by contracting additional resources, under JobPath to provide services to people who are long term unemployed as part of Strand 2 of Pathways to Work	Q2	DSP
	Evaluate the effectiveness of labour market programmes (e.g. JobBridge, JobsPlus, Back to Work Enterprise Allowance etc.) to ensure more effective engagement with unemployed people under Strand 2 of Pathways to Work	Q4	DSP
	Work more closely with employers to increase their awareness of employment supports by establishing a professional account management and sales capability under Strand 1 of Pathways to Work	Q4	DSP



<b>128</b>	<b>Implement the actions agreed under the Comprehensive Employment Strategy for Persons with Disabilities</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Comprehensive Employment Strategy finalised	Q2	D/Justice and Equality

<b>129</b>	<b>Participate actively in the Department of Social Protection’s Work Placement Programme and the National Internship Scheme</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2	D/Defence

<b>130</b>	<b>Promote and assist, as appropriate, the progression of relevant actions in National Youth Strategy which support youth employment and youth employability initiatives, including skills development and experiential learning opportunities for young people and the provision of valuable volunteer opportunities</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DCYA

<b>131</b>	<b>Support the voluntary youth work sector in accessing the proposed new Youth Programme and the Youth Entrepreneurship Fund by facilitating links between local youth services and the Local Enterprise Offices/Microfinance Ireland.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2	DCYA

<b>132</b>	<b>Progress work on implementing the EU Recommendation on Recognition of Non-formal and Informal Learning in consultation with relevant Government Departments and other stakeholders.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DCYA

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133	<b>Subject to securing the required resources, develop and roll out a Youth Employability Programme in 2015 to support youth work initiatives that increase young peoples' employability, enhance their acquisition of transversal skills and aid their preparedness and progression to employment.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2	DCYA
134	<b>Continue to promote mobility and learning opportunities in the youth work sector and the take-up of EU funding mechanisms available such as the new Erasmus+ Programme.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DCYA
135	<b>Bring forward new measures in the field of childcare supports and market activation.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2	DCYA

## 6. Growing Irish Enterprise and Foreign Direct Investment

136	<b>Implement the EI Strategy to target the creation of 13,000 new fulltime permanent jobs and to support clients to achieve €19bn in exports in 2015.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Target the creation of 13,000 new fulltime permanent jobs	Q4	EI
	Support clients to achieve €19bn in exports in 2015	Q4	EI

137	<b>Publish Independent Study on economic opportunities and impacts, including sectoral effects of a potential Transatlantic Trade and Investment Agreement.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	DJEI

138	<b>Potential Exporters: Hold 9 Potential Exporter Awareness Events and 9 Potential Exporter Workshops across the country and target over 700 companies to have significant engagement with the EI Potential Exporter Division.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI

139	<b>Implement the Review of the Government Trade, Tourism and Investment Strategy, published in February 2014.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DFAT, DJEI, with relevant Departments and agencies

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<b>140</b>	<b>Continue to implement the Africa Strategy, which provides a comprehensive framework for the development and management of Ireland’s official engagement with Africa, and use such initiatives as the Africa Ireland Economic Forum to identify new opportunities for investment and trade and enable Irish-based companies to play a greater role in Africa.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DFAT, DJEI, DAFM and EI

<b>141</b>	<b>Progress implementation of the agreed Global Sourcing Strategy across EI and IDA Ireland to increase global sourcing sales by EI client companies by €100m over 3 years and €30m in 2015.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Continue to support the achievement, during 2015, of the €100m EI Global Sourcing target by 2016	Q4	EI
	In 2015 IDA to introduce new name approvals to EI as part of the Global Sourcing initiative	Ongoing	EI, IDA
	IDA will work to assist EI clients engage with MNCs on identified global sourcing opportunities (20)	Ongoing	EI, IDA
	IDA and EI will jointly review and explore further opportunities for partnerships between Irish SMEs and MNCs	Q4	EI, IDA
	In addition to targets for the attraction of Emerging Businesses (28) and Overseas Entrepreneurs (15), EI and IDA will deepen their collaboration including by: <ul style="list-style-type: none"> <li>■ more structured sharing of information on the offers from competing locations</li> <li>■ trialling better ways of social media collaboration</li> </ul>	Q4	EI, IDA
	EI and IDA will develop a framework for all future joint sector strategies to be completed by Q2 2015 and will progress the programme of joint sectoral strategies in 2015.	Q2 and Q4	EI, IDA

<b>142</b>	<b>Implement tailored mentoring programmes for the benefit of more than 300 EI clients in 2015.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI

<b>143</b>	<b>Build on Phase One of the Pilot Industry-led clustering initiative involving fifty companies by implementing the recommendations of the clustering Review carried out in 2014.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI

<b>144</b>	<b>Develop and implement a programme of trade missions and other trade, tourism, investment and education events focused on key target markets, including exploratory and high potential markets as defined under the Review of the Trade, Tourism and Investment Strategy. A substantial number of these missions and related events will be led at Ministerial level.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DJEI, DFAT with relevant Departments and agencies

<b>145</b>	<b>EI to develop a series of collaborative initiatives to drive exports and investment in priority markets in partnership with IDA Ireland, Bord Bia, Science Foundation Ireland and the Department of Foreign Affairs and Trade.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI, DFAT, DJEI

<b>146</b>	<b>Implement a targeted programme to attract senior level key Inward Buyer Visits from key companies to match Irish supply capability in key sectors.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI

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<b>147</b>	<b>Publish a new 5 Year IDA Strategy to give effect to the Government’s 2014 FDI Policy Statement.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	IDA
<b>148</b>	<b>Target 14,000 new gross jobs yielding approximately 7,000 net new jobs in 2015.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	IDA
<b>149</b>	<b>Roll out the delivery of Winning Abroad (see earlier section 3.4).</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	On-going	IDA
<b>150</b>	<b>Work to win another 160 new FDI investment projects in 2015.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	IDA
<b>151</b>	<b>Continue to win investments from High Growth and Emerging Markets together with new forms of FDI, the focus of which will be in IDA's new strategy to be launched in Q1 2015.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	IDA
<b>152</b>	<b>Establish an expert group to examine and report on recommendations to increase foreign and domestic investment in Ireland’s film and TV sound stage studio infrastructure - and thereby increasing jobs - in the face of growing demand for audiovisual content across multiple platforms.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	(DAHG, DJEI, D/Taoiseach with relevant Agencies, including IDA, EI and IFB)

153	<b>Continue to develop the coordinated approach to international reputation-building efforts across Government, including through the regular updating of key messages on Ireland's economic progress and trade, tourism and investment strengths and their communication by Ireland's Embassy Network.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DFAT, D/Taoiseach with relevant Departments and agencies

154	<b>Provide advice and support to EI supported companies and research institutions in the defence and security sector in the area of research and innovation.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	D/Defence

155	<b>Include the needs of family owned businesses more clearly in EI Client Management Development Offering. Establish a family business cohort within the new 'Platform 4 Growth' 2015 programme to share best practice and ensure content addresses the needs of family owned businesses.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2	EI

156	<b>Implement the policies and actions outlined the International Education Strategy.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DES and EI

157	<b>Establish and implement four new market initiatives to target specific end-market opportunities matched to the Irish supply capabilities.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI

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<b>158</b>	<b>Work to increase SME awareness of public procurement opportunities.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q3	EI/ ITI
<b>159</b>	<b>Support Irish companies seeking to participate in procurement overseas through engagements for SMEs with International Financial Institutions.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI
<b>160</b>	<b>Engage with SME representative bodies, DJEI, EI and Inter-trade Ireland through the SME working group to identify further measures to assist public sector procurement.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	DPER/OGP
<b>161</b>	<b>Develop metrics to assess the market during the procurement process to improve future procurement competitions.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Develop a technical solution to collect external market and supplier information	Q4	DPER/OGP
	Improve and publicise the business profiling available to Economic Operators who are registered on the eTenders System	Q3	DPER/OGP
<b>162</b>	<b>Publish pipelines of procurement activities on <a href="http://www.procurement.ie">www.procurement.ie</a> to inform SMEs of opportunities that will arise during the year.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	DPER/OGP



<b>163</b>	<b>Transpose the EU Public Procurement Directive and the EU Utilities Directive.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DPER/OGP

<b>164</b>	<b>Grow the capacity and capability of Irish enterprises to successfully tender for public procurement contracts, through the continued delivery of Meet the Buyer, Go-2-Tender, Advanced Go-2-Tender and Consortia building.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	InterTrade Ireland

<b>165</b>	<b>Engage with public bodies and training agencies to assist in identifying procurement opportunities that are best suited to facilitating social clauses aimed at reducing long term unemployment and improving access to training opportunities in disadvantaged areas.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Complete Review and determine additional actions.	Q2	DPER

<b>166</b>	<b>Examine ways of improving the supply of innovative products and services, where appropriate, in public procurement.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	EI, DJEI, relevant Departments and agencies
	Assess innovation practices in public procurement other countries with a view to establishing potential learnings for Ireland	Q4	EI, DJEI

<b>167</b>	<b>Develop Ireland's national enterprise policy that will set the strategic direction over the next decade to 2025 and framework for action across Government.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2/Q3	DJEI

