

8 February, 2016

Recd 10.02.16 DJZ

Mr. David Lockhart,  
Employment Rights Policy Unit,  
Department of Jobs, Enterprise and Innovation,  
Davitt House,  
Adelaide Road,  
Dublin 2.

**Prevalence of Zero Hours Contracts among Irish Employers and their Impact on Employees**

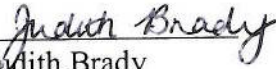
Dear David,

I refer to a letter dated 10 November 2015 from Mr. Ged Nash TD, Minister of State for Business and Employment inviting this Department to make a submission regarding the University of Limerick Study on the Prevalence of Zero Hours Contracts.

In relation to the level of data available, we note that the Report states that zero-hours contracts are not extensive, but that there is evidence of 'If and When' contracts. However, we also note that the Report does not include precise evidence regarding the extent of 'If and When' contracts or statistics regarding the prevalence of such contracts in individual sectors. We acknowledge, however, that some of the recommendations would assist in identifying relevant data.

We have no particular observations on the recommendations, the range of which is noted.

Yours sincerely,

  
Judith Brady  
Principal Officer