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<b>168</b>	<b>Develop an overarching synthesis report encompassing the range of evaluation of agency programmes to inform and ensure continuing value for money.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	DJEI
<b>169</b>	<b>Continue to undertake independent evaluations of enterprise agency programmes and initiatives including, for example, an evaluation of the LEAN Transform programme to start in Q4 2015.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Update on schedule of evaluations and programme evaluations completed	Q4	DJEI
<b>170</b>	<b>Finalise a plan for the delivery of priority eHealth projects in the context of the overall eHealth strategy, including the roll-out of the health identifier infrastructure.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2	D/Health, HSE/eHealth Ireland
<b>171</b>	<b>Take steps to establish Clinical Research Facilities (CRFs) in Dublin, Cork and Galway and provide a collaborative framework to link all CRFs by 2016.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Complete the construction of the HRB Galway CRF in conjunction with NUI Galway and GUH	Q1	HRB
	Complete fit out and open facility at HRB Galway CRF in conjunction with NUI Galway and GUH	Q3	HRB
	Set up coordination centre for collaborative delivery of multi-site clinical trials between the HRB CRFs and other Clinical Research Centres nationally	Q3	HRB

172	<b>Take steps to establish a national biobanking system and support infrastructure by 2016.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	HRB

173	<b>Work with IFB and other agencies to explore the capacity to expand the industry. Increase fulltime employment equivalents in the film and audiovisual sector by 1,000 jobs by supporting the Irish Film Board to fund at least 15-20 Irish feature films and developing creative co-production feature film opportunities for 5-10 creative co-productions. Overall, over 40 projects will be supported, including feature documentaries, animation, TV Drama and short films.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Implementation of recommendations in Creative Capital Report	Ongoing	DAHG, Irish Film Board

174	<b>Continue to support a range of Irish language arts, publishing, creative writing, training and other schemes, as well as festivals and drama companies by providing funding for existing programmes and activities.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Provide funding for existing programmes and activities	Ongoing	Foras na Gaeilge

175	<b>Continue to support the expansion and development of an international aviation services centre at Shannon.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Regeneration of Shannon Commercial Enterprise (formerly Shannon Development) properties as an enabler to attract new enterprises	Q4	Shannon Group

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<b>176</b>	<b>Explore with DJEI the development of a technical guidance service for business on standardisation and regulatory matters delivered through the Enterprise Development Agencies, Industry and Business Associations, and the Local Enterprise Office (LEO) network.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Develop and implement a programme of engagements with LEO's to promote and support awareness of the business benefits of standards and standardization within the LEO network and their client companies	Q4	NSAI

<b>177</b>	<b>Commencing 2015 the NSAI will implement a 3 year development strategy with objectives to develop:</b>		
	<ul style="list-style-type: none"> <li>■ capacity to adequately service large multinational Medical Device companies with a presence in Ireland</li> <li>■ capacity to adequately service indigenous Irish companies emerging within the industry</li> <li>■ a significant contributor to the advancement of patient safety within the European Union healthcare system through timely access for patients to safe new technology Medical Devices.</li> </ul>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Increase technical staff resources by 6	Q3	NSAI
	Provide local technical presence in the Galway regional office	Q4	NSAI
	Grow income base by 16%	Q4	NSAI

## 7. Entrepreneurship

### 7.1 Progressing Entrepreneurship Policy Statement

<b>178</b>	<b>Broaden and deepen work to support entrepreneurship in schools.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Build on engagement on the issue of enterprise in schools exploring the possible modalities of partnership between schools and businesses	Q4	DES

<b>179</b>	<b>Examine the Entrepreneurship in the Schools activity in each LEO area and develop strategies to increase participation and impact.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI, LEOs, DJEI

<b>180</b>	<b>Continue to support female entrepreneurship via promotional and support programmes.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI

<b>181</b>	<b>Ireland's Best Young Entrepreneur: Building on the successful launch and response to the IBYE (Ireland's Best Young Entrepreneur) Programme during 2014, assess the impact and outcomes and develop an appropriate 2015 Programme.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI/LEOs

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<b>182</b>	<b>Student Enterprise Award: Building on the successful 3<sup>rd</sup> Level Student Enterprise Award Programme target a greater number of student participants (Target 500) and enhance the quality of the applications contributing to a greater Entrepreneurial spirit in this student cohort.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q3	EI
<b>183</b>	<b>Support entrepreneurship by training more scientists in SFI supported research teams to launch their own businesses and supporting translation of research to commercial opportunities.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Arrange workshop promoting entrepreneurship in conjunction with the SFI Research Centres	Q4	SFI
	Fund Technology Innovation Development Awards to support research translation	Q4	SFI
<b>184</b>	<b>Develop a new, disruptive, societal impact scheme including public consultation on topics to be funded.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action. Ensure that widespread public and professional input is captured	Q3	SFI
<b>185</b>	<b>Map relevant entrepreneurship activities in higher education institutions as part of the overall strategy for higher education engagement with enterprise and embed entrepreneurship support within the HEI System Performance Framework.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Enterprise Engagement Strategy is being finalised and Strategic Dialogue process is underway for 2015	Ongoing	DES, HEA

<b>186</b>	<b>Develop an enterprise engagement strategy for higher education to include entrepreneurial education as an important part of the national framework for enterprise engagement.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Enterprise Engagement Strategy is being finalised	Q1	HEA

<b>187</b>	<b>Set out performance indicators and measures to benchmark entrepreneurial activity in Irish higher education.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Enterprise Engagement Strategy is being finalised and Strategic Dialogue process is underway for 2015	Q1 and ongoing	DES, HEA

<b>188</b>	<b>Work with the Department of Social Protection to promote the Back to Work Enterprise Allowance, and support these startups with appropriate interventions e.g. mentoring, micro-loans.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	EI, LEOs, DSP

<b>189</b>	<b>Support 130 new Entrepreneurs via the New Frontiers programme.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI

<b>190</b>	<b>Provide business development and financial supports to 185 High potential and early stage Startups.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI

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<b>191</b>	<b>Each LEO will identify how it can facilitate hubs where startups can be established in a supportive network before moving on to accommodate for the next cohort of emerging enterprises. A key approach will be to build on the 100+ Community Enterprise Centres across the country by implementing local protocols to ensure the LEOs are fully integrated into the enterprise development plans of each county.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline Action	Q2	EI, LEOs

<b>192</b>	<b>The Centre of Excellence in EI will develop a competitive fund to promote innovation within and across LEO's to enhance the support environment for startups, with a particular emphasis on regions that have struggled to achieve employment growth. EI will also publish a report each year on the startup environment across the LEOs network, identifying areas of excellence and areas for improvement and innovation.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline Action.	Q1	EI, LEOs

<b>193</b>	<b>Under the new pilot Entrepreneur Partnering Programme, match founders and startups with leading enterprises in a region, which will act as hosts and mentors for up to one year to bring budding businesses to the next level of success.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI, LEOs, IDA, DJEI

<b>194</b>	<b>Support a further cohort of new food entrepreneurs under Food Works 3 and promote market outlets for food start-up companies.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Entrepreneurs commence programme	Q1	Bord Bia / EI / Teagasc
	Feasibility of ideas has been identified	Q2	Bord Bia / EI / Teagasc
	Entrepreneurs are investor ready	Q3	Bord Bia / EI / Teagasc
	Food Works – Recruitment nationwide	Q4	Bord Bia / EI / Teagasc
	Food Academy - Delivery of programme locally through LEO network	Q4	Bord Bia / retailer / EI



<b>195</b>	<b>Develop a joint strategy for the positioning of Ireland to take advantage of new opportunities in the Electronic Payments sector, so as to support innovation, entrepreneurship and attract mobile investment.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q3	EI/IDA

<b>196</b>	<b>Examine the Advisory Group on Small Business (AGSB) recommendations from December 2014 and report back to the Group.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2	DJEI

<b>197</b>	<b>Continue to promote the Immigrant Investor Programme (IIP) and Startup Entrepreneur Programme (STEP) to leverage the potential of migrant entrepreneurs and investors.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Engage in promotional activities for STEP in connection with 3 <sup>rd</sup> level sector	Q1	D/Justice and Equality and others
	Evaluate take-up of IIP and revise promotional strategy as required	Q2	D/Justice and Equality and others

<b>198</b>	<b>Expand the international technology sourcing initiative to a new overseas location of high value intellectual property which can serve the basis of new spinout company opportunities in Ireland.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2	EI

<b>199</b>	<b>Develop an action programme of support for pre-investment HPSUs.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI

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<b>200</b>	<b>Develop an action programme of support for scaling post-investment HPSUs.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI
<b>201</b>	<b>Promote Ireland internationally as a startup location and attract 15 new overseas startups to establish their business here.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI
<b>202</b>	<b>Drive the establishment of 15 spin-out companies that are of EI HPSU quality.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI
<b>203</b>	<b>Devise an implementation plan following recommendations from the evaluation of European Space Agency Membership.</b>		
	<b>Target 5 new high performance entrant companies for European Space Agency (ESA) engagement.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI
<b>204</b>	<b>In collaboration with the European Space Agency manage the initialisation of the European Space Agency (ESA) Incubator.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI
<b>205</b>	<b>SFI will target 34 licences and 6 spinouts from the twelve SFI Research Centres in 2015.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	SFI

<b>206</b>	<b>Initiate scoping study for development of a Coastal Resource Hub &amp; Marine Innovation Park at Páirc na Mara, Cill Chiaráin, Co. Galway.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Begin scoping study	Q3	ÚnaG

<b>207</b>	<b>Develop advanced property solutions for innovative companies seeking to move from the incubator phase to market. Units will be suitable for specific sectors, including Life Sciences &amp; Food as well as further property solutions for Business Support Services and Creative Enterprises.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	ÚnaG

<b>208</b>	<b>Increase the usage of Equity financing by SMEs.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Re-brand the SCS scheme as 'Startup Refunds for Entrepreneurs' (SURE)	Q1	DJEI, D/Finance, Revenue, EI, LEOs
	Awareness raising for SURE	Q2	DJEI, EI, LEOs

<b>209</b>	<b>As announced in Budget 2015, extend the existing 3-year tax relief for new startup companies until end-2015.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Review effectiveness of the Scheme	Q3	D/Finance

<b>210</b>	<b>Launch 6 Competitive Start Funds to support 85 Startups.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI

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<b>211</b>	<b>Build on the success achieved to date on the Competitive Feasibility Funds and launch 4 targeted funds during the year in the West, Midlands, MidEast, and one sectoral fund.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI

<b>212</b>	<b>Competitive Start Fund (CSF) for the Agri-Sector: Following the launch of the Competitive Feasibility for the Agri-Sector in September 2014, explore launching a Competitive Start Fund to further support potential startup businesses in this sector.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q3	EI

<b>213</b>	<b>Increase the level of start up support in Ireland by supporting commercially managed accelerators.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Examine international best practice and current market activity	Q1	EI
	In light of this examination, maximise the supports available through viable accelerators	Q4	EI

<b>214</b>	<b>A Working Group will implement reforms in mentoring.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Create a simple mentors database to which new types of mentors (volunteer entrepreneurs or serving executives) would be attracted	Q2	DJEI
	Broaden mentoring services to support the challenges of scaling and under-represented specialist expertise (sectoral, market, technical, internationalisation etc	Q4	DJEI
	Improve the consistency and quality of mentoring against smart performance metrics	Q4	DJEI

<b>215</b>	<b>Continue the successful Food Academy initiative (which is run in conjunction with retail outlets) to nurture start up food businesses through workshop style training and assistance with routes to market.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Food Academy Advance Programme launched	Q1	Bord Bia
	Food Academy Advance Programme completed	Q3	Bord Bia

<b>216</b>	<b>Implement a structured programme to support new HPSU's to access new overseas markets and customers.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI

## 7.2 The Startup Gathering – 5 Days – 5 Cities – 5 Industries

<b>217</b>	<b>Develop and rollout the successful delivery of the Startup Gathering 2015.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	Startup Ireland, DJEI and other Departments/Agencies

<b>218</b>	<b>Encourage potential high growth startups and mobile entrepreneurs to come to Ireland during the 5 days for the events that are aligned with their industry sector.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	Startup Ireland and other Departments/Agencies e.g. EI, IDA and DFAT

## 8. Competitiveness

### 8.1 Easier to do Business

<b>219</b>	<b>Roll out the new National Post Code system which will improve logistical efficiency, the accuracy of databases across both the public and private sector and planning and analysis capabilities in both sectors.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Launch of National Communications	Q1	DCENR
	Launch of National Post Codes	Q2	DCENR
<b>220</b>	<b>Develop /procure a new employer vacancy and job-matching system.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	DSP
<b>221</b>	<b>Incorporate provision in the forthcoming Planning Bill to allow planning authorities and An Bord Pleanála to accept electronic planning applications and appeals, and also to deal with such applications and appeals by electronic means</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Enactment of the Planning and Development (No. 2) Bill incorporating enabling provision for electronic planning applications and appeals, supplemented by regulations	Q4	DECLG
<b>222</b>	<b>Introduce an end-to-end online application system for environmental licences at EPA.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Phased development of system	Ongoing	DECLG

223	<b>Introduce an on-line Private Security Authority licence renewal and payment facility for businesses.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	D/Justice and Equality

224	<b>Move to an e-process for insurers to notify of motor insurance policies that are cancelled prior to their expiry, where current volumes are 72,000 and are paper-based.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	DTTAS

225	<b>Roll out the mandatory filing of financial statements that accompany tax returns inline eXtensible Business Reporting Language (iXBRL).</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline actions	Q4	Revenue

226	<b>Improve computerised applications and payment systems in the new Rural Development Programme to reduce compliance burden for farmers.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	DAFM

227	<b>Increase level of online applications and computerised applications and payment systems to reduce compliance burden for farmers from 56 per cent to in excess of 60 per cent for 2014 Single Payment Scheme applications.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	DAFM

228	<b>Further encourage e-submissions for the Annual Employment Survey (AES) and Annual Business Survey of Economic Impact (ABSEI) over the upcoming survey cycle.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	DJEI

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<b>229</b>	<b>Develop and introduce new e-filing functionality in the designs area which will make it easier for business to apply to register industrial designs in Ireland and will be in line with best international practice.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DJEI, Patents Office
<b>230</b>	<b>Develop an e-learning module, and work directly with SMEs on their chemicals exposure assessments and marketing.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	HSA
<b>231</b>	<b>Extend the number of HSA health and safety e-learning modules and increase user numbers, providing more cost effective solutions to the training of employees, managers and students.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	HSA
<b>232</b>	<b>Develop an interface with the NTA to supply the supporting evidence electronically to enable small public service vehicles (taxi, hackney and limousines) to be taxed online.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline actions	Q3	DTTAS, NTA
<b>233</b>	<b>Existing maternity, adoption, parental and carer's leave legislation will be consolidated into the Family Leave Bill. This will enable both employers and employees to access just one piece of legislation and also ensure as far as possible a consistent approach to such leaves.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	D/Justice and Equality



<b>234</b>	<b>Revoke outdated Dangerous Substances legislation and replace it with a streamlined, lower cost and enterprise friendly system for the licensing of petroleum storage and dispensing facilities. This should help stimulate the economy by providing certainty to those seeking to invest in new or upgraded facilities.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Conclude stakeholder engagement	End Q3	HSA, DJEI, DECLG
	Report to Minister for Jobs, Enterprise and Innovation	End Q4	HSA, DJEI, DECLG

<b>235</b>	<b>Streamline the application procedures for Fire Safety Certificates and Disability Access Certificates as required under the Building Control Regulations, in the interests of efficient administration and furthering Government policy to make Ireland a better place to do business.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Prepare and publish amendment to Building Control Regulations	Q1	DECLG

<b>236</b>	<b>Further develop the Building Control Management System (BCMS).</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Prepare comprehensive user manual for industry users	Q1	DECLG
	Develop BCMS to incorporate/ accommodate FSC, applications for waivers and dispensations, etc.	Q3	DECLG

<b>237</b>	<b>Review the operation of the Building Control Amendment Regulations 2014 (SI No. 9 of 2014) after 12 months of operation and report with recommendations on matters arising.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Seek industry submissions	Q1	DECLG
	Review Regulations in consultation with industry	Q2	DECLG
	Report with recommendations to inform future regulations	Q3	DECLG

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<b>238</b>	<b>Use the HSA Chemicals’ Helpdesk which is focused toward SME support to offer a broader array of supports including hands-on advice.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	HSA

<b>239</b>	<b>Extend BeSMART to the construction and agriculture sectors, facilitating the planned employment growth in these sectors by reducing the administrative cost of compliance and making a real impact, on reducing accidents, increasing compliance but also cost savings.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	HSA

<b>240</b>	<b>Provide information to increase firms’ ease of doing business in ecodesign and compliance.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Pre-inspections to facilitate business reaching compliance with Ecodesign and Energy Labelling Directives	Ongoing	DCENR
	National Broadband Plan	Ongoing	DCENR
	National Digital Strategy	Ongoing	DCENR

<b>241</b>	<b>Further streamline cost of meat inspection service where costs have already reduced from €42m in 2008 to around €28m in 2013.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	DAFM

<b>242</b>	<b>A Memorandum of Understanding covering enhanced data cooperation between Revenue and the CSO to produce wider and deeper statistical analyses will reduce the administrative burden on businesses arising from CSO surveys.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	Revenue and CSO

243	<b>Move the Road Transport Operator licensing appeals process from the District Court to an independent Appeals Officer, to cut down on time delays and decrease costs.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline actions	Q4	DTTAS

244	<b>Create a national IT based Road Management and Utility System, which when deployed will deliver:</b> <ul style="list-style-type: none"> <li>▪ A streamlined road opening licence application processes;</li> <li>▪ Significant potential for cost reductions both for local authorities and industry;</li> <li>▪ More efficient rollout of utility infrastructure including broadband; and</li> <li>▪ More efficient road management.</li> </ul>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline actions	Q4	DTTAS, RMO, LGMA, LAs

245	<b>Progress the development of e-licensing systems in areas such as archaeological excavation licensing and wildlife permits. These will improve service to both business and the general public.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	DAHG

## 8.2 Institutionalising the Drive for Competitiveness

246	<p>Following on from the action in 2014 to institutionalise the drive for competitiveness, the Cabinet Committee on Economic Recovery and Jobs, and other Cabinet Committees as appropriate, will continue to monitor progress on competitiveness issues identified by the National Competitiveness Council and others and consider further actions to improve Ireland’s international competitiveness and consider initiatives to make it easier to do business in Ireland. The Cabinet Committee(s) will be supported by the relevant Senior Officials Group and the APJ Monitoring Committee in this work.</p>		
	<p><b>Steps Necessary For Delivery</b></p>	<p><b>Timeline</b></p>	<p><b>Responsible Body</b></p>
	<p>The Cabinet Committee on Economic Recovery and Jobs, and other Cabinet Committees as appropriate, will monitor progress on competitiveness issues, and consider actions to improve Ireland’s performance</p>	<p>Ongoing/ Quarterly basis</p>	<p>Department of Taoiseach, All Departments</p>
247	<p><b>Benchmark key business costs and publish a report highlighting areas where Irish enterprise costs are out of line with key competitors.</b></p>		
	<p><b>Steps Necessary For Delivery</b></p>	<p><b>Timeline</b></p>	<p><b>Responsible Body</b></p>
	<p>As per headline action</p>	<p>Q2</p>	<p>NCC</p>

## 8.4 Enhancing Firm-level Productivity

248	Support 760 participants on short course Management Development Programmes and 185 on long course Management Development Programmes.		
	Steps Necessary For Delivery	Timeline	Responsible Body
	As per headline action	Q4	EI

249	Complete the pilot Platform 4 Growth online learning management development programme involving 100 companies and roll out a revised offering to participants in 2015. (Numbers will be subject to analysis of the Pilot).		
	Steps Necessary For Delivery	Timeline	Responsible Body
	As per headline action	Q4	EI

250	Provide Innovation 4 Growth program to 15 companies in 2015.		
	Steps Necessary For Delivery	Timeline	Responsible Body
	As per headline action	Q4	EI

251	To support the ongoing growth and transformation of foreign subsidiaries in Ireland provide IDA clients with access to significant EI Management Development Programs.		
	Steps Necessary For Delivery	Timeline	Responsible Body
	As per headline action	Q4	IDA, EI

252	Establish a Working Group to produce proposals aimed at firms in Ireland maximising the advantages of Irish, European or International Standards and Certification in order to strengthen their management capability and international competitiveness.		
	Steps Necessary For Delivery	Timeline	Responsible Body
	As in headline action.	Q4	NSAI

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253	To support Construction Sector Productivity, implement a Building Information Modelling (BIM) staged development programme to support companies advancing to Level-2-BIM capability leading to increased business performance, productivity and competitiveness improvements and facilitate access to emerging international opportunities.		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI

254	Embed graduates in international markets for EI clients to help them to internationalise and grow their business in new or existing markets through the Graduates 4 International Growth Programme (G4IG).		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q3	EI

## 8.5 Supporting Competitiveness through Corporate Social Responsibility

255	<p>Through the CSR Stakeholder Forum and its sub-groups, progress the objectives of the National Plan on CSR, and specifically:</p> <ul style="list-style-type: none"> <li>▪ Develop an awareness campaign to increase awareness of CSR and its value to business and to society;</li> <li>▪ Encourage enterprises to develop and implement CSR policies and practices;</li> <li>▪ Develop CSR resources tailored to the need of SMEs; and</li> <li>▪ Develop a series of actions to anchor CSR in the public sector.</li> </ul>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	On-going	DJEI, CSR Stakeholder Forum

## 8.6 Decreasing the Cost of Doing Business

<b>256</b>	<b>Encourage local authorities to exercise restraint in adopting the Annual Rates on Valuation (ARVs) for 2015, a reserved function of elected members.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Report on the extent to which restraint was exercised in setting Annual Rates on Valuation (ARVs) by Local Authorities and progress with achieving harmonisation of ARVs in 2015	Q1	DECLG, Local Authorities
<b>257</b>	<b>Provide €39 million in Exchequer supports to further stimulate energy saving activity in the residential and community sectors.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	DCENR
<b>258</b>	<b>Invest €3.619 billion Public Capital Programme in 2015 to make doing business easier, reduce the cost of doing business, and invest in educational, health, justice, recreational and other social infrastructure to ensure Ireland is a great place to live and work.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	All Departments
<b>259</b>	<b>Implementation of the Energy Efficiency Action Plan.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	DCENR
<b>260</b>	<b>Review and update the National Energy Services Framework.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	DCENR



<b>261</b>	<b>Ensure swift progress of the Valuation (Amendment) Bill.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	DPER

<b>262</b>	<b>Review the regulatory framework for airport charges.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Engage consultants to undertake review.	Q2	DTTAS
	Completion of Review	Q4	DTTAS

<b>263</b>	<p><b>In order to ensure legal business models are better informed, better established, better operated, better regulated, better for consumers and enterprise and better for the economy, Government will:</b></p> <ul style="list-style-type: none"> <li>▪ <b>Resume Report Stage of the Legal Services Bill in the Dáil; and</b></li> <li>▪ <b>Complete legislation for the new Legal Services Regulatory Authority to become operational.</b></li> </ul>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	End Q2	D/Justice and Equality

<b>264</b>	<b>With the Film Board, the Department of Arts, Heritage and the Gaeltacht is continuing to work to create a more competitive environment to grow the film, television and audio visual content production sectors here and advance the targets set in the Creative Capital Report adopted by Government in 2011.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	DAHG

## 8.7 Regulating for a Better Future

265	Continue the implementation of actions outlined in the Government Policy Statement on Economic Regulation in the Energy, Communications and Broadcasting sectors.		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Facilitate the development and final agreement of Memoranda of Understanding between regulatory organisations to share their front and back office administrative functions	Ongoing	DCENR, DTTAS
	Publish New Aviation Policy Statement	Q1	DTTAS
	Following outcome of EU discussions on the proposed Single Telecommunications Market, initiate Communications Policy/Regulatory Review	Ongoing	DCENR
	Publish White Paper on Energy Policy which will include a commitment to review the regulatory framework and mandate.	Q3	DCENR
	Initiate process to introduce legislative changes to provide for the setting of a hierarchy of policy objectives (with national objectives prioritised), regulatory mandate reviews and revised performance and accountability frameworks (in the case of the energy sector, this will be subject to the completion of the review above).	Q4	DCENR
	Complete project outlined in Fourth Programme of Law Reform	Q4	LRC
	Review of Progress	Q2 & Q4	D/Taoiseach

## 9. Research, Development and Innovation

<b>266</b>	<b>Continue to drive implementation of Research Prioritisation through the Government's Prioritisation Action Group and complete the review of the Independent Panel established to review progress.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Monitor implementation of Prioritisation Action Plans on a quarterly basis	On-going	DJEI, Research Prioritisation Action Group
	Complete assessment of implementation to-date of Prioritisation by international panel	Q1	DJEI
	Devise an integrated approach to findings and recommendations of the international panel, in the context of the concurrent STI policy studies	Q2	DJEI, RPAG
	Bring the integrated approach to Government for approval	Q3	DJEI, RPAG
<b>267</b>	<b>Develop a successor to the Strategy for Science, Technology &amp; Innovation to cover the period to 2020.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2	DJEI
<b>268</b>	<b>Develop directory of innovation supports to make our offering clear to enterprise.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q3	DJEI, EI, IDA, SFI
<b>269</b>	<b>Support 825 Industry-Led Collaborative research projects.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI

## 2015 ACTION PLAN FOR JOBS – TABLE OF ACTIONS

<b>270</b>	<b>Pilot scheme for the extension of innovation vouchers for food companies.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DAFM
<b>271</b>	<b>Further scale up of SFI Research Centres through the SFI Spokes Programme. Target one or more funded spokes with at least €1 million industry cash contributions.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2, Q4	SFI
<b>272</b>	<b>Ensure research centres landscape offers the full continuum of support to companies from basic to applied research facilities.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Complete the study on market focussed element of the research centre landscape and propose the necessary steps to be taken for implementation of the recommendations from the study	Q1	DJEI
	Secure approval to implement the relevant recommendations of the study on market focussed element of the research centre landscape in the context of overall STI policy	Q2	DJEI
	Take steps towards initiating a pilot initiative on the basis of recommendations from the study on market focussed research centres in Ireland	Q3	DJEI with relevant Agencies

<b>273</b>	<b>Expand the SFI Partnerships scheme to further develop industry and research collaboration in key areas.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Develop additional public-private partnerships and initiate a jointly funded activity of scale with a major industry	Q4	SFI
	Explore opportunities to allow Irish Scientists in SFI Research Centres to work with international research centres of repute to strengthen international competitiveness	Q4	SFI

<b>274</b>	<b>Conclude evaluation for the business case for the establishment of a Meat Technology Centre, or other research mechanism, to support the sector.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2	EI

<b>275</b>	<b>Establish a Network for all EI funded Technology Gateways in order to better meet industry needs. This will ensure that there is a “no wrong door” policy throughout the network and those companies can, where appropriate, leverage the strength of the entire network for their research needs.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	EI

<b>276</b>	<b>Based on the 2014 SME Innovation network pilot exercise implement roll out a national SME Innovation Network.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q3	EI

## 2015 ACTION PLAN FOR JOBS – TABLE OF ACTIONS

<b>277</b>	<b>Develop research skills and capacity in key areas of opportunity or need including Sustainable Food, Energy and Manufacturing to improve Irish competitiveness.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Explore means of funding medium scale research groups, to act as a feeder mechanism for SFI Research Centres programme	Q4	SFI
	Support and develop early-career research leaders through the 2015 Career Development Award (CDA), Starting Investigator Research Grant (SIRG) & President of Ireland Young Researcher Award (PIYRA) programmes	Q4	SFI

<b>278</b>	<b>Enhance Industry Engagement with Ireland’s Research System to increase national competitiveness.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Arrange showcase opportunities in Ireland for industry engagement with Ireland’s research system	Ongoing	SFI, EI, IDA, DJEI
	Complement and support IDA/EI promotion abroad of Ireland’s research offering to existing and prospective clients, including through Ministerial investment missions, St. Patrick’s Day activities and other specific showcase events	Ongoing	SFI, DJEI, DFAT, D/Taoiseach
	Establish potential for MNCs based in Ireland to engage in new opportunities for industry-academic research collaboration in keeping with the Government’s economic priorities	Q4	SFI, IDA, EI

<b>279</b>	<b>Commence the implementation of the findings from the 2014 Campus Incubation evaluation report.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	EI

<b>280</b>	<b>Host a large research collaboration and spin-out investor event (e.g. Innovation Showcase /Big Ideas).</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI

<b>281</b>	<b>Following on from the launch of the SBIR in 2014, identify a pipeline of potential SBIR projects and expand SBIRs to 2 new contracting authorities.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q3	EI

<b>282</b>	<b>Publish and implement a new Marine Research and Innovation 2014-2020 strategy, to include a strong emphasis on research in support of the sector.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2	DAFM

<b>283</b>	<b>Strengthen the research links between marine functional foods and marine biotechnology research / industry stakeholders and establish links with the wider food research / industry community including Food for Health Ireland.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	A major conference with extensive food industry/research involvement will take place	Q2	DAFM

## 2015 ACTION PLAN FOR JOBS – TABLE OF ACTIONS

<b>284</b>	<b>Drive the national Horizon 2020 European engagement agenda.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Win €150m in research funding for Ireland under EU Horizon 2020 in 2015	Q4	National Support Network for H2020, HLG H2020, Government Departments and agencies
	Promote engagement by MNCs with Horizon 2020	Q1	IDA, HLG H2020
	Develop targets for the SFI Research Centres for the Horizon 2020 European funding programmes. Monitor and work with the Centres to achieve these targets, utilising the Horizon 2020 National Support Network	Q2	SFI
	Launch 2015 Investigators’ Programme with H2020 focus to catalyse more H2020 applications from researchers	Q2	SFI
	Identify opportunities for greater Irish participation in ESFRI projects	Q4	SFI, IRC, DJEI
<b>285</b>	<b>Develop initiatives to support researcher careers and enhance applications to Horizon 2020.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Launch a ‘New Horizons’ funding initiative to enable researchers develop the track record required for success in the ERC and Societal Challenges dimensions of Horizon 2020	Call for Proposals Q2  Outcomes Q4	Irish Research Council
<b>286</b>	<b>Explore joint funding opportunities with UK funding agencies, including Research Councils UK, the Department for Environment, Food &amp; Rural Affairs UK, and others. This action will build complementary research competence for Ireland and Irish companies.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	SFI



<b>287</b>	<b>Engage with relevant industry sectors and public sector bodies to maximise the downstream commercial opportunities of the EU Copernicus Programme.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI

<b>288</b>	<b>Building on the experience with previous co-fund applications, the Irish Research Council will submit a co-fund application under the Marie Skłodowska-Curie Action aimed at Post-Doctoral researchers.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Submission of the application under Horizon 2020	Q4	IRC

<b>289</b>	<b>Maintain the enhanced participation of SMEs and micro-businesses in the IRC Enterprise Partnership Scheme (EPS) and thus cultivate enterprise focused researchers in the formative years of their research careers.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Launch the 2015 EPS and continue to support individual students and postdoctorate researchers	Q1	Irish Research Council
	Assessment of applications under Scheme complete	Q4	Irish Research Council

<b>290</b>	<b>Promote quality PhD framework to relevant Institutions and track implementation of the framework at Institution level.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Launch the publication	Q1	HEA, QQI
	Ongoing promotion of the framework	Q2	HEA, QQI

## 2015 ACTION PLAN FOR JOBS – TABLE OF ACTIONS

<b>291</b>	<b>Address national societal challenges by partnering on research with government entities and civic society.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Launch a pilot 'Research for Policy' initiative in partnership with a number of government departments and agencies	Call for proposals Q1 Outcomes Q4	Irish Research Council
<b>292</b>	<b>Publish the Health Information Bill which will, inter alia, streamline the ethics approval process for health research not governed by statutory regulation and EU law.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	D/Health
<b>293</b>	<b>Publication and enactment of Technological University Bill.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Publication of Technological University Bill	Q1	Department of Education and Skills
	Enactment of Technological University Bill	Q3	Department of Education and Skills
<b>294</b>	<b>Use the standardisation system intelligently to expedite the commercialisation of new technology and to reduce the risk of project failure.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Launch Conference 2015 – Standards and Innovation	Q2	NSAI
	In conjunction with EI and Athlone IT host a H 2020 Application workshop	Q3	NSAI
	Provide information on Innovation management standards to use of relevant standards to all Innovation Centres (Located in the Universities) including Knowledge Transfer Ireland and the Technology Transfer Offices	Q4 - ongoing	NSAI

## 10. Stimulating the Domestic Economy

### 10.1 Agri-food

295	EI to support 28 significant food and drink industry investments, five of which will be FDI projects.		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI

296	EI to introduce a new Graduate Development Programme with a target of 10 graduates into the Food SME sector to improve company financial and technical capability.		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI

297	Work with the industry to implement a new beef genomic scheme.		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Scheme launched subject to receipt of approval from the EU Commission	Q1	DAFM
	Applications processed by DAFM. Herds analysed by ICBF database	Q2	DAFM

298	Roll out a schedule of food related Ministerial Trade and Investment Missions to boost exports to priority markets and attract additional inward investment.		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Development agencies and DAFM to develop programme with clients	Q3	DAFM/EI

299	Implement the new Seafood Development Programme 2014-2020 (EMFF).		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DAFM

## 2015 ACTION PLAN FOR JOBS – TABLE OF ACTIONS

<b>300</b>	<b>Attract graduate talent into the sector through the Bord Bia Marketing Fellowship and Strategic Growth Programme to improve export sales.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Marketing Fellowship	Q2	Bord Bia
	Strategic Growth	Q4	Bord Bia

<b>301</b>	<b>Support innovation in Irish meat companies to develop new products and extend shelf-life thereby creating larger export market potential.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q3	Teagasc

<b>302</b>	<b>Develop strategic alliances with Irish food processing companies to target science based innovations for job creation.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Continue to develop strategic alliances with Irish food processing companies. Metrics will include number of alliances formed and number of new products/processes commercialised	Q4	Teagasc

<b>303</b>	<b>Implement the key initiatives agreed under the Prepared Consumer Foods Strategy.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DAFM /DJEI

<b>304</b>	<b>Implement a new strategy for development and growth of Moorepark Technology Ltd to drive innovations and growth in Ireland’s food industry.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q3	DAFM

<b>305</b>	<b>Support the expansion of the craft brewing industry, which has the potential to become a major element in the Irish drinks industry.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DAFM

<b>306</b>	<b>Continuation of the food competitiveness fund (FCF).</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DAFM

<b>307</b>	<b>A trade marketing campaign targeting current and new customers for Origin Green suppliers will be escalated in Europe to enhance the reputation of Irish food on global markets showcasing Irish leadership on sustainability and building on the success of Origin Green.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	DAFM

<b>308</b>	<b>Bord Bia will appoint 10 new Origin Green Ambassadors and assign to global food and drinks companies as part of their M.Sc. in Business Sustainability programme.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q3	DAFM

<b>309</b>	<b>Sustainable Food Systems Ireland will identify opportunities and develop commercial project proposals, with the relevant government agencies, to address requests for assistance in the Agri-food sector from international customers including government agencies, international organisations or international private sector companies.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	DAFM

## 2015 ACTION PLAN FOR JOBS – TABLE OF ACTIONS

<b>310</b>	<b>Develop Options Plus programme to facilitate information sharing to farm families in relation to off-farm employment, business development and training and attract graduate talent into the sector through the Teagasc Walsh Fellowship to improve analytical and innovation capacity in sector.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Development of pilot ICT infrastructure to notify farms of off-farm employment, business development and training opportunities	Q4	Teagasc
<b>311</b>	<b>Put in place the legal framework to recognise beef producer organisations in order to rebalance bargaining power in the sector.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DAFM
<b>312</b>	<b>Continue to pursue appropriate measures at national and EU level with the banks to respond to price volatility in the dairy and other commodity sectors.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	DAFM
<b>313</b>	<b>Establish Agri-Food Strategy 2025 Committee and launch report in July 2015.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q3	DAFM

## 10.2 Marine

<b>314</b>	<b>Progress the implementation of Ireland’s Integrated Marine Plan – Harnessing Our Ocean Wealth.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Host the Second <i>HOOW</i> Conference, in association with Imerc, aimed at highlighting the social, cultural and economic benefits of Ireland’s Marine Sector. This will include demonstration of solid progress in key areas, promote investment, jobs and growth and provide a platform for public engagement with Ireland’s Marine Resource	Q3	Marine Coordination Group (MCG)

<b>315</b>	<b>Implement a new National Strategic Plan for Aquaculture.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DAFM, MAPD

## 10.3 Tourism

316	<b>Publish a detailed “Tourism Action Plan” to deliver initial actions required over the period 2015-2018 in order to achieve the objectives set out in the Tourism Policy Statement. The Tourism Policy Statement sets a target of 250,000 people employed in the tourism sector by 2025.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Establish Tourism Leadership Group to oversee formulation and implementation of Tourism Strategy and Action Plan	Q1	DTTAS
	In order to identify and prioritise the initial actions required to achieve the policy objectives in the Tourism Policy Statement, publish a three-year Tourism Action Plan to cover the period 2015-2017	Q3	DTTAS
317	<b>Dublin, as the capital city, is the primary driver of Ireland’s tourism industry. Fáilte Ireland will work with industry and agency partners to grow the city’s international appeal.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Bring together a stakeholder group comprising private sector operators and state bodies to steer roll-out of the city’s tourism development plan	Q1 2015	Fáilte Ireland
	Work with clusters of circa 300 tourism businesses in the capital to improve the visitor experience and create better alignment between the brand promise and tourists’ ‘on the ground’ experience	Q1 2015	Fáilte Ireland
	Put in place a comprehensive Destination Dublin brand strategy, with international activation	Q2 2015	Fáilte Ireland
	Activating a suite of festivals to drive tourism business in the off-peak season, e.g., St Patrick’s Festival in March, Bram Stoker in October, and New Year’s	Q4 2015	Fáilte Ireland



<b>318</b>	<b>The Arts Council will increase the numbers of individuals and organisations supported across a wide range of arts venues, festivals, arts organisations and touring initiatives around Ireland in 2015 to some 350 individuals and 500 organisations.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	Arts Council of Ireland , DAHG

<b>319</b>	<b>Continue to develop cultural digitisation initiatives in order to enhance Ireland's roots tourism offering.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	DAHG, GRO, National Library and National Archives

<b>320</b>	<b>Develop self-guiding tours/trails based on apps and cultural and artistic collections either on <i>Europeana</i> or other websites in order to enhance our tourism offering to visitors from both home and abroad.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Clear legal agreements on intellectual property with National Cultural Institutions (NCIs)	Ongoing	DAHG, NCIs, philanthropic supporter and technical experts
	Pilot ready for testing	Q4	DAHG, NCIs, philanthropic supporter and technical experts
	Obtain private and matching funding	Ongoing	DAHG, NCIs, philanthropic supporter and technical experts

## 2015 ACTION PLAN FOR JOBS – TABLE OF ACTIONS

<b>321</b>	<b>Develop further heritage tourism initiatives, including a programme of trailway development in National Parks and Nature Reserves, in partnership with key stakeholders. Collaborate with the relevant Departments and Agencies to ensure that National Parks, Nature Reserves, National Monuments and historic buildings contribute as signature experiences along the Wild Atlantic Way, in particular through the development of a national park trails network, so as to add to the attractiveness of these areas for tourists.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Frame of reference for collaborative project to be finalised and next actions to be agreed	Q1	DAHG, Fáilte Ireland, National Trails Office
	Develop plan to deliver initiatives	Q4	DAHG, Fáilte Ireland, National Trails Office

<b>322</b>	<b>Support a range of projects through the Heritage Management Grant Scheme 2015 that apply good heritage practice to the management of places, collections or objects, including buildings.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Complete draw down of grants to a range of private projects	Q4	Heritage Council, DAHG

<b>323</b>	<b>Support the development of a project to digitise the National Folklore Collection of Ireland. The initial phase of the project will advance the digitisation of a significant part of the Schools' Collection in time for the centenary of the 1916 Rising.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Recruitment and contract placement	Ongoing	DAHG, UCD, DCU

## 10.4 Retail

<b>324</b>	<b>Review the recommendations of the Joint Oireachtas Committee report on Town Centre retailing; develop an action plan to advance recommendations which are considered feasible for delivery, and monitor progress in implementing those recommendations through the Retail Consultation Forum.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Convene meeting of the Retail Consultation Forum to consider the Joint Oireachtas Committee report on Town Centre Retailing and its recommendations	Q1-Q2	Retail Consultation Forum
	Identify and prioritise recommendations which are considered most feasible for delivery	Q1-Q2	Retail Consultation Forum, relevant Govt Departments and agencies
	Develop an action plan to progress the priority recommendations	Q2	DJEI, Retail Consultation Forum
	Monitor progress in delivering the action plan	On-going from Q3	Retail Consultation Forum

<b>325</b>	<b>Identify best practice initiatives which are being taken by Local Authorities to support retail at a local level which could serve as exemplars for consideration by other Local Authority areas.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	CCMA, reporting via DJEI
	Present results of this exercise to the Retail Consultation Forum for information/consideration	Q2	CCMA, DJEI

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<b>326</b>	<b>Ensure that the situation of the retail sector is considered in the development of Regional Enterprise strategies, with a view to identifying any specific initiatives that could be taken to support the sector in the regions.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	DJEI
	In developing Regional Enterprise Strategies (see Section 2.2), consult with retail bodies on the performance of the retail sector in each region, with a view to identifying any specific issues that need to be addressed to support the sector in a region	Ongoing	DJEI, in consultation with relevant retail bodies
<b>327</b>	<b>Consult with the Department of Education and Skills, SOLAS, Skillnets and other relevant training providers, where appropriate, to identify how training programmes which are particularly relevant to the retail sector can be expanded or newly introduced to enhance the skills profile of the sector.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	DJEI, in consultation with relevant training providers
	Provide feedback to Retail Consultation Forum on findings from consultations, and highlight any steps that sectoral representatives might be able to take in collaboration with training providers to support skills enhancement for the sector	Ongoing	DJEI, Retail Consultation Forum
<b>328</b>	<b>Following the national launch of the scheme in 2014, complete the rollout of 2,000 Trading Online Vouchers (1,450 in 2015) through the Local Enterprise Office Network (see also Section 3.7).</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Complete the distribution of vouchers in 2015	Q4	DCENR, LEOs, DJEI

<b>329</b>	<b>Roll out the National Post Code system which will facilitate on-line trading and help tackle fraud in this area.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2	DCENR

<b>330</b>	<b>Roll out the Integrated Licensing Application Service for the retail sector and seek feedback from the Retail Consultation Forum. (see also Section 3.5).</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	DJEI and relevant public bodies

<b>331</b>	<b>Review the 2012 Forfás report on businesses licences with a view to identifying further actions which can be taken to reduce the administrative burden for the Retail sector in this area, including, where appropriate, the rationalisation of licences.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing from Q2	DJEI in consultation with relevant public bodies
	Report progress to the Retail Consultation Forum	Q4	DJEI

<b>332</b>	<b>Commence the Living City initiative to support the rejuvenation of eligible areas of Dublin, Cork, Limerick, Waterford, Galway and Kilkenny.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Agree all elements of process with relevant stakeholders including local authorities, Revenue and relevant Departments	Q1	D/Finance
	Launch scheme	Q2	D/Finance

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<b>333</b>	<b>Building on measures taken in 2014, continue to tackle illicit trade which impacts on the retail sector.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Use the additional powers under Finance Act 2014 to drive compliance	Ongoing	Revenue
<b>334</b>	<b>Carry out further analysis on the Retail Export Scheme, including through consultations with D/Finance, to determine the scope for a significant increase from the ceiling of €2,000 for individual high-value goods that must be presented to customs officials for inspection on departure from the State.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2	DJEI, in consultation with D/Finance
<b>335</b>	<b>Through the Retail Consultation Forum, continue to identify and address issues which can help support quality employment in the retail sector.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Convene regular meetings of the Retail Consultation Forum, in accordance with the Forum’s work programme, and examine issues of relevance to employment in the retail sector	Ongoing	DJEI, Retail Consultation Forum
	Provide updates to the Retail Consultation Forum on progress being made in delivering the actions contained in this section of the APJ	Ongoing	DJEI and relevant Departments

## 10.5 Construction and Housing

336	<b>Implement Construction 2020 so as to deliver a dynamic, competitive and sustainable construction sector, capable of contributing to economic growth and job creation, and equipped to meet the future infrastructure needs of the country, including addressing the challenges in housing supply.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Continue to support implementation of Construction 2020, including through regular oversight by the Cabinet Committee on Construction 2020, Housing, Planning and Mortgage Arrears	Ongoing	D/Taoiseach, DECLG
	Work with key stakeholders to encourage and promote home and building owners to carry out sensible thermal efficiency improvements when undertaking major renovation works to their homes or buildings	Q2	DCENR, DECLG, SEAI
	Work with industry organisations to promote the use of Building Information Modelling and develop the appropriate technical skills amongst Irish construction sector firms so that they can successfully compete in markets where BIM is widely adopted or a requirement	Q4	EI
	<p>Develop proposals to bring to Government on thermal efficiency performance and consequential improvements as part of the Construction Strategy 2020:</p> <ul style="list-style-type: none"> <li>• Establish working group and invite public comment on the feasibility and impact of setting minimum thermal efficiency performance standards in properties offered for rent or lease in the residential and commercial sectors; and</li> <li>• Work with key stakeholders to examine feasibility and impact of introducing consequential improvement regulations.</li> </ul>	Q1 and Q2	DCENR, DECLG, SEAI

## 2015 ACTION PLAN FOR JOBS – TABLE OF ACTIONS

<b>337</b>	<b>Implement the Social Housing Strategy 2020, which will provide 35,000 new social housing units over a six year period and will provide housing support to up to 75,000 households in the Private Rental Sector through the new Housing Assistance Payment.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Implementation of the Social Housing Strategy in line with the detailed milestones and targets set for the delivery of the Strategies' actions	Ongoing	DECLG and relevant Government Departments
<b>338</b>	<b>We will launch a public consultation and consider whether measures are required to encourage the timely development of zoned and serviced land.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	D/Finance
	Examine in the context of the Finance Bill what taxation measures, if any, might be taken to penalise land owners who do not develop land that is already zoned and serviced	Q3	D/Finance
<b>339</b>	<b>Support 270 direct/indirect jobs arising from the major refurbishment programme for the National Gallery of Ireland and a further 130 jobs in the development of a permanent exhibition space and interpretative centre at the GPO, the development of visitor facilities at Teach an Phiarsaigh, Ros Muc and other investments as part of the <i>Ireland 2016</i> Programme.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Continuation of work on projects	Ongoing	DAHG, ÚnaG, NGI, An Post
<b>340</b>	<b>Progress the intake and training of 100 new Garda recruits.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Applications processed by the Public Appointments Service/An Garda Síochána and notification to recruits in time for commencement of training	Q1	PAS/AGS



341	<b>Maintain and deliver employment opportunities through recruitment of recruits and cadets to the Defence Forces.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	D/Defence

## 11. New Sources of Growth

### 11.1 Smart Ageing

342	Bring final report and proposed action plan to develop the Smart Ageing opportunity areas for Ireland to Government for approval.		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	D/Taoiseach, DJEI and Inter-Departmental Steering group

### 11.2 Growing Sales Through Leadership in Design

343	Deliver a national programme of events presenting Irish design across the island of Ireland, in addition to the programme of exhibitions commissioned for ID2015 and international exhibitions hosted in Ireland as part of ID2015.		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Deliver events in accordance with agreed calendar	Ongoing	DCCol, ID2015

344	Deliver an international programme of events presenting Irish design in international capitals of design and commerce, aligning events with EI's programme of sectoral and targeted trade and investment missions and supported through an International Trade Fund to assist Irish designers and makers in accessing international markets.		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Deliver events in accordance with agreed calendar	Ongoing	DCCol, ID2015

345	<b>Promote enterprise opportunities in universal design working with key stakeholders including NSAI, professional bodies, education sector and industry.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Collaboration in delivering an international conference on Universal Design in Education and a Universal Design Challenge in partnership with ID 2015 (Year of Irish Design).	Q4	National Disability Authority's Centre for Excellence in Universal Design

346	<b>Develop a series of National Design Enterprise and Education initiatives including design hubs, design networks, startup and investment platforms, cross-sectoral collaborations, design challenges and funded design development programmes.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Establish sectoral and regional design networks across the island of Ireland to stimulate economic growth and encourage investment and collaboration in the design sector	Q4	DCCol, ID2015
	Develop a digital platform to act as a one-stop-shop for anyone interested in finding the latest tools and techniques for applying design, making connections with peers, and finding the latest research	Q3	DCCol, ID2015
	Develop toolkits and programmes for design-led education initiatives from primary to third level to ensure the ongoing development of design talent and expertise in Ireland	Q3	DCCol, ID2015
	Support a range of design-led initiatives across the regions through a match funded design innovation fund exploring, promoting and celebrating Irish design and designers through events and activities	Q1-4	DCCol, ID2015
	Establish a start-up and investment platform for creative industry entrepreneurs, aimed at accelerating some of the country’s most promising designers from a range of design disciplines	Q4	DCCol, ID2015
	Develop design case studies to educate and support the SME sector and to enhance design capability and confidence in investing in design	Q4	DCCol, ID2015

<b>347</b>	<b>Establish a Steering Group of relevant Stakeholders to evaluate the design and craft sector with a view to devising a Strategy for the sector.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Establish the Steering Group and agree a work programme	Q1	DCCol, ID2015, DJEI
	Complete Evaluation and Strategy for the development of the sector	Q4	DCCol, ID2015, DJEI

<b>348</b>	<b>Devise a strategy to ensure longer-term development of the design sector and business investment in design as part of the legacy of ID2015.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	DCCol, DJEI

### 11.3 Developments in Financial Services

<b>349</b>	<b>Publish a new Strategy for the International Financial Services Sector.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	D/Finance, DJEI, D/Taoiseach, IDA, EI

<b>350</b>	<b>Publish alongside the strategy an implementation plan setting out the actions and timelines for delivery across the Government Departments and Agencies involved in its delivery, in association with the industry sectors.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	D/Finance, DJEI, D/Taoiseach, IDA, EI

<b>351</b>	<b>Ensure effective and coordinated marketing and promotion of the strategy in key overseas markets.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	IDA, EI and DFAT

## 11.4 Internet of Things

352	The Task Force on Big Data will review the opportunities for Ireland arising from the Internet of Things and develop specific policy actions to develop those opportunities.		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	Task Force on Big Data, DJEI and IDA

## 11.5 Innovative / Advanced Manufacturing

353	Present to the Minister for Jobs Enterprise and Innovation and relevant departments and agencies the findings of EI and IDA's engagement with manufacturing firms to assess the need for public investment in research infrastructure and activity to support high value manufacturing.		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	IDA, EI, SFI

354	An Action Plan specifically dealing with innovative and advanced forms of manufacturing will be developed, setting out short medium and long term actions in areas such as skills programmes, research and manufacturing facilities, research programmes etc which would make Ireland a world class destination for existing and new indigenous and global manufacturers.		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q1	Innovative Manufacturing Group, DJEI

355	A Guide/Directory will be prepared (including online) and regularly updated which will outline, in industry and user-friendly terms, Ireland's current offering in the area of manufacturing across areas such as skills programmes, production innovation supports, research facilities, researcher supports, etc and an easily understood pathway to accessing supports for innovative manufacturers.		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2	Innovative Manufacturing Group, DJEI

356	A business case will be prepared for consideration of the Minister for Jobs, Enterprise and Innovation for the establishment, governance and funding of an innovative manufacturing facility which would significantly enhance Ireland's strategic assets in innovative/advanced manufacturing (e.g. additive manufacturing, automation, systems integration, advanced packaging). The business case should address the needs of industry across the full range of supports required to including training, research, flexible manufacturing and demonstration spaces, manufacturing technology simulation etc. The facility should have the objectives of future proofing Ireland's manufacturing workforce, attracting leading national and international manufacturing innovators/ researchers and to serve as a beacon internationally for advanced manufacturing in Ireland.		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q3	IDA, EI, SFI

## 11.6 Green Economy

357	Carry out Cleantech Trade missions or include the Cleantech sector in multi-sectoral trade missions to highlight the products and services available from Irish companies in the sector and to develop export opportunities for them.  (EI)		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	EI

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<b>358</b>	<b>Contribute to the development of a European Union list of products as part of the negotiation of a plurilateral agreement liberalising trade in Environmental Goods in significant international markets (e.g. USA, China).</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Consult with EI to identify relevant products for Ireland as part of the development of the EU list	Q1 and ongoing	DJEI, EI
	Attend Technical Export Group meetings at EU level as required	Q1 and ongoing	DJEI, EI
<b>359</b>	<b>Develop a strategy and appropriate tools to communicate the performance of Ireland’s Green Economy to global audiences more effectively to encourage greater investment in the sector in Ireland.</b>		
			<b>(DJEI)</b>
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Consult with relevant stakeholders to identify appropriate tools to better communicate the progress of the Green Economy in Ireland	Q2	DJEI
	Scope out the component elements of a Communications Strategy on the Green Economy and the appropriate tools which could be applied to communicate Ireland’s performance in this area more effectively. As part of this process, identify the steps that need to be taken to deliver the Communications Strategy	Q4	DJEI
	Continue to work with The Green Way, Green IFSC, other Government Departments and agencies, and other key stakeholders to highlight the profile and achievements of the Green Economy in Ireland	Ongoing	DJEI with relevant actors



<b>360</b>	<b>Examine the scope for improving access to finance for cleantech companies – which often have particular difficulties in accessing capital - to allow them to expand and export. (DJEI, EI and relevant actors)</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Convene initial meeting to identify particular barriers to cleantech companies accessing finance	Q1	DJEI, EI Industry representatives
	Explore options for improving access to credit for cleantech companies and follow up with relevant providers	Ongoing from Q2	DJEI and relevant parties
<b>361</b>	<b>Consult with the Office of Government Procurement and EI on the potential to increase innovation in public procurement which could support cleantech products and services.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2	DJEI, EI, OGP
<b>362</b>	<b>In developing Regional Enterprise Strategies, explore the potential for the development of new employment opportunities in the Green Economy at regional level.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As part of the approach to developing Regional Enterprise Strategies, identify, through the consultation process, any opportunities to build on the inherent strengths of particular regions in the Green Economy and, where appropriate, build in to the Enterprise Strategies specific actions to develop the employment potential in the Green Economy in relevant regions	Ongoing	DJEI, EI
<b>363</b>	<b>Through the Consultative Committee on Jobs in the Green Economy, continue to identify new opportunities to support job creation in the Green Economy.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	DJEI, Consultative Committee

## 11.7 National Institute for Bioprocessing Research and Training

364	Invest in infrastructural and research project supports (innovation partnerships, spokes etc) to encourage research, development and training in pilot scale (Technology Readiness Levels (TRL) 5-9) manufacturing and quality testing of next Generation Therapeutics (e.g. ADC etc).		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2	IDA, EI, SFI

365	In response to continued growth in biopharmaceutical manufacturing investment, there will be a continued focus on this skill area in Springboard 2015, to increase the pool of available talent to meet the growing industry needs.		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Ongoing	HEA, IDA

## Annex 1: Evaluations and reviews to inform future policy development

<b>366</b>	<b>Develop a strategy to investigate new market opportunities in 4 high growth markets.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	EI

<b>367</b>	<b>Review attitudes to flexible working arrangements to promote greater participation by fathers in family leaves.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	To progress proposals for consideration by Government	End Q4	D/Justice and Equality and other relevant Departments

<b>368</b>	<b>Develop an implementation strategy for a Better Energy Finance Scheme in Ireland.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Strategy implementation	Q4	DCENR

<b>369</b>	<b>Monitor public sector energy usage and publish an annual report on energy usage in the public sector.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q3	DCENR

<b>370</b>	<b>Undertake a qualitative research project to follow-up on key issues identified in the national employer survey.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Analysis of key issues arising from the national employer survey	Q2	DES, HEA, SOLAS, QQI
	Commission and undertake follow up research	Q3	DES, HEA, SOLAS, QQI
	Publication of relevant findings	Q4	DES, HEA, SOLAS, QQI

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<b>371</b>	<b>Review and disseminate of findings of 2014 Joint HEA/SOLAS employer survey.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Finalisation and publication of survey results	Q1	HEA/SOLAS/QQI, Insight
<b>372</b>	<b>Continue to systematically monitor and evaluate the impact of the Springboard initiative to further strengthen the contribution of the programme to supporting job creation and retention, reducing unemployment and meeting the skills needs of emerging industries.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Continue to gather the full range of quantitative and qualitative data on Springboard inputs, outputs and outcomes	Q1-Q3	HEA
	Analyse findings and outcomes from Springboard 2015	Q3	HEA
	Most up-to-date evaluation findings published	Q4	HEA
<b>373</b>	<b>The Post Graduate Programme of Professional Practice programme, currently in pilot phase, will be evaluated.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Commence an evaluation of the pilot phase of the PGPP programme	Q3	HEA, HEIs, DSP, American Chamber of Commerce, employers
<b>374</b>	<b>Examine the recommendation included in the Review of the EPA regarding the introduction of a partial licence review mechanism.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Consultation between EPA, DECLG and stakeholders to determine whether application time for environmental licences can be reduced without compromising environmental protection	Q4	DECLG

<b>375</b>	<b>Consider further exemptions for development from the requirement to obtain planning permission.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q2	DECLG

<b>376</b>	<b>Consider streamlined process for modifications of existing planning permissions.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Examine whether there is scope to provide a more streamlined process for certain alterations of planning permission	Q2	DECLG

<b>377</b>	<b>Facilitate, in conjunction with industry stakeholders and statutory agencies, the transition of voluntary Construction Industry Register Ireland to a statutory register by end 2015.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Publish Draft Bill on registration of Builders/Contractors	Q3	DECLG
	Facilitate all administrative tasks necessary to support enactment of Bill	Q4	DECLG

<b>378</b>	<b>Complete research to identify clusters/sectoral ecosystems on an all-island basis with the opportunity to grow jobs.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q4	InterTrade Ireland

<b>379</b>	<b>Conduct a mid-term review of the New Frontiers programme with a view to determining the nature of future support for entrepreneurship training.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q3	EI

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<b>380</b>	<b>Develop a Workforce Development Strategy.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Develop policy framework for the formulation of Workforce Development Strategy	Q2	SOLAS
	Report on current policy, provision and funding for FET related training of those at work (excluding apprenticeships)	Q4	SOLAS
	Develop Workforce Development Strategy in alignment with the new national Skills Strategy	Q4	SOLAS

<b>381</b>	<b>Execute a joint review of the SFI/EI commercialisation programme to establish the programme’s impact on the creation of spinout companies and licensing opportunities.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	As per headline action	Q3	SFI/EI

<b>382</b>	<b>Develop a strategy to improve the performance of Irish business in relation to securing contracts with International Financial Institutions.</b>		
	<b>Steps Necessary For Delivery</b>	<b>Timeline</b>	<b>Responsible Body</b>
	Set up a public sector group to include key stakeholders	Q1	EI, D/Finance, DJEI, DFAT, DPER
	Draw up terms of reference for developing a strategy in collaboration with industry stakeholders	Q2	EI, Public Sector Group
	Complete Report	Q3	EI, Public Sector Group
	Deliver a report with recommendations	Q4	EI, Public Sector Group

## Glossary of Terms

ADCs	Antibody Drug Conjugates
AIB	Allied Irish Banks
ARV	Annual Rates on Valuation
BIM	Building Information Modelling
BPFI	Banking & Payments Federation Ireland
BRIC	Brazil, Russia, India and China
CCMA	County and City Managers Association
CeADAR	Centre for Applied Data Analytics Research
CER	Comprehensive Expenditure Review
CRFs	Clinical Research Facilities
CRO	Credit Review Office
CSO	Central Statistics Office
CSSO	Chief State Solicitor's Office
CSR	Corporate Social Responsibility
DAFM	Department of Agriculture, Food and the Marine
DAHG	Department of Arts, Heritage and the Gaeltacht
DCCoI	Design and Craft Council of Ireland
DCENR	Department of Communications, Energy and Natural Resources
DCYA	Department of Children and Youth Affairs
D/Defence	Department of Defence
DECLG	Department of Environment, Community and Local Government
DES	Department of Education and Skills
DFAT	Department of Foreign Affairs and Trade
D/Finance	Department of Finance
D/Health	Department of Health
DJEI	Department of Jobs, Enterprise and Innovation
D/Justice and Equality	Department of Justice and Equality
DPER	Department of Public Expenditure and Reform
DSP	Department of Social Protection
D/Taoiseach	Department of Taoiseach
DTTAS	Department of Transport, Tourism and Sport
EGFSN	Expert Group on Future Skills Needs

EI	EI
EIB	European Investment Bank
EIF	European Investment Fund
EIIS	Employment and Investment Incentive Scheme
EMFF	European Maritime and Fisheries Fund
EPA	Environmental Protection Agency
EPC	Energy Performance Contracting
ESRI	Economic and Social Research Institute
ETB	Education and Training Board
ESCOs	Energy Services Companies
FCF	Food Competitiveness Fund
FW	Food Works
FDI	Foreign Direct Investment
FET	Further Education and Training
FH2020	Food Harvest 2020
GEDI	Global Entrepreneurship Development Index
GEM	Global Entrepreneurship Monitor
GDP	Gross Domestic Product
GNP	Gross National Product
H2020	Horizon 2020
HAP	Housing Assistance Payment
HEA	Higher Education Authority
HEI	Higher Education Institutions
HOOW	Harnessing Our Ocean Wealth
HRB	Health Research Board
HPSU	High Potential Start-ups
HSE	Health Service Executive
IBEC	Irish Business and Employers' Confederation
ICMR	Irish centre for Manufacturing Research
ICT	Information and Communications Technology
IDA Ireland	Industrial Development Agency
IFS	International Financial Services
IICM	Irish Institute of Credit Management
IMP	Integrated Marine Plan



INIS	Irish Naturalisation and Immigration Service
IoT	Internet of Things
IP	Intellectual Property
IRC	Irish Research Council
ISIF	Irish Strategic Investment Fund
ISME	Irish Small and Medium Enterprises Association
ISO	International Organisation for Standardisation
ITI	InterTradeIreland
KfW	Kreditanstalt für Wiederaufbau
KPI	Key Performance Indicators
KTI	Knowledge Transfer Ireland
LA	Local Authorities
LCDC	Local Community Development Committee
LCDP	Local Community Development Programme
LEADER	Liaisons entre actions de développement de l'économie rurale
LEOs	Local Enterprise Offices
LGMA	Local Government Management Agency
MCG	Marine Coordination Group
MFI	Microfinance Fund Ireland
MNCs	Multinational Corporations
MTES	Medium Term Economic Strategy
NCC	National Competitiveness Council
NDS	National Digital Strategy
NESF	National Energy Services Framework
NFP	New Frontiers Programme
NGI	National Gallery of Ireland
NHIH	National Health Innovation Hub
NIBRT	National Institute for Bioprocessing Research and Training
NPRF	National Pensions Reserve Fund
NPT	National Project Team
NSAI	National Standards Authority of Ireland
NSS	National Skills Strategy
NTD	National Talent Drive
ODPC	Office of the Data Protection Commissioner

OECD	Organisation for Economic Co-operation and Development
OGP	Office of Government Procurement
PMTC	Pharmaceutical Manufacturing Technology Centre
PPC	Prompt Payments Code
PTSB	Permanent TSB
PtW	Pathways to Work
QNHS	Quarter National Household Survey
QQI	Quality and Qualifications Ireland
RDP	Rural Development Programme
RDI	Research, development and innovation
TRL	Technology Readiness Levels
SBCI	Strategic Banking Corporation of Ireland
SBG	State Bodies Group
SBIR	Small Business Innovation Research
SCS	Seed Capital Scheme
SEAI	Sustainable Energy Authority of Ireland
SVCS	Seed and Venture Capital Scheme
SFA	Small Firms Association
SFI	Science Foundation Ireland
SME	Small and Medium Enterprise
SOLAS	An tSeirbhís Oideachais Leanúnaigh agus Scileanna
SSPC	Synthesis & Solid State Pharmaceutical Centre
STEM	Science, Technology, Engineering, Mathematics
SURE	Startup Refunds for Entrepreneurs Scheme
ÚnaG	Údarás na Gaeltachta
VAT	Value Added Tax
WEF	World Economic Forum



